

TOWN OF WELLESLEY ONE HUNDRED FORTIETH



ANNUAL REPORT JULY 1, 2020 - JUNE 30, 2021



Front Cover

Wellesley Traffic Box Art Program
Photographs courtesy of Beth Shedd
Please scan the QR code for information on the program,
artists, sponsors, and an interactive map with
traffic box locations.

Back Cover

Traffic Box artists with Wellesley Police Chief Jack Pilecki
Photograph courtesy of Beth Shedd

One Hundred Fortieth
Annual Report
of the
Town Officers
of
Wellesley, Massachusetts
and the
Town Records
for the period of
July 1, 2020 – June 30, 2021

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General Information

Date of Incorporation April 6, 1881

Total Area (10.35 Square Miles) 6,649.95 acres

Land Surface 6,338.41 acres

Water Surface 311.54 acres

Elevation above mean sea level:

Maximum, Peirce Hill Reservoir 337.10 feet

Minimum, County Rock in Charles River 39.56 feet

Latitude:

(At Wellesley College Observatory) 42° 17 minutes 41.74 seconds North

Longitude:

(At Wellesley College Observatory) 71° 18 minutes 11.83 seconds West

County Norfolk

County Commissioners: Joseph P. Shea, Quincy
Peter H. Collins, 63 Governors Rd. Milton
Richard R. Staiti, Canton

Congressional District Fourth

Representative: Jake Auchincloss, 29 Crafts Street Suite 375, Newton 02458

United States Senators: Elizabeth Warren, JFK Federal Bldg., Boston
Edward Markey, JFK Federal Bldg., Boston

Senatorial District Precincts B, F, G, Norfolk, Bristol, and Middlesex
State Senator: Rebecca L. Rausch, Room 218, State House, Boston, 02133

Senatorial District Precincts A, C, D, E, H First Middlesex and Norfolk
State Senator: Cynthia S. Creem, Room 312-A, State House, Boston 02133

Representative District Fourteenth Norfolk District

State Representative: Alice Hanlon Peisch, Room 473G, State House, Boston
02133

Councillor District Precincts B, F, G, Second
Robert L. Jubinville, 487 Adams Street, Milton 02186

Councillor District Precincts A, C, D, E, Third
Marilyn M. Petitto, 98 Westminster Avenue, Watertown 02472

District Court Northern Norfolk, Dedham

Number of Registered Voters, June 2021 17,208

Population, January 1, 2020 (Federal Census) 29,550

Tax Rate (FY21) 11.75



ELECTED BOARDS AS OF JUNE 2021

		Term Expires
Town Clerk	KC Kato, 20 River Glen Road	2024
Select Board	Thomas H. Ulfelder, 22 Sagamore Rd – Chair	2023
	Lise Olney, 15 Windsor Road	2022
	Elizabeth Sullivan Woods, 78 Longfellow Road	2023
	Colette Aufranc, 5 Hilltop Road	2024
	Ann-Mara Lanza, 18 Oakland Street	2024
Board of Assessors	W. Arthur Garrity III, 27 Woodlawn Avenue – Chair	2024
	Stephen Burt, 20 Ledyard Street	2023
	Stephen D. Mahoney, 20 Emerson Road	2022
Board of Health	Shepard N. Cohen, 38 Cartwright Road – Chair	2023
	Linda Grape, 61 Lowell Road	2022
	Marcia Testa Simonson, 23 Woodcliff Road	2024
Housing Authority	Maura Renzella, 16 Bradley Avenue – Chair	2024
	Janice Coduri, 130 Oakland Street	2026
	Stephanie Kadohata, 66 Denton Rd, State Appointee	2021
	Renee Spencer, 26 Barton Road	2022
	Odessa Sanchez, 48 Barton Road	2026
Library Trustees	Marla L. Robinson, 33 Windsor Road – Chair	2022
	Ann Howley, 5 Hundreds Circle	2022
	Linshi Li, 10 Alba Road	2022
	Maura Murphy, 21 Fairbanks Avenue	2024
	Ann Rappaport, 7 Bradford Road	2023
	Diane Savage, 117 Albion Road	2024
Moderator	Mark Kaplan, 75 Grove Street	2022
Natural Resources	Allison Burson, 81 Seaver Street – Chair	2023
	Martin McHale, 35 Arnold Road	2023
	Beatrice Bezmalinovic Dhebar, 10 Bellevue Rd.	2024
	Raina McManus, 2 Mulherin Lane	2022
	Laura Robert, 11 Greenlawn Avenue	2024

		Term Expires
Planning Board	Catherine L Johnson, 22 Standish Road – Chair	2022
	Patricia Mallett, 15 Wingate Road	2024
	Thomas Taylor, 49 Wall Street	2025
	James Roberti, 235 Weston Road	2023
	Kathleen Woodward, 50 Kirkland Circle	2024
	Sheila Olson, 86 Edmunds Road – Associate Member	
Board of Public Works	Ellen Korpi, 39A Oak Street – Chair	2022
	Scott Bender, 30 Ivy Road	2024
	Jeffrey Wechsler, 6 Southwick Circle	2023
Recreation Commission	Paul A. Cramer, 21 Laurel Avenue – Chair	2024
	Anthony Munchak, 16 Wildon Road	2023
	James Rodrigue, 73 Longfellow Road	2022
	Laurence Stuntz, 8 Framar Road	2022
	Mark Wolfson, 31 Pine Plain Road	2024
School Committee	Linda Chow, 21 Lafayette Circle – Chair	2024
	Melissa Martin, 175 Weston Road	2023
	Leda Eizenberg, 10 Kirkland Circle	2024
	James Roberti, 235 Weston Road	2022
	Catherine Mirick, 65 Kingsbury Street	2023

APPOINTED TOWN OFFICERS (July 1, 2020-June 30, 2021)

Animal Control Officer/ Inspector	Jennifer Smith
Chief Assessor	Donna McCabe
Constable	Philip Juliani Kevin F. Flynn
Director of Emergency Management	Richard A. DeLorie
Director of Municipal Light Plant	Donald H. Newell
Director of Senior Services	Heather Munroe
Executive Director of General Gov't. Services	Meghan Jop
- Assistant Executive Director	Amy Frigulietti
Facilities Director	Joseph McDonough
Fire Chief	Richard A. DeLorie
Finance Director	Sheryl Strother
Forest Warden	Richard A. DeLorie
Housing Authority, Executive Director	Sean Barnicle
Human Resources Director	Scott Szczebak
Information Technology Director	Brian DuPont
Inspector of Buildings	Michael Grant
Inspector of Gas	Warren Pansire
Inspector of Wires	Michael Sweeney
Plumbing Inspector	Warren Pansire
Local Building Inspectors	Kevin Saaristo Socrates Sirafos Alan Walker

Keeper of the Lockup	Jack Pilecki
Labor Counsel	Morgan, Brown & Joy
Library Director	Jamie Jurgensen
Natural Resources Director	Brandon Schmitt
Wetlands Administrator	Julie Meyer
Parking Clerk	Kathryn Rumsey
Planning Director	Don McCauley
Police Chief	Jack Pilecki
Public Health Director	Lenny Izzo
Public Works:	
- Director of Public Works	Dave Cohen
- Town Engineer	David Hickey
- Supt. of Highways	Mike Quinn
- Supt. of Water and Sewer Division	William Shaughnessy
Recreation Director	Matt Chin
Sealer of Weights and Measures	Jack Walsh
Supt. of Public Schools	David Lussier
Town Counsel	Thomas Harrington
Treasurer and Collector	Marc V. Waldman Rachel Lopes
Veterans Graves Officer	Joe Oliveri
Veterans Services Director (West Suburban Veterans District)	Sarada Kalpee Nancy Blanchard
Youth Director	Maura Renzella

APPOINTED STANDING COMMITTEES (July 1, 2020-June 30, 2021)

		Term Expires
Advisory Committee	Julie Bryan, Chair	2021
	Jeff Levitan	2021
	Bill Maynard	2021
	Deed McCollum	2021
	Mary Scanlon	2021
	Jennifer Fallon	2022
	Neal Goins	2022
	John Lanza	2022
	Patti Quigley	2022
	Corinne Monahan	2022
	Shawn Baker	2023
	Jake Erhard	2023
	Tom Cunningham	2023
	Doug Smith	2023
	Vacant	2023
Audit Committee	Susan O'Shea, Chair	2021
	Rusty Kellogg	2024
	Frank Pinto	2022
	Peter Covo	2022
	Allan Juwonoputro	2022
Celebrations Committee	Royall Switzler, Chair	2021
	Mark Antonelli	2021
	Adele Beggs	2021
	James Bishop	2021
	Dick Carls	2021
	Salvatore "Tory" DeFazio	2021
	Diane Duddy	2021
	Rowie Gray	2021
	George Johnston	2021
	JoAnn Jones	2021
	Pete Jones	2021
	Carl Nelson	2021
Community Preservation Committee	Barbara McMahon	2023
	(Moderator Appointed)	
	Alan Port (Moderator Appointed)	2021
	Mason Smith (Moderator Appointed)	2022

	Steve Murphy (Moderator Appointed)	2023
	Emily Maitin (Historical Comm)	
	Raina McManus (NRC)	
	Mark Wolfson (Recreation)	
Council on Aging	Marlene Allen, Chair	2022
- Members	Susan Rosefsky	2022
	Kathy Voel	2022
	Robert Ferrell	2022
	Thomas Kealy	2021
	Theodore Parker	2021
	Lori Ferrante	2021
	Dianne Sullivan	2021
	Elizabeth Becker	2023
	Tory DeFazio	2023
	Gerald Hume (until June 30, 2021)	2023
- Emeritus	John Schuler	
	Eleanor Sullivan	
Historic District Commission	David Smith, Chair	2021
	Pluton Angjeli	2021
	Meredith Angjeli	2021
	Eric Cohen	2021
	Emily Maitin	2022
	BB Wood	2022
	Thomas Paine	2022
Historical Commission (Town Bylaw Article 17)	Grant Brown, Chair	2022
	Rise Shepsle	2021
	Lawrence McNally	2021
	Michael Greco	2022
	Jacob Lilley	2023
	Vicki Schaufler	2023
	Elizabeth Shala	2023
- Alternate Members	Thomas Paine	2022
	Emily Maitin	2023
	Jackie Hempel	2022
	Robert Carley	2021

	Marc Charney	2021
	Michael Racette	2023
Human Resources Board (Town Bylaw Article 30)	John Hussey, Chair	2022
	Eylem Alper	2023
	Julie A Moore	2023
	Pam Cozza	2021
	Alice Kokodis	2021
Municipal Light Plant	Jeff Weschler, (BPW), Chair	2022
	Paul Criswell – BOS	2023
	Appointed	2022
	Ellen Korpi (BPW)	
	E. Jack Steward – BOS	2022
	Appointed	
	Scott Bender (BPW)	2024
Permanent Building Committee	David Grissino, Chair	2023
	(architect)	
	Matthew King	2021
	Tom Goemaat	2022
	Suzanne Littlefield	2022
	Michael Tauer	2022
Registrars of Voters	George P. D. Porter, Chair	2021
	Jane Kettendorf	2023
	(Republican)	
	Mary (Toby) Sullivan	2023
	(Democrat)	
	KC Kato, ex officio	2024
Retirement Board	David N. Kornwitz, Chair	2023
	Timothy Barros	2023
	Charlie Cahill	2021
	Michael Leach	2022
	Sheryl Strother, ex officio	
Sustainable Energy Committee (Town Bylaw Article 12)	Laura Olton, Chair	2023
	Lise Olney (BOS)	2022
	Fred Bunger	2021

	Martha Collins	2021
	Sue Morris	2023
Youth Commission	Lesley Robertson, Chair	2021
	Chris Cavallerano	2021
	Christopher Spanuolo	2023
	Liz Licata	2021
	Todd Ofenloch	2023
	Evan Rosenberg(Police Department)	
Wellesley Media Corporation (Town Bylaw Article 20A)	Peter Marx, President	
	Kenneth Baer – Treasurer	
	Herbert Glick – VP	
	Melissa Downing Mack	
	Owen Dugan	
	Diane Campbell – Secretary	
Zoning Board of Appeals	J. Randolph Becker, Chair	2021
	David Sheffield	2021
	Robert Levy	2023
- Associate	Derek Redgate	2022
Members of the ZBA	Walter Blair Adams	2022
	Vacant	2023

APPOINTED SPECIAL COMMITTEES (July 1, 2020- June 30, 2021)

Design Review Board	Jose Soliva	2023
(Appointed by the	Sheila Dinsmoor	2023
Planning Board	Iris Lin	2021
pursuant to Town	Robert Skolnick	2021
Bylaws, Article 46)	Juann Khoory, Alternate	2022
	Amir Kripper, Alternate	2021
Denton Road	Herb Nolan	2022
Neighborhood	(Neighborhood)	
Conservation	Janet Giele (Neighborhood)	2022
Commission (NCD)TBL	Vacant (Neighborhood)	
Article 46B	Eugene Cox (Historical	2020
	Commission)	
	Matthew Brady (Planning	2022
	Board)	
	Joel Slocum(alternate)	2022
	TBA (alternative)	
Housing Development	Vacant	2022
Corporation	Robert Goldkamp	2022
(Appointed by Board	Vacant	
of Selectmen pursuant	Vacant	
to the Chapter 311 of	Vacant	
the Acts of 1998)		
Trails Committee	Denny Nackoney, Chair	2021
(Appointed by NRC)	Eric Sofen	2021
	Bob Brown	2021
	John Schuler	2021
	Diane Hall	2021
	Ekaterina Zemlyakova	2021
	Joan Gaughan	2021
	Steve Park	2021
	Laura Robert (NRC)	2021

Wellesley Cultural Council (BOS Appointment pursuant to Chapter 790 of the Acts of 1980)	Nora Tracy Phillips, Chair Carol Hughes Maura Murphy Laurie Ohlms Andrea Kaiser Vivian Baguer Holland Rick Kam David White Mary Anne Ullian Suja Ramnath Karen Griswold	2021 2021 2021 2021 2021 2021 2022 2023 2021 2023 2023
Wetlands Protection Committee (NRC Appointment pursuant to Town Bylaws, Section 43.7)	Richard Howell, Chair John Adams Peter Jones James McLaren Eleanor McLane	2022 2022 2021 2023 2023

ADHOC TEMPORARY COMMITTEES

Kepes Panels Committee (BOS)	Salvatore DeFazio III George Roman Joel Slocum Dante DeGruttola Robert Murphy Sylvia Hahn Griffiths	
Playing Fields Task Force (Authorized by Recreation Commission)	Laurance Stuntz, (Recreation), Chair Katie Griffith, (NRC) Jeffrey Wechsler, (BPW) Linda Chow, (School Committee) Beth Sullivan Woods, (BOS) Jerry Nigro Youth Lacrosse Jay Russell, Adult Leagues Ainsley Martin, Youth Soccer Brian Cullinan, Youth Football Rick Kinney, Little League Ann Williams, Little League Kelly Uller Scoops/Field Hockey Tripp Sheehan At Large Rep	

**TOWN MEETING MEMBERS LIST AS OF ATM 2021
PRECINCT A**

TERM EXPIRES MARCH 2022

DUNCAN T ANDREWS	8 PINE PLAIN ROAD
JAMES H. BISHOP	24 PARKER ROAD
REBECCA CRANE	75 MANOR AVENUE
DANIEL A DIPIETRO	10 BRYN MAWR ROAD
LAURENCE D. FITZMAURICE	17 GARRISON ROAD
HUAN HUANG	16 SOUTH WOODSIDE AVE
PATRICIA A. MALLET	15 WINGATE ROAD
WILLIAM G MORRIS	60 CHESTERTON ROAD
GWEN ROOS	26 BROOKDALE ROAD
CHRISTOPHER SHEDD	6 DELL ST

TERM EXPIRES MARCH 2023

JOHN DUFFY	56 CHESTERTON RD
LISA M FICO	48 MAYO ROAD
ELLEN F GIBBS	26 SOUTH WOODSIDE AVE
KATIE A GRIFFITH	457 WESTON ROAD
JOSEPH KAHN	10 SHIRLEY ROAD
MARY KLOPPENBERG	128 PILGRIM ROAD
SHEILA OLSEN	86 ELMWOOD ROAD
BARBARA D SEARLE	118 PARKER ROAD
PAMELA STIRRAT	33 WESTGATE
MARTHA WILSON-BYRNE ROCKWOOD	3 CHESTERTON ROAD

TERM EXPIRES MARCH 2024

GWEN K BAKER	11 MAYO ROAD
CHRISTOPHER BRADLEY	32 LEXINGTON ROAD
BRENDA S DOCKTOR	15 CAVANAGH ROAD
BARBARA HIRSCH	12 HAMILTON ROAD
VICTORIA POND LAZZELL	15 LEXINGTON RD
SUZANNE G LITTLEFIELD	44 BOULDER BROOK ROAD
CORINNE M MONAHAN	35 NORTHGATE ROAD
LAURIE ANN OHLMS	15 BEECHWOOD RD.
WENDY WITHINGTON PAUL	55 PINE PLAIN ROAD
ERIC W. PINSKER-SMITH	121 ELMWOOD ROAD

**TOWN MEETING MEMBERS LIST AS OF ATM 2021
PRECINCT B**

TERM EXPIRES MARCH 2022

KEVIN CLARK	34 SUMMIT ROAD
PAUL T DELANEY	251A WESTON ROAD
CATHERINE E. FRIENDLY	42 WILLOW ROAD
KELLY C FRIENDLY	42 WILLOW ROAD
KEVIN F. HANRON	978 WORCESTER ST, #312
B. EMMY HARRISON	36 FELS ROAD
S PETER W JONES	5 Halsey AVENUE
MELISSA A MARTIN	175 WESTON ROAD
MAURA B RENZELLA	16 BRADLEY AVENUE
BETSY G. ROBERTI	235 WESTON ROAD

TERM EXPIRES MARCH 2023

MARY EATON CROWN	23 OAKENCROFT ROAD
LAUREN DUPREY	5 FELS CIR
JILL FISCHMANN	84 PLEASANT STREET
LI HAIHONG	11 STRATHMORE RD
JOSEPH M HICKSON III	298 WESTON ROAD
ALBERT KRUG	14 WILLOW ROAD
PETRO LISOWSKY	26 FELS RD
AMY E. MCCARRON	2 LAWRENCE ROAD
DAVID L MURPHY	15 HIGH MEADOW ROAD
JAMES L. ROBERTI	235 WESTON ROAD

TERM EXPIRES MARCH 2024

GARY ARTHUR	43 AVON RD.
SCOTT K BENDER	30 IVY ROAD
FREDRICK BUNGER	1 CURVE STREET
LINDA H CHOW	21 LAFAYETTE CIRCLE
KATHERINE S CORT	25 FISHER AVENUE
NATHALIE Y. deFONTNOUVELLE	50 SUMMIT RD
EUNICE B. GROARK	34 SUMMIT RD
MIDDLETON ANSLEY MARTIN JR.	11 BAY VIEW ROAD
ROBERTA L MORGENSTERN	16 CLEVELAND ROAD
ARTHUR S. PRIVER	26 LINWOOD ROAD

**TOWN MEETING MEMBERS LIST AS OF ATM 2021
PRECINCT C**

TERM EXPIRES MARCH 2022

KATHY Y EGAN	12 STANFORD ROAD
MARJORIE R. FREIMAN	146 LOWELL ROAD
AMY SB GOTTSCHALK	44 AUDUBON ROAD
ANN M HOWLEY	5 HUNDREDS CIRCLE
LUCY ROONEY KAPPLES	79 LEDGEWAYS
JEFFREY L. LEVITAN*	43 TANGLEWOOD ROAD
DONNA C. PAGLIA	90 BRISTOL ROAD
MARCIA TESTA SIMONSON	23 WOODCLIFF ROAD
LOIS C. SULLIVAN	15 NANTUCKET ROAD
THOMAS H. ULFELDER	22 SAGAMORE ROAD
ANDREA N. WARD	28 APPIAN DRIVE
TBD	Vacant due to resignation

TERM EXPIRES MARCH 2023

BEA BEZMALINOVIC DHEBAR (BEA)	10 BELLEVUE ROAD
SHANI DEFINA	71 ARNOLD ROAD
STEVEN D FESSLER	42 WACHUSETT ROAD
JAMES R. GORMAN	113 CLIFF RD
SHARON GRAY	12 ARNOLD ROAD
PETER A MARX	60 VALLEY ROAD
PENNY ROSSANO	63 HUNDREDS CIRCLE
CHRISTINE MIZZI	16 SUFFOLK ROAD

TERM EXPIRES MARCH 2024

LINDA OLIVER GRAPE	61 LOWELL ROAD
H SONG	73 OLD COLONY ROAD
ELIZABETH A. LASHWAY	38 LOWELL RD
LEANNE J. LEIBMAN	31 HAMPSHIRE ROAD
KELLY MCCOULF NORRIS	11 TANGLEWOOD RD
SARAH H PEDERSEN	116 GLEN ROAD
PAMELA POSEY	6 BRADFORD ROAD
ANN W RAPPAPORT	7 BRADFORD ROAD
SARA H RAVERET	11 SUFFOLK ROAD
ROYALL H SWITZLER	10 OAKRIDGE ROAD

*Filled a vacancy.

**TOWN MEETING MEMBERS LIST AS OF ATM 2021
PRECINCT D**

TERM EXPIRES MARCH 2022

LORI A FERRANTE	9 CRESCENT STREET
WENDY HARRIS GARBER	3 GARDEN ROAD
DIANE E. HALL	80 PROSPECT STREET
JOHN W. HUSSEY JR	37 PINE RIDGE ROAD
MATTHEW KELLEY	45 DAMIEN ROAD
MAURA MURPHY	21 FAIRBANKS AVENUE
LINA E. MUSAYEV	26 CEDAR STREET
QUENTIN S. PRIDEAUX	75 EMERSON ROAD
MASON R. SMITH	50 EMERSON ROAD
ELIZABETH SULLIVAN WOODS	78 LONGFELLOW ROAD

TERM EXPIRES MARCH 2023

ETHAN I. DAVIS	33 WOODLAWN AVENUE
W ARTHUR GARRITY III	27 WOODLAWN AVENUE
RICHARD G. HOWES	9 OAKLAND ST
ANN-MARA S. LANZA	18 OAKLAND STREET
STEPHEN G. MURPHY	13 INTERVALE ROAD
LAURA S OLTON	38 THACKERAY ROAD
PATRICIA A QUIGLEY	7 KIPLING ROAD
JOHN G. SCHULER	27 WASHINGTON STREET
ELIZABETH SHLALA	4 OAKLAND STREET
ELLIOT G SWAN	49 DAMIEN ROAD

TERM EXPIRES MARCH 2024

CAROL LYNN ALMEDA-MORROW	7 LONGFELLOW ROAD
RICHARD D HILL JR	19 HECKLE STREET
SANDRA SABA JOSEPH	52 DAMIEN ROAD
CHRISTINE A KEHOE	29 WOODLAWN AVENUE
MORRIS RUSTY KELLOGG	63 GARDEN ROAD
ANJULI KUMAR	22 RIVER RIDGE
JOHN LANZA	18 OAKLAND STREET
LINDA M. O'BRIEN	4 CEDAR ST., #103
MARGARET J. PALLADINO	37 BOULDER RD
LAURA M ROBERT	11 GREENLAWN AVENUE

**TOWN MEETING MEMBERS LIST AS OF ATM 2021
PRECINCT E**

TERM EXPIRES MARCH 2022

PAUL A. CRAMER	21 LAUREL AVENUE
ROSE MARY DONAHUE	9 MAPLE ROAD
MARY GARD	21 LAUREL AVENUE
NEAL R GOINS	16 CLOVELLY ROAD
JESSICA B. GRAHAM	21 GRANTLAND ROAD
WENDY A. HAERING-ENGELS	9 CLOVELLY ROAD
SYLVIA T. HAHN-GRIFFITHS	64 ABBOTT ROAD
REGINA C LAROCQUE	49 MADISON ROAD
JARED W PARKER	33 JACKSON ROAD
MARLA L. ROBINSON	33 WINDSOR ROAD

TERM EXPIRES MARCH 2023

SUKRU CINAR	57 MADISON ROAD
JOHN FREDERICK ERHARD	90 SEAWARD RD
JOAN E. GAUGHAN	16 LAUREL TERRACE
CATHERINE L JOHNSON	22 STANDISH ROAD
KEVIN MACDONALD	22 JEEFFERSON ROAD
LISE OLNEY	15 WINDSOR ROAD
CAREN B. PARKER	134 ABBOTT ROAD
MARY SCANLON	23 ARLINGTON RD
RENEE A. SPENCER	26 BARTON ROAD
NANCY L. GOODEN WESTENBERG	50 WINDSOR ROAD

TERM EXPIRES MARCH 2024

KATHERINE L BABSON JR.	27 CLOVELLY ROAD
WENDY S BECK VON PECCOZ	26 OAKLAND CIRCLE
JEFFREY S KLURFELD	12 HARRIS AVENUE
KATHERINE K MACDONALD	22 JEFFERSON ROAD
THOMAS J MACDONALD	1 MULHERIN LANE
RAINA C MCMANUS	2 MULHERIN LANE
CHRISTINE E NORCROSS	19 JACKSON ROAD
JANIE PENN	15 BEMIS ROAD, #3
SUSAN E RYAN	29 LINCOLN ROAD
LAURENCE D SHIND	36 GRANTLAND ROAD

**TOWN MEETING MEMBERS LIST AS OF ATM 2021
PRECINCT F**

TERM EXPIRES MARCH 2022

KEVIN E AHONEN	31 FULLER BROOK ROAD
SHAWN BAKER*	10 PEMBROKE ROAD
HOPE M. CROSIER	119 BENVENUE STREET
ELIZABETH LANGE	34 PEMBROKE ROAD
SUSAN KAGAN LANGE	24 CORNELL ROAD
MICHELE DRAGON LIVINGSTON	185 WINDING RIVER ROAD
JOAN C. MINKLEI	22 CARTWRIGHT ROAD
FREDERIC W RIPLEY	34 CARTWRIGHT ROAD
STEVEN J SIMONS	10 WOODBRIDGE ROAD
SHELLY T. WARD	50 TEMPLE ROAD

TERM EXPIRES MARCH 2023

NICHOLE BERNIER	145 GREAT PLAIN AVENUE
NIKI L. BRINKMAN-OFENLOCH	24 SABRINA RD
JULIE R. BRYAN	54 FULLER BROOK ROAD
CYNTHIA C. EDWARDS	189 BENVENUE STREET
VIRGINIA FERKO	155 GROVE STREET
SHANNAH FRAMBES	35 LEHIGH ROAD
PHILIP M. LAUGHLIN	135 BENVENUE STREET
MICHAEL LICATA	67 BROOK STREET
MICHAEL R MAHLENKAMP	18 TAPPAN ROAD
ELAINE M. PUTNAM	200 GROVE STREET

TERM EXPIRES MARCH 2024

TIMOTHY P BALDWIN	45 INGRAHAM ROAD
ANNE P COHEN	106 BENVENUE STREET
SALVATORE DEFAZIO III	88 FULLER BROOK ROAD
MAGGIE N. EGGER	66 RIDGE HILL FARM RD
PRUDENCE B HAY	10 INGRAHAM ROAD
SARA A JENNINGS	26 LEHIGH ROAD
CHRISTINE LAWRENCE	6 MIDDLESEX STREET
DAVID LIVINGSTON	185 WINDING RIVER ROAD
MICHAEL J MASTRIANNI	30 PEMBROKE ROAD
VICTORIA J OSTLER	115 GREAT PLAIN AVENUE

*Special Election held on 4/13/21 to fill a vacancy.

**TOWN MEETING MEMBERS LIST AS OF ATM 2021
PRECINCT G**

TERM EXPIRES MARCH 2022

RUSSELL B. ASTLEY III
JOAN HACKETT CODY
TODD M COOK
EDWARD D. FOLLAND
THADDEUS A. HEUER
JUDSON JAFFE
HAROLD N. KAPLAN
CLAIRE A PERRY
ALLAN L. PORT
SETH K. TOBIN

52 LEIGHTON ROAD
594 WASHINGTON STREET #7
6 MIDLAND ROAD
5 BELAIR ROAD
1 ABBOTT STREET
8 SERVICE DRIVE
20 POND ROAD
11 ROANOKE ROAD
12 HOMESTEAD ROAD
45 COTTAGE STREET

TERM EXPIRES MARCH 2023

MATTHEW BRADY
CRAIG L. COHEN
THEODORE N. JEANLOZ
SUSAN A. MANGIACOTTI
PAUL H. MERRY
ALICE HANLON PEISCH
TAMARA V SIELECKI-DZURDZ
DOUGLAS W SMITH
ANDREW WILSON
LORRI WOODACRE

61 DENTON ROAD
28 APPLEBY RD
55 DENTON ROAD
59 LEIGHTON RD
18 BELAIR ROAD
14 WISWALL CIRCLE
14 WABAN STREET
8 MIDLAND ROAD
32 APPLEBY ROAD
21 LEIGHTON ROAD

TERM EXPIRES MARCH 2024

SUSAN BAILEY
DIANE CAMPBELL
MARY ANN CLUGGISH
JANET Z GIELE
JE'LESIA JONES
RENEE BENNETT O'SULLIVAN
FREDERICK W. SCHALLER
PETER SOLOMON
MICHAEL R TOBIN
KATHLEEN F TRUMBULL

3 MIDLAND ROAD
85 GROVE STREET
609 WASHINGTON ST #303
32 DENTON ROAD
11 APPLEBY ROAD #1A
14 DENTON ROAD
10 SCHALLER ST
17 LEIGHTON ROAD
45 COTTAGE STREET
7 WABAN STREET #1

**TOWN MEETING MEMBERS LIST AS OF ATM 2021
PRECINCT H**

TERM EXPIRES MARCH 2022

MARTHA WHITE COLLINS	17 RICE STREET
MARY T CONVERSE-SCHULZ	390 LINDEN STREET
LEDA MURCIA EIZENBERG	10 KIRKLAND CIRCLE
ERIN HESTER	3 TWITCHELL STREET
TODD E. HIMSTEAD	18 HILL TOP ROAD
ELLEN L. KORPI	39A OAK STREET
CONCHITA JEANNE MAYELL	27 SEAVER STREET
THOMAS C PICHER	4 KIRKLAND CIRCLE
MARY C SULLIVAN	7 DEXTER ROAD
PHYLLIS L. THEERMANN	13 ABEROADEEN ROAD

TERM EXPIRES MARCH 2023

MARLENE V. ALLEN	29 RICE STREET
SUSAN B. CLAPHAM	3 ATWOOD STREET
PAUL L. CRISWELL	395 LINDEN STREET
JENNIFER D FALLON	80 DONIZETTI STREET
PAMELA L. KUBBINS	395 LINDEN STREET
CATHERINE C MIRICK	65 KINGSBURY STREET
MAGGIE MULQUEEN	15 CLIFTON ROAD
ROBERT C. SECHREST	15 ALLEN ROAD
THOMAS M. TAYLOR	49 WALL ST
JEFFREY P. WECHSLER	6 SOUTHWICK CIR

TERM EXPIRES MARCH 2024

COLETTE EMMA AUFRANC	5 HILL TOP ROAD
JULIA HICKS DE PEYSTER	67 DONIZETTI STREET
CHRISTINA W DOUGHERTY	26 SEAVER STREET
DAVID J HIMMELBERGER	387 LINDEN STREET
JENNIFER L MADDEN	14 SUMNER ROAD
JOANNE MCINTOSH	14 PAINE ST
BARBARA H MCMAHON	7 AMHERST ROAD
ILISSA K POVICH	9 SOUTHWICK CIRCLE
HEATHER B SAWITSKY	23 HOBART ROAD
KATHLEEN E WOODWARD	50 KIRKLAND CIRCLE

**TOWN MEETING MEMBERS LIST AS OF ATM 2021
EX OFFICIO**

MODERATOR: MARK KAPLAN
TOWN CLERK: KC KATO

75 GROVE STREET, #326
20 RIVER GLEN ROAD

SELECT BOARD

The Select Board ("the Board") serves as the chief executive board of the Town of Wellesley, overseeing matters affecting the interest and welfare of the community and exercising authority not specifically assigned by law to any other board or office.

Membership and Organization

Board Chair Marjorie R. Freiman served until the end of her term in March 2021, with Vice Chair Thomas H. Ulfelder, Secretary Elizabeth Sullivan Woods, and members Lise M. Olney and Colette E. Aufranc. Ms. Aufranc was elected in a Special Town Election on September 1, 2020, to replace Jack H. Morgan. As of March 2021, the Board was comprised of Chair Thomas H. Ulfelder, Vice Chair Lise M. Olney, Secretary Elizabeth Sullivan Woods, and members Colette E. Aufranc and Ann-Mara S. Lanza. Ms. Lanza was elected at the Annual Town Election on March 2, 2021.

Town Meeting Articles and Actions

Special Town Meeting #1

On October 26, 2020, the Board convened a remote Special Town Meeting to propose that the Town appropriate \$12,765,059 to be expended under the direction of the Permanent Building Committee for construction funds, architectural and engineering construction administration, project management, and any associated costs related to the renovation of the Middle School Building Systems located at 50 Kingsbury Street to accommodate the classroom and/or administrative needs of the School Department and/or other educational needs of the Town; and for any other services in connection therewith and, for the purpose of meeting such appropriation. Town Meeting approved the proposed expenditure by a wide margin, and in December 2020, Wellesley voters approved by a referendum vote the debt exclusion for the Wellesley Middle School building systems.

Special Town Meeting #2

On October 26, 2020, the Board convened a second remote Special Town Meeting primarily to act on Town business that had been deferred due to the COVID-19 pandemic. At the June 2020 Annual Town Meeting, only articles deemed essential for the proper functioning of Town Government in Fiscal Year 2021 were considered and all other articles were placed on the warrant for Special Town Meeting. At the Special Town Meeting, the Select Board sponsored and made motions on the following articles, all of which were approved:

Article 1	Vote: To Conduct Special Town Meeting Remotely
Article 2.1	Consent Agenda – Simple Majority Article 3
Article 2.2	Consent Agenda – Supermajority Articles 13, 15, 19, 20, 29
Article 3.2	FY21 Budget Supplemental Appropriations (with Health)
Article 4.1	Police Union Contract
Article 4.2	DPW Supervisors Union Contract
Article 4.3	DPW Union Contract
Article 12	Resolution on Climate Change
Article 13	Land Taking for Granite Street
Article 22	Amend Board of Selectmen to Select Board (Zoning Bylaw)
Article 23	Amend Board of Selectmen to Select Board (Town Bylaw)
Article 24	Amend and Reformat Town Bylaws (with Clerk)
Article 25	Amend own Bylaws to Require Meetings to be Video Recorded
Article 29	Rescind/Transfer Debt
Article 30	Settle Claims

2021 Annual Town Meeting

In 2021, the Annual Town Meeting timeline was delayed a month due to the COVID-19 pandemic and was convened remotely on April 26, 2021, to act on the Fiscal Year 2022 budget and other Town business. At the Annual Town Meeting, the Select Board sponsored and made motions on the following articles, all of which were approved:

Article 2	Town-Wide Financial Plan & Five Year Capital Budget Program
Article 3	Consent Agenda – Simple Majority (Articles 4, 9, 10, 11, 12, 13, 14, 32, 35)
Article 6	Set Salary of Elected Official
Article 7	FY21 Supplemental Appropriations
Article 8	Omnibus Budget and Capital (FY21)
Article 9	Resolve Revolving Funds, set amounts for the year
Article 10	Injured on Duty Stabilization Fund – Additional Funding
Article 11	Special Education Reserve Fund – Additional Funding
Article 17	Town Hall Interior through Bidding Phase (with PBC)
Article 21	Reduction in minimum number of seats required for an alcohol license
Article 32	Rescind or Transfer Debt; Appropriate Premiums
Article 34	Disposal of Property
Article 35	Appoint Fire Engineers
Article 36	Communication Center Overhaul/Dispatch Radio Replacement

Selected Fiscal Year 2021 Accomplishments

The initiatives and projects below are highlights of the work accomplished by the Board and staff during this fiscal year (July 1, 2020 – June 30, 2021).

- **Name Change** – The Wellesley Board of Selectmen was renamed the Wellesley Select Board at the October 2020 Special Town Meeting in order for the board name to be more inclusive.
- **Fiscal Year 2021 Budget and Budget Award** – The Select Board proposed a balanced budget to the town without the need for a Proposition 2 ½ override. On February 22, 2021, the Town of Wellesley received the Government Finance Officers Association's State Budget Award for its annual budget. The award is a significant achievement and reflects the Town's commitment to uphold the highest standards of governmental budgeting.
- **Continued COVID-19 Response** – The Select Board and staff continued to coordinate the Town's response to COVID-19 in collaboration with all Town departments and boards. Community compliance with the evolving governmental orders remained high. Overall, the Board and staff worked effectively and efficiently to address and reduce the COVID-19 risks, under the guidance of the Board of Health and Health Department staff. The Board continued to provide regular coronavirus updates via the Coronavirus Hub on the Town website, email and text alerts, and the Town's social media accounts. The Board continued to monitor the financial impacts of COVID-19 on the Town budget and worked with the other boards and departments to make any necessary modifications to the budget at the October 2020 Special Town Meeting. The Board provided a COVID-19 update to Town Meeting Members in preparation for the fall Special Town Meeting. In December 2020, the Federal Consolidated Appropriations Act was passed as a coronavirus relief package. The Act allowed expenditures of funds from the Coronavirus Aid, Relief, and Economic Security Act (CARES Act) to be extended from December 30, 2020, to December 31, 2021, while also providing modest additional resources for schools. The extension of the deadline for the use of CARES Act funds allowed Town and school operations to continue without the need for supplemental appropriations for FY21. On January 21, 2021, by Presidential Order, FEMA reimbursement was increased from 75% to 100% and eligible costs were expanded to include vaccine distribution costs, personal protective equipment, cleaning and sanitization costs, and school reopening costs. On March 11, 2021, the American Rescue Plan Act

(ARPA) was signed into law. The law provides for financial assistance to municipalities and schools. As federal assistance continued to be expanded, the Town was able to absorb costs without supplemental budget requests in FY21.

- **Personnel Matters** – The Town settled three union contracts: the Wellesley Police Union, Department of Public Works Supervisors, and Department of Public Works Union.
- **Climate Change Resolution** – At the October 2020 Special Town Meeting, the Board received strong support for its proposal that Town Meeting adopt a resolution to address the serious impact of climate change and to recommend that all boards, committees, and departments take actions in response to the accelerating climate crisis that threatens our community, region, state, nation, and the world.
- **Diversity, Equity & Inclusion** – On February 22, 2021, the Board adopted a statement on Anti-Bias and Anti-Racism opposing any expression of hate, prejudice, intolerance, or discrimination toward any individual or group; committing to engaging the Town on race, equity and inclusion; and denouncing any form of racism, discrimination, or intolerance as a threat to the safety and well-being of the public. As the Chief Executive of the Town, the Select Board recognized the need for further action to address bias and racism and supported the formation of the Wellesley Freedom Team, a volunteer group that formed to support community members who experience hate and bias in the Town of Wellesley. The Select Board Office created the Wellesley Diversity, Equity, and Inclusion Initiative to chart a path for the deliberate work needed to become a more inclusive and equitable community. As part of the initiative, members of the community were invited to volunteer for a DEI task force which will convene in fall 2021. The task force is expected to complete the first phase of its work in spring 2022. The Select Board also supported the formation of the Wellesley Civil Discourse Initiative in spring 2021. The goal of this volunteer initiative is to create open and inclusive public conversations that lead to greater understanding and stronger community connections, and that lay the foundation for broader engagement in decision-making.
- **Amendment to Special Act on Alcohol** – At the 2021 Annual Town Meeting, the Board won approval for an article requesting that the Town petition the General Court for special legislation to issue alcohol licenses to restaurants and function rooms with a seating capacity of less than 50. The reduction in the required seating provides existing and prospective businesses with more flexibility in

our changing retail landscape. The measure is part of the Board's effort to ensure that the Town's retail centers can compete and can attract a mix of business models that contribute to the overall vitality of the Town. The smaller restaurant format requires less start-up risk and is likely to remain popular as COVID-19 vaccination rates rise and our economy continues to recover.

- **1883 Town Hall Interior Renovation Project** – In February 2020, the Town Hall exterior project was completed with the repointing and reinforcement of the entire 1883 structure. Due to COVID-19, the Board eliminated the second phase of the project, which involved the construction of a Town Hall Annex. The Town Hall interior feasibility study was refreshed and the plans for interior renovations were reviewed to consider the long-term impact of COVID-19 on the use of the space. The reevaluation was completed in November 2020 and the Board requested \$1.8 million for schematic design funds at the 2021 Annual Town Meeting. The Town Hall Interior project will seek a debt exclusion of \$15.5 million for construction funds at a fall 2022 Special Town Meeting, followed by a town-wide vote in December 2022. The goals of the Town Hall interior renovation are to continue to ensure that this landmark historic structure can meet the current and future needs of the Town, to make the building more accessible to all residents, and to improve departmental functions and meeting spaces.
- **Boston Marathon Invitational Entries** – Due to COVID-19, the Boston Marathon was rescheduled from April 2021 to October 2021. Wellesley received 22 invitational entries which were awarded to 18 runners who raised funds to benefit 16 local non-profit organizations. Two Wellesley Police Department officers and two Wellesley Fire Fighters also successfully completed the race.
- **War Memorial Scholarships** – The Board authorized \$10,000 from the War Memorial Scholarship fund to be granted to Wellesley High School graduates Luke Zides and Nicholas Cavallerano, who were selected by the Wellesley Scholarship Foundation. The fund was established in 1951 and is selectively awarded to applicants in need who may be interested in the military or who have close relatives who are or were veterans.
- **Sustainable Mobility Plan** – Early in 2021, the Board hired a consultant to work with the Town's Mobility Committee to develop a five to ten year sustainable mobility plan (SMP) that addresses and enhances the use of current and alternative modes of transportation in Wellesley. The goal of the SMP is to provide a variety of transportation options, while reducing car trips and strengthening

alternative modes of transport. The SMP is being developed in coordination with the Climate Action Plan, led by the Town's Climate Action Committee, in support of the goals for greenhouse gas emissions reductions approved at the 2021 Annual Town Meeting. The SMP recommendations will focus on reducing greenhouse gas emissions, expanding human-powered and environmentally sustainable mobility throughout Wellesley and adjoining communities, increasing safety, balancing the needs of transport users, and establishing policies to maintain equitable access to the Town's transportation infrastructure and services. The anticipated completion of this plan is fall 2021.

- **Housing Choice Designation** – This year, Wellesley qualified for designation as a Housing Choice Community as part of a state program that recognizes municipalities for producing a certain amount of new housing and adopting best practices for housing production. The Housing Choice designation makes the Town eligible for grant opportunities only available to communities that have achieved this status. Wellesley was recognized for best practices in zoning, including smart growth development under Chapter 40R; inclusionary zoning to incentivize affordable housing; natural resource protection (or cluster) zoning; multi-family districts; and Community Preservation Act funding for affordable housing. The Town was also recognized for meeting the state's minimum affordable housing threshold of 10%.

Select Board

Thomas H. Ulfelder, Chair
Lise M. Olney, Vice Chair
Beth Sullivan Woods, Secretary
Colette E. Aufranc
Ann-Mara S. Lanza

BOARD OF ASSESSORS

The assessors must value all real and personal property efficiently, fairly and accurately, in accordance with the laws of the Commonwealth of Massachusetts and comply with regulations established by the Massachusetts Department of Revenue (DOR); to administer motor vehicle excise; exemption and abatement programs; and to address concerns of the public by exhibiting the highest level of competence and professionalism.

Personnel

The full time professional staff consists of the chief assessor, principal assessor and two office support staff who report to a three-member elected board. The current board members are Stephen D. Mahoney serving as chair, W. Arthur Garrity, III and Stephen R. Burtt. Prior to the DOR's approval of the tax rate, Board members are required to successfully complete educational requirements established by the Massachusetts Commissioner of Revenue. Due to Covid-19 all board meetings were held remotely by Zoom.

The office is the primary generator of Wellesley's revenue with over 85% of the Town's budget funded by property taxes and motor vehicle excise. The dependence on property taxes and the vital *new growth* component of the tax levy reinforces the importance of the assessors' office and the need for administering Massachusetts property tax laws and to produce accurate, fair assessment of all taxable property.

The job of the assessors is not to determine how much the town will spend or levy in taxes. The tax levy, approved at Annual Town Meeting, is allowed to increase annually by 2½% plus an allowance for new growth. Debt exclusions and overrides which exceed the levy limit must be approved by a vote of town residents.

The assessors' major responsibility is to find the "full and fair cash value" of all properties; independent of the tax levy. To accomplish this, they utilize a computerized mass-appraisal technique to annually establish assessed values. The system allows the town to administer the property tax in a timely, cost effective and uniform manner.

Fiscal Year 2021 assessed values are based on a market valuation date (or assessment date) of January 1, 2020, by analyzing market sales from calendar year 2019. The tax rate is the ratio between the tax levy and the total valuation of the town. It is the tax rate which provides funds to pay for services and projects as voted at town meeting. The Select Board holds an annual public tax classification hearing to decide if Wellesley should

continue with a single tax rate for all properties or to tax different classes of properties at different rates. The vote *does not* increase the town's total tax levy but merely shifts the tax burden from one group of taxpayers to another. The Select Board voted to continue with a single tax rate for Fiscal Year 2021.

Total assessed values for each major class of properties, the number of parcels, and their share of the tax levy are shown below.

Class	Parcel Count	Valuation	Percentage of Levy
Residential	8,315	\$11,072,021,000	87.07%
Commercial	235	1,501,202,000	11.81
Personal Property	789	142,724,500	1.12
TOTAL	9,339	\$12,715,947,500	100.00%

The tax rate for Fiscal Year 2021 was \$11.75 per \$1,000 of valuation. The levy limit was \$149,412,383 and the town levied \$149,412,383. The levy included payments for debt exclusions totaling \$10,409,906 and new growth of \$1,753,221. The median single family fiscal year 2021 assessed value was \$1,171,000. The assessors reviewed and acted on 55 real and personal property tax abatement applications for the fiscal year. 16 were granted some adjustment in assessed value with corresponding abatement.

The total personal exemptions for Fiscal Year 2021 were:

Exemption Type	Count	Total Tax Amount
Clause 22 – Veterans	51	\$37,060
Clause 37 – Blind	10	\$5,000
Clause 41A – Deferral	21	\$256,709
Clause 41C – Elderly	24	\$24,000
Community Preservation Exemption	34	\$3,181
Senior Work Program	8	\$3,540

Taxpayers experiencing financial hardship are encouraged to consult with the assessors' office to determine eligibility for deferrals and exemptions as options to help them to remain in their homes.

The total number of motor vehicle excise bills issued during Fiscal Year 2021 was 23,456 that generated \$5,752,892 in tax receivables.

Board of Assessors

Stephen D. Mahoney, Chair

W. Arthur Garrity, III

Stephen R. Burt

BOARD OF HEALTH

The Board of Health (BOH) provides leadership on health and human service matters, and with the Wellesley Health Department (WHD) assesses and addresses the needs of the community through regulatory enforcement, communicable disease prevention and surveillance, public health nursing services, social work, and health promotion initiatives; to protect and improve the health and quality of life of its residents and work force.

Personnel

Shepard Cohen, MPA, chaired the Board with Marcia Testa Simonson, MPH, PhD, as vice chair and Linda Oliver Grape, PA-C, MPH, serving as secretary. WHD staff included one full time Director; two full-time and one part-time Environmental Health Specialists; one full-time Administrator; one full-time Community Health Coordinator, one full-time Public Health Nursing Supervisor, one full-time Public Health Nurse, on-call per diem nurses, one full-time Senior Community Social Worker, and one full-time Community Social Worker.

COVID-19

WHD continued to collaborate with town, regional and state stakeholders, area hospitals, as well as emergency preparedness coalitions, to share information, promote adoption of best practices and guidance, and to enforce mandates related to COVID-19. The ongoing COVID-19 pandemic continued to impact the operations of WHD.

Community Health

Policies, programs and services addressing community health included:

Public Health Nursing Services

- Well-being visits to homebound residents which provide safety-net services (assessments, medication management and safety checks) and collaboration with town departments, colleges, agencies and families to ensure appropriate services and follow-up
- Keep Well Clinics at 6 rotating sites offering blood pressure screenings, select vaccinations, health counseling and referrals. These clinics were on hold due to COVID-19.

Clinics, Vaccinations and Communicable Disease Surveillance

- Provided drive-thru and walk-in flu clinics for children and adults (including Town employees)
- Additional vaccinations/injections administered to residents
- Investigations of reportable diseases including COVID-19 (with the MA Department of Public Health (MDPH))
- Collaborated with school health/nursing departments, college health and long-term care facilities to track illnesses and disseminate illness outbreak information.

Employee Health/Wellness

Employee health and wellness programs were on hold due to COVID-19.

Healthy Wellesley

A community wellness initiative promoting a healthy lifestyle and providing programs to improve the health and well-being of residents of all ages. Programming was on hold due to COVID-19.

Mental Health

Human Relations Service (HRS), a community mental health agency, received Town funds (through the BOH) to provide affordable and accessible virtual and in-person mental health and counseling services for residents and employees. WHD also collaborated with town departments, area hospitals, coalitions and agencies to offer support services, referrals and mental health resources.

Social Services

Social services are available to residents ages 59 and younger, as the Council on Aging (COA) assists those ages 60 and older. Services included: health insurance, physical and mental health resources, public benefits, financial assistance and housing. WHD worked with the COA, Wellesley Public Schools, Salvation Army, Friendly Aid, Food Pantry, hospitals, Police, Fire, Animal Control and Wellesley Housing Authority to identify persons at risk, address concerns and provide outreach and resources.

- Offered support groups for residents related to COVID concerns.
- Hosted a webinar for parents - Supporting Teen Mental Health During a Pandemic.
- Provided COVID-19 information on testing, illness impact, vaccines, and offered emotional support.

- Food insecurity: utilizing grant funding, provided restaurant meals to residents (in collaboration with Wellesley Food Bank, town restaurants and social workers), managed resident requests for assistance with food acquisition in response to quarantine, and arranged for grocery gift cards for residents.
- Housing: provided resources for concerns around potential eviction and/or inability to meet rent/mortgage payments.
- Addressed transportation services and health insurance options.
- Provided outreach to residents dealing with stress, financial hardship, and families facing complex issues.

Emergency Preparedness and Response Planning

WHD participated in local, regional and state emergency preparedness and response planning and implementation for all hazards, seasonal, emerging and pandemic diseases and natural and manmade disasters. The WHD Director and Assistant Fire Chief co-chaired the Local Emergency Planning Committee. WHD participated in MA Department of Public Health Emergency Preparedness Region 4AB, and was also part of an emergency preparedness sub-region called Norfolk County Eight (NC8).

WHD provided trainings for the Wellesley Medical Reserve Corps - resident volunteers with medical and non-medical backgrounds who assisted WHD at public health events and clinics.

Environmental Health

Priority areas include risk assessment, hazard protection, disease, and injury prevention and regulation enforcement.

COVID-19 Measures

Led local effort to educate businesses, town employees/departments and residents on COVID-19 guidance and protocols.

Tobacco Control

Tobacco permits were issued to nine tobacco retailers. Tobacco regulations were updated in May 2021.

Food Sanitation and Food Establishments

- Permits: 156 food establishment permits; 13 frozen dessert permits and 9 temporary food permits

- Inspections and re-inspections of food establishments were conducted. Complaints were investigated and corrective measures taken.
- Plan reviews of new food establishments or renovations, (including inspections of construction sites) were conducted.

Housing

- Actions (including inspections and re-inspections) addressed sanitary code violations.
- Temporary overnight shelter permits were issued to houses of worship, in conjunction with the Fire and Building departments.

Swimming Pools and Beaches

Water quality at pools and beaches was monitored to ensure compliance with state sanitary codes. 12 semi-public pool permits and one beach permit were issued; inspections and re-inspections were conducted. Weekly water samples from Morse's Pond bathing beach were analyzed.

Camps

WHD licensed 14 recreational camps for children, fewer than usual due to ramifications of COVID-19.

Mosquito Control

WHD continued its contract with the East Middlesex Mosquito Control Project to monitor and control the mosquito population in an effort to reduce the spread of mosquito borne illnesses. To reduce seasonal mosquito breeding, the Department of Public Works placed larvicide packets inside street catch basins. Prevention efforts focused on personal protection measures and the identification and elimination of mosquito breeding areas.

Animals and Rabies Control

WHD issued 21 livestock permits. WHD collaborated with the Animal Control Officer on rabies control measures, including quarantines of animals that bit other animals and animals that bit humans.

Additional Services

These included: inspection of one tanning facility; lead and asbestos abatement monitoring and rodent inspections to fulfill Building Department demolition requirements. Permits were issued for Title V work to repair existing systems; plans were reviewed and approved for future septic

systems, and there were inspections of existing septic systems. Two permits were issued for private wells for geothermal heating and cooling.

Board of Health

Shephard Cohen, Chair

Marcia Testa Simonson, Vice Chair

Linda Oliver Grape, Secretary

BUILDING DEPARTMENT

The Building Department ensures public safety through compliance with all state building/construction, plumbing and electrical laws, and conformance to applicable Town and Zoning Bylaws. Specific duties include zoning enforcement; safety inspection of commercial and municipal buildings and structures, and places of public assembly; inspection of building/construction activities; inspection of electrical wiring and systems; inspection of plumbing and fuel gas systems; and enforcement of handicap access laws.

Permit Statistics for Fiscal Year 2020/2021

Permit Type	Number Issued
Residential New Single Family Dwellings	44
Residential Additions	113
Residential Alterations	350
Residential New Two Family Dwellings	7
Residential Accessory Structure	7
Residential Demolition	49
Residential Accessory Structure Demolition	8
Residential Roofing	139
Residential Siding	17
Residential Swimming Pool	30
Residential Stove	1
Residential Windows/Doors	109
Residential Chimney/Fireplace	6
Residential Repair	52
Residential Sheet Metal	255
Commercial New Buildings	5
Commercial Additions	0
Commercial Alterations	69
Commercial Demolition	7
Commercial Interior Demolition	10
Commercial Roofing	7
Commercial Repair	22
Commercial Sheet Metal	30
Retaining Wall	5
Fence	5
Tent/Trailer	57
Sign/Awning	30
Electrical Permits	1066
Plumbing/Gas Permits	1270
Home Occupation Permits	8
Public Safety Inspections/Certificate	209
Total Permits/Certificates Issued FY 20/21	3987

Building Department Inspectors: Michael T. Grant, Inspector of Buildings/Zoning Enforcement Officer; Socrates Sirafos, Local Building Inspector; Alan Walker, Local Building Inspector; Kevin Saaristo, Local Building Inspector; Michael R. Sweeney, Electrical Inspector; Warren Pansire, Plumbing and Gas Inspector.

WELLESLEY CELEBRATIONS COMMITTEE

COVID-19 had a major impact on normalcy for the Wellesley Celebrations Committee programs during Fiscal Year 2021. The Annual Wellesley Veterans' Parade and the Annual Wellesley's Wonderful Weekend, usually held on the third weekend of May were canceled for the 2nd straight year. This included the Parade, Open Houses, and all other events including the annual evening activities of the Picnic in the Park and the Fireworks Spectacular.

In November 2020, the Celebrations Committee worked with local merchants to display military memorabilia from local military families and individuals in 7 store fronts in Wellesley in recognition of Veterans Day, hosted a movie with a military theme "Midway" at the Tailby Parking Lot, and a concert in Wellesley Square during the weekend following Veterans Day.

The Committee also started honoring Wellesley residents celebrating 100th birthdays, recognizing John Nimmo in May and on June 1st recognizing Willard Hunnewell, the first member of the Hunnewell family to reach 100 years of age.

Celebrations Committee expenses totaled \$8,541.26, which were funded by a Town appropriation of \$4,700 and donations and a beginning balance totaling \$39,995 from some 125 donors. As the major events of the weekend did not take place, donations received for the 2020 and 2021 Veterans Parade and the Annual Wellesley Weekend, will be used for the rescheduled 53rd Annual Wellesley Veterans' Parade and the 23rd Wellesley's Wonderful Weekend in October 2021.

Thank you to Celebrations Committee members: Mark Antonelli, Adele Beggs, Jim Bishop, Cathy Brauner, Dick Carls, Salvatore "Tory" DeFazio, Diane Duddy, Stan Dunajski, Lindsay Ellms, Larry Fitzmaurice, Rowie Gray, Pam Grignaffini, Matt Hornung, Ken Johnson, George Johnston, JoAnn Jones, Pete Jones, Carl Nelson, Joe Oliveri, Laura Robert, John Saunders, Gary Woods and Beverley Williams. In addition, Beth Sullivan-Woods, representing the Select Board was extremely helpful to the Celebrations Committee's yearly activities.

Wellesley Celebrations Committee

Royall H. Switzler, Chairman

CLIMATE ACTION COMMITTEE

Town Meeting established the Climate Action Committee (CAC, the Committee), formerly the Sustainable Energy Committee, in 2010, to lead efforts to accomplish the goal adopted at the 2009 Annual Town Meeting (ATM) and revised at 2014 ATM: to reduce town-wide greenhouse (GHG) emissions 25% below 2007 levels by 2020. The CAC develops and works collaboratively to implement initiatives to reduce GHG emissions from Wellesley's municipal, residential, commercial, and institutional sectors.

Personnel

The CAC has seven appointed members, with staggered terms of three years. The Select Board (SB), Wellesley Municipal Light Plant (WMLP), and School Committee each appoint one board member, officer, official, or paid employee. The SB appoints the remaining four members from residents or others with relevant interests and expertise. Members in FY21 were Laura Olton (Chair, SB appointee), Sue Morris (Vice Chair, SB appointee), Ellen Korpi (WMLP representative), Lise Olney (SB representative), Cindy Mahr (School representative), Fred Burger (SB appointee), and Martha Collins (SB appointee).

GHG Emissions Reduction Goals

ATM 2021 approved Article 24 Motion 1 to adopt new GHG emissions goals: reduce town-wide GHG emissions 50% below 2007 levels by 2030, 75% below 2007 levels by 2040 and to net-zero emissions by 2050.

Committee Name Change

ATM 2021 approved Article 24 Motion 2, changing the Sustainable Energy Committee's name to the Climate Action Committee. The proposed name connects the Committee to the Climate Action Plan, and plan implementation.

Climate Action Plan

The CAC launched a climate action planning process. The Climate Action Plan (Plan or CAP) will serve as a comprehensive road map for achieving the abovementioned GHG emissions goals and enhancing Wellesley's resilience to climate change impacts. The Plan will also detail economic, equity, and other benefits of addressing climate change. During Fall and Winter 2020/21, the Climate Action Committee presented a CAP introduction to numerous boards and community groups. In Spring 2021, the CAC hired consulting firm KLA to support CAP development. The CAC

recruited over 70 community stakeholders to participate in working groups focused on energy, buildings, mobility, waste, and natural resources. Stakeholders include Town staff, board, and committee members; residents; businesspeople; college representatives; youth; and members of vulnerable communities. A CAP kick-off meeting took place in May with CAC members and key department heads. At a Working Group Summit in June the CAC and working group participants met with KLA to discuss CAP goals and potential climate actions.

The CAP will be a dynamic working document. The CAC will oversee annual evaluation and updating of the CAP going forward. Town departments and the community will implement the CAP with the CAC advising and supporting the implementation process.

2020 GHG Inventory

As shown in the table below, Wellesley's total 2020 GHG emissions decreased 14.4% from 2019 levels. Historically, town-wide GHG emissions have varied only a few percentage points from year-to-year. As of 2019, Wellesley had reduced its overall GHG emissions by 12% compared to 2007 but was not on track to meet its goal of reducing emissions 25% below 2007 levels by 2020. This shortfall resulted primarily from the large and growing impact of the transportation sector. However, significantly lower energy consumption in buildings and transportation in 2020 led to a 25% reduction in emissions below 2007 levels. This outcome is largely an artifact of the pandemic, but also reflects a warm 2020 heating season and long-term emission reductions in buildings and waste sectors.

Preliminary Greenhouse Gas Emissions (CO₂e) in metric tons						
	Share of Total 2020 Emissions	2020 Emissions	2019 Emissions	2019 - 2020 Percent Change	2007 Emissions	2007 - 2020 Percent Change
Electricity/Natural Gas/Fuel Oil						
Residential	32.5%	101,429	107,106	-5.3%	136,236	-25.5%
Commercial	12.6%	39,246	44,328	-11.5%	61,203	-35.9%
Colleges	9.4%	29,186	34,659	-15.8%	46,668	-37.5%
Municipal	1.9%	5,962	6,730	-11.4%	9,723	-38.7%
Building Subtotal	56.4%	175,823	192,822	-8.8%	253,830	-30.7%
Waste	0.6%	1,777	1,559	14.0%	2,027	-12.3%
Gas/Diesel	43.0%	134,249	170,076	-21.1%	160,468	-16.3%
Total Emissions	100.0%	311,849	364,457	-14.4%	416,325	-25.1%

Long-term trends that have contributed to GHG emissions reductions since 2007 are outlined below.

- Decarbonization of the electricity grid: Over the last 13 years, energy powering the grid shifted from coal and oil to natural gas and included more clean energy sources, lowering the emissions per unit of electricity by 29%.
- Transition from heating with fuel oil to natural gas: Many homes, businesses and college buildings switched from heating with fuel oil to natural gas, which releases fewer GHG emissions than oil per unit of energy. New, more efficient heating systems and building weatherization also helped to moderate growth in natural gas consumption.
- Electricity consumption: Electricity use increased by only 0.5% despite a roughly 4% increase in the Wellesley population. New, more efficient electric heating and cooling systems, appliances, and lighting in Wellesley buildings helped to keep electricity consumption level.
- Changes at Wellesley College: Wellesley College decreased its natural gas use and emissions by sourcing electricity from Wellesley's Municipal Light Plant instead of generating it on-site.
- Waste reduction: Increased recycling, light-weighting of packaging materials, food waste recovery and composting contributed to reductions in waste tonnages and resulting emissions.
- Transportation: Increased fuel efficiency in vehicles was not sufficient to offset the steadily increasing number of vehicle miles traveled between 2007 and 2019. Reduction in vehicle miles traveled during the pandemic significantly lowered the town's GHG emissions in 2020.

While post-pandemic emissions in Wellesley are expected to rise again in 2022 and beyond, some pandemic-related changes such as work-from-home may persist into the future and help Wellesley retain some of the emission reductions seen in 2020. As described above, the Town recently adopted new, more ambitious GHG emission reduction goals. The climate action planning process, currently underway, will develop a road map for achieving these goals.

For a full discussion of 2020 GHG inventory results, please see the CAC ATM 2021 Report.

Green Communities

The CAC coordinated the Town's Green Communities activities and reporting to the Massachusetts Department of Energy Resources. The Committee continued to use MassEnergyInsight software to track municipal energy use and coordinated work on the following three grant projects with the Facilities Management Department (FMD), DPW, WMLP, and Police Department:

- Interior LED retrofit in the High School auditorium and gymnasium;
- Exterior LED retrofit in municipal parking lots; and
- Two hybrid police cruisers.

Green Communities provided \$137,920 in grant funding to support implementation of these projects.

Municipal Sustainable Building Guidelines

Municipal Sustainable Building Guidelines (the Guidelines or MSBG) outline a process and criteria by which the Town may design, construct, and operate municipal buildings in a cost-effective and sustainable way such that these projects minimize GHG emissions and other forms of environmental degradation, support the health, comfort and productivity of building occupants, and conserve resources. The Guidelines also encourage the construction and renovation of buildings that are resilient and adaptable to a changing environment and flexible such that they accommodate multiple uses. MSBG present a minimum level of requirements for the design and development of new buildings and roofs, major renovations, large additions, and private development on Town-owned land. The Guidelines are reflected in ongoing projects such as the new Hunnewell and Hardy Schools, the interior renovation of Town Hall, and the Morses Pond beach house.

The following seven boards committed to Municipal Sustainable Building Guidelines for building improvements and the construction of future town buildings: Select Board, Municipal Light Board, Board of Public Works, Natural Resources Commission (NRC), Recreation Commission, Wellesley Free Library Board of Trustees and School Committee.

Building Electrification and Sustainable Zoning

The CAC and Sustainable Wellesley, the local grassroots environmental nonprofit organization, formed a working group to participate in the Rocky Mountain Institute's Building Electrification Accelerator Program. This group

explored avenues to building electrification, including zoning bylaw amendments that would promote sustainable building projects and reduce GHG emissions. A new working group with the Planning Department is exploring amendments to introduce sustainability into zoning bylaws. The first of these amendments are expected to come before Annual Town Meeting 2022.

Gas Leaks

Members of the CAC continue to participate in the on-going Multi-Town Gas Leaks Initiative which brings together cities and towns in National Grid territory to work with the utility to accelerate progress on gas leaks. Gas leaks are made up of methane which is 86 times more potent as a greenhouse gas than carbon dioxide. At the end of 2019, National Grid reported 256 gas leaks in Wellesley, which is roughly the same number since public reporting began in 2014. The climate action planning process will focus particularly on the impact of the highest volume leaks on Wellesley's carbon footprint, public health, and ecosystems.

Working with the Municipal Light Plant

The CAC lends support to the Municipal Light Plant's WE CARE Program, Incentive Design Working Group, and the implementation of incentive programs such as the Clean Comfort air-source heat pump initiative, residential solar rebate project, and electric vehicle off-peak charging program.

Town-wide Mobility Working Group

The CAC participates in the Town-wide Mobility Working Group and in development of a town-wide Sustainable Mobility Plan (SMP). The SMP and CAP will be complementary.

WasteWise Wellesley

The CAC continues to lead WasteWise Wellesley and the 3R (Reduce, Reuse, Recycle) Working Group (DPW, CAC and NRC) to identify and capitalize on win-win opportunities associated with sustainable materials management. Programs such as cafeteria recycling, food rescue and food waste diversion, the Metrowest Food Recovery Program and The Repair Café were on hold through FY 2021 due to COVID-19.

Green Collaborative

To connect over thirty environmentally interested groups across Town, the CAC facilitates “Wellesley’s Green Collaborative,” which hosts speakers and lively discussions on sustainability topics. The Green Collaborative held a zero-waste webinar in September 2020 and a webinar featuring air-source heat pumps and the Climate Action Plan in March 2021.

Looking Ahead

The CAC will continue to work with Town departments and the community to develop the CAP and coordinate its implementation. The CAP is expected to be finalized in December 2021.

Climate Action Committee

Laura Olton, Chair
Sue Morris, Vice Chair
Fred Bungler
Martha Collins
Ellen Korpi
Cynthia Mahr
Lise Olney

COMMUNITY PRESERVATION COMMITTEE

Wellesley's Community Preservation Committee (CPC) was formed in 2002 when Wellesley residents demonstrated their commitment to open space, historical preservation and community housing by voting to sign onto the Massachusetts Community Preservation Act (CPA.) CPA funds can be only be used for projects in four designated areas: community housing, historic preservation, recreation and open space.

Personnel

As determined by Town bylaw, the CPC has nine members, including representatives from five designated boards: Natural Resources Commission (NRC), Planning Board, Recreation Commission, Housing Authority and Historical Commission. Four additional members are appointed by the Moderator.

CPA Surcharge and State Match

Wellesley's CPA funds come from two sources: a surcharge on local property taxes and a "match" from the state CPA Trust Fund. In accordance with the CPA, Wellesley set a 1% surcharge on the local property tax. (Taxes on the first \$100,000 of a property's value are exempt from the surcharge as are taxes on certain low-income housing.) The surcharge total for Fiscal Year 2021 for Wellesley was \$1,383,743. Wellesley's CPA fund retains 100% of this surcharge revenue.

These funds are matched on an annual basis by monies from the Massachusetts Community Preservation Trust Fund, which is made up of revenues collected from a surcharge placed on all real estate transactions at the state's Registries of Deeds which is deposited in the CPA Trust Fund held at the Department of Revenue (DOR). The State match from the CPA Trust to each CPA community is determined by a statutory formula. Wellesley's most recent State match was \$382,938.

Wellesley's CPC is a member of The Community Preservation Coalition, a group providing support to all CPA communities and working on Beacon Hill to preserve the goals of the CPA. There are currently 186 cities and town across the commonwealth who have adopted the MA CPA.

To secure additional State match funds in future years, the Town of Wellesley could explore means of increasing its revenue stream to its local CPA fund, either through an increase in the local surcharge or through other means such as linkage programs with developers. Any change to Wellesley's CPA status

would require the support of Town Meeting and support by town-wide referendum.

Additional information is available online at:
<https://www.mass.gov/lists/community-preservation-act-cpa-payments-decile-reports-and-other-information>

By statute, the CPC is required to allocate a minimum of 10% of all revenues to be expended or placed in a designated reserve for later use in each of three major categories: open space, community housing, and historic resources. At the municipality's discretion, the remaining portion of annual CPA revenues may be used currently or placed in a general reserve fund for future use in any of these three categories as well as for recreation projects. The Town may also appropriate up to 5% of annual CPA funds for "administrative" purposes. Administrative funds are used for clerical support and for professional services in helping to define and analyze potential projects. Administrative funds not expended in any fiscal year are returned to the undesignated fund balance.

In Fiscal Year 2022, the CPC will make a debt service payment of \$549,444 on the \$10 million borrowed for the purchase of the North 40. This will fulfill the statutory requirement that at least 10% of funds be expended or placed in reserve for open space.

Appropriations

As of March 2021, Wellesley had approved 91 CPA appropriations since 2002. The complete list is available at:
[https://www.communitypreservation.org/databank/info \(select Wellesley\)](https://www.communitypreservation.org/databank/info (select Wellesley)).

Action Taken at the 2020 STM – October 2020 – CPC Article 9

Appropriation to the Department of Public Works: \$524,450

Taken from the Undesignated Balances at the close of June 30, 2020 and made available at the close of the Special Town Meeting.

Project: Reconstruction of the Hunnewell Fields Bathroom Facility

The Hunnewell Fields bathroom facility was constructed in 1950 and was taken off-line over ten years ago. Several plans for the replacement of this central bathroom facility had been proposed over many years but were not executed for a variety of reasons, including budget and availability of materials.

In Spring 2020, the Town's engineering department proposed a pre-cast concrete building as a potential bathroom structure. The NRC gave its approval and the Town engineer was in the process of preparing the bid document at the time of the Special Town Meeting.

The 2020 Special Town Meeting enthusiastically approved this appropriation and the project is well underway with completion expected in the first half of 2022.

Actions Taken at the 2021 ATM – CPC Article 16

The following recommended appropriations were approved by the 2021 Annual Town Meeting under Article 16 of the Town Meeting warrant. Including the debt service payment for the North 40 purchase, the appropriations for FY21 total \$1,564,444.

Administrative Funds and Appropriations to Designated Reserves – Motion 1: Appropriation of \$85,000 for administrative purposes

The Town may appropriate up to 5% of estimated annual revenues for administrative purposes. These funds are utilized primarily for consultants and engineers to help analyze and define potential projects that may receive CPA funding. In addition, these funds finance a part-time administrative assistant who is responsible for all CPC clerical and reporting duties, including maintaining the CPC's website and on-line access to CPC applications, meeting reports and related materials. **The CPC requested and Town Meeting approved an appropriation of \$85,000.**

Unused funds appropriated for administrative purposes will revert to the CPA fund undesignated balance.

Appropriation to Historic Resources and Community Housing Reserves

Under the State CPA, the Town is required to appropriate or reserve for future appropriations a minimum of 10% of the estimated annual revenues for three designated purposes: Open Space, Historic Resources and Community Housing. The debt service payments on the commitment of CPA funds to the purchase of the North 40 fulfills the required annual contribution to the Open Space Reserve. Therefore, the usual 10% appropriation is requested for only the two remaining reserves. **The CPC requested \$220,000 be appropriated to both the Historic Resources Reserve and the Community Housing Reserve. Town Meeting approved this appropriation. Total Amount Appropriated Under Motion 1: \$525,000**

Appropriation to the Natural Resources Commission: \$315,000 (Article 16, Motion2)

Project: Large Weed Harvester for Morses Pond

Morses Pond is a significant asset for the Town of Wellesley for both active and passive recreational uses and for its value as an open space wildlife habitat. In 2006, Town Meeting approved a CPA appropriation of \$250,000 for a weed harvester for Morses Pond upon the recommendation of a Comprehensive Pond Management Study. That weed harvester needs replacement and this appropriation will provide the funding for that replacement.

The CPC has been committed to the preservation of Morses Pond since the very early days of the CPC, with the first appropriation for the analysis of the pond management. This appropriation continues the history of support which has included funds for the purchase of phosphorous inactivation equipment, dredging of the pond, study of shoreline erosion, and erosion remediation and bank stabilization. The weed harvester is essential to the continued health of Morses Pond and ensures the role it plays in the community. **The CPC recommended and Town Meeting approved an appropriation of \$315,000 which was made available at the close of Town Meeting, taken from the Undesignated Balances as of June 30, 2020.**

Appropriation to the Recreation Department: \$175,000 (Article 16, Motion 3)

Project: Phase II, Morses Pond Bathhouse and Beachfront Project

In 2018, Town Meeting approved a CPA appropriation of \$40,000 to fund half the cost of a comprehensive analysis of the programmatic and facility needs at Morses Pond, Phase I of the project. This analysis provided a masterplan of what might be possible for a rehabilitation of this important Town recreation facility. This FY22 appropriation will take the project a step further so that the Town can move to design drawings and cost estimates at a level where the project can be thoroughly assessed by the Town with the intent to seek funding for final design. The CPC has pledged its support for future phases of this project and has included funding in its financial plan.

The firm of Weston and Sampson was engaged for Phase II of this project and is working closely with the Facilities Management Department and the Permanent Building Committee, as well as the Recreation Department, to keep the project moving forward. With the number of large building projects

on the Town's docket, an appropriation for the next phase of the project will likely be delayed until Fiscal Year 2023. **The CPC recommended and Town Meeting approved a request for \$175,000 to be taken from the Undesignated Balances as of June 30, 2020.**

Looking to the Future

The CPC looks forward to continuing work with the Recreation Department towards the completion of the Morses Pond Beachhouse and Beachfront Rehabilitation. With the completion of the CPA-funded analysis of the Barton Road property and additional studies of the Washington Street/Morton Circle properties, the CPC anticipates vigorous discussions and ongoing efforts to improve the Wellesley Housing Authorities units. In addition, with the re-vitalization of the Wellesley Housing Development Corporation, the CPC hopes to participate in efforts to diversify Wellesley's affordable housing stock.

Under the most difficult of circumstances over the last year, the staff of many Town departments have continued to work with the CPC to keep projects moving forward and to plan for future CPA-funded projects. The Town of Wellesley is fortunate to have such dedicated and talented staff and the CPC is grateful for their commitment and help. We also thank the many volunteers in our community who work so hard to make Wellesley the strong community that it is.

Community Preservation Committee

Barbara McMahon, Chair, Moderator Appointed
Allan Port, Vice-Chair, Moderator Appointed
Catherine Johnson, Planning Board
Don Kelley, Wellesley Housing Authority
Emily Maitin, Wellesley Historical Commission
Raina McManus, Natural Resources Commission
Stephen Murphy, Moderator Appointed
Mason Smith, Moderator Appointed
Mark Wolfson, Recreation Commission

COUNCIL ON AGING

The Wellesley Council on Aging (COA) has provided Wellesley's older residents with programs, resources and support in response to diverse interests and needs for over 40 years. Data from the Town Clerk's latest census indicates that the number of adults 60 and older in Wellesley increased in the last ten years from 5,429 to 6,596, now representing 22% of the Town's current population.

Personnel

In FY21, the COA employed five full-time staff: Director, Assistant Director, Health & Human Services Administrator (Social Worker), Office Administrator, and Senior Activities Coordinator; and six part-time staff: Activities Assistant, two Departmental Assistants, and three Bus Drivers.

Outreach & Support Services

The Health & Social Services Administrator (Social Worker) for the COA provided residents with information and access to resources on healthy aging. Examples of themes in the social worker role are: planning for changing needs; downsizing and exploring housing options; providing connections to various resources or public benefits; and accessing medical support or in-home care. Consultations were available to residents by appointment predominantly via zoom or telephone.

Direct outreach and social services were provided to residents and their family members, including adult children calling with concerns about their elderly parents. The social worker launched in-person support groups that proved beneficial to patrons looking for meaningful, in-person interactions. The social worker initiated a Phone Pal Program to connect isolated residents with weekly telephone calls from trained volunteers, and in collaboration with the Health Department, identified approximately 30 low-income seniors for participation in a weekly Hot Meal Delivery Program.

The social worker collaborates with other Town departments and local agencies to ensure that Wellesley seniors have the necessary advocacy and services to help improve and maintain a safe quality of life. When required, the social worker will act as a mandated reporter for the Commonwealth to report high-level risk or concerns related to seniors living in the community setting. Multiple departments work collaboratively to address concerns before emergencies take place. Wellesley is fortunate to have a low incidence of these protective services reports.

The social worker also administers the Senior Work-Off Property Tax Relief Program, which allows qualifying seniors to exchange volunteer work for

property tax relief. During the past year, the Senior Work-Off Program had four active households volunteer time to support the Town at the rate of \$12/hour (minimum wage) for a maximum benefit of \$1,500 off individual annual property taxes. In FY21, work-off volunteers provided 378 hours of work, which was a combined \$4,536 credit towards real estate taxes. The COA, Library, Town Hall, and RDF participated in the Work-Off Program.

Other Services

In addition to social services, outreach, and programs, the COA also hosted a number of volunteer one-on-one services to assist seniors. Those services included technology assistance, zoom assistance, SHINE (Medicare) information, tax preparation (AARP), and legal consultations (Metro West Legal Services).

Programs & Activities

During COVID, the COA transitioned exclusively to online programs and activities until April 2021. The Council on Aging continued to offer a wide assortment of educational, fitness, recreational and social opportunities via Zoom. Program offerings included up to 18 remote exercise classes as well as a wide variety of lectures and presentations. In partnership with Wellesley Media, some of these presentations were taped for public television broadcast (four times a week) for those seniors who do not use other technology. The Tolles Parsons Center continued to see great attendance for online classes, virtual tours, photography trips, online discussion groups, craft and art workshops, book groups, music classes, and lecture series. Some of these were series that focused on Literature and Culture and often found 60–100 seniors Zooming from their homes. More seniors became comfortable using technology as a way to participate, and there was an increase at each bimonthly registration. The Regis College MSOT (Masters in Occupational Therapy) Program doubled, adding four graduate students who could lead and co-lead groups online. The Wellesley COA continues to produce a comprehensive bimonthly newsletter as well as weekly email blasts that detail the many activities available and services offered.

The COA's online programs reached a broader audience and had higher attendance rates than the in-person programs had seen in the past. The COA embraced technology to assist staff with working remotely, allowing staff and patrons to stay better connected and to enhance efficiency in operations. The COA continued to produce and provide content for Wellesley Media. The COA opened the fitness center by appointment in Fall 2020 and was able to safely serve 30 households a week amid COVID concerns. AARP Tax Preparations were done in-person with safety measures in place in early 2021.

In Spring 2021, the COA phased in programming at the Tolles Parson Center, such as movies, lunch, and various activities. The COA worked closely with the Friends of the Wellesley COA (FWCOA) and partnered with several local restaurants to sponsor the lunch program, allowing for a tiered-cost option for seniors to encourage participation by a wider demographic. This allowed seniors: to pay the full price; to opt-in to the reduced price; or for those who qualify, to receive the meal at no cost, all processed confidentially.

Intergenerational Programming

In FY21, the COA launched a partnership with teachers at Tenacre County Day School pairing 6th grade students with COA patrons to participate in the new Pen Pal Program. This program ran from early September through the end of the school year in June.

In Summer 2021, the COA partnered with the Youth Commission to host several students, the “Green Shirts”, who participated in the Summer Work Program. These students performed a myriad of roles at the COA.

Transportation

The COA bus is available Monday through Friday, from 8:45AM to the last pickup at 3:30PM. The bus was in service for over 200 days, providing more than 1,100 trips to 254 riders. In August 2020, the COA transitioned all reservations and dispatching services to the MetroWest Regional Transit Authority (MWRTA). Due to the pandemic, ridership guidelines continuously evolved, and full ridership capacity (12 riders maximum) resumed in June 2021.

The MWRTA has provided additional resources by connecting patrons with their “CatchConnect” Program and their Hospital Shuttle Program for patrons requiring transportation services outside of COA bus availability. The COA Volunteer Driver Program (VDP) has been temporarily suspended due to the pandemic.

Volunteerism

During the past year, approximately 100 volunteers contributed 2,281 hours across a number of COA programs. Highlights include virtual and in-person tech support, lunch assistance, meal delivery, music, program instruction, foreign language translation, participation in our Phone Pal Program, vaccination appointment assistance, and coordination with the Food Pantry for home deliveries.

Volunteers were extremely flexible with evolving volunteer opportunities, and adjusting throughout the year to the ever-changing pandemic guidelines.

In February 2020, a significant challenge arose with the need to assist seniors in scheduling vaccination appointments. Due to the extraordinary commitment of the COA staff and volunteers, a process was created and implemented where volunteers successfully scheduled approximately 500 households for vaccination appointments and follow-up phone calls.

The COA is truly grateful to all volunteers who served, whether on site or remotely, especially during the challenging COVID-19 pandemic.

Council on Aging Board

Marlene Allen, Chair

Tony Parker, Vice Chair

Susan Rosefsky, Secretary

Tory DeFazio

Lori Ferrante

Bob Ferrell

Dianne Sullivan

Kathy Trumbull

Kathleen Vogel

Tina Wang

FACILITIES MANAGEMENT DEPARTMENT

The Facilities Management Department (FMD), which falls under the Select Board, completed its ninth year of operation in Fiscal Year 2021. The department is responsible for the operation, maintenance and capital planning/construction of all schools and municipal buildings in the Town, with the exception of Municipal Light Plant buildings and Department of Public Works (DPW) pumping stations. An important responsibility of the FMD is to provide day-to-day staff support for the work of the Permanent Building Committee (PBC).

The FMD staff is responsible for design, construction, custodial service, maintenance and energy management in twenty-nine buildings, with a staff of 73 FTEs and an FY21 operational budget of \$8.16M and a cash-capital budget of \$888,000. In FY2021 FMD was under budget by about \$549,000. This larger-than-usual “turnback” of funds was due in part to reduced use of schools and municipal buildings due to COVID impacts.

Design & Construction

The FMD updates the Town’s comprehensive five-year capital plan which is updated annually and identifies capital projects that will be presented at Town Meeting, including cash-capital projects to be executed by the FMD, and costlier projects that will ultimately fall under the Permanent Building Committee’s (PBC) jurisdiction.

Article 14 of Town Bylaws governs the work of the Permanent Building Committee, which oversees the major building construction projects in Town. The FMD works collaboratively to identify the need for these projects at the earliest stages and incorporates them into the capital plan. FMD advocates for the projects through the capital budgeting process, and requests design and/or construction funding.

Unlike in previous years when the FMD planned, designed, bid, managed and completed construction on numerous projects, in FY21 budget limitations resulted in only four projects, all of which were completed within the year. These projects were completed in a timely manner by effective project management and a thoughtful balance of outsourced procurement and use of in-house maintenance staff.

Major capital projects which fall under the PBC that moved into design and construction included:

- Middle School Building Systems: Bidding and Construction Phases

- Library Interior Renovation: Bidding and Construction Phases
- Library Roof Replacement: Bidding and Construction Phases
- Hunnewell School: Final Design
- Hardy/Upham School: Schematic Design

Other representative FY21 cash-capital projects included:

- Recycling and Disposal Facility (RDF): Construction of \$400,000 project to replace the sprinkler system at RDF Baler and Incinerator Buildings.
- Town Hall: \$95,000 Supplemental Feasibility Study completed and design funds approved at 2021 Annual Town Meeting.
- High School LED: Using a \$100k Green Communities grant, FMD replaced lighting with new LEDs in the Auditorium and Gymnasium.
- Sprague School: Bidding and start of construction for \$1M project to replace existing chiller system that provided air-conditioning for school (project to be completed summer 2021)
- MOPO Study: Supported Recreation Commission in securing feasibility study funding under CPC and developing study scope.

Maintenance

The Maintenance Manager oversees a staff of eight tradespersons including: 2 licensed electricians, 1 licensed plumber, 2 licensed HVAC technicians, 1 licensed maintenance craftsman, 1 inventory/equipment technician and an HVAC controls administrator. Utilizing a computerized maintenance management system (CMMS) for both routine and preventative maintenance, the maintenance staff responded to over 1,081 work order requests in FY21. FMD staff use iPads that connect to local wireless systems in each building and use a mobile app for *Maintenance Direct* to allow for real-time receipt and action on work orders.

Energy Management

The Operations Manager's scope of work includes energy management and project management of energy conservation measures. Energy use during FY21 was an anomaly because of COVID, as it also was in FY20. Essentially, we had three distinctly different energy use periods in FY21. From July 2020 to August 2020, school buildings were closed for summer recess and staff in municipal buildings mostly worked remotely. Therefore, these buildings operated only at *minimal* load. From September 2020 to March 2021, staff/students operated on a hybrid schedule (i.e., remotely + in-person). During that time, our buildings operated at a *reduced* load as required to accommodate each building's specific schedule. From April 2021 to June 2021, staff/students mostly operated in-person. During that

time, energy use was once again *normal* (i.e., comparable to the same time-period in previous years).

For purposes of this report, “minimal” means that heating (i.e., space temperatures) and ventilation rates (i.e., air changes per hour or ACH) were programmed to be at night-setback levels 24 hours/day x 7 days/week (24/7) and only the common area lights were on about 8 hours per day/5 days per week. As a result, there was reduced natural gas use (i.e., 60F to 55F night-setback space-temperature setpoints, no kitchen equipment use, etc.), minimized electricity use in some areas (i.e., no classroom/office lights, no plug-load, etc.), but offset by increased electricity use in other areas (i.e., more fan use for increased ACHs, denser more efficient filters, etc.). “Reduced” means the same as the above except that heating, ventilation, and electricity use was increased to “normal” levels for 2 to 3 days/week. “Normal” means that heating, ventilation, and electricity use was comparable to energy use during that same time-period in previous years.

Energy use for FY21 was 2% less than energy use during the same time-period for the average of the previous nine years (July 2011 to June 2020). Specifically, electricity use was 17% less for our schools, 8% less for our municipal buildings, and 14% less total. Natural gas use was 8% less for our schools, 4% less for our municipal buildings, and 3% less total. Overall, total energy use was 2% less for our schools, 5% less for our municipal buildings, and 2% less total. *Since energy use throughout FY21 was an anomaly, it is not possible to normalize energy use for comparison against our base year as we have done in our previous year-end reports.* However, since we completed a significant number of LED lighting and HVAC recommissioning projects over the past few years, it is reasonable to assume that actual (metered) electricity and natural gas use decreased by approximately 10% for electricity and 5% for natural gas in FY21. Therefore, based on this assumption, we have reduced total energy use by 6% in FY21. Initially, we expected energy use to be significantly less in FY21 than during the same time-period in previous years because of COVID. However, as described above, we had three distinctly different energy use periods in FY21.

FMD continues to work closely with Town Boards, Schools, Departments, Climate Action Committee and Wellesley’s residents to educate our community about energy conservation. We also work closely with other municipalities and MA State Departments.

Custodial

FMD's custodial goal in FY21 was to maintain the same high level of care that resulted in the department receiving a national award for *green cleaning* in FY18. FMD custodians make up the largest percentage of our staff, with 52.8 FTE custodians.

The custodial staff continued to be greatly impacted by COVID in FY21. In preparation for return to in-school learning and other Town employees returning to work in municipal buildings, many COVID logistical challenges had to be addressed. FMD produced a *COVID Cleaning Manual* which relied heavily on CDC and DESE guidance. Hand hygiene, proper personal protective equipment (PPE), chemical usage, efficacy information, equipment, scope of items/areas to be cleaned/disinfected were some of the items outlined in the manual. The manual was updated in April 2021 to reflect the latest CDC Guidance. FMD researched available suppliers in what was a very limited supply chain to procure hand sanitizer stock for approximately 800 wall mounted hand sanitizer units in all school and municipal buildings. FMD purchased and installed MERV 13 filters in mechanical (HVAC) equipment in all schools and municipal buildings to improve air quality. Cleaning and disinfecting work was completed daily upon the reopening of the school buildings in September, and included cleaning behind workers on capital projects that continued through the pandemic. The custodians were tasked with multiple moves of furniture and equipment before and during the school year as CDC Social Distancing Guidelines changed. The FMD also provided guidance on office set up, various COVID related signage, and information for vendors to procure materials for this purpose. We continued to support first responders with deep cleaning and disinfection services at the Wellesley Fire Department and a weekend deep cleaning and disinfection process at the Wellesley Police Department.

FMD custodians also provided additional support to the Clerk's Office for the multiple elections over the course of the year and provided cleaning and disinfection supplies.

Additional PPE, electrostatic spray units, parts to maintain the equipment and disinfectant tablets were purchased at various points throughout the year depending on supply chain limitations and availability. FMD staff prepared detailed documentation for COVID related salary costs and expenses for both FEMA and CARES Act reimbursement requests.

Facilities Management Department

Joseph F. McDonough, P.E.

Director

FIRE AND EMERGENCY MANAGEMENT

The Wellesley Fire Rescue Department protects the lives, property and environment in Wellesley and surrounding communities.

The department operates out Central Street and Weston Road (Station # 1) and Worcester Street in Wellesley Hills (Station # 2). Front line apparatus consists of three pumping engines and one tower ladder unit along with a Pickup Truck and/or a Special Operations Emergency Response Vehicle combined with boats and specialized equipment for water and ice rescue operations. Two pumping engines are in reserve.

There are 57 full-time employees in the following positions: Fire Chief, Assistant Fire Chief, Fire Prevention Deputy Fire Chief, Fire Prevention Lieutenant, 4 Shift Deputy Chiefs, 12 Lieutenants, 35 Firefighters, 1 Administrative Assistant and 1 Mechanic.

The Fire Rescue Department also supervises the Cataldo Paramedics which together with the fire department's fifty Firefighter EMTs, provide advanced medical care and emergency transport. Police EMTs and First Responders carry first aid equipment and defibrillators. All engines, ladders and command vehicles are equipped with defibrillators, epi-pens, trauma and specialized medical equipment. Firefighter emergency medical certifications are kept current as required by law.

Fire personnel provide CPR training in both the public and private sector, and the department continues to provide CPR/ Defibrillator certification to other town employees and to the general public. The Fire Rescue Department under the Direction of the Select Board distributed defibrillators to many municipal buildings and vehicles.

Wellesley Emergency Management

The Comprehensive Emergency Management Plan assigns responsibilities and duties to provide for the safety and welfare of citizens in the event of natural disasters, hazardous material incidents and national security emergencies.

Under the authority of the Fire Chief/Emergency Management Director Richard A. DeLorie, the Local Emergency Planning Committee (LEPC) is co-chaired by Assistant Fire Chief Jeffrey Peterson and Health Department Director Lenny Izzo. The LEPC maintains its Full Certification from the Massachusetts Emergency Management Agency (MEMA), plans, and operates test exercises to improve the Town's emergency response.

Training/Equipment

Fire/rescue personnel participate in daily drills and classroom programs in all phases of firefighting, rescue operations and emergency medical training. Personnel attend courses in person/online and seminars at other fire departments and training at the Massachusetts State Fire Academies. They complete all required training to maintain licenses, certifications and professional proficiency. All Fire personnel attended a Discriminatory Harassment Training Program conducted by a trained Attorney from our Labor firm Morgan Brown and Joy.

Hazardous Materials continue to be handled by the department with a focus on preparing for more complex incidents. Lieutenant Ian McMakin serves on the State Hazardous Material Response Team. Firefighter Andrew Beckford has completed all the training required for placement on the State/District Hazmat Team and is awaiting an opening.

Public Education Programs

Public education programs are conducted under the direction of Lt. Paul Delaney and Deputy Matthew Corda:

- Oct 2020 Lt Delaney conducted a Zoom fire/home safety prevention via zoom in collaboration with the COA.
- Student Awareness of Fire Education (SAFE) program, a state grant program to develop and implement fire safety education for school age children. Coordinated by Lt. Delaney and Deputy Corda, the program typically reached over 2800 students during Fire Prevention Week in October was cancelled due to Covid-19.
- Teen Fire Rescuer Program typically covering fire department operations and topics such as first aid, CPR and general safety during one week in the summer for 30 middle school students was cancelled in June 2020 due to Covid-19.
- Teen drug/alcohol awareness program (in partnership with Cataldo Medics and Wellesley Police Department) for Wellesley High School sophomores was canceled due to Covid19.

Fire Prevention/Inspection

Deputy Fire Chief/Fire Inspector Mortarelli and Lt. Donahue perform these services in partnership with Wellesley, state and local building department inspectors and the Fire Marshall's Office.

Inspections and Permits issued in accordance with Chapter 148 of the Massachusetts General Laws and permit fees of \$14, 070:

Smoke Detector Inspections/Permits	674
Blasting Permits	4
Fuel Oil Tank Removal Permits	58
Fuel Oil Tank Installation	12
Welding Permits	69
Misc. Permits	25
Liquid Propane Permits	27
Fireworks Permits	0
Sprinkler Installation Permits	41
Chapter 304 Liquor License	0
Fire Alarm Installation Permit	68
<u>Total Inspectional Permits/Projects</u>	<u>978</u>

In-Service inspections:

Basement to roof inspections were performed to identify potential hazards and maintain familiarity with the layout of the structures in our community. Inspectors are assigned to one of 12 routes each period, an officer completes the entire commercial inspectional process in six years. There were limited commercial property inspections in spring of 2020 due to Covid-19.

Commercial Property Inspections	601	Twice yearly (One during covid)
Healthcare Facilities	64	Quarterly(3 drills due to covid)
Schools Inspections	30	Quarterly

Wellesley Fire Rescue Department responded to 3534 responses July 1, 2020 to June 30, 2021

Fires

Residential	17
Commercial & Misc. Fires (storage, brush, vehicles)	16

Emergency Medical

Emergency medical	1681
Patient /public assist in home	203
Motor vehicle with injuries	49

Rescue & Hazardous Conditions

Motor vehicle accident no injury	83
Sprinkler, CO/Smoke detector activation	345
Smoke or odor condition	43
Person locked in home, car or elevator	75
Hazardous material release	73
Electrical problem	23
Power lines down/ cable or phone	75
Weather related (lightning strikes, wind damage)	1
Bomb squad support/ bomb threat	0
People Animal water/Ice Rescue	8

Service Calls

Public Assist Service	57
False Alarm System malfunction (reset only)	505
Malicious false alarm	0
Cancelled enroute	168
Water problem (flooding issue)	44

Mutual Aid

Newton, Needham, Natick, Weston and area departments	68
Out of district and state	0

Significant Events

Community Activities

- July Jubilation canceled due to COVID-19
- Firefighters collected funds for the Muscular Dystrophy Association with online donation process due to covid and maintained a 53 year tradition of "Fill the Boot."
- September 11th Memorial Observance hosted annually to honor and remember residents. This memorial was not public but recorded by Wellesley Media.

- Fire Trucks did drive by visits for children who were not able to have birthday parties due to COVID-19 restrictions.
- The Annual Senior Pancake Breakfast (co-sponsored with the Council on Aging) and fire safety presentation was canceled due to COVID-19.
- 53rd Annual Wellesley Fire Department /Veterans Senior Citizen's Thanksgiving Dinner normally held at Trim Dining Hall Babson College was changed to a home delivery for 185 seniors.
- Spring/Fall Lt Delaney worked with Athletic Department to provide CPR training for Wellesley Public Schools coaches.
- Chief DeLorie and the Board of Fire Engineers renewed a 25 year mutual aid agreements with the 34 other members fire departments of Metro Fire on March 1, 2020.

Coivd-19 Response

- The Fire Department continued to provide KN95 masks to senior citizens and high-risk residents upon request.
- The Fire Department has established a significant supply of various Personal Protective Equipment (PPE); various levels of masks, gloves and disinfectants to be prepared in the event of another large-scale COVID-19 outbreak.
- In Jan 2021, the Health Department provided COVID-19 vaccines to all Fire and Police personnel that desired the vaccine at Fire Head Quarters.
- In 2020 FMD provided training and electrostatic cleaning equipment for firefighters to clean stations; this process continues.

This was another extraordinary year due to COVID-19. Our community came together to provide the necessary supplies and continues to support each other as the vaccinations provided more opportunities towards normal life activities with responsible precautions.

Grants

- The Fire Department received grants for Student Education of \$4600 Senior Safety Education of \$2600.
- Emergency Management Planning Grant for preparedness equipment for \$6500.
- The Fire Department awarded \$15,000 equipment grant from the Massachusetts Department of Fire Services to purchase thermal imaging cameras that fit inside firefighting facemasks. The

technology enhances firefighter safety and speeds up our search process in a smoke filled/fire environment.

- Middlesex Savings Bank Provided a \$10,000 Grant to the Fire Department to purchase a battery operated “ Jaws of life’ replacing dated gas powered tool with one that is environmentally friendly and has significant cutting capacity to cut the newer vehicles which have structurally stronger metal.

Personnel

- Firefighter Peter Indresano retired on August 18, 2020 after 22 years of dedicated service.
- Firefighter Danielle Fitzpatrick resigned to accept a position on the Framingham Fire Department after ten years of dedicated service.
- By action of the Board of Fire Engineers the following seven individuals were appointed as Firefighters on January 13, 2021: Daniel Tedeschi, Brady Furdon, Charlotte DiClemente, Matthew Nagle, Patrick Doherty, Zack Davis, and Brendon Gill. All seven graduated from the Massachusetts Fire Academy on May 7, 2021.
- By action of the Board of Fire Engineers James Cassidy was appointed as a Firefighter on April 28, 2021 and graduated from the Massachusetts Fire Academy on July 23, 2021.
- Fire Fighter Christopher Corda was hired on Nov 19, 2008 and resigned effective January 27, 2020.
- Chief DeLorie remains for a third term as Chairman of Metro Fire a mutual aid association comprised of the 35 communities of greater Boston and includes the Boston Fire Department.
- Chief DeLorie remains appointed by Governor Baker on the Massachusetts Training Council that oversees the curriculum and operations of the three State Fire Academies.
- Norfolk County Technical Rescue Team continues to train Wellesley Firefighters Dana Gerrans and Ben Hampton to respond with that regional effort.

Thank you to the Board of Fire Engineers, all Fire and Emergency Management personnel and volunteers, and the citizens of Wellesley for the concern, understanding and support of our mission.

Richard A. DeLorie
Fire Chief and Emergency Management Director

HISTORICAL COMMISSION

The Wellesley Historical Commission is tasked with the preservation and protection of the tangible evidence of the architectural, aesthetic, cultural, economic, political, and social history of Wellesley. The Historical Commission educates the community on the economic, cultural, and aesthetic values of historic preservation, working collaboratively with Town boards, owners, developers, realtors, and residents, through our signature Historic Plaque Program, and through articles and letters in the local press. The Historical Commission advocates for local ordinances, bylaws, and public actions that encourage the preservation, restoration, and reuse of historic properties both public and private; and addresses major development and growth issues, such as encouraging renovation and adaptive reuse as alternatives to demolitions of historic properties, and provides technical assistance and support to ensure that growth can coincide with the protection of the historical assets of the Town. The Commission is also tasked with administering Article 46C, the Historic Preservation Demolition Review Bylaw, which reviews demolition permit applications for houses constructed prior to December 31, 1949, to determine their historic significance to the Town and the potential application of a one-year delay on the homes' demolitions in an effort to allow time for discussion and consideration of preserving our Town's historical assets.

Membership

In 2020-2021, the Commission had seven appointed members and six alternate members serving three-year terms. The Commission's appointed members were Grant Brown (Chair), Lawrence McNally (Vice Chair), Rise Shepsle, Elizabeth Shlala, Michael Greco, Jacob Lilley, and Vicki Schauffler (retired April 2021). Robert Carley, Marc Charney, Thomas Paine, Emily Maitin, Michael Racette, and Jackie Hempel (appointed March 2021) were the alternates.

Significant Events

The Historical Commission engaged in numerous efforts during Fiscal Year 2021 including but not limited to: advocacy for the preservation of the historic 1938 section of Hunnewell School and historic 1923 and 1925 sections of the Hardy School in association with their planned modernization effort; honoring six homeowners with historic renovation awards, celebrating the preservation of the "Hardy House" – previously located on Livermore Road and moved to face Abbott Road, researching and creating dozens of historic home plaques to celebrate houses built at least 100 years ago, and conducting 43 public hearings related to administration of Article 46C

including thirty preservation determination hearings and thirteen waiver application hearings.

Wellesley Historical Commission

Grant Brown, Chair

WELLESLEY HOUSING AUTHORITY

The mission of the Wellesley Housing Authority is to “provide clean, safe and well-maintained housing for low and moderate-income seniors, disabled adults, veterans and families in which to live while respecting their rights and privacy. WHA is committed to fair and non-discriminatory policies and practices throughout all of its housing programs and activities”. The Wellesley Housing Authority currently owns and manages the following:

Dev	Type	Name	Units	Unit Type			
				1 BR	2 BR	3 BR	4 BR
200	State Family	Barton Road	88	0	40	48	0
667-1	State Senior	Morton Circle - studio	36	36	0	0	0
667-2	State Senior	Washington St-studio	40	40	0	0	0
667-3	State Senior	Weston Road	32	32			
667-3	State Senior	River Street	26	26	0	0	0
705-1	State Family	Linden St.-Waldo Ct	12		12		
MHVP	State Rental Voucher	Scattered site	1	1	0	0	
Subtotal State			235	135	52	48	0
Sec 8	Federal Rental Voucher	Administered by Dedham Housing	11		11		
Total			246	135	63	48	0

Personnel

A five-member Board of Commissioners who are Wellesley residents provides oversight of the Wellesley Housing Authority. The Town elects four of the Commissioners and the Governor appoints one Commissioner.

Name, Board Position	Term
Renee Spencer, Treasurer	Term Ends March 2022
Maura Renzella, Commissioner	Term Ends March 2025
Janice Coduri, Chair	Term Ends March 2026
Kim Maire, Vice-Chair	Term Ends March 2026
Odessa Sanchez Vice Treasurer	Term Ends March 2026

The Wellesley Housing Authority has an Administrative Staff of five employees: Executive Director, Deputy Director, Director of Finance and H. R., Resident Services Coordinator, and a Housing Management Assistant. The Maintenance Staff consists of a Maintenance Supervisor and three staff members. The Wellesley Housing Authority's office is located at 109 Barton Road.

Budget

The Wellesley Housing Authority receives its funding solely from the State. The monthly tenant rent is the major source of income for operating and upkeep of the properties. Additional operating and capital subsidies are provided through the Massachusetts Department of Housing and Community Development. The U.S. Department of Housing and Urban Development provides funds for the Section 8 Voucher program. The Authority receives no money from the Town of Wellesley for its continued operation and is not part of the Town of Wellesley's annual budget.

Fiscal Year 2021 Highlights

The Housing Authority completed a number of modernization projects this year. These were the renovation and expansion of the office building, reconfiguration of reception area, repair and replacement of all deteriorated woodwork at the Barton Road complex, painting of all buildings in the Barton Road complex, and replacement of all interior doors at the River street complex. In addition, boy scouts painted and landscaped the main office building as part of an Eagle Scout project.

Resident Services

The Wellesley Housing Authority provides the services of a social worker that assists families and seniors residing in WHA communities by connecting them to area service agencies and resources. A monthly newsletter is sent to all residents to keep them abreast of local events, activities, and opportunities. The Authority works in collaboration with many local organizations.

Highlights of both recent and ongoing WHA resident activities include the following:

- **Kids Backing Kids** is a Wellesley organization whose goal is to help kids in need to fight childhood poverty, homelessness, food insecurity and trauma. The group provides each child (pre-K thru 12th grade) living in WHA a free backpack filled with necessary school supplies. This group also provides WHA families the opportunity to participate in a Holiday Gift Drive. KBK's gift drive

is special because children/families indicate what gifts they would like for the holidays and KBK matches these wishes to local individuals, families and businesses who spend a max of \$125 per child. Gifts are wrapped and ready for pick up from the families in mid- December.

- **Wellesley Service League (WSL)** offers an afterschool program held twice a month at Barton Road that provides fun and community building activities for school-aged children (K-8). Healthy lunches and snacks are also provided. Service League also helps residents of WHA through various activities including Pizza Fridays, serving lunch provided by WPS, distributing activity bags filled with coloring books, and crayons funded by The Fund for Wellesley. In addition, WSL offered a holiday gift drive for WHA families in October and November to assist in easing the stress of the holidays.
- **Nourishing Wellesley** is a Wellesley Health Department program that provided restaurant prepared meals to WHA residents throughout the pandemic, funding was provided by a state grant supported by Senator Creem's Office and the Charles River Regional Chamber of Commerce.
- **Wellesley Health Department** sponsored two COVID-19 vaccine clinics for all seniors and disabled adults living in WHA.
- **Wellesley Friendly Aid (WFA)** provides support and social events to all WHA residents throughout the year. WFA provides gift cards to all WHA residents to assist with holiday meals. They donate gift bags to all senior/disabled WHA residents around major holidays to brighten their days. The Wellesley National Charity League and Wellesley High School Key Club aid them in this endeavor. WFA is also dedicated to providing WHA children the opportunity for an enriching summer camp experience through financial assistance.
- **Wellesley Police Department** hosts an annual holiday event The WPD in conjunction with The Toys for Tots program provides toys for children and pizzas for families.

Janice G. Coduri
Wellesley Housing Authority, Chair

HUMAN RESOURCES BOARD

The Human Resources Board is comprised of five residents appointed by the Town Moderator to oversee the Town's human resources function. In accordance with the Town Bylaw, the Board administers the Classification and Salary Plans for non-union personnel; recommends, establishes, and administers personnel policies and procedures; and maintains employment records. The Human Resources Department staff administers employee and retiree benefits and assists Town departments with a wide range of employment, labor relations and employee relations activities. Essential to the Board's mission is supporting management and employees alike and fostering equitable application of personnel policies and practices throughout the Town.

Wage, Benefit and Human Resources Administration

The Board makes recommendations to Town Meeting on salary and wage adjustments for non-union employees. To fulfill this responsibility, the Board conducts an annual survey of comparable communities to ensure that our wage schedules and salary ranges are competitive, while remaining responsive to fiscal conditions and budget constraints. The 2021 Annual Town Meeting approved the Board's recommendation to provide a 2.0% adjustment to the schedule of hourly rates of pay for non-exempt employees. Salary ranges for exempt employees were adjusted by 2.0% at the midpoint. An appropriation of \$180,000 was made to the Board for Fiscal Year 2021 salary adjustments. Of that amount, \$160,000 was targeted to provide variable performance-based merit increases with an average increase of 2.0%. The remaining balance was made available for salary adjustments to support mid-year changes in payroll levels from reclassifications or promotions that cannot be funded in the applicable department's budget.

The COVID-19 pandemic continues to have a major impact on all functions of the Human Resources Department. The health and safety of Town employees has become a top priority for Human Resources. The Department has also been able to implement new local, state and federal regulations that range from additional time-off for COVID-19 related medical issues to mask and vaccine issues. Human Resources has been a resource to all employees on topics ranging from where to receive free Coronavirus testing, changes to health insurance plans, mental health support services for employees to travel restrictions.

Training and Development

The Human Resources Department restarted its partnership with MassBay Community College after pausing last year due to the pandemic. Additionally, Human Resources expanded the mission of the Safety Committee from workplace injury prevention to include overall employee health and wellness.

Recruitment and Affirmative Action

Employment activity during FY 21 remained consistent through the COVID-19 pandemic and continued to increase as the year went on. The Department had to continue to invent new methods and procedures for recruiting and interviewing candidates and onboarding new employees. Most recruitment activity involved the Department of Public Works, Wellesley Free Library and the Facilities Maintenance Department. In total, the Human Resources Department filled approximately ninety-one positions that were vacant due to retirement, resignation, promotion, termination or being newly created. The Human Resources Department also revised the hiring process to make it more efficient and interactive with the hiring authorities.

Board and Staff Changes

The Board met fourteen times during FY 21 with John Hussey as chairperson, Julie Moore as vice-chairperson and Alice Kokodis as secretary.

Human Resources Board

John Hussey, Chair

Julie Moore, Vice Chair

Alice Kokodis, Secretary

Pam Cozza

Eylem Alper

INFORMATION TECHNOLOGY DEPARTMENT

The Information Technology Department (ITD) works to enable Town managers to make informed decisions, reduce costs, and create operational efficiencies in their efforts to serve Wellesley's residents. We achieve this mission by maintaining a secure and reliable high-speed campus network; installing and troubleshooting computers and related equipment; administering enterprise databases and applications; and by providing excellent customer service to Town Government staff and elected/appointed officials. The Department is staffed by a team of 8 full-time technology and customer service professionals with expertise in PC/networking support, municipal business applications, and Geographic Information Systems (GIS).

COVID-19 was the primary driving force behind most of the Department's Fiscal Year 2021 activities. Staff continued a trend of replacing traditional desktop computers with laptops and docking stations, giving Town managers the option to take their "office" home when necessary. Remote connections to the Town's network are secured with two-factor authentication from a leading industry provider. Staff also continued their support for the Town's COVID-19 Information Hub, providing residents, businesses, and visitors with timely information, local statistics, and answers to frequently asked questions on COVID-related matters. Lastly, the Department managed technologies that enabled all business to be conducted remotely at a Fall Special Town Meeting and Spring Annual Town Meeting.

Other highlights of the Department's FY21 activities include:

- Upgrades to the RecTrac system, which supports program delivery in the Recreation Department and Wellesley Public Schools.
- Online permitting for the Wellesley Fire Department with OpenGov Citizen Services (formerly, ViewPoint Cloud).
- GIS/mapping support for the decennial redistricting of voting precincts.
- Installation of WiFi access points at the Warren Recreation and Health Building to support remote/hybrid programs and public internet access.
- Support for the Town's response to public records requests.

As a part of its annual review of the Town's FY18 financial statements, the Town's Audit Committee made a recommendation to the Select Board (then, Board of Selectmen) that "the Town hire an outside consultant to conduct a targeted review and risk assessment of overall data security controls and best practices, as a matter of good management and responsible oversight". This recommendation was supported by the Select Board, the Advisory

Committee, and the 2021 Annual Town Meeting, which ultimately approved a request to transfer \$50,000 to the Information Technology Department to fund a Cybersecurity Assessment in FY22.

The IT Department agrees that cybersecurity failures could present severe organizational and financial consequences, and we look forward to an in-depth review of the Town's current cybersecurity environment and analysis of impacts and risks to the Town. Deliverables should enable the Town to make informed decisions about future cybersecurity expenditures and provide a roadmap for adjustments to existing policy or procedural controls.

Brian C. DuPont
Information Technology Director

WELLESLEY MUNICIPAL LIGHT BOARD

The Municipal Light Plant (MLP) is an independent Town department established and governed by Massachusetts General Law, Chapter 164. The Municipal Light Board is comprised of the three members of the Board of Public Works, Ellen L. Korpi, Scott Bender and Jeffrey P. Wechsler, and two members appointed by the Select Board, Paul L. Criswell and Edward J. Stewart, III. The Municipal Light Plant strives to provide reliable and low-cost electric service while maintaining a record of safety, commitment to reducing greenhouse gases, and financial and in-kind support to the Town.

Financial Results

Wellesley's electric rates are among the lowest in Massachusetts. As of June 2021 the MLP's electric rates were in the lower 20% compared to the other thirty-nine public utility systems as well as six investor-owned utilities. The Board has consistently been able to maintain lower rates by encouraging the staff to operate the MLP in a business-like manner. In this regard, the MLP has been able to offset increases in operating costs by expanding non-operating revenues. During Fiscal Year 2021 revenue was generated from contracts the WMLP has with Mass Development, Town of Acton, Town of Needham, dark fiber leases with Crown Castle and Small Cell contracts with T-Mobile, and AT&T.

In FY21 the MLP had earned income before Town Payment of \$1.6M. Forward Capacity Market (FCM) costs, which had peaked in FY18 close to \$10M, were reduced to \$6.2M in FY21 and are forecasted to decrease to approximately \$5.4M for FY22 and FY23. This reduction in costs had a positive income effect raising Available Cash from \$5.1M to \$5.5M by the end of FY21. Looking ahead, the MLP is projecting Available Cash to increase by \$1.5M in FY22 to \$6.1M. This cash balance should be sufficient to allow the MLP to maintain rate stability and our Standard & Poor's credit rating of "AA Stable".

Environmental Benefits

FY21 was an exceptional year in the MLP's support of the Town's goal to reduce greenhouse gas (GHG) emissions by 50% in 2030, 75% by 2040 and 100% by 2050. The two FY20 additions of renewable resources to the power supply, Granite State Wind and First Light Hydro-electric, have increased the percent of non-emitting energy in the MLP portfolio to 49% in FY21 and 53% in FY22.

The Voluntary Renewable Program (VREP) ended as of June 30, 2021 and was replaced by the Wellesley Electric Customers Accelerated Reduction of Emissions (WECARE) program. All residential and commercial customers are enrolled in WECARE unless they choose not to participate by opting out of this program. This program added 4% to monthly electric bills. Fees collected from the WECARE program will fund local renewable energy projects chosen by the WMLP based on their impact on GHG reduction in our community. These may include community solar generation facilities, power storage for peak electric use times and infrastructure such as public charging stations for electric vehicles, and other similar programs. WECARE also offers an option for customers to purchase 100% of their energy from renewable sources. The funds collected from the 100% participants will be used to purchase Renewable Energy Certificates.

In April 2021 the MLP launched the Clean Comfort Pilot Program. This program was designed to educate residents about the energy and cost-saving heating and cooling benefits of air-source heat pumps, particularly for residents interested in replacing old oil furnaces or air conditioners. This program provides financial rebates as well as unbiased, personal, expert advice to residents.

In FY21 the MLP completed a Solar Rebate Program with the Massachusetts Department of Energy Resources (DOER). This Municipal Solar Rebate Program provided rebates for 35 qualifying residential solar installations in town over the two years the program was in place. The program provided matching rebates for residents from MA DOER and the MLP. The MLP will continue to develop a new solar program for the residents of Wellesley in FY22 and FY23.

Other Accomplishments

The MLP's Commercial Internet Service continues to provide a faster, more reliable internet service to Wellesley businesses at a competitive price. FY21 ended with a customer count of 134 businesses.

Businesses and residents continued receiving reliable electric service in FY21. The System Average Interruption Duration Index (SAIDI) of 18.97 minutes placed the MLP among the most reliable electric systems. To put this in perspective, most electric utilities would be satisfied with a SAIDI in the one to two-hour range.

The Board is confident the MLP is well positioned to provide highly reliable electric service at competitive prices for the foreseeable future while exceeding the 2030 Town GHG reduction goal of 50%. The MLP also takes

pride in its ability to continue funding the annual \$1,000,000 payment to the Town. This payment-in-lieu-of-taxes (PILOT) is the highest as a percent of revenue among Massachusetts' 40 electric municipalities and approximately \$350,000 more than an investor-owned utility would pay in real estate taxes.

Wellesley Municipal Light Board
Ellen L. Korpi, Chair

NATURAL RESOURCES COMMISSION

The NRC would like to thank all of the front-line workers who continue to keep us safe and healthy during this ongoing pandemic. We would also like to express our appreciation for the collaborative efforts of all town boards and staff in keeping our open spaces safe and accessible to all. Now more than ever, the value of the Town's open spaces as a place for recreation, respite and reflection has never been greater. The NRC asks for and appreciates everyone's efforts to keep these places clean and safe especially during this time.

The Natural Resources Commission provides stewardship of, education about, and advocacy for the Town of Wellesley's park, conservation, recreation and open space system so the full value of the Town's natural assets can be passed on to future generations.

The NRC is charged with the statutory responsibilities of *Park Commissions, Conservation Commissions, Tree Wardens, Shade Tree and Pest Control Officers, and Town Forest Committees* under Massachusetts General Laws Chapters 40, 45, 87, 131 and 132. The NRC appoints and oversees the Wetlands Protection Committee and the Trails Committee.

Personnel

The NRC consists of five elected members with staggered terms of three years; current members are Raina McManus, Chair; Laura Robert, Vice Chair; Allison Burson, Jay McHale, and Bea Bezmalinovic, Secretary. The NRC Director is Brandon Schmitt.

Significant Accomplishments

In Fiscal Year 2021, the NRC held 30 public meetings, 3 of which included Public Shade Tree Removal Hearings, and issued 29 Permits for the use of Park or Conservation Land. The annual planning retreat was held in September 2020. The NRC worked to provide environmental stewardship, education, and advocacy through the following programs, activities and projects:

School Programs, including

- Elementary school animal adaptations lessons
- High School invasive species education
- Remote Learning School video tutorials
- High School Evolutions class and senior projects

Community Education Programs:

- Pollinate Wellesley
- COVID-friendly storywalks, and self-guided nature discovery tours, for all ages
- Citizen-science pollinator kit project
- Watershed table demonstrations at the DPW open house
- City Nature Challenge International BioBlitz
- Girl and Boy Scout troop projects
- Rain barrel purchase program
- Elm Bank Festival of Trees and Wellesley Square Merchants Display
- Collaboration with town and state-wide environmental organizations to discuss best practices and enact policies for land and resource protection

Morses Pond Beach Improvements: Landscape improvements and site feasibility for beach layout and future amenities.

Town-wide Capital Improvement Planning: Planning and feasibility phases for Hunnewell School renovation, Wellesley Office Park, mobility working group and numerous 40B proposals.

Environmental Planning and Legislation: Municipal Vulnerability Preparedness (MVP) Program, Charles River Watershed Climate Compact and Flood Modeling Map; advocacy at the State level for legislation addressing plastic and pesticide reduction, tree preservation, gas leaks, and renewable energy.

Capital Projects Funded by the Community Preservation Act

The following planned and completed projects, were made possible with Community Preservation Act (CPA) funding granted by the Community Preservation Committee and approved at Town Meeting:

- Renovations and new facilities at the Thomas Lee and Dianne P. Warren fields
- Large Weed Harvester for Morses Pond
- Morses Pond Erosion Study/Shoreline Improvements
- Hunnewell Field Aqueduct Bathroom
- Comprehensive Pond Management Plan
- Duck Pond Bridge
- Church Park Restoration
- Pickleball court addition, and basketball court renovations, at Perrin Park.

- Warren Park ADA Accessible and inclusive playground structures
- Consultant assessment of Hunnewell playing field lighting.

On-going Projects

Grow Green Wellesley

The NRC continues efforts to encourage residents to support our local ecosystem by modeling environmentally friendly landscaping practices such as eliminating pesticides, planting native plants, composting, leaving leaves, and reducing stormwater runoff. This year the NRC and partner organizations Sustainable Wellesley and the Wellesley Conservation Land Trust sponsored *Pollinate Wellesley*, which included a native plant sale, native plant giveaways, a speaker series, gardening tips, and the Pedal to Petals native garden tour. We would also like to thank the DPW for going fossil-free at four of our parks by transitioning to cleaner, quieter battery-operated landscaping equipment.

Fuller Brook Park Management

This five million-dollar project restored and preserved Fuller Brook Park as a vital part of the town's stormwater infrastructure, an alternative transportation route, important wildlife habitat, and a beloved recreational space. The NRC continues to evaluate the conditions in the park, manage the ongoing invasive species removal contract, and coordinate volunteers to steward this important town asset.

Morses Pond Restoration

Nuisance aquatic plant growth continues to be the biggest management challenge due to warmer winters and the private use of lawn-care fertilizers. A new, large weed harvester, funded through CPA funds, was approved by Annual Town Meeting 2021. The comprehensive Shoreline Restoration project is addressing erosion around the pond, again thanks to CPA funding. Annual Pond Reports are available on the NRC webpages.

Tree Planting Program and 38th Annual Tree City USA Award

Any resident may contact the NRC to request the installation of a free public shade tree under the tree program in order to help maintain the town's tree canopy.

Brookside Community Gardens and the Weston Road Garden Club: The NRC staff continues to coordinate with the boards of Brookside Community Gardens and the Weston Road Garden Club to draft uniform governing policies, including the stipulation that gardens must be maintained organically, without the use of pesticides.

WETLANDS PROTECTION COMMITTEE

The NRC serves as the Conservation Commission for the Town of Wellesley and delegates to the Wetlands Protection Committee (WPC) the power and authority to administer and enforce the Wetlands Protection Act (G.L. Chapter 131, Section 40) and the Town Wetlands Protection Bylaw (Article 44). The NRC appoints five volunteer members to the WPC, along with no more than two associate members.

The Wetlands Administrator is Julie Meyer. Current members of the committee are Richard Howell, Chair; Pete Jones, Vice Chair; John Adams, Secretary; James McLaren; and Eleanor McLane. Doug Hersch and Kevin Hanron serve as Associate Members.

Wetlands Permits

In FY21, the WPC held 18 Regular Meetings resulting in the following actions:

Order of Conditions (OOC)	33
Amended OOC	4
Negative Determinations of Applicability	26
Positive Determinations	7
Certificates of Compliance (COC)	22
Plan Changes	10
Order of Resource Area Delineation (ORAD)	0
Extensions	6
Emergency Certifications	0
Notices of Non-Significance	0
Enforcement Orders	3
Notice of Violation	16
Administrative Reviews/Approvals/Denials	36
State Wetlands Fees Received	\$3,655
Bylaw Wetlands Fees Received	\$17,780
Total Fees Received	\$21,435

TRAILS COMMITTEE

The Trails Committee develops, promotes and maintains the Town's recreational trails network for residents to explore and enjoy our scenic and diverse open spaces. There are 47 miles of trails in the Town, with 28 miles that have trail descriptions and are marked with directional arrows. Ten marked woodland trails range in length from 0.5 to 2 miles long and five interconnecting trails are 2 to 6 miles long.

Members

The Trails Committee consists of eleven volunteer members appointed by the Natural Resources Commission: Steve Park, Chair; Denny Nackoney, Vice Chair; Miguel Lessing, Secretary; Laura Robert, NRC liaison; Bob Brown; Joan Gaughan; Diane Hall; John Schuler; Eric Sofen; Ekaterina Zemlyakova and Jeff Zupan. Miguel Lessing resigned from the committee at the end of this year after serving as a member for 17 years and as chair for 8 years. He will be missed!

Trail Maintenance and Expansion

Committee members monitor assigned trails, perform basic trail maintenance, check trail markers, fill map pamphlet holders, and replenish doggie bag dispensers. We also plan improvements and develop new trails to augment the network.

Projects

- Rerouted the Crosstown Trail to cross Rt-9 at Lexington Road traffic signal and follow the Cochituate Aqueduct to Overbrook Drive.
- Marked the newly established North Forty Trail as a loop woodland trail starting on Turner Road.
- Constructed a new trail in the North Forty that bypasses the landfill mitigation area.
- Improved navigating the Centennial Reservation trail system by closing redundant trails.
- Cleared and cleaned up trails in the Town Forest next to Barton Road.
- Supported IT in transitioning to an improved interactive trails map.

Outreach

- Because of the pandemic our regular spring and fall guided walks were cancelled, and instead we developed 10 self-guided walks that were posted on our website.
- Installed flowerboxes on the DCR footbridge across the Charles River in Lower Falls and arranged for Waterstone at Wellesley to provide the flowers and maintain them.
- Sponsored an Eagle Scout project to construct a bog bridge in Centennial Reservation over a muddy section of trail.

- Supported DCR's Lower Falls Shared-Use Trail Feasibility Study for the connection to Riverside.
- Participated in the Natick Trails Summit and gave a presentation on our planned trail connections to adjacent towns.

Appreciation

The Trails Committee thanks MassBay Community College, Babson College, Wellesley College, Olin College, Wellesley Conservation Land Trust, Wellesley Country Club, Towns of Needham and Weston, DCR and MWRA for allowing our trails to use their properties. The Committee is also grateful for assistance from Haynes Management Inc., Nelson Properties, National Development LLC, Beard Way Homeowners Association, Waterstone at Wellesley, the DPW Park and Tree Division and many other Town boards and staff that support us.

The NRC thanks the many volunteers who help protect and maintain Wellesley's open space and natural resources, and especially the **Wetlands Protection Committee** and the **Trails Committee**. We also express our appreciation to the staff of the **Department of Public Works** who help us to fulfill our mission.

Wellesley Natural Resources Commission

Raina McManus, Chair
Laura Robert, Vice Chair
Bea Bezmalinovic
Allison Burson
Jay McHale

PERMANENT BUILDING COMMITTEE

In 2021, David Grissino (Architect) continued as Chair and Tom Goemaat (Construction Industry Professional) as Vice Chair. Matt King continued in his role as Engineer, Suzy Littlefield continued as citizen at large, and Michael Tauer continued as an Attorney. In these roles, the Permanent Building Committee leads and manages design and construction projects costing over \$500,000 for the Town.

Key Projects

Middle School Building Systems: Annual Town Meeting 2019 approved a design budget of \$1,300,200 for the design of new HVAC systems for both gyms, auditorium, and kitchen, façade repair work, doors and millwork in selected areas, and a complete kitchen renovation. The design has been completed. The architect is Harriman, FMD (Steve Gagosian & Dick Elliott) is the OPM, and the CM at Risk Firm is Shawmut Design and Construction. Fall Special Town Meeting approved the construction phase request of \$12.7M and, with the December 2020 debt exclusion vote approved, the project proceeded with plans for compressed construction schedule during the summer of 2021. Construction commenced June 21, 2021 and is progressing toward a September completion within budget.

Main Library Interior Renovation: FMD OPM Steve Gagosian leads the team in partnership with Library proponents and designers Johnson Roberts Associates Inc from the design phase into construction with \$2.9M in funding approved at Fall STM 2020. Construction procurement and planning occurred with contractor Nadeau Corporation for targeted summer 2021 compressed execution of the project. Construction was commenced May 5, 2021.

Main Library Roof Replacement: Fall Special Town Meeting 2020 approved \$843K in construction funds for repair and replacement the roof on the Main Library. The designer Russo Barr, contractor Greenwood Industries, and FMD (Steve Gagosian) as the OPM will execute the construction in summer 2021 to coincide with the Library Renovation simplifying construction logistics and eliminating impact to staff and patrons. Construction commenced May 3, 2021. The base contract work is essentially complete as of August 5, 2021. Completion of punch list items and closeout documentation is scheduled for the end of August.

Hunnewell School Building Project: At Special Town Meeting in December of 2019, the School Building Committee recommended to support \$4.9M in design funding for the reconstruction or replacement of the Hunnewell School, which Town Meeting members approved. The beginning of the design process

precipitated a transfer of oversight from the School Building Committee to the PBC. The FMD team, PBC liaison Matt King, School Committee liaisons, and WPS proponents are working with OPM Compass Project Management and designers SMMA through design development process. The design is progressing toward an early September bid publication. A GMP (guaranteed maximum price) will be prepared for Advisory and Fall Special Town Meeting Fall 2021 to seek approval for construction funds. Upon favorable Town Meeting action, there will be a Town wide debt exclusion vote in early December. A June 2022 construction start is anticipated.

Hardy School Building Project: The Preferred Schematic submission was made to MSBA in July 2021 with the MSBA Board approval scheduled for August 25. The school is approximately 80,000 square feet with a construction estimate of \$55,672,454 and a project budget of \$69,049,796. The estimated MSBA grant is \$13.5 million. Upon favorable action at the Fall Special Town Meeting in October 2021 and the debt exclusion vote in early December, the project will be designed for an anticipated construction start in April 2023 with completion targeted for August 2024.

PBC Staffing and FMD Support: FMD continues to support the PBC and develop new tools and resources including project management tools and templates to create more efficiency and increase productivity. On an ongoing basis, staff attend weekly project specific site meetings, coordinate and communicate with proponents, occupants, and vendors, and review, investigate, and prepare all material to serve as resources and a first line of operations for the PBC.

Permanent Building Committee
David Grissino, Chair

PLANNING DEPARTMENT

Includes Reports for the Denton Road Neighborhood Conservation District Commission, Design Review Board, Fair Housing Committee, Historic District Commission, and Planning Board

The Planning Department serves as professional staff to the Planning Board, the Denton Road Neighborhood Conservation District Commission, the Design Review Board, the Fair Housing Committee, the Historic District Commission, and the Historical Commission. The Planning Department also assists the Community Preservation Committee, Housing Development Corporation, and Zoning Board of Appeals with certain activities, as approved by the Planning Board.

The Planning Director is appointed and supervised by the Planning Board. The rest of the Planning Department staff consists of a Senior Planner, a Planner, a part-time Preservation Planner, and a Department Administrator who are supervised by the Planning Director. In Fiscal Year 2021 the Planning Department was still facing challenges in rebuilding its staff. As of July 1, 2020, the Planning Department staff consisted of Don McCauley, Planning Director, Dana Marks, Planner (focusing on supporting the Historic District Commission and the Historical Commission) and Lynda Schelling, Department Administrator. Valerie Oorthuys was hired as Senior Planner and started in November 2020. Ms. Marks resigned in January 2021 and Ms. Oorthuys resigned in March 2021 to take other positions. Jacob Collins was hired as a part-time Preservation Planner and started on June 1, 2021. Eric Arbeene was hired as a Planner and started on June 28, 2021. As of June 30, 2021, the Planning Department Staff consisted of Don McCauley, Planning Director, Eric Arbeene, Planner, Jacob Collins, Preservation Planner, and Lynda Schelling, Department Administrator.

Throughout most of FY21, the Planning Department was physically closed to the public and the department observed orders and guidelines issued by the Commonwealth of Massachusetts and the Town limiting staff physically in the office because of the Covid-19 Pandemic. During the year most department work and Board and Commission meetings were done remotely. Planning Department staff continued to be responsive to public questions and applications and the Planning Board, the Design Review Board, the Historic District Commission, and the Historical Commission all met regularly in accordance with past practice and held additional meetings as needed.

Website and Special Assignments

In addition to work on many of the special projects and studies initiated by the boards staffed by the Department, staff also assisted with and served on the following groups during the reporting period: Mobility (Transportation) Committee and Housing Committee. Additionally, staff assisted the Historic District Commission as it worked with Heritage Strategies to finalize the Preservation Design Guidelines.

Lynda Schelling, Department Administrator, maintains waiting lists for affordable housing opportunities and assists callers in understanding such opportunities in Wellesley and neighboring towns.

Meetings

During FY21, members of the respective Boards and Commissions and Planning Board staff prepared for and attended a total of forty-two (42) meetings of the Planning Board, twenty-one (21) meetings of the Design Review Board, nine (9) meetings of the Historic District Commission, and thirteen (13) meetings of the Historical Commission. Additionally, Board members and staff attended sessions of Town Meeting, Special Town Meeting, meetings of the Board of Selectmen, meetings of the Zoning Board of Appeals, and meetings associated with special projects, such as the Mobility Committee and the Housing Committee, and meetings with the Advisory Committee.

Applications Processed

During the reporting period, the Planning Department staff processed ninety-six (93) new applications for the Planning Board, Design Review Board, and the Historic District Commission, including 1 Project of Significant Impact, 14 Large House Reviews, and fifty-eight (58) applications directly to the Design Review Board. The Design Review Board also reviewed all Large House Review Applications. Other applications included Reviews of Adequacy, Subdivision Approval Not Required (ANR) Plans, and Scenic Road Approvals. The work of the Planning Board and Planning Department also included continuing review of three (3) PSI projects filed in FY20 as well as the review and ongoing administration of decisions for previously filed Large House Reviews and Comprehensive Permits.

The Historical Commission also received (i) sixty-two (62) applications for eligibility notices and (ii) a comparable number of demolition plans for determining whether properties were subject to Article 46C Historic Preservation Demolition Review Bylaw. Out of these applications Planning

Department staff supported the Historical Commission with thirty (30) preservation determination hearings and thirteen (13) waiver application hearings.

The Planning Department staff reviewed and submitted proposed recommendations to the Planning Board and on behalf of the Planning Board to the Zoning Board of Appeals for approximately one hundred and three (103) applications made to the Zoning Board of Appeals.

Project Review

The Planning staff has ongoing administrative duties and spends considerable time to review compliance of projects with various permits and approvals, including comprehensive permits issued by the ZBA; PSI permits issued by the Planning Board, and Large House Review approvals.

Escrow Funds and Bonds

In certain circumstances, the Planning Board action requires the submittal of escrow funds to ensure the completion of work associated with projects or the Zoning Board of Appeals may include the provision of bonds or escrow funds as part of conditions for a permit, such funds to be reviewed by the Planning Department. As of June 30, 2021, the Town was holding \$158,859.70 for projects supervised by the Planning Department. Including \$39,998.00 for four Review of Adequacy projects, \$12,049.96 for three Tree Mitigation Bonds, \$4,000 for one Large House Review project, and \$97,743.85 for Comprehensive Permit (40B) projects. The Planning Department was also holding a bond in the amount of \$466,941 to secure obligations of Wellesley Residential LLC under the Comprehensive Permit for the project at 135 Great Plain Avenue.

Application Fees

The Planning Department received **\$73,409** in submission fees in FY21 as follows:

- Design Review Board: **\$6,750**
- Historic District Commission: **\$825**
- Planning Board:
 - Review of Adequacy/Scenic Road: **\$3,775**
 - Large House Review: **\$27,259**
 - Approval Not Required Plans: **\$9,100**

- Special Permits: **\$500**
- Historical Commission (Demolition Review): **\$25,200.00**

The Planning Department does not collect fees for reviews of Town Projects.

DENTON ROAD NEIGHBORHOOD CONSERVATION DISTRICT COMMISSION

Article 46A, *Neighborhood Conservation Districts*, and, more specifically, Article 46B, *Denton Road Neighborhood Conservation District*, establishes the Denton Road Neighborhood Conservation District and authorizes the Denton Road Neighborhood Conservation District Commission (“DRNCDC”) to review and approve certain construction projects affecting properties and structures within the District.

Membership and Meetings

The DRNCDC consists of five (5) members and at least two (2) alternates, appointed by both the Historical Commission and Planning Board; one (1) member and one (1) alternate shall be designees of the Historical Commission and one (1) member shall be a designee of the Planning Board. Three (3) members and one (1) alternate shall be residents of the District, to be appointed by the Historical Commission. When reasonably possible, the DRNCDC should include an architect, architectural preservationist, or landscape architect.

The membership of the DRNCDC for FY21 was as follows:

- Herbert Nolan, Chair (District Resident)
- Janet Giele, Secretary (District Resident)
- Eugene Cox (Historical Commission Designee)
- Matthew Brady (Planning Board Designee)
- Joel Slocum (District Resident, Alternate)

Generally, the DRNCDC meets only when needed to review applications. During FY21, the DRNCDC did not hold any meetings.

DESIGN REVIEW BOARD

Section 22, *Design Review*, of the Zoning Bylaw, authorizes the Design Review Board (“DRB”) to review and make recommendations on all applications for signs and other identification devices, awnings, antennas, certain retaining

walls, and projects defined as Minor and Major Construction projects in Section 16A, *Project Approval*, of the Zoning Bylaw. Section 16D, *Large House Review*, of the Zoning Bylaw, authorizes the DRB to review and make recommendations to the Planning Board on all applications for single family home projects that meet or exceed the Large House Review thresholds. Under Section 16.19 and Article 46 of the Town Bylaws, the DRB is to “review the design, placement, and artistic appropriateness of any structure or portion thereof, work of art, ornament, or decoration to be placed on any public way, on Town lands, other than cemeteries, or on or in Town Buildings” and such items may not be installed, altered, or removed, and no payment shall be paid for such items until reviewed by the DRB.

Membership

The DRB consists of five (5) regular members and up to three (3) alternate members, all appointed by the Planning Board as specified in Section 22, *Design Review*, of the Zoning Bylaw. The membership of the DRB is required to consist of a member of the Planning Board or designee of the Board who is a resident of the Town, a person qualified by training and experience in architecture who shall be a resident, a person qualified by training and experience in landscape design and landscape architecture who shall be a resident, a person qualified by training and experience in the art or design professions who shall be a resident, and a person recommended by one or more of the Town associations representing Wellesley retail business owners. Alternate members shall meet one or more of these qualifications.

The membership of the DRB in FY21 was:

- Jose Soliva, AIA, Chair (resident; training and experience in architecture)
- Robert Skolnick, Vice Chair (representative of Wellesley retail business owners)
- Sheila Dinsmoor (resident; training and experience in art or design professions)
- Juann Khoory, AIA (resident and practicing architect)
- Iris Lin, RLA (resident and practicing landscape architect)
- Amir Kripper, AIA (Alternate; resident; training and experience in architecture)
- Robert Broder, AIA (Alternate; resident; training and experience in architecture)

Meetings, Project Reviews and Other Activities

During the reporting period the DRB held **twenty-one (21)** meetings reviewing many projects including:

- Major Construction Projects (Site Plan Review; recommendation to ZBA):
- Minor Construction Projects (recommendation to Inspector of Buildings):
- Signs (by-right and special permit):
- Antennas (by-right and Special Permit):
- Retaining Walls (by-right and Special Permit):
- Large House Reviews (recommendation to Planning Board):
- Town Projects (Town Bylaw Article 46):
- Comprehensive Permits (40B):
- Projects of Significant Impact
- Residential Incentive Overlays:

At the end of FY20, the Design Review Board received the work of a consultant, Gamble Associates, through an RFP for the update of the Town's Design Guidelines Handbook. It is anticipated that these Guidelines, currently in draft form, will help guide commercial development in a way that respects existing village and architectural character, while also identifying preferred and encouraged design decisions with respect to buildings and sites. The Design Review Board continued to review the Design Guidelines throughout FY 21.

WELLESLEY FAIR HOUSING COMMITTEE

On October 25, 1983, the Board of Selectmen designated the Town's Planning Director as the Fair Housing Officer and committed to establishing a Fair Housing Committee. The Fair Housing Committee was established on or before July 1, 1984, and, per the Fair Housing Plan, the Committee consists of 5 members appointed by the Board of Selectmen. The Fair Housing Officer and the Fair Housing Committee developed a Fair Housing Plan adopted March 27, 1984, revised June 12, 1984.

Under the adopted Fair Housing Plan, the responsibilities of the Fair Housing Committee are:

1. To review and approve or modify and approve the Implementation section of the Fair Housing Plan.
2. To periodically update the Implementation section of the Fair Housing Plan.
3. To evaluate and analyze any overconcentration or under representation of minorities in the Town and to prepare recommendations to address inequities that may exist.
4. To design and implement an audit and reporting system that will measure the effectiveness of the Fair Housing Program, and to suggest any improvements.
5. To keep other town boards and the public, including banks and real estate brokers, informed of fair housing law and amendments to the law.
6. To generally promote public awareness of the Town's responsibilities under the Fair Housing Program.

Additionally, the Committee investigates complaints regarding housing discrimination.

Membership

The last appointed members of the Fair Housing Committee were John G. Schuler, Gretchen T. Underwood, and Peggy Lawrence Levin. These members were last reappointed in 2002 for two-year terms through 2004; however, Mrs. Underwood and Mrs. Lawrence Levin have since moved from Wellesley. Don McCauley, as Planning Director, has been appointed to serve as the Fair Housing Officer. He is in the process of updating the membership of the committee.

Complaint Intake and Meetings

No meetings of the Committee were held, and the Fair Housing Officer was not contacted concerning Fair Housing issues, during FY21.

HISTORIC DISTRICT COMMISSION

The Commission has the powers and duties of Historic District Commissions in accordance with the Historic Districts Acts, Chapter 40C of the Massachusetts General Laws. The Commission's primary responsibility is the review of

applications for alterations to exterior architectural features for the sixty-five (65) properties within the Cottage Street Historic District and four (4) Single Building Historic Districts.

Membership

Per Article 18 of the Wellesley Town Bylaws, the Wellesley Historic District Commission consists of seven (7) members appointed by the Board of Selectmen. One member shall be a member of the Wellesley Historical Society, one a member of the American Institute of Architects, one a member of a Board of Realtors, and one a resident or property owner in the Historic District; however, members from each category need not be appointed if such specially qualified persons are not available.

The membership of the Historic District Commission for FY21 was as follows:

- David Smith, Chair (District Resident/Property Owner)
- Eric Cohen, Secretary
- Pluton Angjeli (District Resident/Property Owner)
- Meredith Angjeli (District Resident/Property Owner)
- Emily Maitin
- Thomas Paine (Member of Wellesley Historical Society)
- BB Wood

Meetings and Project Review

The Historic District Commission held nine (9) meetings during which eleven (11) applications for Certificates of Appropriateness and/or Certificate of Non-Applicability were reviewed, all applications involved alterations to existing architectural features.

Other Business

The Historic District Commission finalized and adopted Historic Preservation Design Guidelines with the assistance of Heritage Strategies, LLC, a Preservation Planning firm from Pennsylvania.

PLANNING BOARD

Membership

As of July 1, 2021, the membership of the Planning Board was:

- Catherine Johnson (Chair),
- Kathleen Woodward (Vice Chair),
- Patricia Mallett, P.E. (Secretary),
- James Roberti,
- Thomas Taylor,
- Sheila Olson (Associate Member).

The Board officers remained in place during FY21.

In the March 2021 Town Election, Kathleen Woodward was re-elected to a five-year term and James Roberti was re-elected to a two-year term as members of the Planning Board.

Meetings

During FY21 the Planning Board held forty-two (**42**) meetings. In light of the COVID 19 Emergency, all meetings were conducted with remote protocol using the Zoom platform, except for the Annual Retreat held on June 28, 2021.

Regional Liaison

A Planning Board member serves as a member of the Metrowest Regional Collaborative (“MWRC”). The Town’s membership in MWRC is vital to keeping the Board and the Town informed about State legislation and programs affecting our community, and to participate collectively with neighboring communities in promoting our interests and needs before State agencies. Consistent with the seven previous fiscal years, Catherine Johnson served as the Board’s appointee to the MWRC during FY21.

Town Meetings

Special Town Meeting. The Planning Board sponsored or commented on the following articles at the Special Town Meeting (STM) which commenced on October 26, 2020.

Article 14 – Zoning Map Amendment to Create a Single Building Historic District – 323 Washington Street. Article 29 was also sponsored by the Historic District Commission and the Historical Commission. It amended the Zoning Map to create a new Single Building Local Historic District for the Frederic A. Stanwood House at 323 Washington Street, owned by the Wellesley Historical Society.

Article 15 – Add Large Scale Solar Overlay District to Section 1A. Article 15 amended the Zoning Bylaws to correct a previous omission by inserting “28. Large-Scale Solar Overlay District (Section 14H)” into the list of zoning districts in Section 1A of the Zoning Bylaw.

Article 16 – Amend Zoning Bylaw to Provide LHR review of homes in General Residence District. Article 31 amended the Zoning Bylaws by applying Large House Review (LHR) (Zoning Bylaw Section 16D) to single-family dwellings, two-family dwellings, and townhouses within the General Residence District. The intent of this amendment was to better regulate the size of the dwellings in the General Residence District consistent with the way dwellings are regulated in other town districts.

Article 17 – Amendments to Tree Bylaw. Article 17 amended the Zoning Bylaws to amend the Tree Bylaw (Zoning Bylaw Section 16E) to (1) clarify the intent and purpose of the Bylaw, (2) require increased mitigation actions, (3) increase the scope of protected trees, (4) allow other factors, such as determining the environmental impacts on Town infrastructure rather than simply relying on the Diameter at Breast Height (DBH), to be included in determining contributions to the Tree Bank Fund, (5) conform to Article 55 of the Town’s General Bylaws, and (6) update the Bylaw’s terminology.

Article 18 – Amendments to Natural Resources Protection Bylaw. Article 18 amended the Natural Resource Protections (NRP) Development Zoning Bylaw (Section 16F) to (1) increase the flexibility in the design and layout of the lots within a NRP Development, (2) ensure that all such developments comply with the lighting requirements in Section 16G of the Zoning Bylaws, and (3) update terminology. Based on past efforts to apply the bylaw, the Planning Board believed the current bylaw requirements were too restrictive and limit creativity in the layout of dwellings, paths, and roadways. The intent of the amendment was to correct flaws in the existing Section 16F that render impracticable the creative placement and construction of dwellings that might include clustered, cottage-style dwellings.

Article 19 – Delete Temporary Moratorium on Marijuana Establishments. Article 19 deleted the former Section 22E of the Zoning Bylaw which was originally adopted at the 2017 Annual Town Meeting. The Section was no longer needed because the 2018 Annual Town Meeting it adopted Section 16.h of the Zoning Bylaw banning marijuana establishments in the Town.

Article 20 – Amend Registered Marijuana Dispensary Provisions. Article 35 amended the Zoning Bylaws to update statutory and regulatory references

and associated changes resulting from the enactment of Chapter 55 of the Acts 2017. It replaced the definition of Registered Marijuana Dispensary (RMD) in Definitions (Section 1B) and updated references to Massachusetts General Laws in Section 25.B.6 of the Zoning Bylaw. The purpose was to ensure that the Zoning Bylaws appropriately refers to current state statutes and regulations.

Article 21 – Amend Drainage Review to Comply with MS4 Permit. Article 35 was initiated and co-sponsored by the Department of Public Works. It amended Zoning Bylaw Section 16C Drainage Review to comply with the requirements of the current USEPA/MassDEP General Permit for Stormwater Discharges from Small Municipal Separate Storm Sewer Systems in Massachusetts (the “MS4 Permit”).

Article 22 – Amend Board of Selectmen to Select Board. Article 22 was initiated by the Board of Selectmen and was endorsed by the Planning Board. It amended the Zoning Bylaw by inserting a new definition in Section 1B Definitions for “Select Board” and by replacing all references to “Board of Selectmen” with the term “Select Board. This Article was made in connection with the passage of Article 23 which adopted “Select Board” to replace “Board of Selectmen” in the Town Bylaws.

Annual Town Meeting. The Planning Board sponsored or commented on the following articles at the Annual Town Meeting which commenced on April 26, 2021.

Article 28 – Definitions. Article 28 was sponsored by the Planning Board as part of its ongoing efforts to recodify and improve the Zoning Bylaw. It amended *Section 1B. Definitions* by inserting in Section 1B definitions which appear in other Sections of the Zoning Bylaws either by moving the definition to Section 1B from its current location or by referencing in Section 1B that the definition is to be found in its current location. It also made conforming changes throughout the Zoning Bylaw. Article 28 was introduced to improve the structure of the Zoning Bylaw by having all definitions set forth or referenced in a common location. This is a structural improvement that the Planning Board believes is essential to a more usable Zoning Bylaw.

Article 29 – Amend the Zoning Bylaws to update references to types of structures and living arrangements. Article 29 was introduced to provide more neutral definitions of “Dwelling” and related terms to accommodate a broader variety of living arrangements and to lessen any inequitable application of the Zoning Bylaw. The principal change is to remove the use of the word “family” and replace it with “unit”. These changes build upon the

current definition of “Dwelling Unit” already in the Zoning Bylaw and term “Housekeeping Unit” in the existing definition of “Family”.

Article 30 – Rezoning 2 Edgemoor Avenue. Article 30 was a Citizen Petition to amend the Zoning Map of the Town of Wellesley by rezoning 2 Edgemoor Avenue. Article 30 was a Citizen Petition to amend the Zoning Map of the Town of Wellesley to rezone 2 Edgemoor Road (Parcel 205-2) to be entirely within the Business District. The Planning Board recommended that the northern 20 feet of the property be rezoned as Single Residence A to maintain side yard setback relative to neighboring properties at Edgemoor Circle which is Single Residence District. The Petitioners adopted this recommendation, and the article was passed with Planning Board support to zone the entire parcel as within the Business District except for the northern 20 feet of the parcel which was rezoned Single Residence A.

Special Projects, Studies, and Unified Plan Implementation

In the past year, the Board and Staff have worked on several tasks, some of which are outlined in the *2007-2017 Comprehensive Plan* and/or in the *2018-2028 Unified Plan*, while others are special projects and/or efforts initiated by the Board. These include the following:

Unified Plan (Comprehensive and Strategic Plan). The *Unified Plan* was accepted by the Board of Selectmen and then adopted by the Planning Board as the Town’s Comprehensive Plan in 2019. During FY21, the Planning Board and other Boards continued to identify and work on actionable items that fall under their purview and control, including review of Design Guidelines by the Design Review Board and the Historic District Commission, and revisions to the Tree Bylaw and the Natural Resource Protection Bylaw at the Special Town Meeting.

Housing Committee. The Planning Department and members of the Planning Board continued to participate in regular meetings of the multi-stakeholder Housing Committee to implement the goals of the Housing Production Plan.

Mobility (Transportation) Committee. The Planning Department and members of the Planning Board continued to participate in regular meetings of the Mobility Working Group focusing on various modes and methods of transportation in Wellesley.

Application Review

A significant portion of the Planning Board's work involves the review of applications for development. These include Special Permits for Projects of Significant Impact, Review of Adequacy for projects on unaccepted ways, Scenic Road Review, Large House Review, actions under the Subdivision Control Law.

Residential Incentive Overlays (RIO)

The Projects of Significant Impact at both 140-148 Weston Road and Delanson Circle above were developed from their origins as 40B Applications. Through Zoning Bylaw amendments at Special Town Meeting in 2019, both projects qualified for Residential Incentive Overlays (RIO) consideration prior to permitting under the PSI analysis. Delanson Circle applied for RIO Permit in FY20 which was approved by the Planning Board in August 2020.

Projects of Significant Impact

The Project of Significant Impact (PSI) regulations mandate an assessment of the impacts of developments on the Town's infrastructure. Under this provision, any new project exceeding 10,000 square feet of floor area and building renovations exceeding 15,000 square feet for a change of use, requires the issuance of a Special Permit by the Planning Board. The Planning Board is authorized to approve a project if it deems that there are adequate municipal services available. If the services are not adequate, an applicant may propose off-site improvements (e.g. street and sidewalk improvements, new storm water drainage systems) to correct the inadequacy and/or to ensure that the development does not overburden the roads and other municipal facilities. The cost of necessary mitigation is borne by the applicant.

During the reporting period, the Planning Board completed its review of and approved three (3) PSI applications for 140-148 Weston Road, a 25-unit residential building; Delanson Circle, a 35-unit residential building, and Wellesley Country Club indoor tennis facility which were submitted in FY20.

In FY21 the Planning Department also reviewed and approved a PSI for the Town's Hunnewell School project.

Review of Adequacy for Projects on Unaccepted Streets

During the course of the reporting period, the Planning Board reviewed four (4) applications requiring a review of adequacy of an unaccepted way. The Zoning Bylaw authorizes the Planning Board to determine whether an unaccepted street provides adequate frontage prior to the issuance of any building permits for construction on lots located on such streets. Wellesley has over 12 miles of unaccepted ways, consisting of 93 unaccepted streets plus 15 streets which are partially unaccepted. The Planning Department

works with the Department of Public Works – Engineering Division to assess the condition of the streets and determine the amount of security required for completion of any required work.

Scenic Road Review

There are seven (7) roads in Wellesley that have been designated by vote of Town Meeting as Scenic Roads under the State Act. During the reporting period the Planning Board received and issued permits with conditions for two (2) applications for work in the Scenic Road layout of two abutting properties at 194 and 196 Pond Road which were resubmissions of applications previously submitted in FY20.

Large House Review

The Planning Board received 14 (14) Large House Review (LHR) applications in addition to continued review of applications submitted in FY20. The Board issued decisions for fifteen (15) LHR applications in FY21. In addition to reviewing these new applications, the Board and Planning Department Staff continued to work on the large number of LHR projects approved in previous years, including review of modifications, issuance of temporary and final certificates of occupancy, issuance and release of various security bonds.

Subdivision Control

No new subdivisions were submitted for the Board's consideration during the reporting period. Four (4) Subdivision Approval Not Required (ANR) plans were submitted for the Planning Board's review during the reporting period, all of which were endorsed by the Board.

Review of Zoning Board of Appeals Petitions

The Zoning Bylaw authorizes the Planning Board to review and recommend action on all petitions before the Zoning Board of Appeals. The Board's recommendations are based on the standards established in the Zoning Bylaw applicable to the specific application type, but are also based on planning principles, legal requirements, fairness, maintaining the integrity of the Zoning Bylaw and Map, and what the Board believes to be in the best interest of the Town. The Board submitted recommendations on 103 petitions to the ZBA applications.

Planning Board

Catherine Johnson, Chair

PLAYING FIELDS TASK FORCE

The Playing Fields Task Force advocates for and helps manage active playing spaces in Wellesley.

Personnel

Members from Town Boards

<u>Board Representing</u>	<u>Member</u>
Recreation Commission	Laurance Stuntz
<i>Staff Representative</i>	<i>Matt Chin</i>
Natural Resources Commission	Allison Burson
<i>Staff Representative</i>	<i>Brandon Schmitt</i>
Board of Public Works	Jeffrey P. Wechsler
<i>Staff Representative</i>	<i>Tim Bania</i>
School Committee	Linda Chow
<i>Staff Representative</i>	<i>John Brown</i>
Board of Selectmen	Beth Sullivan Woods

Members from User Groups

<u>Activity</u>	<u>Member</u>
Wellesley Youth Baseball/Softball	Rick Kinney
Wellesley United Soccer	Ainsley Martin
Wellesley Lacrosse	Jerry Nigro
Adult Softball	Jay Russell
Wellesley Youth Football	Justin Maiona/Brian Cullinan
Wellesley Scoops Field Hockey	Kelly Uller

Members from the Public

<u>Title</u>	<u>Member</u>
Citizen At-Large	Tripp Sheehan

Members serve at the pleasure of their respective board or user group, with the exception of the citizen at-large who is recruited and approved by the Task Force. The Recreation Commission, NRC, BPW, and SC are also represented by a staff member; however, these members are non-voting unless acting with appropriate board member proxy power.

Statistics

During Fiscal Year 2021, the Playing Fields Task Force met eight times and processed 46 permits consisting of 8 individual and 38 seasonal ones. Seasonal Field Permits authorize a permit holder to utilize fields over the course of a season; these are typically issued to youth sports groups. The following chart details actions taken:

Field Permit

Approved	46
No Action Taken	0
Denied	0

Special Event Field Permit

Approved	0
No Action Taken	0
Denied	0

Approved permits may be issued with conditions (e.g., requiring an applicant to secure a police detail) at the discretion of the Task Force. The Task Force also requires permit holders to report the number of participants as well as the percentage of those participants who are Wellesley residents when applying for a permit. The following chart details the top three permit holders by cumulative participant volume in FY21:

<u>Permit Holder</u>	<u>Number of Participants</u>
Wellesley United Soccer	3,077
Wellesley Youth Baseball/Softball	1,112
Wellesley Lacrosse	910

Additionally, the Task Force collected \$125,565 in revenue from fees charged to playing fields users in FY21. This revenue was primarily directed to two revolving funds authorized by Town Meeting. The balances in them are:

<u>Account</u>	<u>Close of FY20</u>	<u>Close of FY21</u>
<i>DPW Field Use Fund</i>	\$48,225.24	\$21,430.76
<i>Turf Field Fund</i>	\$59,634.25	\$162,039.75

Expenditures from these accounts support ongoing maintenance at fields, including the purchase of material and equipment necessary to keep them in playable condition. The Turf Field Fund is currently being rebuilt after significant expenditure in late FY19 to replace the artificial turf fields at Sprague Fields. Our goal with this fund is to build up a fund that supports about 50% of the cost of replacement of the turf fields in town when they reach the end of their useful life.

Initiatives

The Playing Fields Task Force participated in a number of initiatives and projects this year:

- *Lighting and Bathrooms at Wellesley High Track and Field:*
Supported ongoing discussions lights, bathrooms, and team rooms at the WHS Track and Field. In February 2021, the School Committee held a joint discussion with the NRC and then voted to move forward with bathrooms at the Track and Field and to further explore team rooms and lighting at the Track and Field and engage with the NRC on developing a process for moving forward.

- *School Building Committee*: Continued providing feedback to the SBC as part of the elementary school design projects, including feedback about the ideal size and orientation of rectangular fields to be considered as part of projects at the Hardy or Upham sites.
- *Practice Wall*: Continued supporting ongoing discussions about appropriate siting and permitting for the Lacrosse Practice Wall, which is now planned to be installed at Sprague Field behind the existing maintenance building.

The Task Force appreciates its collaborative working relationship with other Town boards and departments, without which it could not undertake its work.

Laurance Stuntz
Recreation Commissioner
Playing Fields Task Force, Chair

WELLESLEY POLICE DEPARTMENT

Summary Activities

Calls for Service	19,499
9-1-1 Calls	5,874
Alarms	997
Citations	2,280
Medical Service Calls	1,731
Accidents	556
Arrests	145
Summonses	162
Traffic Enforcement Posts	1,239

Personnel

The Police Department has a present complement of 61 full-time employees, allocated and performing in the following positions: Chief of Police, Deputy Chief of Police, 4 Lieutenants, 6 Sergeants, 34 Police Officers, 1 Animal Control Officer, 10 Public Safety Dispatchers, 2 Administrative Assistants, 1 Information Technology Specialist, and 1 Records Manager. The Police Officer positions include four Detectives, the Court Prosecutor, and 2 School Resources Officers.

Significant Activities

The following events of significance occurred during the past year:

1. The Wellesley Police Department continues to maintain its status as an accredited law enforcement agency by the Massachusetts Police Accreditation Commission (MPAC). Attaining Accreditation status requires the department to meet 257 mandatory standards, and at least 69 of 125 optional standards that have been established as best practices for the profession. Lt. Scott Showstead and Officer Janet Popovski manage the accreditation process for the department. Additionally, Lt. Scott Showstead serves on the Board of Directors for MPAC.
2. The Wellesley and Weston Police Departments have continued our collaborated community mental health initiative. A full time mental health clinician splits time between Weston and Wellesley. The clinician responds with officers to mental health crises in the community. She also follows up with residents, making referrals to

mental health providers and other support services as needed. This initiative is an extension of the Crisis Intervention Team (CIT), which brings together mental health stakeholders from the community to consult on mental health issues that affect Wellesley and our citizens.

3. On January 5, 2021, Animal Control Officer Sue Webb retired after serving the Town of Wellesley for more than 40 years. ACO Webb was responsible for making sure animals were under control, licensed, and vaccinated, among many other animal related duties and services. Officer Webb started Stray Pets in Need (SPIN) and it remains one of the many projects that she worked on during her career that she is most proud of. She also coordinated foster homes for pets from domestic violence programs through Safe People Safe Pets. Sue intends to keep busy in retirement by volunteering for several animal related programs.
4. On February 2, 2021 the department hired Jenny Smith to assume the Animal Control Officer duties for the Town of Wellesley.
5. The Wellesley Police Department continues to utilize its first Community Service Dog, Winnie. Winnie responds to calls for service with Officer Tana DiCenso and is trained to comfort and calm people in times of crisis. Winnie has encountered and responded to many different types of calls for service, ranging from domestic abuse situations to citizens in mental health crisis. Winnie has a calming effect on those she comes in contact with and has assisted in de-escalating situations where individuals were agitated and unable or unwilling to cooperate with Wellesley Police Officers. Winnie also routinely visits children and students in the schools with Officer Kathy Poirier, as well as many other events and happenings in the community.
6. The Wellesley Police Department obtained 4 hybrid police cruisers for the fleet, replacing gas engine vehicles. The hybrid system reduces engine idle time significantly in the police cruiser, while still powering critical on board electronics, including dash camera video recording systems, the mobile computer, police radio, and emergency lighting. The department will continue to replace gas engine fleet vehicles with hybrids in future fiscal years. As the department purchases and deploys more hybrid vehicles, we anticipate there will be a cost savings for both gasoline and vehicle maintenance overall.

7. Chief Jack Pilecki is a member of The Wellesley Freedom Team, which was formed to address incidents of hate and bias. The team is comprised of a group of volunteers in Wellesley who have developed a non-partisan, community based initiative to support individuals who feel victimized by racism and bias and to respond to such incidents in Wellesley.
8. In September, all members of the Wellesley Police Department attended a training seminar entitled “Empathetics – Effective Leadership through Emotional Intelligence.” Chief Pilecki arranged for Dr. Helen Riess, M.D., the Chief Scientist for Empathetics and a core member of the Consortium for Research on Emotional Intelligence in Organizations (CREIO), to create a program specifically for law enforcement. The training focused on emotional intelligence and how to be aware of and manage your own emotional state. Additionally it touched on how to manage relationships with people, recognize the emotional state of others, as well as how to show empathy for the emotional state they are currently in. Wellesley Police Department members learned how to recognize the seven universal emotions that citizens display, as well as how to show empathy and de-escalate most situations.
9. The Department continued its membership and participation in the Metropolitan Law Enforcement Council (MetroLEC). This is an innovative consortium of 46 area law enforcement agencies working within the metro Boston area to promote public safety by sharing resources and personnel. MetroLEC delivers specialized services to support member agencies while maintaining local control over an incident.
10. The Wellesley Police Department assisted the Town of Needham and their police department while they constructed a new police station. Wellesley officers processed some 52 arrests made by the Needham Police Department at the Wellesley Police Station.
11. On August 13, 2020, the Wellesley Police Department held its first Blood Drive for the American Red Cross. The department has since hosted five blood drives at the police station and one at the Tolles Parsons Center, which resulted in 211 units of donated blood.

12. The Department was awarded a Highway Safety Grant of up to \$25,000, a State 911 Training Grant of \$11,795, and a State 911 Support and Incentive Grant of \$92,770. These funds were used to supplement the civilian public dispatcher budget line item, and for equipment upgrades for the department.
13. The Wellesley Police Department held an entrance exam for police officers in September. This is the 6th exam since the department left Civil Service in 2010. There were approximately 80 applicants who took the exam.
14. All police officers attended required training mandated by the Commonwealth of Massachusetts. This training covered topics such as criminal law, motor vehicle law, CPR, cultural competency, human trafficking, officer wellness, de-escalation and the use of force. Most of the In-service training was conducted online due to the COVID-19 pandemic.
15. Beginning in July of 2020 all sworn Wellesley Police Officers attended a one-day seminar on Implicit Bias and Procedural Justice. Officers learned how to be aware that stereotypes, previous thoughts and feelings can possibly play into how they perceive an individual they come into contact with without consciously being aware of it.
16. Police officers and detectives continued to participate in programs aimed at curbing adolescent substance abuse and opening lines of communication.
 - Officer Wall instructed sophomore health classes at Wellesley High School on the topic of drug and alcohol abuse.
 - Officer Poirier served on the WHS and WMS Crisis Teams.
 - Officers Poirier and Wall served on the PTO Central Council, Youth Commission Board and Wellesley School Wellness Advisory Committee.
 - Officer Wall met with students during their advisory block.
 - Lieutenant Renzella, Sergeant Spencer and Officers Poirier and Wall trained school employees in A.L.I.C.E., which teaches how to navigate emergency situations that may occur in a school setting.

- Emergency evacuation drills were conducted with Wellesley Public Schools involving faculty, staff, and students in cooperation with the police and school departments.
17. Police officers participated in programs aimed at assisting elderly citizens and strengthening partnerships with the Council of Aging. Officer Tim Dennehy is assigned as the Wellesley Police Department's Elder Affairs Officer.
 18. Detectives participated in regional narcotics investigations as members of the NORPAC Task Force. The NORPAC Task Force is comprised of detectives from surrounding towns in Norfolk County that work on joint investigations spanning across communities.

Detectives worked many major investigations throughout the year including:

- During the fall of 2020, Wellesley police responded to the scene of an overnight burglary. Wellesley Detective Mark D'Innocenzo responded to and processed the scene. Detective D'Innocenzo located, developed, and documented several partial palm prints on the point-of-entry. Those palm prints were utilized to identify a suspect that was subsequently charged with committing the Wellesley burglary.
- Wellesley detectives continued to investigate a series of commercial break-ins that have occurred over the past few years. Wellesley detectives identified and arrested two suspects involved in a recent break-in in Wellesley. Both suspects were later indicted by a Norfolk County Grand Jury for committing the Wellesley commercial break. One of those indicted suspects was also charged with committing additional commercial break-ins in Boston and Bridgewater.
- During the spring of 2021, Wellesley police took several reports of vehicle break-ins where cash and credit cards were stolen. Wellesley Detective Chris Connelly collaborated with several local police departments and developed two possible suspects. Detective Connelly's follow-up investigation further resulted in identifying a possible vehicle being used during the commission of the vehicle break-ins. Officer Brian Shore located the suspect

vehicle in town while on patrol and collaborated with BCI detectives to maintain surveillance of two people believed to be suspects in the thefts. Detectives then observed one suspect enter an unlocked vehicle at a commercial establishment in broad daylight, attempting to remove valuables. Both suspects were arrested for the vehicle break-in and additional evidence was located inside the suspect vehicle that linked them to the earlier Wellesley vehicle break-ins.

- Vehicle break-ins and car thefts continue to occur in Wellesley and surrounding communities. We encourage residents to always lock their vehicles, to not leave valuable items in the vehicle and to never leave the vehicle keys in the vehicle as this can make the vehicle any easy target for a break-in or theft.

Thank you to the Select Board for its continued support along with all of the other Town departments with whom we partner. Also thank you to the members of our community for whom we take great pride in serving.

Jack Pilecki
Chief of Police

BOARD OF PUBLIC WORKS

The Board of Public Works oversees the Department of Public Works (DPW), which provides the essential, emergency, and maintenance services, together with information and planning support, to protect, maintain, and improve the Town's assets and infrastructure for the safety and well-being of the community.

Effective July 1, 2020, the Board reorganized with Ellen L. Korpi as Chair, Jeffrey P. Wechsler as Vice Chair, and Scott Bender as Secretary.

ENGINEERING DIVISION

The Engineering Division aims to provide the Town of Wellesley with the highest level of professional engineering services. It is involved with nearly every engineering-related task in Town including: preparation and review of engineering-related reports and technical memoranda, preparation of detailed design plans and cost estimates, deed information and maintenance of record plans, computer-aided design and drafting (CADD), Geographic Information System (GIS) implementation and maintenance, surveying, contract administration and project representation services for construction projects, long-term planning and many other services. The Engineering Division uses state-of-the-art technologies to perform these tasks, and to adjust to the evolving needs and priorities of the Department of Public Works and the Town of Wellesley. This year, in response to the continuing COVID-19 pandemic, the division continued to implement an on-line street opening permit system so that construction in town could continue even though our building was closed to the public for most of the year. The following are highlights of the Division's work during Fiscal Year 2021:

Hunnewell Field Softball Renovation Project

The Engineering Division worked in collaboration with the Natural Resources Commission, other Town Boards and the consulting firm of Weston & Sampson to oversee the construction of the renovations of the playing fields at Hunnewell Field. Phase 1 of the project included the reconstruction of Lee Softball Field including improved playing fields, team dugouts, bullpens, storage building and bleachers. Phase 1 work was completed in June of 2020 at a cost of \$994,654. Phase 2 of the project included the reconstruction of Warren Softball Field including improved playing fields, team dugouts, storage building and bleachers and work was completed in the September of 2020 at a cost of \$475,000. The project included the installation of a constructed wetland to improve quality of the stormwater at the site and in down gradient wetland resources areas. This project was funded through a combination of town funds, Community Preservation

Committee funds, and private donations. The work was completed by MJ Cataldo landscape and Construction of Littleton, MA.

Wellesley Avenue at Great Plain Avenue Intersection Improvement Project

The Engineering Division worked in collaboration with the consulting firm of VHB to oversee the reconstruction of the intersection of Wellesley Avenue at Seaver Street and Great Plain Avenue and the extension of the sidewalk to Brook Street. The work was completed in the Spring of 2021 by J.H. Lynch & Sons, Inc. of Millbury, MA at a cost of \$2,310,953. The improvements included granite curbing, pavement milling and overlay, hot mix asphalt sidewalks, cement concrete wheelchair ramps to meet ADA standards, a street lighting system, and a new hot mix asphalt sidewalk along Great Plain Avenue and Brook Street. The project also included pavement markings and signage for shared bike lanes and dedicated bike lanes. The town applied for, and was awarded, a MassDOT "Complete Street" grant for elements of the project such as linking neighborhoods and other important community resources with new sidewalks and bike lanes. The project reduces pavement widths in some areas and included the installation of bio-swailes to improve stormwater runoff.

Granite Street Reconstruction Project

The Engineering Division oversaw the reconstruction of Granite Street (approximately 700 feet). This was private way that was petitioned for public acceptance and subsequent approval by the Select Board and Town Meeting. The work was completed by Richard D'Ambrosia, Inc. of Weymouth, MA in the amount of \$256,416. The project work included numerous upgrades prior to acceptance including the installation of sidewalks, drain pipes, installation of curbing and roadway reclamation. Construction work was completed in May of 2021.

Grove Street Reconstruction Project

The Engineering Division completed field survey work and, working in collaboration with other Town Departments, completed project permitting, project design plans, finalized bid documents, advertised the project, received bids and made recommendation for construction contract award to Lorusso Corporation of Plainville, MA at a cost of \$2,216,512.

The work to be accomplished consists of the reconstruction of a section of Grove Street between the Needham Town line and 51 Grove Street (approximately 6,449 feet). The project affords the Town an opportunity to strengthen and extend the pedestrian network by installing and widening sidewalks between three popular trails, including Fuller Brook, Sudbury Aqueduct and the Cartwright trail. Geometric changes to improve the safety

of the Grove and Dover intersection were also included. The project work includes excavation, roadway widening, milling, stress absorbing membrane interlayer (SAMI), paving, geometric improvements, new sidewalk, sidewalk reconstruction, wheelchair ramps, curbing installation, drainage improvements, structure adjustments, and signage and pavement markings. The project also includes pavement markings and signage for shared bike lanes. Construction work started in April of 2021 and is expected to be completed in FY22.

Other Projects

The Engineering Division was involved with several important Town projects during FY21, including the final design and preparation of bid documents and award of a construction contract for the replacement of the restroom facility at Hunnewell Field to M.J. Cataldo of Littleton, MA., survey work and preliminary design work for the reconstruction of Walnut Street, the landfill closure at the North 40 property, Morses Pond Erosion Control Project, Town Hall pedestrian footbridge replacement project and a building study of various DPW buildings. Engineering staff continues to be involved with the Traffic Committee, the North 40 Committee, the DPW Safety Committee, the Land Use Committee, the Playing Fields Task Force, and continues to play a critical part in the Town's Complete Street Policy, and were more active in completing peer engineering reviews for various affordable housing and large parcel developments than in previous years.

Stormwater Management Program

The DPW Engineering Division continued working on the Environmental Protection Agency (EPA) final Massachusetts Small MS4 General Permit, year 3 requirements, during FY21. For public involvement and outreach, the DPW provided a newsletter highlighting healthy outdoor conservation, pet waste, rain barrel discounts and best lawn care practices. During Public Works Week, we held a Touch a Truck event, which included table tops and other education material for residents on stormwater and how it moves through a community. We continue to use social media as a method of reaching and educating the public on stormwater.

This year, the Town updated the drainage review bylaw as well as the Stormwater Rules and Regulations. We are also working with a consultant firm to broaden our understanding of the likely cost implications for full compliance with the MS4 permit and to conduct funding assessments. The drainage review bylaw was approved at Town Meeting. We applied for the Stormy Award and the Culvert Replacement Municipal Assistant Grant. The Town began requiring total phosphorous calculations based on the MS4 permit for site plan review projects. DPW employees have been attending Soak Up the Rain EPA seminars to better understand MS4 requirements and

preventative measures against pollution. The Town continues to expand its Stormwater webpage with links for public information from regional and local sources such as ThinkBlue Massachusetts and Wellesley's Natural Resources Commission. Copies of the MS4 Annual Report and Stormwater Management Plan are available on the Town's website.

The Town continues investing in its Pond Management Program, including a phosphorus removal program, weed harvesting and annual reporting. The DPW worked with Town Counsel to prepare a legal analysis for the Phosphorus Control Plan. The DPW continues to work with Stormwater Coalitions, CRWA and the NRC to promote and update stormwater management issues.

Utility Permit Program

The Engineering Division manages the Town's Street Occupancy and Trench Permit Program. This program regulates all utility and excavation work within the public way in accordance with the Rules and Specifications Regulating Street Excavations, Obstructions and Driveway Aprons, promulgated by the Board of Public Works. The comparative program statistics for FY19, FY20 and FY21 are:

Utility Permits	FY19	FY20	FY21
Number of permits issued	498	677	847
Number of permits completed as of 6/30	425	593	464
Number of outstanding permits	73	84	383

The outstanding permits are typically gas, telephone or water line repairs that have been started but have not yet been permanently patched. The number of outstanding permits at year's end also includes those streets that require cold planing, followed by an overlay of the pavement surface, and those permits where the contractor is required to delay the final patch for a period of 60 days to account for settlement of the excavation.

The Engineering Division in partnership with the Information Technology Department launched an online permit program in April of 2020. The program, ViewPoint Cloud, has allowed the DPW to continue its' Utility Permit Program during the COVID-19 pandemic without face-to-face permit transactions. New and existing contractors may register online to electronically submit insurance, licensing, references, and available equipment. Once registered, contractors can submit Street Occupancy and Trench Permits on the Public Portal. ViewPoint Cloud allows applicants to

pay fees by credit card and track the status of their permit request in real-time. The implementation of ViewPoint Cloud has allowed the Engineering Division to streamline its permit record keeping and reporting. As part of the construction season's start, we solicited feedback from the users to help us to be more responsive as the DPW considers expansion of the online permit system.

The Engineering Division's Curb Cut Request process is now also on ViewPoint Cloud. Residents and contractors can electronically request an inspection to modify the width or relocate a driveway apron.

HIGHWAY DIVISION

The Highway Division maintains and repairs all Town roads, street signs, sidewalks, guardrails, and all surface and subsurface drainage systems. Maintenance includes the sweeping of all town roadways, patching of potholes, and repairs to curbing and tree lawns. The resurfacing program maintains the structure of streets through trench and pothole repair, crack sealing, rubber chipsealing, resurfacing, and reconstruction. During the winter, roads and sidewalks are kept safe for travel through the winter maintenance program, which includes liquid and solid chemical surface treatment, plowing and snow removal. The Sign Shop maintains all Town traffic control signs, street signs, street line markings, parking meters, and parking lot ticket machines. The drainage system is continuously maintained by the division through a combination of activities including: repair or replacement of catch basins, repair of damaged pipe/culverts, cleaning of catch basins, occasional upgrade and install of portions of the system, cleaning of streams/brooks near culverts and headwalls, and inspection of drain pipe with a remote camera unit. The Highway Division also provides a wide range of construction and maintenance services to all Town departments in both emergency and non-emergency situations.

Winter 2020-2021

Wellesley experienced its first snowfall and plowing event on October 30th. Although faced with new personnel, a questionable forecast, and a staff reduction due to COVID-19 quarantines, the staff provided a great level of service to set the bar for the season. The liquid program using salt brine and organic materials for pretreating the roadways continued. The program also enhanced the Town's revenue with the sale of Blended Brine to our neighbors at the Needham DPW. The Highway Division continued to work with the Baystate Roads Program and UMass Transportation Center via

Zoom, to help educate surrounding communities in Massachusetts in the effective use of liquid de-icing products.

With the reputation of a leader in Snow Fighting in the New England area, Wellesley was nominated by the New England Chapter of the American Public Works Association (APWA) for the Excellence of Snow and Ice Control Award. Our use of technology, storage solutions, and public outreach led to our award on the national level. This recognition is a testament to the employees of Public Works and their dedication to the Town.

The total snow accumulation measured at DPW was 55.39 inches. Winter statistics are shown in the following table:

Storm Date	Storm No.	Storm Name	Response	Liquid Used (gal)	Salt Used (ton)	Total Accumulation (inch)
Oct 30, 2020	W01		Plow	2,790	143	5.00
Dec 5, 2020	W02	Eartha	Plow	0	150	4.01
Dec 15, 2020	W03		Treatment	0	68	0.00
Dec 16, 2020	W04	Gail	Plow	24,450	245	13.75
Dec 19, 2020	W05	Removal R-01	Treatment	2,600	17	0.00
Dec 20, 2020	W06		Treatment	0	91	0.13
Jan 1, 2021	W07		Treatment	0	64	0.75
Jan 3, 2021	W08	John	Treatment	0	64	1.25
Jan 21, 2021	W09		Treatment	0	24	0.00
Jan 26, 2021	W10	Nathaniel	Plow	20,945	231	4.75
Jan 28, 2021	W11		Treatment	420	45	0.00
Feb 1, 2021	W12	Orlena	Plow	18,605	276	10.75
Feb 3, 2021	W13		Plow	160	83	0.25
Feb 4, 2021	W14		Treatment	0	0	0.50
Feb 4, 2021	WR14		Plow	140	8	0.00
Feb 7, 2021	W15	Quade	Plow	13,800	182	7.00
Feb 9, 2021	W16		Treatment	4,370	148	2.25
Feb 11, 2021	W17		Treatment	0	0	0.00
Feb 11, 2021	WR17		Plow	3,020	24	0.00
Feb 15, 2021	W18		Treatment	0	86	0.13
Feb 18, 2021	W19	Viola	Plow	18,800	302	4.88
TOTALS				110,100	2,249	55.39

Street Resurfacing

The Highway Division resurfaced streets using a several different treatment options.

- Roads milled and resurfaced: portion of Hundreds Road, Hillside Road, a portion of Upson Road, Bemis Road, Martin Road, Fuller Brook Road, College Road, and Wellesley Avenue from Forest Street to the Needham Town Line.
- Roads milled, chipsealed, and overlayed: Benvenue Street from Brook Street to Grove Street, Bacon Street, Oakland Street from Rt. 9 to Brookside Road.
- Conventional Overlays: Sagamore Road, Plymouth Road, Chatham Circle, and Foxhill Road.
- Rubber Chipseal: Ingraham Road, Tappan Road, Vane Street, Winthrop Road, and Benton Street. These streets were then covered with a new treatment option for the Town in a process called “Cape Seal” where a liquefied aggregate, combined with small stone, emulsions, and Portland cement was placed on the road. This area will be monitored closely to see how the treatment reacts and wears in the next couple seasons.

Other Activities

COVID-19 was an ongoing concern for the Highway Division but with improvements in sanitizing products recommended by the Facilities Management Department, use of face masks and social distancing, we lessened our spread and were able to continue to provide a high level of service. Sweeping debris and catch basin materials collected from the drainage system were tested and removed by a contractor, and hauled to an appropriate landfill as required by the Department of Environmental Protection (DEP).

Highway crews worked on several stormwater projects. Improvements were made to the area of 128 Abbott Road, installing higher curbing and granite curb returns adjacent to double catch basins in that area. A double catch basin was installed at 31 Abbott Road and older 15” clay drain pipe was upgraded to a solid one piece 24” plastic drain line improving flow to the immediate area and down to Washington Street. A single basin on the opposite side of the street was also changed out to a double basin and new 12” pipe was installed as an overflow for the existing cross drain pipe.

The Highway Division took advantage of a lull during the winter months to maintain brooks and culverts. In the month of January, crews cleared approximately 46.5 yd³ of brush and cleared approximately 3,585 feet of brooks.

In March, Highway crews obtained a permit for demolition of the old restroom at the Hunnewell Field. The work was completed by the staff and all materials taken to appropriate landfills.

Comparative Statistics	FY20	FY21
Street Resurfacing & Crack sealing (public ways)		
Hot Mix Asphalt (HMA) Overlay, miles	0.96	1.02
Roadway cold planned & HMA Overlay, miles	2.06	2.47
Stress absorbing membrane interlayer treatment	0.38	1.66
Asphalt rubber surface treatment, miles	2.47	0.65
Streets crack sealed, miles	6.39	5.54

Sidewalks		
Sidewalks resurfaced by contractors, linear feet	3,542	3,145

Winter Maintenance		
Winter weather events requiring DPW response	12	22
Total snowfall, inches	15.75	55.39
Salt used for ice control on roads and walks, tons	1,368	2,249
Sand used for ice control on roads and walks, tons	0	0
Sidewalks plowed each storm, miles	50	50
Blended Brine Liquid used, gallons	38,440	110,100

Highway Maintenance Inventory		
Streets, miles	110	110
Sidewalk, miles	118	118
Curbing, miles	78	78
Fencing, miles	6	6
Culverts, miles	75	75
Brooks & streams, miles	15	15
Catch basins, each	3,666	3,666

PARK AND TREE DIVISION

The Park and Tree Division is responsible for the year-round maintenance of the Town's parks, athletic fields, outdoor recreation facilities, conservation lands and public shade trees. In addition to the maintenance of the areas listed above, here are the highlights of FY21:

- Park & Tree responded to 487 service requests and 352 work orders. Of those 59 were storm related calls due to the severe weather this season.
- Eliminated the use of glysohate as a treatment for poison ivy and invasives.
- In cooperation with the Natural Resources Commission (NRC), 80 trees were planted in the spring of 2021 to help reduce CO2 levels.
- Performed routine maintenance on 51 trees and removed 58 others along with their stumps.
- Assembled and installed 13 benches, memorial and otherwise, throughout the town.
- Planted approximately 4,000 bulbs.
- Constructed a fence on Geraldine Drive between the road and the railroad tracks.
- Completed the Latin Club Garden at the high school.
- Began work to block trails along the North 40 to prevent travel to the old dump site.
- Added fencing to the constructed wetland at the Hunnewell complex.
- Began rehab work at several traffic islands, including Ingraham and Benton, Pilgrim, and Brookfield and Washington and Glen.
- Assisted Facilities Maintenance Department (FMD) with a project at Hills Library in which we renovated an area around newly installed air conditioning units, creating the proper space for the units themselves as well as plantings to conceal those units.
- In cooperation with the NRC and Highway, we began work at Perrin Park renovating the basketball court.
- Continued work at Fells Library garden with an expected completion in the Fall of 2021.
- Morses Pond Stabilization also continued with completion expected by the end of 2021.
- Closed woodchip pile due to market conditions.
- Worked in conjunction with contractor in the removal and replacement of the bridge at the Duck Pond. Renovation of area around bridge to be completed in FY22.

RECYCLING AND DISPOSAL FACILITY (RDF)

The solid waste management strategy utilized by the RDF is the "3Rs" diversion method. Waste that cannot be diverted from the waste stream via **Reduction, Reuse or Recycling** is transported to a State-approved disposal facility. All materials are processed in an environmentally, operationally and financially sound manner. Through our Waste Wise Wellesley program, the RDF collaborates with the Town's 3R Working Group to promote sustainable materials management throughout the community. The 3R Working Group is a collaboration of Wellesley's Department of Public Works, Natural Resources Commission, and Climate Action Committee.

Reduction and Reuse

Reduction and Reuse are the first components in the Town's solid waste management strategy and the RDF has selected areas for residents to take or leave items that still have value.

- The Reusables Area (Take-It-Or-Leave-It) is a swap shop for items that still have a useful life. The Friends of Recycling, Inc. (FOR), a group of Wellesley residents, staffs the area with approximately 30 volunteers.
- The Book Exchange is available for donating and taking books in good condition. There is also a book donation box in the area if you would prefer to donate books to a local non-profit.
- Earth Products; brush is ground into woodchips and used for mulch or fuel. Leaves and grass are processed and sold as compost which is available by the shovelful to Wellesley residents at no charge.

Recycling

Recycling eliminates the financial and environmental costs of landfill waste, saves energy when used to create new products, and can generate revenue that is deposited into the Town's General Fund. Wellesley celebrated its 50th year of recycling in 2021.

Mattresses and Box Springs

In September of 2020, the RDF started a new program to recycle mattresses and box springs. In FY21, there were 1,170 units recycled resulting in a reduction of 29 tons from the waste stream.

Food Waste Drop-off Program

Food waste accounts for more than 25 percent of the waste stream. With support from the Natural Resources Commission (NRC) and the Climate Action Committee (CAC), the RDF food waste drop-off program diverted 150 tons of food waste in FY21.

Recycling Revenue and Cost Savings Benefits

Recycling	\$361,867
Earth Products	72,407
Cost Avoidance Benefits*	\$241,776
Total Recycling Benefit	\$676,050

* Landfill disposal savings from diverting material out of the waste stream.

Municipal Solid Waste

In FY21, 7,033 tons of municipal solid waste (MSW) was processed and transferred off-site. The Department of Environmental Protection enforces the State's waste ban which lists materials that must be diverted from the waste stream and recycled. Cardboard, newspaper, plastic and glass bottles, and tires are some of the items on the waste ban list. It is anticipated that Mattresses and Box Springs will be added to the list in November of 2022. To ensure compliance, we must conduct daily monitoring and also perform comprehensive inspections of incoming commercial waste. In addition, the RDF picks up recyclables and trash at most municipal buildings and services the sidewalk trash barrels in the commercial areas in town. These routes include the pickup of trash and recyclables at Town Hall, the Main Library, the Police Department, the Fire Department, the High School, the Middle School, the Municipal Light Plant, and the DPW.

Household Hazardous Products Collection Day

An important component in Wellesley's environmentally responsible approach to integrated solid waste management is the annual Household Hazardous Products Collection Day. This year's event was held on Sunday, September 13th, 2020 and 11 tons of hazardous material was collected.

Shredding Events

The RDF held two annual Shredding Events to help residents dispose of sensitive documents and ensure that they are recycled. Wellesley residents brought in a total of 26 tons of documents to be shredded and recycled.

Step Up! Program

The Step Up! Program is an effort to encourage all residents to increase their participation in waste reduction, by increasing how much and what they recycle. If the non-recycler started to recycle just paper, they would take a step up. If a resident who now only recycles paper started to also recycle bottles and cans, they would take a step up. Every resident can nudge us towards our goal by looking for one or two more items to recycle or remove from their trash.

Business Initiative Program

The RDF accepted 560 tons of recycling from neighboring communities and commercial businesses. The revenue from the Business Initiative Program in FY21 was \$42,697 and the expenses were \$14,245 for a net benefit of \$28,452. The fourteen-year net benefit to the Town is \$1,105,688. All revenues generated were deposited into the Town's General Fund.

RDF Comparative Statistics

All figures in tons unless otherwise noted.

(A) Recyclables*	FY20	FY21	FY21 (\$)**
Paper	501	270	35,038
Cardboard	1,565	1,775	98,976
Glass	361	402	6,484
Metals	458	427	82,970
Refundable Containers	17	26	29,621
Plastics	110	134	9,270
Books	9	6	N/A
Wood Products	1,158	1,199	44,243
Stone/Brick/Concrete	231	500	7,782
Batteries (Automotive)	6	6	5,143
Gypsum	3	0	N/A
Waste Oil*	0	2	N/A
Tires	10	12	420
Textiles (Used Clothing)	137	134	695
Food Waste	165	150	3,735
Paint*	0	0	N/A
Hazardous Products	48	71	6,399
Miscellaneous	74	74	N/A
Mattresses	0	29	4,680
Recycling Containers	6 units	8 units	30
Mobile Phones*	0 units	0 units	N/A
Eye Glasses*	0 units	0 units	N/A
(A) Total Recyclables	4,854	5,144	335,496
Subtotal by source (estimated)			
Residential	3,112	2,964	189,280
Municipal	121	202	12,908
Commercial	604	1,419	90,611
Business Initiatives	1,017	560	42,697

(B) Solid Waste	FY19	FY20	FY21
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Residential	4,567	5,102	4,892
Municipal	319	216	194
Commercial	2,071	2,611	1,947
(B) Total Solid Waste	6,957	7,929	7,033

*Unsold tonnage in inventory is not included in the above figures.

** Some revenue may be received in the following fiscal year.

(C) Yard Waste (tons)	FY19	FY20	FY21
Residential	460	1,346	570
Municipal	1,002	493	484
Commercial	762	891	922
(C) Total Yard Waste	2,224	2,730	1,976

All Materials	FY19	FY20	FY21
Total Weight (A+B+C)	13,972	15,513	14,153

Recycling Percentage Rates

Excluding Yard Waste	FY19	FY20	FY21
Residential	41.4%	37.9%	37.7%
Municipal	26.4%	35.8%	51.0%
Commercial	41.2%	38.3%	50.4%
(C) Total Excluding Yard Waste	40.8%	38.0%	42.2%

Including Yard Waste	FY19	FY20	FY21
Residential	44.6%	46.6%	41.9%
Municipal	77.8%	74.0%	78.0%
Commercial	51.7%	49.0%	59.8%
(C) Total including Yard Waste	50.2%	48.9%	50.3%

Per Capita Recycling

Per Capita Recycling (tons) ***	FY19	FY20	FY21
Residential	230	222	212
Municipal	8	9	14
Commercial	104	116	141
Total Per Capita Recycling	342	347	368

*** Does not include yard waste.

Total Sales Revenue (\$)

Sales Revenue	FY19	FY20	FY21
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Recycling Sales and Fees	236,947	218,577	361,867
Commercial Trash Fees	345,916	439,298	357,760
Earth Product Sales and Fees	64,511	63,685	72,407
Commercial Snow Permits	17,011	7,080	12,600
****Total Sales Revenue	664,385	728,639	804,635
*****Total Deposits into General Fund	647,585	708,730	709,966

**** Some sales revenue may be deposited in the next fiscal year.

***** Some deposits may be from sales from the previous fiscal year.

WATER & SEWER DIVISION

The Water and Sewer Division is responsible for the operation and maintenance of the Town's water and sanitary sewer systems.

Water Program

The Water Program is responsible for the operation and maintenance of the Town's water system, providing a potable and reliable water supply for its users and for fire protection. Wellesley's water system consists of:

- ten wells
- five well pump stations
- three water treatment facilities
- two booster pump stations
- two storage facilities with a combined capacity of about six million gallons
- 149 miles of distribution main

Wellesley is also supplied water from the Massachusetts Water Resources Authority (MWRA).

The drinking water contaminant PFAS6 was detected in the finished water of our three water treatment plants (WTPs). It was detected above the maximum contaminant limit (MCL) of 20 parts per trillion at the Morses Pond WTP and below the MCL at the other two WTPs. The MWRA water supplied to the Town does not have a detectable amount of PFAS6.

A confirmatory sample taken of the Morses Pond water again showed the level above the MCL and the WTP was taken off line on May 3, 2021. Additional samples for the other two WTPs showed the PFAS6 level below the MCL. MassDEP maintains that water with a PFAS6 level below the MCL is safe to drink.

A Declaration of Water Supply Conservation was issued on May 26, 2021 because water supplies in Town were low due to that fact that the Morses Pond water treatment plant was taken offline. The requirements included a mandatory alternate day outdoor watering schedule for homes and businesses, a ban on outdoor watering between 9 a.m. and 5 p.m., and a request to reduce the amount of outdoor watering time by 20 percent.

A MassDEP PFAS Notice of Noncompliance and associated response form for the elevated PFAS results for Morses Pond WTP was received on June 4, 2021. The required Public Education/Public Notice to our customers was sent out before the deadline of June 19, 2021.

The MWRA approved a temporary increase in the volume of water the Town receives from the MWRA above our contract amount. The MWRA concurred that unusual supply conditions exist and therefore, approved the increase in supply of water from MWRA to the Town of Wellesley in excess of 350 million gallons for calendar year 2021.

A contract for Engineering Services for Morses Pond Water Treatment Plant PFAS Feasibility Study and Conceptual Design was awarded to Environmental Partners.

The annual Consumer Confidence Report was placed on the Town’s web site and notices were sent to all of our customers. A Risk and Resilience Assessment of our drinking water system was submitted to MassDEP to comply with the EPA’s America’s Water Infrastructure Act (AWIA).

We participated in the MassDEP Division of Municipal Services’ seventh statewide survey of public water systems (PWS) capital needs. The survey, known as the Drinking Water Infrastructure Needs Survey Assessment (DWINSA), is conducted every four years by the states under the oversight of the United States Environmental Protection Agency (EPA). The results of the survey are used to allocate State Revolving Fund grant funds among the 50 states and territories.

Water Distribution

The water main valve exercising program maintains the useful life and operation of water systems. The distribution system flushing from fire hydrants was done in the fall and in the spring. There were 9 water main leaks and 35 service leaks repaired. Some additional statistics:

Valves Checked	216
New Replacement Hydrants	13

Hydrants Repaired	22
Services Cut Off for Home Demolition	48
New or Replaced Water Services	44
Backflow Devices Tested	897

A lower water pressure zone in the southwest portion of Town's distribution system was created to increase the amount of water taken from the MWRA supply. The area was isolated by closing 5 valves and was supplied water by opening a 12 inch main just after the MWRA's meter pit. The tradeoff for this increased supply is the area saw a pressure reduction of about 30 psi.

Water Supply

The Town supplied water to Wellesley College while they took their wells off line and made repairs to their water tank. The 4 inch water meter to the College was replaced with a new meter to provide hourly usage data to bill them at our commercial rates. During the tank rehabilitation, the College detected PFAS6 in their well water and requested to remain on Town water. They continue to be on Town supply while they develop a plan to treat their well water.

The water treatment plants and the MWRA Hegarty water booster station programmable logic controllers (PLCs) were upgraded. The Rosemary well pump and the Wellesley Ave SW1 were removed for cleaning, inspection and repair and were reinstalled. A contract for Engineering Services for the Rosemary and Longfellow Well Replacement Project was awarded to Wright-Pierce.

The MWRA contacted the Town regarding MWRA's Metropolitan Tunnel Redundancy Program which is a plan to construct two new deep rock tunnels that will enable MWRA to perform long-needed maintenance on the aging City Tunnel, City Tunnel Extension and Dorchester Tunnel, and provide additional water service during emergencies. The preliminary alignment of the tunnel is under Wellesley and the plan includes a shaft down to the tunnel to provide Wellesley with a redundant connection to the MWRA system.

Water Conservation

Leak detection is a primary component of our water conservation program. A required comprehensive leak detection survey, including survey of the system hydrants with a digital leak detector to identify leaks and/or hydrants for repair, and acoustic testing of the water mains was begun and will be completed fall 2021.

In 2019 an energy audit at the three water treatment plants resulted in the finding that a significant amount of heat was being lost through the ceiling of these buildings. This was due to insufficient R19 insulation and numerous air leaks through the existing insulation. In December 2020 the insulation was upgraded with 1.5" of closed cell spray foam under the existing insulation and then was topped with 10" of open blown cellulose. This upgrade reduced the runtime of the heaters in the building and resulted in energy conservation at these three facilities.

Water Metering

All water users connected to the water system are metered. The water metering system consists of about 8,357 residential, commercial, and municipal water meters and 4,603 irrigation meters. The advanced metering infrastructure (AMI) project to change out the 20-year-old metering system was started in December 2019. The old meters are being replaced with new Badger meters with the Aclara AMI meter reading system. Weston & Sampson Engineers, and MLP Customer Service are assisting the Information Technology Department to integrate the meter system data into the Town Munis billing system.

The water meters are being changed out by our contractor Baystate Winsupply Company. Water meter installations were temporarily suspended due to COVID-19 and were restarted in July. At the end of the fiscal year 10,095 water meters were replaced or about 82.9 percent of the meters. The overall goal is to complete the full deployment of the water meters in FY22.

Sewer Program

The Sewer Program is responsible for the operation and maintenance of Wellesley's sanitary sewer system, which includes:

- 134 miles of collection lines
- 17 lift stations and 2 major pumping stations
- 4,400 sewer manholes
- 8,174 residential, commercial, and municipal accounts in FY21.

In CY20 about 1,142 million gallons of sewage were delivered into the MWRA's regional sewerage collection system and treated at the MWRA Wastewater Treatment Facilities at Deer Island near Boston Harbor.

A sewage bypass line and standpipe was installed at the Boulevard sewer pump station by D'Allesandro Corp. The purpose of this upgrade is to allow

maintenance to be done on the existing sewage flow meter and in the case of an emergency allow an external pump to be hooked up to the sewer force main. This option allows bypass pumping of the sewage if the station were to fail.

The two soft start motor controllers for the 150 horse power motors that run the two large pumps at Boulevard Sewage Pump station were found to be unreliable and not energy efficient. These controllers were upgraded to Variable Frequency Drives (VFDs) which have the capacity to control ramp-up and ramp-down of the motor during start or stop which reduces mechanical stress on the pumps to extend their lifetime and shaves peak electricity consumption to avoid peak-demand prices. This upgrade improve the energy efficiency at this pump station and was one of the sustainability goals for the division.

MWRA Sewer Metering Program

A large portion of Wellesley's MWRA sewer assessment (cost) is based on the metered wastewater flows leaving the Town and entering the MWRA system. These flows are measured in Million Gallons per Day (MGD), are reported on a calendar-year basis, and are used to formulate the following fiscal year's assessment. The following is a comparison of the ten most recent calendar-year wastewater flow statistics:

MWRA Wastewater Flow Measurements (MGD)				
Calendar Year	Daily Average		Monthly Peak	
2011	4.10	(1.15%)	6.58	(1.34%)
2012	2.94	(1.06%)	3.65	(1.07%)
2013	3.23	(1.08%)	5.80	(1.19%)
2014	3.24	(1.05%)	5.17	(1.13%)
2015	2.92	(1.03%)	5.38	(1.24%)
2016	2.72	(1.01%)	3.99	(1.12%)
2017	3.23	(1.06%)	6.23	(1.26%)
2018	3.80	(1.10%)	6.46	(1.19%)
2019	3.58	(1.10%)	4.92	(1.20%)
2020	3.13	(1.14%)	5.26	(1.28%)

The percentage of Wellesley's contribution to the total MWRA system flow is noted within the parentheses. It is the goal of our Sewer Collection System Rehabilitation Program to reduce Wellesley's share of the total MWRA system flow (the numbers in the parentheses) to reduce costs. It can be noted

that during wet conditions (i.e., peak month versus average day) Wellesley's proportionate share is increased. Such conditions are a reminder that it is illegal for sump pumps to be connected to the household sanitary plumbing. The discharging of sump pumps into basement set tubs, or directly to the plumbing, may result in surcharging of the public sewers and may cause overflows from down gradient sewers into house basements or onto streets, as well as increases in our MWRA costs.

Water & Sewer Funds Audit Reports

The certified public accounting firm of Powers and Sullivan, LLC audited the FY 2020 Financial Reports of the Water and Sewer Funds and will do the FY21 audit in November. The audited financial statements for the Water and Sewer Funds are published within the Town's Comprehensive Annual Financial Report.

Division Statistics	FY19	FY20	FY21
Number of Water Meters	12,565	12,868	12,960
Water Pumped from Local Wells, MG	634.87	706.08	604.32
Water Pumped from MWRA, MG	403.19	385.59	508.19
Total Water Pumped, MG	1,038.20	1,091.68	1,184.5
Peak-to-Average Day Water Demand	2.11	1.97	2.02
Total Water Billed, MG	881.8	886.8	980.8
Unaccounted Water, %	14.5	13.8	15.0
New Meters Installed/Replaced	226	2,900	7,900
New Hydrants Installed/Replaced	4	6	7
Number of Sewer Accounts	8,157	8,188	8,198
Number of House Services Rodded	329	271	263
Feet of Sewer Main Rodded/Flushed	158,644	111,070	73,640

Board of Public Works

Ellen L. Korpi, Chair

Jeffrey P. Wechsler, Vice Chair

Scott Bender, Secretary

RECREATION COMMISSION

The Recreation Department offers “Something for Everyone” by providing cost-effective recreational and educational programs year-round to enhance the quality of life for all residents. The five elected members of the Recreation Commission review policy, programs, procedures and fees for the Department. The department includes five full-time staff members and one part-time staff member.

Due to the COVID-19 pandemic, the Summer Camp 2020 program season was canceled and a limited Moses Pond experience was available to residents only. While the Recreation Department reduced program offerings relative to most years, we did return to in person programs at the Warren Building ranging from soccer, basketball, arts & crafts, tennis, cooking and enrichment. Due to a generous donation from the Wellesley Kiwanis Club, the Recreation Department and Youth Commission offered more than 10 Mobile Movies in summer 2020.

Programs and Scholarships

In FY 2021, the Recreation Department offered 753 programs, of which 569 received enough participants to be self-supporting.

- 4,339 people participated in seasonal programs
- 42,405 residents made reservations at Moses Pond.
- Total participation in Recreation Department activities was 46,744

Budget

Recreation revolving account (non-tax impact/program budget) generated \$576,836 in revenue. Program expenses totaled \$474,642. These expenses are directly attributed to running Recreation programs and include instructor salaries, program materials and equipment. The program additionally covered administrative & operating costs in the amount of \$61,740. This left an overall surplus of \$78,227. Of this \$78k surplus, \$20k was used in place of CARES Act funds to offset Moses Pond expenses and another \$20k was moved to the Department’s scholarship fund. This \$40k resulted in a final surplus of \$38,227.

The department budgeted \$383,367 and came in under budget at \$361,051 for a savings to the Town of \$22,315. With the \$38,227 in surplus and the under budget tax impact funds of \$22,315, \$60,542 was returned to Town residents.

Thank you to our staff and Wellesley residents - we value your feedback and involvement in our programs.

Wellesley Recreation Commission

Paul Cramer, Chair

Mark Wolfson, Vice Chair

Anthony Munchak

Jim Rodrigue

Laurance Stuntz

NORFOLK COUNTY REGISTRY OF DEEDS

Fiscal Year 2021 was an extraordinary year in all our lives. The COVID-19 pandemic impacted all of us. Some were impacted worse than others. Lives were disrupted with some losing loved ones, small businesses scaled back or in worse case scenarios closed for good. While many sectors of our economy were impacted by the pandemic, the Norfolk County real estate economy was able to remain viable following the COVID-10 state of emergency declared by Governor Baker on March 10, 2020.

Since the beginning of the pandemic, the Norfolk County Registry of Deeds was able to remain open operationally for the recording of land documents. While the Registry of Deeds building was closed to the general public, Registry personnel were able to continue recording land documents. We utilized social distancing, split work shifts, remote access, and used our disaster recovery site to record documents. We also utilized electronic recording for our institutional users such as banks, law firms and title companies. In addition to electronic recording, users had the option to submit documents via regular mail, Federal Express or placing documents in our drop-off box located just outside our main entrance at 649 High Street, Dedham, MA.

The results of these efforts were a viable Norfolk County real estate market benefitting sellers and buyers of real estate, lending institutions, the real estate legal community and all others with a vested interest in the local real estate economy. By keeping the Norfolk County Registry of Deeds open, recording fees collected were forwarded to the state and county helping to pay for important public initiatives including education, health care, and police and fire expenses. We are so thankful to our partners in the real estate community and most importantly the citizens of Norfolk County. Their patience with us has been critical to the Registry of Deeds being able to continue its core mission of recording land documents in a safe and secure environment.

The Registry of Deeds is the principal office for real property records in Norfolk County. Its mission is to maintain and provide for accurate, reliable and accessible land records to all residents and businesses of Norfolk County. The Registry receives and records hundreds of thousands of documents annually. It houses more than 8.5 million land documents dating back to 1793 when George Washington was President. The Registry is a primary and indispensable resource for title examiners, mortgage lenders, municipal officials, homeowners, title examiners, real estate attorneys, genealogists and others with a need for land record information.

The Registry operates under the supervision of the elected Register, William P. O'Donnell, who has held the position since 2002.

2020 Registry Achievements

- The Registry of Deeds Customer Service and Copy Center continues to provide residents and businesses with quality service. These requests included the filing of Homesteads, accessing deeds, verifying recorded property documents and assisting those in need of obtaining a mortgage discharge notice. Customers can contact the Customer Service and Copy Center at 781-461-6101, Monday through Friday between the hours of 8:30AM to 4:30PM.
- In calendar Fiscal Year 2021, **the Registry collected approximately \$81 million in revenue.**
- The Registry of Deeds continues to address legislative issues to benefit consumers. In 2021, we again filed legislation to advocate for mortgage transparency by requiring mortgage assignments be recorded at the appropriate Registry of Deeds.
- This year saw a record number of electronic recording filers, **approximately 2,320.** The Registry is approaching 75% of its recorded land recordings being done electronically.
- Norfolk Registry of Deeds was the first registry in Massachusetts to record electronically registered land documents. This started in the Land Court section of the Registry of Deeds in 2017 and was crucial in remaining operational during the coronavirus pandemic. At the onset of the pandemic, 25% of the registered land documents recorded were done via electronic recording which has grown now to 60%.
- In Fiscal Year 2021 we hit a record high of recording our **38,889 Registry of Deeds book.** For the sake of security and redundancy, we store our documents 3 different ways: hard copy, electronically and by microfiche.
- In Fiscal Year 2021, the Registry processed over **13,000 Homestead applications.** The law Chapter 188 (M.G.L.) provides limited protection of one's primary residence against unsecured creditor claims.

- The internet library of images, accessible to the public through the Registry of Deeds' online research system at www.norfolkdeeds.org continues to expand. Today, all documents dating back to the first ones recorded in 1793 are available for viewing.
- Our website includes a genealogy page and a section highlighting land records of notable people – United States Presidents, military heroes, noted authors and leaders in their fields of education, environment and the law
- The Registry's website www.norfolkdeeds.org routinely updates the public on such news as real estate statistics, answers to frequently asked questions, along with detailing of our consumer programs. Additionally, we also write a monthly column for various Norfolk County newspapers and their online websites. We also distribute a weekly press release to alert residents of the latest happenings as well as to remind them of our consumer services.
- The Registry's free Consumer Notification Service allows any county resident to opt in to this free notification service and be alerted when any land document – fraudulent or otherwise – is recorded against their name. For more information, please see our website at: www.norfolkdeeds.org. Currently, over 2,130 Norfolk County residents are signed up for this program.
- Due to the ongoing COVID-19 pandemic, the Registry was forced to suspend its community outreach programs. In 2021 we to be able to visit each of the Norfolk County communities for office hours and renew our partnerships with Interfaith Social Services of Quincy, Father Bill's & MainSpring of Quincy, the VA Boston Healthcare System, Voluntary Service Program and InnerCity Weightlifting on our 'Suits for Success' program, and New Life Furniture Bank of MA in Walpole to assist those who are in need of household items. We also look forward to renewing our Annual Holiday Food Drive and Toys for Tots campaigns in 2021.

Wellesley Real Estate Activity Report
July 1, 2020 – June 30, 2021

During Fiscal Year 2021, Wellesley real estate activity saw increases in both total sales volume and average sales price.

There was an 39% increase in documents recorded at the Norfolk County Registry of Deeds for Wellesley in Fiscal Year 2021, resulting in an increase of 2,171 documents from 5,576 to 7,747.

The total volume of real estate sales in Wellesley during Fiscal Year 2021 was \$969,564,629, a 51% increase from Fiscal Year 2020. The average sale price of homes and commercial property was also up 9% in Wellesley. The average sale was \$1,802,164.

The number of mortgages recorded (2,043) on Wellesley properties in Fiscal Year 2021 was up 40% from the previous Fiscal Year. Also, total mortgage indebtedness increased 29% to \$1,495,678,750 during the same period.

There were 0 foreclosure deeds filed in Wellesley during Fiscal Year 2021, representing a 100% decrease from the previous year when there were 1 foreclosure deeds filed.

Homestead activity increased 36% in Wellesley during Fiscal Year 2021 with 609 homesteads filed compared to 449 in Fiscal Year 2020.

Finally, our objective at the Registry will always be to maintain, secure, accurate and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

William P. O'Donnell
Norfolk County Register of Deeds
649 High Street, Dedham, MA 02026

RETIREMENT BOARD

The Retirement Board administers the Wellesley Contributory Retirement System (WCRS) for town employees and the Wellesley Housing Authority. The WCRS is a contributory defined benefit retirement system governed by Massachusetts General Law Chapter 32. The system provides retirement, disability, survivor, and death benefits to members and their beneficiaries.

Public Employee Retirement Administration Commission (PERAC) is the state agency commissioned with oversight of the state's 104 retirement systems. PERAC's report on investment performance shows that the Wellesley System had an annualized rate of return of 12.51% for 2020, 10.42% for 5-year period, 9.01% for 10-year period, and 9.99% for 36-year period.

As of December 31, 2020, the market value of the WCRS assets were \$242,973,730. Shown below is the unfunded actuarial liability of the Plan as of the most recent actuarial valuations 1/1/2021, 1/1/2019, and 1/1/2017 prepared by Segal Consulting.

	1/1/2021	1/1/2019	1/1/2017
Accrued Actuarial Liability	\$286,078,693	\$248,553,692	\$224,137,166
Actuarial Value Assets	<u>242,973,730</u>	<u>193,017,080</u>	<u>169,089,812</u>
Unfunded Act. Liability	\$43,104,963	\$55,536,612	\$55,047,354
Total Normal Cost	\$7,620,841	\$6,442,515	\$6,056,541
Assumed Expenses	275,000	275,000	275,000
Employee Contribs.	<u>(4,175,748)</u>	<u>(3,952,186)</u>	<u>(3,668,973)</u>
Employer Normal Cost	\$3,720,093	\$2,765,329	\$2,662,568
Assumptions:			
Investment Return	6.000%	6.625%	6.625%
Salary Increases - Groups 1 & 2 (Service Related)	7.0% down to 3.5% after 10 years	7.0% down to 3.5% after 10 years	7.0% down to 3.5% after 10 years
Salary Increases - Group 4 (Service Related)	8.0% to 4.0% after 10 years of service	8.0% to 4.0% after 10 years of service	8.0% to 4.0% after 10 years of service
Inflation Rate	2.75%	2.75%	2.75%

Membership	1/1/2021	1/1/2019
Active members	694	710
Inactive members	363	303
Retired members	336	317
Disabled members	34	35
Beneficiaries	60	60
Total Membership	1487	1,425

The Board recorded the following member and beneficiary deaths during the year 2020:

Walter Adams	Charles Gleason	Joanne Ouellet
Phylis Bent	Priscilla Hanks	Nancy Rawson
Gerald Caissie	Lucille Jarvis	Helen Rayner
Charles Decristofaro	Natalie Keefe	Elaine Schicitano
Edwin Donohue	Joseph Lazarro	Paul Thomas
Patricia Donovan	Edith Lowy	David Wagstaff
Barbara Emmetts	James Ouellet	Phyllis Wiggin
Beverly Gill		

The following members and survivors commenced benefits during the year 2020:

Agnes Caisse	Patricia Hickey	Elise MacLennan
Joanie Callahan	Holly Holmes	John Schicitano
Thomas Conlon	Peter Indresano	Alfred Tutlys
Nancy Costigliola	Deborah Karagoezian	Marc Waldman
Wayne Cunningham	Elizabeth Kelley	Mary Ward
Cheryl Daebritz	Vesta Kosmo	Charles Whittall
Holly Detroy	Mary Leavitt	Ronald Wilson
Jean Fox		

Rates of Interest Credited on Members' Accounts

As required by the statutes governing Retirement Systems (MGL Ch.32), interest on accumulated deductions arising from compensation on or after January 1, 1946 is based on the average rate paid by savings banks. The interest rate for calendar years 2019 and 2020 was 0.1%. Non-vested members that voluntarily terminate and withdraw their accumulated deductions receive 3.0% annual interest.

Retiree Healthcare Trust

Since 2015, the OPEB assets have been invested in the State Retirees Benefits Trust Fund (SRBTF), which invests in the Massachusetts Pension Reserves Investment Trust (PRIT).

As of June 30, 2021, the market value of the aggregate Town of Wellesley OPEB funds was \$101,281,240. For the period ending June 30, 2021, the PRIT Fund earned an annualized rate of return of 30.01% for 1 year-period, 12.20% for 3 year period, and 11.97% for 5 year period.

Retirement Board

David Kornwitz, Chair

Timothy Barros, Vice Chair

Charles Cahill

Michael Leach

Sheryl Strother

WELLESLEY RETIREMENT SYSTEM

Table 1 (a)

Income and Disbursements for the year ending
December 31, 2020

(with comparative amounts for 2019)

Income

	2020	2019
Contributions from Members	\$4,901,268	\$4,295,889
Appropriation by Town (including Housing Authority)		
Funding Appropriation	9,438,070	8,851,507
Expense Fund		
Pension Reimbursement from:		
Other Systems	523,303	458,829
Comm of Mass for COLA Payment	61,414	75,006
Other		
Grants & Other Accounts	16,408	17,477
Miscellaneous Income	402	14,288
Interest on Investments	4,878,518	5,411,901
Interest Not Refunded	1,966	6,329
Profit on Sale of Investments	10,378,655	10,024,479
Increase in Market Value of Equities	<u>39,425,191</u>	<u>24,362,981</u>
TOTAL INCOME	\$69,624,834	\$53,518,686

Disbursements

Payments on account of:		
Superannuation Allowance	\$8,526,274	\$8,159,643
Disability Allowance	1,306,647	1,358,193
Survivor Benefits	763,303	760,914
Annuity Payments	<u>2,485,802</u>	<u>2,261,810</u>
SUBTOTAL	\$13,082,026	\$12,540,560
Pension Reimbursements to Other Systems	448,032	473,291
Refunds on Account of Member		
Withdrawing or Transferring	697,335	1,557,683
Administrative Expenses	1,275,441	1,292,209
Loss on Sale of Investments	1,404,410	0
Decrease in Market Value of Equities	<u>26,573,197</u>	<u>8,774,205</u>
TOTAL DISBURSEMENTS	\$43,480,441	\$24,637,948

Assets

Income Less Disbursements	\$26,144,393	\$28,880,738
Assets Beginning of Period	<u>216,829,337</u>	<u>187,948,599</u>
ASSETS END OF PERIOD	\$242,973,730	\$216,829,337

WELLESLEY RETIREMENT SYSTEM**Table 1 (b)**

Assets & Liabilities as of December 31, 2020
(with comparative amounts for 2019)

Assets/Liabilities

	2020	2019
Market Value of Equities	\$0	\$0
Fixed Income Securities	0	0
Cash	1,375,629	1,380,685
Interest Due & Accrued	0	0
Short Term Investments	0	0
Alternative Investments	0	0
PRIT Cash Fund	200,064	1,083
PRIT Core Fund	241,386,975	215,463,642
Accounts Receivable	604,927	523,885
Accounts Payable	<u>(593,865)</u>	<u>(539,958)</u>
TOTAL ASSETS/LIABILITIES	\$242,973,730	\$216,829,337

Fund Balances

	2020	2019
Annuity Savings Fund	\$42,054,828	\$40,151,646
Annuity Reserve Fund	8,234,870	8,131,280
Pension Fund	9,831,838	10,853,307
Pension Reserve Fund	182,849,277	157,690,189
Special Fund for Military Service	2,917	2,915
Expense Fund	<u>0</u>	<u>0</u>
TOTAL FUND BALANCE	\$242,973,730	\$216,829,337

Annuity Savings Fund consists of the accumulated contributions of present active and inactive members.

Annuity Reserve Fund is the fund out of which that portion of benefits paid to retirees is paid, based on their contributions.

Pension Fund is the fund out of which the balance of benefits is paid to retirees.

Pension Reserve Fund is the fund that is credited with funds to cover future pension costs.

SCHOOL COMMITTEE

The School Committee is very appreciative of the continued support of the Town and the collaborative support of other Town boards and departments.

Personnel

In March 2021, Sharon Gray completed her second term as an elected School Committee member. The School Committee thanked Ms. Gray for her six years of dedicated service to the School Committee and the Town of Wellesley. Wellesley voters elected School Committee member Leda Eizenberg to a three-year term and re-elected Linda Chow.

School Operations and Budgeting

In the spring of 2020, the School Committee and Town Meeting approved an FY21 operational budget of \$80,379,651 without benefits, representing a 3.82 percent increase over FY20. The budget was comprised of \$56,805,547 (70.67%) for Instruction, Administration, and Operations, and \$23,574,104 (29.33%) for Special Education. The School Committee and Town Meeting also approved an FY21 cash capital budget of \$828,691.

School year 2020-2021 represented the second year that the COVID-19 pandemic had a profound impact on school district operations. (All school districts in MA were closed for in-person learning from March-June in 2020.) The District received a variety of directives from the Department of Public Health and/or the Department of Elementary and Secondary Education throughout the year regarding safety protocols and student learning requirements. These included shortening the school year by 10 instructional days, requiring the establishment of a fully-remote learning school to which any family could opt into, and requiring physical distancing as well as the masking of all students and staff.

Throughout School Year 2020-2021, WPS implemented a number of student schedules in light of the pandemic. In the fall, Kindergarten and Grade 1 students started the year in full, in-person schedules four days each week. (Wednesday was a half-day, remote learning schedule for all students.) Students with significant learning disabilities and Grade 2 students were later phased into this schedule. All other students either attended school in a hybrid learning schedule or participated in the Remote Learning

School. During the spring semester, the district shifted to full, in-person schedules for all students four days a week, with Wednesday remaining a half-day, remote learning day.

Critical to the district's ability to open and maintain in-person learning was a leading-edge viral testing program. This included the testing of all students and staff before the start of the school year, which was followed by weekly, "surveillance" viral testing, which became a model for state and national policy. The results of this program helped provide confidence to return to in-person learning and helped contain one COVID-19 outbreak at WHS.

School Programs

The District focused on four critical areas for teaching and learning that were identified by WPS educators: Remote Learning Pedagogy, Curriculum Adjustments, Social and Emotional Learning, and Equity & Anti-Racism Practices. Key activities within these areas included the following:

Offered a Broad Range of Technology Professional Development

- Provided over 20 technology workshops to introduce and advance educators' use of educational tools and resources
- Supported Remote Learning School (RLS) educators with Dr. Catlin Tucker's Blended & Online Learning Course
- Offered a K-5 math mini-workshop, *Teaching Math in Hybrid*

Adjusted Curriculum to Support Remote/Hybrid Teaching & Learning

- Identified priority standards and created curriculum materials and tools for teachers and students to use in hybrid and remote settings
- Supported teachers' use of virtual teaching practices, including how to use a range of technology tools to effectively teach and assess curriculum online
- Invested in high quality literacy resources to include both virtual and in-person access
- Engaged a Joint Labor-Management Committee to promote successful Teaching & Learning strategies
- Launched successful remote summer reading and math intervention programs to continue learning for K-5 students during the summer

Promoted PreK-12 Educators' Social and Emotional Wellness

- Partnered with Dr. Lisa Damour to present, *Managing Stress, Anxiety, and Teaching Under Covid-19*
- Invited Maria Trozzi to lead a seminar for all staff, *Alone/Together: Discovering Sustainable Strategies That Promote Resilience*
- Provided support to our school psychologists, guidance counselors, and nurses on how to manage chronic stress
- Featured a keynote presentation by Dr. Marc Brackett on the District-wide Professional Day, *SEL: From Theory to Practice to Systemic Change*
- Distributed Dr. Brackett's book, *Permission to Feel*, to all staff
- Encouraged educators to participate in a variety of wellness activities through the HR Department

Diversity, Equity, and Inclusion (DE&I) Work

The global health emergency initiated by the spread of Covid-19 presented challenges to all District work. However, the pandemic also created new opportunities to accelerate our equity agenda. It allowed us to launch a strategic partnership with Panorama Education to collect baseline data on educator/staff experiences with culturally responsive practices. Due to an extra 10 days added to the start of the year, we were able to provide additional learning opportunities for faculty and staff, which included two days of training on racial identity development and culturally responsive teaching. In these sessions, all WPS educators learned to identify the racial identity stages of development for all students, and concrete strategies to plan culturally responsive lessons. Later in the year, educators were provided with course modules on Equity Literacy from another strategic partner, the Equity Literacy Institute. Furthermore, the launch of the Equity Facilitators cohort allowed educators to engage in peer learning from teacher leaders who facilitated faculty meetings on various equity topics. The Office of DE&I created a bias-incident policy to provide guidance on how to address bias-based speech and conduct among students, faculty and staff. The policy was followed by an Equity Protocols Training, which was built into the District's required training for all staff. In the first year of training, 85 percent of all WPS employees participated in this mandatory training. At the conclusion of SY20-21, the DE&I Office released the district's five-year Equity Strategic Plan, which outlined the following commitments:

- #1 | District Equity by Design
- #2 | Invest in Culturally Sustaining Curriculum and Pedagogy
- #3 | Eliminate Significant Disproportionality & Opportunity Gaps
- #4 | Amplify Student Voices
- #5 | Diversify Staffing
- #6 | Invest in Community Education
- #7 | Wellesley METCO

Key Achievements of DE&I Office

- Awarded \$55,000 grant for prevention of hate crimes
- Awarded \$25,000 grant for Systems for Student Support
- Participation in DESE's highly selective Influence 100 superintendent's pipeline program
- Participation in DESE's highly selective Culturally Responsive Leadership Academy

Additional WPS highlights from the 2020-21 school year include:

Visual Arts:

- 52 students in grades 9-12 received Scholastic Art Competition awards from The Boston Globe Scholastic Art Competition
- Two students were awarded national art medals in the National Scholastic Art Competition: 2 Gold Medals.

Performing Arts:

- Musical "Working" was presented virtually in the Spring.
- WHS Drama and Improv Club presented outside performances and virtual performances throughout the year.
- WMS Drama produced a "Cabaret" virtually featuring students in Grades 6-8.
- WHS Band, Orchestra and Chorus students were accepted into the MMEA Eastern District Festival.
- WHS Students from Band, Orchestra and Chorus participated in the MMEA All-State Festival.
- WHS Moving Company presented their annual "Footnotes" performance virtually.
- WMS Band, Chorus and Orchestra students were accepted into the MMEA Eastern District Junior Festival.
- K-5 Music Staff adapted to the remote/hybrid schedule continuing to produce videos and performance online as well as adjustments to the music curriculum.

- All K-12 Performing Arts staff were incredibly creative and continued to offer quality instruction within the DESE and Safe/Healthy Guidelines.

Fitness & Health:

- 52 students from WHS Graduated from the Self-Defense “Power Up” Program
- All seven K-5 Elementary schools held a culminating “Field Day” event where students showcased and highlighted their achievements in Physical Education.
- PreK-5 Fitness & Health faculty adapted successfully to the remote/hybrid schedule, continuing to produce videos and their curriculum online, as well as providing the necessary adjustments to the Physical Education curriculum.
- All PreK-12 Fitness & Health faculty demonstrated incredible adaptability and changeability by continuing to offer high-quality instruction while also adhering to the DESE and Town of Wellesley Health and Safety Guidelines, implemented for COVID compliance.

Athletics

- Athletic schedules were adjusted and protocols implemented to provide an as-normal-as-possible athletic experience during the COVID-19 pandemic.
- There were 77 WHS athletic teams in 2020-21, consisting of over 1500 team members.
- 80 percent of the Senior class participated in a sport.
- The MIAA divided the year into four athletic seasons. Our teams had great success during the regular season, finishing second in the Globe Dalton Award Scholastic Rankings
- The WHS athletics participation rate has been at the top of the state for 8 of the last 9 years, and the highest in the state this year. While most schools had a decline in participation, WHS stayed consistent, and increased in 3 of the 4 seasons.

School Facilities

Significant progress was made this year on the Hardy, Hunnewell, and Upham (HHU) projects. By December 2020, detailed design for the Hunnewell project was complete and permitting underway. As of June 2021, the project had reached the 90% construction document milestone with an anticipated construction start date of June 2022. The District continued to

partner with the Massachusetts School Building Authority (MSBA) on the Hardy/Upham project. The School Building Committee (SBC) completed the feasibility study on the Hardy/Upham project in the fall of 2020 and voted 7-6 to build an all new school at the Hardy site. The School Committee and the Board of Selectmen approved this recommendation and submitted the results of the feasibility study to the MSBA, which approved the preferred option at its December 2020 board meeting. The composition of the SBC evolved in December to reflect the transition of voting control to the Permanent Building Committee (PBC) as the project moved into the schematic design phase. In April 2021, Shawmut Design and Construction was chosen as the construction manager at risk for the Hardy project. In June the PBC approved the project scope and budget, and authorized submission of the schematic design report to the MSBA. The anticipated construction start date is March 2023.

In October 2020, Town Meeting approved construction funds for the Middle School Building Systems project which would address needed updates including a complete kitchen replacement, updated classroom cabinetry, renovated art rooms, replacement of HVAC systems in the gyms and auditorium, and building envelope work. The debt exclusion was approved in December 2020 and the work began in June 2021.

Enrollment

The following table shows WPS enrollment as of October 1, 2020. These numbers include all students, including those in approved foreign exchange programs, participating in ABC or METCO programs, and others:

Elementary Schools.	Grades K-5	1,810
Middle School	Grades 6-8	1,089
High School	Grades 9-12	<u>1,463</u>
K-12 WPS Enrollment		4,362
P.A.W.S. Preschool		64
WPS Students attending schools outside of Wellesley (Out of District)		50
Vocational/Regional Schools		1
Wellesley Students in Private Schools* in Wellesley		315

Wellesley Students in Private Schools* outside Wellesley	916
Wellesley Students Homeschooled	<u>(75)</u>

Total PreK-12 Wellesley residents enrolled in school	5,633
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*Excludes State-approved, private special education schools for which Wellesley pays.

WPS Retirements

The School Committee extends its sincerest appreciation, heartfelt congratulations, and best wishes to the following members of WPS staff who retired during the past year. We appreciate their dedication and service to the Town of Wellesley:

Susan Basta, PAWS Speech/Language Therapist

Gwen Cheek, Admin Assistant to the Asst. Supt of Teaching & Learning

Linda Corridan, Director of Nursing Services

Brian Finn, WHS Physics Teacher

Sydney Moody, Hardy Occupational Therapist

Kim Nicksa, Schofield Teaching Assistant

Renee Silva, Upham Reading Intervention Paraprofessional

Peter Szuch, WHS Psychologist

Theresa Weksel, PAWS Psychologist

Wellesley School Committee

Linda Chow, Chair

Melissa Martin, Vice Chair

Catherine Mirick, Secretary

Sharon Gray

Jim Roberti

TOWN CLERK

The office of the Town Clerk serves as the repository of vital records for the town, conducts all activities related to census, elections and voter registration; issues a variety of licenses and permits; and serves as the office of record for a variety of public filings. A staff of three and the Town Clerk carry out the various functions of the office.

Census and Elections

The Town Clerk's Office conducted 5 elections in Fiscal Year 2021.

Election	Date	% Turn-out of Active Voters
State Primary	9/1/2020	54%
Board of Selectmen Town Special	9/1/2020	46%
Presidential	11/3/2020	91%
Wellesley Middle School Town Special	12/1/2020	23%
Annual Town Election	3/2/2021	27%

To mitigate risk at elections, the Secretary of the Commonwealth issued regulations that permitted Vote by Mail Early Voting, a reduction of staffing at polling places, and allowed changes in polling locations.

Due to COVID-19, all polling places were moved out of schools and precincts were consolidated. Precincts A, B and C voted at the Municipal Light Plant. Precincts D and E voted at the Warren Building. Precinct F voted at the Wellesley Village Church. Precinct G voted at the Wellesley Free Library. Precinct H voted at the Council on Aging Tolles Parson Center.

In the Annual Town Election, there were contested races for the offices of Select Board, Board of Public Works, and Housing Authority which contributed to the turnout. The Annual Town Election also included a non-binding referendum question which passed:

Should the Board of Selectmen, with the understanding that since 1977 Indigenous people of our country have requested Indigenous Peoples Day as a recognition of their humanity, culture and history and further, that our country was built on Native lands, proclaim the second Monday of October henceforth be commemorated as Indigenous Peoples' Day and cease to recognize Columbus Day in Wellesley in recognition of the position of Indigenous Peoples as native to these

lands, and the suffering they faced during and after the European conquest? This question is not binding.

The administration of elections requires the assistance of over 100 poll workers and the cooperation of the Department of Public Works, the Municipal Light Plant, the Police Department, and IT department. The elections also included support from the Health and Recreation Departments. Without the support of these departments and citizens we would not be able to fulfill our mandate.

The Board of Registrars of Voters is charged with the responsibility of certifying the validity of voter signatures on registrations, absentee ballots, nomination papers and petitions. As of the June 2021, the Town of Wellesley had 17,227 Active registered voters. The members of the Board of Registrars for FY 2021 were: Jane Kettendorf, and George P. D. Porter, Republicans, and Mary (Toby) Sullivan, Democrat, and KC Kato, Town Clerk, Unenrolled.

Town Meetings

The Town Clerk is responsible for keeping and publishing the minutes of Town Meeting. There were Special Town Meetings on October 26, 2020 through October 28, 2020 to address many warrant articles deferred from the prior Annual Town Meeting. Wellesley Town Meeting members met for 3 sessions. Due to the continuing pandemic, legislation was extended to allow Virtual Town Meetings. Special Town Meeting 1 and Special Town Meeting 2 were held virtually via Zoom Videoconferencing.

Annual Town Meeting was conducted on April 26th and 27th and continued on May 3rd and 4th. The meeting was held virtually via Zoom Videoconferencing.

Vital Records and Miscellaneous

During the period July 1, 2020 to June 30, 2021 the office processed:

- 186 Birth records
- 89 Marriage Intentions
- 204 Death Records
- 121 Business Certificates
- 3,498 Dog Licenses

Staffing

Office staff of Tricia Caldicott, Assistant Town Clerk, Diane Innes, Elections and Voter Registration Administrator, and Jill Dube, Christine Kehoe and

Alissa Keene, part-time Senior Clerks ably support all the functions of the office.

Cathryn (KC) Kato
Town Clerk

TOWN CLERK'S RECORDS OF STATE PRIMARIES AND SPECIAL TOWN
ELECTION HELD ON
September 1, 2020



Wellesley, Mass.
October 28, 2020

In pursuance of Warrant dated August 4, 2020 and posted August 5, 2020 the inhabitants of the Town of Wellesley qualified to vote in the State Primaries and Town Elections met at the polling places designated for the several precincts in said Wellesley on September 1, 2020 at 7:00 A.M. Due to COVID-19, all school based polling places were moved per a vote of the Board of Selectmen. Polling places had been designated as follows:

The voters of Precinct A, in Municipal Light Plant
The voters of Precinct B, in Municipal Light Plant
The voters of Precinct C, in Municipal Light Plant
The voters of Precinct D, in Warren Building
The voters of Precinct E, in Warren Building
The voters of Precinct F, in Wellesley Village Church
The voters of Precinct G, in Wellesley Free Library
The voters of Precinct H, in Tolles Parsons Center

The following served as Precinct Officers in the respective precincts by appointment either by the Selectmen or by the Town Clerk:

PRECINCT A (Municipal Light Plant)

Warden, Diane Hall
Clerk, Alan Dittrich

Hannah Cronin	Sam Keen
Emma Himmelberger	Brent Jacoby
Nichole Bernier	Lisa Keen
Caroline Kinsella	Alexa Marcasciano
Maura Renzella	Tanya Roy

PRECINCT B (Municipal Light Plant)
Warden, Jayne Moore
Clerk, Joann Jones

Cameron Cort	Theresa Levy
Rebecca Koppel	Abby Baatz
Jesse Moore	Jack Steen
Johanna Perlmutter	Julia Steen
Kathy Bonsall	Jon Bonsall

PRECINCT C (Municipal Light Plant)
Warden, Helen Hamel
Clerk, Maggie Hamel

Alex Silberman	Amy Goldman
Tiana Stephens	Ela Eryilmaz
Shayla King	Eleanor Medley
Jacob Paul	Derek Mui
Janice Coduri	Cheryl Maloney

PRECINCT D (Warren Building)
Warden, Bob White
Clerk, Lucy Kapples

Kara Kressy	Nancy Calderwood
Ann Marie Gross	Zoe Gieger
Lisa Gieger	Emily Willrich
Terry Moy	Diane Impallaria
Kimberly Fletcher	Barbara Fay

PRECINCT E (Warren Building)
Warden, Joan Savitt
Clerk, Susan Clapham

Stephanie Hawkinson	Mariann Brinker
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Joanne Hinchley
Jane Ellis
Angie Angino
Maureen Selvidge

Nancy Morrow
Suzy Littlefield
Janet Mannheim
Stephen Selvidge

PRECINCT F (Wellesley Village Church)
Warden, Dennis Viechnicki
Clerk, Adele Beggs

Janet Amara
Liz Philips
Ellen Hallett
Zach Kohnen
Svea Fraser

Susan Camuti
Sophie Maggioini
Maya Dagher
Nina Kohnen
Kathy Nagle

PRECINCT G (Wellesley Free Library)
Warden, Je'Lesia Jones
Clerk, Andrea Barnhill

Paul Barnhill
Lavinia Morris
Edward Sherr
Lavinia Morris
Barbara McMahon

Erin Reilly
Rachel White
Taylor Barnhill
Angela Jones
Will McMahon

PRECINCT H (Tolles Parsons Center)
Warden, Diane Hemond
Clerk, Susan Case

Julia Silk
Linda Perlmutter
Dennis Hemond
Diane McCarthy
Kathy Skelly

Ezra Englebardt
Marissa Rosenbaum
Courtney Hyland
Dana Chaffee
Christine Kehoe

FINAL TABULATING CENTER (Town Hall)
Alissa Keene Liz Kelley

The Town Clerk and Registrars of Voters, upon receipt of the returns from the several precincts, forthwith canvassed the same and announced the results at 10:30 P.M. As of this date there were 17,224 active registered

voters. Approximately 53% of registered voters cast ballots for the State Primary Election and 45% of registered voters cast ballots for the Special Town Election.

STATE PRIMARY and SPECIAL TOWN ELECTION - SEPTEMBER 1, 2020
OFFICIAL RESULTS

PRECINCT	A	B	C	D	E	F	G	H	TOTAL
BALLOTS/Voters									
Total Democratic	1,068	1,265	958	1,262	1,036	620	607	1,080	7,896
Total Republican	151	184	190	172	127	88	74	198	1,184
Total Green R	-	-	1	1	-	-	-	-	2
Total Libertarian	-	4	-	2	1	1	1	-	9
Total State Primary	1,219	1,453	1,149	1,437	1,164	709	682	1,278	9,091
DEMOCRATIC PARTY									
SENATOR IN CONGRESS									
EDWARD J. MARKEY	685	782	517	791	595	373	435	670	4,848
JOSEPH P. KENNEDY, III	377	476	433	467	436	246	170	406	3,011
Write-Ins	-	1	1	1	-	-	-	-	3
TOTAL	1,062	1,259	951	1,259	1,031	619	605	1,076	7,862
BLANKS	6	6	7	3	5	1	2	4	34
GRAND TOTAL			958			620	607		

	1,068	1,265	1,262	1,036	1,080	7,896
REPRESENTATIVE IN CONGRESS FOURTH DISTRICT						
JAKE AUCHINCLOSS	198	190	218	178	201	1,415
DAVID FRANKLIN CAVELL	9	9	9	9	2	54
BECKY GROSSMAN	127	173	133	135	63	1,022
ALAN A. KHAZEI	92	113	90	98	49	736
IHSSANE LECKEY	60	87	46	50	55	437
NATALIA LINOS	174	241	124	141	159	1,370
JESSIE R. MERWELL	203	237	169	192	128	1,498
BENJAMIN R. SIGEL	15	20	8	8	2	78
CHRISTOPHER Z. ZANNETOS	142	129	97	99	32	884

JOE KENNEDY write-in	-	-	-	-	2	-	-	-	-	2
Write-Ins	-	-	-	-	-	-	-	-	-	-
TOTAL	1,020	1,199	894	1,182	996	595	588	1,022	7,496	
Blanks	48	66	64	80	40	25	19	58	400	
GRAND TOTAL	1,068	1,265	958	1,262	1,036	620	607	1,080	7,896	
COUNCILLOR SECOND DISTRICT										
ROBERT L. JUBINVILLE		849				415	396		1,660	
Write-Ins		-				1	1		2	
TOTAL		849				416	397		1,662	
Blanks		416				204	210		830	
GRAND TOTAL		1,265				620	607		2,492	
COUNCILLOR THIRD DISTRICT										
MARILYN M. PETTITO			589	854	693			695	3,548	
DEVANEY	717		2	11	3			3	23	
Write-Ins	4									
TOTAL	721		591	865	696			698	3,571	
Blanks	347		367	397	340			382		

Write-Ins	1	2	3	4	5	-	2	17
TOTAL	891	1,018	746	1,056	835	526	838	6,416
Blanks	177	247	212	206	201	94	242	1,480
GRAND TOTAL	1,068	1,265	958	1,262	1,036	620	1,080	7,896
REGISTER OF PROBATE NORFOLK COUNTY								
COLLEEN MARIE BRIERLEY	221	294	187	235	218	158	226	1,678
NOEL T. DIBONA	76	99	55	101	84	33	93	575
KATHRYN E. HUBLEY	138	159	111	179	109	82	134	995
COURTNEY M. MADDEN	73	93	66	105	103	33	72	592
MICHAEL F. WALSH	213	215	165	229	189	127	208	1,441
Write-ins	-	3	1	1	-	1	-	6
TOTAL	721	863	585	850	703	434	733	5,287
Blanks	347	402	373	412	333	186	347	2,609
GRAND TOTAL	1,068	1,265	958	1,262	1,036	620	1,080	7,896
COUNTY COMMISSIONER NORFOLK COUNTY								

JOSEPH P. SHEA	387	505	303	493	396	225	200	394	2,903
DENNIS J. GUILFOYLE	149	178	157	180	190	97	94	190	1,235
CHARLES B. RYAN	174	234	144	203	189	116	91	165	1,316
RICHARD R. STAITI	302	321	229	360	261	171	169	313	2,126
HEATHER HAMILTON									
write-in	-	1	1	-	1	-	2	1	6
Write-ins	-	1	3	1	-	1	2	1	9
TOTAL	1,012	1,240	837	1,237	1,037	610	558	1,064	7,595
Blanks	1,124	1,290	1,079	1,287	1,035	630	656	1,096	8,197
GRAND TOTAL	2,136	2,530	1,916	2,524	2,072	1,240	1,214	2,160	15,792
COUNTRY TREASURER NORFOLK COUNTY									
MICHAEL G. BELLOTTI	371	462	347	501	404	214	204	388	2,891
BRAD L. CROALL	366	403	263	353	319	231	204	353	2,492
Write-Ins	-	-	2	-	-	-	-	-	2
TOTAL	737	865	612	854	723	445	408	741	5,385
Blanks	331		346	408	313	175	199	339	

400 2,511

GRAND TOTAL 1,068 1,265 958 1,262 1,036 620 607 1,080 7,896

SHERIFF NORFOLK COUNTY

JAMES F. COUGHLIN 233 288 206 259 238 144 131 265 1,764

PATRICK W.
MCDERMOTT 218 299 186 291 260 137 126 239 1,756

WILLIAM J. PHELAN 329 307 229 324 238 169 152 247 1,995
Write-Ins - - 4 3 - 1 - - 8

TOTAL 780 894 625 877 736 451 409 751 5,523

Blanks 288 371 333 385 300 169 198 329 2,373

GRAND TOTAL 1,068 1,265 958 1,262 1,036 620 607 1,080 7,896

REPUBLICAN

SENATOR IN CONGRESS

SHIVA AYYADURAI	51	50	59	50	48	26	16	62	362
KEVIN J. O'CONNOR	94	129	125	119	72	58	57	129	783
JOSEPH P. KENNEDY	3	-	2	-	-	-	-	2	7
write-in	-	1	1	-	3	-	-	-	5
Write-Ins									
TOTAL	148	180	187	169	123	84	73	193	1,157
Blanks	3	4	3	3	4	4	1	5	27
GRAND TOTAL	151	184	190	172	127	88	74	198	1,184

REPRESENTATIVE IN CONGRESS

JULIE A. HALL	88	116	107	115	78	58	43	117	722
DAVID ROSA	46	49	63	44	36	18	18	60	334
Write-Ins	1	1	1	1	3	-	-	1	8
TOTAL	135	166	171	160	117	76	61	178	1,064
Blanks	16		19	12	10	12	13	20	120

GRAND TOTAL	151	184	190	172	127	88	74	198	1,184	
COUNCILLOR SECOND DISTRICT										
Write-Ins		2					2	-	4	
MARK HOLT write-in		1							1	
TOTAL		3					2	-	5	
Blanks		181					86	74	341	
GRAND TOTAL		184					88	74	346	
COUNCILLOR THIRD DISTRICT										
Write-Ins	3		6	1	1					11
TOTAL	3		6	1	1					11
Blanks	148		184	171	126					827
GRAND TOTAL	151		190	172	127					838
SENATOR IN GENERAL COURT-NORFOLK, BRISTOL & MIDDLESEX										
MATTHEW T. KELLY		123					68	54	245	
Write-Ins		-					-	1	1	
TOTAL		123					68	55	246	
Blanks		61					20	19	100	
GRAND TOTAL							88	74	346	

SENATOR IN GENERAL COURT- FIRST MIDDLESEX AND NORFOLK DISTRICT

Write-Ins	4		4	3	2		2	15
TOTAL	4		4	3	2		2	15
Blanks	147		186	169	125		196	823
GRAND TOTAL	151		190	172	127		198	838

REPRESENTATIVE IN GENERAL COURT FOURTEENTH NORFOLK DISTRICT

Write-Ins	2	1	4	3	2	3	-	-	15
TOTAL	2	1	4	3	2	3	-	-	15
Blanks	149	183	186	169	125	85	74	198	1,169
GRAND TOTAL	151	184	190	172	127	88	74	198	1,184

REGISTER OF PROBATE NORFOLK COUNTY

Write-Ins	2	1	2	4	-	2	-	1	12
TOTAL	2	1	2	4	-	2	-	1	12
Blanks	149	183	188	168	127	86	74	197	1,172
GRAND TOTAL	151	184	190	172	127	88	74	198	1,184

COUNTY COMMISSIONER NORFOLK COUNTY (2)

Write-Ins	1	3	5	2	2	4	1	1	19
TOTAL	1	3	5	2	2	4	1	1	19

Blanks	301	365	375	342	252	172	147	395	2,349
GRAND TOTAL	302	368	380	344	254	176	148	396	2,368
COUNTY TREASURER NORFOLK COUNTY									
Write-Ins	1	1	3	-	1	1	1	1	9
TOTAL	1	1	3	-	1	1	1	1	9
Blanks	150	183	187	172	126	87	73	197	1,175
GRAND TOTAL	151	184	190	172	127	88	74	198	1,184
SHERIFF NORFOLK COUNTY									
JERRY P. MCDERMOTT	110	133	137	126	92	68	47	142	855
Write-Ins	-	-	2	2	-	-	-	-	4
TOTAL	110	133	139	128	92	68	47	142	859
Blanks	41	51	51	44	35	20	27	56	325
GRAND TOTAL	151	184	190	172	127	88	74	198	1,184
GREEN RAINBOW									
SENATOR IN CONGRESS									

JOSEPH KENNEDY

write-in	-	-	1	-	-	-	1
EDWARD MARKEY							
write-in		1					1
TOTAL	-	1	1	-	-	-	2
Blanks	-	-	-	-	-	-	-
GRAND TOTAL	-	1	1	-	-	-	2

REPRESENTATIVE IN CONGRESS FOURTH DISTRICT

Write-Ins Other	-	1	1	-	-	-	2
TOTAL	-	1	1	-	-	-	2
Blanks	-	-	-	-	-	-	-
GRAND TOTAL	-	1	1	-	-	-	2

COUNCILLOR SECOND DISTRICT

Write-Ins	-				-		-
TOTAL	-				-		-
Blanks	-				-		-
GRAND TOTAL	-				-		-

COUNCILLOR THIRD DISTRICT

Write-Ins	-		-	-		-	-
TOTAL	-		-	-		-	-
Blanks	-		1	1	-	-	2
GRAND TOTAL	-		1	1	-	-	2

SENATOR IN GENERAL COURT- NORFOLK BRISTOL AND MIDDLESEX DISTRICT

Write-Ins	-	-	-	-	-
TOTAL	-	-	-	-	-
Blanks	-	-	-	-	-
GRAND TOTAL	-	-	-	-	-
SENATOR IN GENERAL COURT- FIRST MIDDLESEX AND NORFOLK DISTRICT					
Write-Ins	-	-	-	-	-
TOTAL	-	-	-	-	-
Blanks	-	1	1	-	2
GRAND TOTAL	-	1	1	-	2
REPRESENTATIVE IN GENERAL COURT FOURTEENTH NORFOLK DISTRICT					
CHARLENE					
DICALOGREW write-in	-	-	1	-	1
TOTAL	-	-	1	-	1
Blanks	-	1	-	-	1
GRAND TOTAL	-	1	1	-	2
REGISTER OF PROBATE NORFOLK COUNTY					
COLLEEN BRIERWYN					
Write-Ins	-	1	-	-	1
TOTAL	-	1	-	-	1
Blanks	-	-	1	-	1
GRAND TOTAL	-	1	1	-	2
COUNTY COMMISSIONER NORFOLK COUNTY (2)					
Write-Ins	-	-	-	-	-

TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
Blanks	-	-	2	2	-	-	-	-	-	-	-	4
GRAND TOTAL	-	-	2	2	-	-	-	-	-	-	-	4
COUNTY TREASURER NORFOLK COUNTY												
Write-Ins	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
Blanks	-	-	1	1	-	-	-	-	-	-	-	2
GRAND TOTAL	-	-	1	1	-	-	-	-	-	-	-	2
SHERIFF NORFOLK COUNTY												
JERRY MCDERMOTT												
Write-Ins	-	-	-	1	-	-	-	-	-	-	-	1
TOTAL	-	-	-	1	-	-	-	-	-	-	-	1
Blanks	-	-	1	-	-	-	-	-	-	-	-	1
GRAND TOTAL	-	-	1	1	-	-	-	-	-	-	-	2
LIBERTARIAN												
SENATOR IN CONGRESS												
JOSEPH KENNEDY			2									2
ED MARKEY			1					1				2
Write-Ins Other				1								1
TOTAL	-	-	3	-	1	-	-	1	-	-	-	5
Blanks	-	-	1	-	1	1	1	-	-	-	-	4
GRAND TOTAL	-	-	4	-	2	1	1	1	1	-	-	9

REPRESENTATIVE IN CONGRESS FOURTH DISTRICT

Write-Ins	-	2	-	1	-	1	-	4
TOTAL	-	2	-	1	-	1	-	4
Blanks	-	2	-	1	1	1	-	5
GRAND TOTAL	-	4	-	2	1	1	-	9

COUNCILLOR SECOND DISTRICT

Write-Ins	-	-	-	-	-	1	-	1
TOTAL	-	-	-	-	-	1	-	1
Blanks	4	-	-	1	-	-	-	5
GRAND TOTAL	4	-	-	1	1	-	-	6

COUNCILLOR THIRD DISTRICT

Write-Ins	-	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	-	-
Blanks	-	-	2	1	-	-	-	3
GRAND TOTAL	-	-	2	1	-	-	-	3

SENATOR IN GENERAL COURT- NORFOLK BRISTOL AND MIDDLESEX DISTRICT

Write-Ins		2		1	1		4
TOTAL		2		1	1		4
Blanks		2		-	-		2
GRAND TOTAL		4		1	1		6

SENATOR IN GENERAL COURT- FIRST MIDDLESEX AND NORFOLK DISTRICT

Write-Ins	-		-	1	-		1
TOTAL	-		-	1	-		1
Blanks	-		-	1	1		2
GRAND TOTAL	-		-	2	1		3

REPRESENTATIVE IN GENERAL COURT FOURTEENTH NORFOLK DISTRICT

Write-Ins	-	2	-	1	-	1	-	5
TOTAL	-	2	-	1	-	1	-	5
Blanks	-	2	-	1	1	-	-	4
GRAND TOTAL	-	4	-	2	1	1	1	9

REGISTER OF PROBATE NORFOLK COUNTY

Write-Ins	-	1	-	-	-	-	1	-	2
TOTAL	-	1	-	-	-	-	1	-	2
Blanks	-	3	-	2	1	1	-	-	7
GRAND TOTAL	-	4	-	2	1	1	1	-	9

COUNTY COMMISSIONER NORFOLK COUNTY (2)

Write-Ins	-	2	-	-	-	-	2	-	4
TOTAL	-	2	-	-	-	-	2	-	4
Blanks	-	6	-	4	2	2	-	-	14
GRAND TOTAL	-	8	-	4	2	2	2	-	18

COUNTY TREASURER NORFOLK COUNTY

Write-Ins	-	1	-	-	-	-	1	-	2
TOTAL	-	1	-	-	-	-	1	-	2
Blanks	-	3	-	2	1	1	-	-	7
GRAND TOTAL	-	4	-	2	1	1	1	-	9

SHERIFF NORFOLK COUNTY

Write-Ins	-	1	-	-	-	1	-	2
TOTAL	-	1	-	-	-	1	-	2
Blanks	-	3	-	2	1	1	-	7
GRAND TOTAL	-	4	-	2	1	1	1	9

BOARD OF SELECTMEN SPECIAL TOWN ELECTION

GWEN K. BAKER	288	281	247	219	191	128	111	216	1,681
COLETTE EMMA									
AUFRANC	396	544	416	457	355	254	209	568	3,199
ODESSA MB									
SANCHEZ	340	402	259	506	428	219	214	317	2,685
Write-Ins	1	1	1	3	4	1	-	2	13
TOTAL	1,025	1,228	923	1,185	978	602	534	1,103	7,578
Blanks	4	11	16	24	17	12	1	17	102
GRAND TOTAL	1,029	1,239	939	1,209	995	614	535	1,120	7,680

REG. DEMOCRATS	682	829	567	828	724	414	519	670	5,233
REG. REPUBLICANS	289	278	470	271	276	245	111	309	2,249

REG. GREEN RAINBOW	1			1	1				2	5
REG. LIBERTARIAN	3	6		5	7		1	3	2	34
REG. UNENROLLED	1,387	1,473	1,398	1,447	1,288	785	565	1,343	9,686	
REG. OTHER	2	4	2	-	1	1	2	5	17	
TOTAL VOTERS ELIGIBLE FOR PRIMARY	2,364	2,590	2,443	2,554	2,296	1,446	1,200	2,331	17,224	

Total State Primary Voters	1,219	1,453	1,149	1,437	1,164	709	682	1,278	9,091	
% Turn-out	52%	56%	47%	56%	51%	49%	57%	55%	53%	

Total Town Election Voters	1,029	1,239	939	1,209	995	614	535	1,120	7,680	
% Turn-out	44%	48%	38%	47%	43%	42%	45%	48%	45%	

The ballots cast and the unused ballots in the several precincts were returned to the Town Clerk in sealed boxes. The voting lists used at the entrances to the polling places, the tally sheets and the precinct records of election were also returned, all properly sealed in conformity with the laws governing elections.

Attest:

A handwritten signature in black ink, reading "Cathryn J. Kato". The signature is written in a cursive style with a long horizontal stroke at the end of the last name.

Cathryn J. Kato
Town Clerk

TOWN CLERK'S RECORDS OF STATE GENERAL ELECTION HELD ON

November 3, 2020



Wellesley, Mass.
December 14, 2020

In pursuance of Warrant dated October 5, 2020 and posted October 8, 2020 the inhabitants of the Town of Wellesley qualified to vote in the State General Election met at the polling places designated for the several precincts in said Wellesley on November 3, 2020 at 7:00 A.M.

Per Elections Legislation and COVID-19 Special Legislation, voters were permitted to vote by mail and early in-person. Early in-person voting was offered at the Tolles Parsons Center from Saturday October 17 through October 30, 2020.

Due to COVID-19, all school based polling places were moved per a vote of the Board of Selectmen. Polling places had been designated as follows:

The voters of Precinct A, in Municipal Light Plant
The voters of Precinct B, in Municipal Light Plant
The voters of Precinct C, in Municipal Light Plant
The voters of Precinct D, in Warren Building
The voters of Precinct E, in Warren Building

The voters of Precinct F, in Wellesley Village Church
The voters of Precinct G, in Wellesley Free Library
The voters of Precinct H, in Tolles Parsons Center

The following served as Precinct Officers in the respective precincts
by appointment either by the Selectmen or by the Town Clerk.

PRECINCT A (Municipal Light Plant)

Warden, Diane Hall

Clerk, Alan Dittrich

Susan Calcio	Julie Steen
Jodie Poresky	Amy Goldman
Cindy Buser	Cimarron Buser
Caroline Kinsella	Alexa Marcasciano
Emma Himmelberger	Hannah Cronin
Maura Renzella	Joanne Hinchley

PRECINCT B (Municipal Light Plant)

Warden, Jayne Moore

Clerk, Joann Jones

Matt McCracken	Theresa Levy
Nina Kohnen	Johanna Perlmutter
Ann Marie Gross	Suzy Littlefield
Jemma Moore	Jesse Moore
Keenan Ashbrook	Jose Acieto
Kathy Bonsall	Jon Bonsall

PRECINCT C (Municipal Light Plant)

Warden, Helen Hamel

Clerk, Maggie Hamel

Emily Willrich	Wendy Willrich
Ray Hamel	Jo McChesney
Mason Smith	Eunice Groark
Robin Bellinger	Eleanor Medley
Jen Looper	Susannah Williams
Janice Coduri	Ilissa Povich

PRECINCT D (Warren Building)

Warden, Bob White

Clerk, Lucy Kapples

Mary Conway
John Kapples
Wendy Paul
Kate Glass
Diane Impallaria
Kimberly Fletcher

Tiana Stephens
Elena Rodriguez-Villa
Wendy Garber
Sara Wilfert
Kara Kressy
Barbara Fay

PRECINCT E (Warren Building)

Warden, Joan Savitt
Clerk, Susan Clapham

Gina Vild
Jill Debusk
Fred Bunger
Janet Mannheim
Leah Cook
Maureen Selvidge

Tony Antonaccio
Sara Tauer
Barbara Bunger
Allyson Smith
Elizabeth Cohen
Sarah Nocka

PRECINCT F (Wellesley Village Church)

Warden, Dennis Viechnicki
Clerk, Adele Beggs

Mo McGraw Bentley
Craig Schmidt
Sophie Maggioni
Janet Amara
Audry Hirsch
Svea Fraser

Susan Camuti
Alex Silberman
Ellen Hallett
Toni Golen
Brandt Sharrock
Kathy Nagle

Elise Sharrock

PRECINCT G (Wellesley Free Library)

Warden, Je'Lesia Jones
Clerk, Andrea Barnhill

Paul Barnhill
Bonny Nothern
Lavinia Morris
Taylor Barnhill
Barbara McMahon

Maeghan Sulham
Terri Levin
Liz Philips
Patricia Peditto
Will McMahon

Angelina Jones

PRECINCT H (Tolles Parsons Center)

Warden, Diane Hemond
Clerk, Susan Case

Gar Richlin
Wendy Englehardt
Dennis Hemond
Laura MacKinnon
Doug Poutasse
Diane McCarthy
Kathy Skelly

Ezra Englehardt
Marissa Rosenbaum
Elaine Mittell
Isabella MacKinnon
Nichole Bernier
Hadley Ahearn
Christine Kehoe

FINAL TABULATING CENTER (Town Hall)
Alissa Keene Liz Kelley

The Town Clerk and Registrars of Voters, upon receipt of the returns from the several precincts, forthwith canvassed the same and announced the results at 9:45 P.M. As of this date there were 18,087 active registered voters. Approximately 91% of registered voters cast ballots for the State General Election.

In addition to elected officials, the election included two ballot questions as follows.

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 5, 2020?

SUMMARY

This proposed law would require that motor vehicle owners and independent repair facilities be provided with expanded access to mechanical data related to vehicle maintenance and repair.

Starting with model year 2022, the proposed law would require manufacturers of motor vehicles sold in Massachusetts to equip any such vehicles that use telematics systems -- systems that collect and wirelessly transmit mechanical data to a remote server -- with a standardized open access data platform. Owners of motor vehicles with telematics systems would get access to mechanical data through a mobile device application. With vehicle owner authorization, independent repair facilities (those not affiliated with a manufacturer) and independent dealerships would be able to retrieve mechanical data from, and send commands to, the vehicle for repair, maintenance, and diagnostic testing.

Under the proposed law, manufacturers would not be allowed to require authorization before owners or repair facilities could access mechanical data stored in a motor vehicle's on-board diagnostic system, except through an authorization process standardized across all makes and models and administered by an entity unaffiliated with the manufacturer.

The proposed law would require the Attorney General to prepare a notice for prospective motor vehicle owners and lessees explaining telematics systems and the proposed law's requirements concerning access to the vehicle's mechanical data. Under the proposed law, dealers would have to provide prospective owners with, and prospective owners would have to acknowledge receipt of, the notice before buying or leasing a

vehicle. Failure to comply with these notice requirements would subject motor vehicle dealers to sanctions by the applicable licensing authority.

Motor vehicle owners and independent repair facilities could enforce this law through state consumer protection laws and recover civil penalties of the greater of treble damages or \$10,000 per violation.

A YES VOTE would provide motor vehicle owners and independent repair facilities with expanded access to wirelessly transmitted mechanical data related to their vehicles' maintenance and repair.

A NO VOTE would make no change in the law governing access to vehicles' wirelessly transmitted mechanical data.

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 5, 2020?

SUMMARY

This proposed law would implement a voting system known as "ranked-choice voting," in which voters rank one or more candidates by order of preference. Ranked-choice voting would be used in primary and general elections for all Massachusetts statewide offices, state legislative offices, federal congressional offices, and certain other offices beginning in 2022. Ranked-choice voting would not be used in elections for president, county commissioner, or regional district school committee member.

Under the proposed law, votes would be counted in a series of rounds. In the first round, if one candidate received more than 50 percent of the first-place votes, that candidate would be declared the winner and no other rounds would be necessary. If no candidate received more than 50 percent of the first-place votes, then the candidate or candidates who received the fewest first-place votes would be eliminated and, in the next round, each vote for an eliminated candidate would instead be counted toward the next highest-ranked candidate on that voter's ballot. Depending on the number of candidates, additional rounds of counting could occur, with the last-place candidate or candidates in each round being eliminated and the votes for an eliminated candidate going to the voter's next choice out of the remaining candidates. A tie for last place in any round would be broken by comparing the tied candidates' support in earlier rounds. Ultimately, the candidate who was, out of the remaining candidates, the preference of a majority of voters would be declared the winner.

Ranked-choice voting would be used only in races where a single candidate is to be declared the winner and not in races where more than one person is to be elected.

Under the proposed law, if no candidate received more than 50 percent of first-place votes in the first round, the rounds of ballot-counting necessary for ranked-choice voting would be conducted at a central

tabulation facility. At the facility, voters' rankings would be entered into a computer, which would then be used to calculate the results of each round of the counting process. The proposed law provides that candidates in a statewide or district election would have at least three days to request a recount.

The Secretary of State would be required to issue regulations to implement the proposed law and conduct a voter education campaign about the ranked-choice voting process. The proposed law would take effect on January 1, 2022.

A YES VOTE would create a system of ranked-choice voting in which voters would have the option to rank candidates in order of preference and votes would be counted in rounds, eliminating candidates with the lowest votes until one candidate has received a majority.

A NO VOTE would make no change in the laws governing voting and how votes are counted.

The certified results for the November 3, 2020 State General Election follows.

STATE ELECTION - NOVEMBER 3, 2020
OFFICIAL RESULTS

PRECINCT	A	B	C	D	E	F	G	H	TOTAL
Total Voters	2,258	2,499	2,330	2,468	2,138	1,409	1,132	2,260	16,494
Total Active Voters	2,466	2,716	2,567	2,659	2,404	1,529	1,271	2,475	18,087
Turn-out	92%	92%	91%	93%	89%	92%	89%	91%	91%

ELECTORS OF PRESIDENT AND VICE PRESIDENT									
BIDEN and HARRIS	1,760	1,935	1,605	1,956	1,671	1,072	930	1,701	12,630
HAWKINS and WALKER	5	10	3	5	8	4	3	9	47
JORGENSEN and COHEN	28	25	33	27	17	23	15	30	198
TRUMP and PENCE	421	492	624	431	404	276	167	480	3,295
CARROLL and PATEL									

	1	1	-	1	2	-	2	2	9
TOTAL	2,206	2,464	2,291	2,412	2,090	1,378	1,118	2,203	16,162
BLANKS	52	35	39	56	48	31	14	57	332
GRAND TOTAL	2,258	2,499	2,330	2,468	2,138	1,409	1,132	2,260	16,494
REPRESENTATIVE IN CONGRESS FOURTH DISTRICT									
JAKE AUCHINCLOSS	1,577	1,793	1,367	1,791	1,509	959	872	1,510	11,378
JULIE A. HALL	561	610	854	568	513	397	219	630	4,352
Write-Ins	6	4	6	3	7	4	1	4	35
TOTAL	2,144	2,407	2,227	2,362	2,029	1,360	1,092	2,144	15,765
Blanks	114	92	103	106	109	49	40	116	729
GRAND TOTAL	2,258	2,499	2,330	2,468	2,138	1,409	1,132	2,260	16,494
COUNCILLOR SECOND DISTRICT									
ROBERT L. JUBINVILLE		1,818				989	815		3,622
Write-Ins		12				14	3		29

TOTAL	1,830	1,003	818	3,651
Blanks	669	406	314	1,389
GRAND TOTAL	2,499	1,409	1,132	5,040
COUNCILLOR THIRD DISTRICT				
MARILYN M. PETTITO DEVANEY	1,598	1,485	1,710	1,504
Write-Ins	21	26	23	12
				14
				96
TOTAL	1,619	1,511	1,733	1,516
Blanks	639	819	735	622
				712
				3,527
GRAND TOTAL	2,258	2,330	2,468	2,138
				2,260
				11,454
SENATOR IN GENERAL COURT- NORFOLK BRISTOL AND MIDDLESEX DISTRICT				
REBECCA L. RAUSCH	1,735	911	827	3,473
MATTHEW T. KELLY	614	404	229	1,247
Write-Ins	-	-	2	2

TOTAL	2,349	1,315	1,058	4,722
Blanks	150	94	74	318
GRAND TOTAL	2,499	1,409	1,132	5,040
SENATOR IN GENERAL COURT- FIRST MIDDLESEX AND NORFOLK DISTRICT CYNTHIA STONE CREEM				
	1,631	1,515	1,783	1,549
Write-Ins	13	29	20	14
TOTAL	1,644	1,544	1,803	1,563
Blanks	614	786	665	575
GRAND TOTAL	2,258	2,330	2,468	2,138
REPRESENTATIVE IN GENERAL COURT FOURTEENTH NORFOLK DISTRICT				
	1,644	1,544	1,803	1,563
Blanks	614	786	665	575
GRAND TOTAL	2,258	2,330	2,468	2,138
ALICE HANLON PEISCH				
	1,721	1,972	1,624	1,892
Write-Ins	17	18	29	17
TOTAL	1,738	1,990	1,923	1,909
Blanks	614	786	665	575
GRAND TOTAL	2,352	2,776	2,588	2,484
ALICE HANLON PEISCH				
	1,721	1,972	1,624	1,892
Write-Ins	17	18	29	17
TOTAL	1,738	1,990	1,923	1,909
Blanks	614	786	665	575
GRAND TOTAL	2,352	2,776	2,588	2,484
ALICE HANLON PEISCH				
	1,721	1,972	1,624	1,892
Write-Ins	17	18	29	17
TOTAL	1,738	1,990	1,923	1,909
Blanks	614	786	665	575
GRAND TOTAL	2,352	2,776	2,588	2,484

TOTAL	1,738	1,990	1,653	1,909	1,642	1,110	920	1,675	12,637
Blanks	520	509	677	559	496	299	212	585	3,857
GRAND TOTAL	2,258	2,499	2,330	2,468	2,138	1,409	1,132	2,260	16,494
REGISTER OF PROBATE									
NORFOLK COUNTY									
COLLEEN MARIE									
BRIERLEY	1,602	1,840	1,485	1,752	1,521	1,006	832	1,538	11,576
Write-ins	13	14	21	13	8	9	2	9	89
TOTAL	1,615	1,854	1,506	1,765	1,529	1,015	834	1,547	11,665
Blanks	643	645	824	703	609	394	298	713	4,829
GRAND TOTAL	2,258	2,499	2,330	2,468	2,138	1,409	1,132	2,260	16,494
COUNTY									
COMMISSIONER									
NORFOLK COUNTY (2)									
JOSEPH P. SHEA	1,233	1,429	1,077	1,338	1,165	737	666	1,198	8,843
RICHARD R. STAITI	684	800	560	757	640	420	379	657	4,897
HEATHER HAMILTON	634	714	766	710	597	455	286	686	4,848
Write-ins	10	4	6	10	6	10	2	9	57

TOTAL	2,561	2,947	2,409	2,815	2,408	1,622	1,333	2,550	18,645
Blanks	1,955	2,051	2,251	2,121	1,868	1,196	931	1,970	14,343
GRAND TOTAL	4,516	4,998	4,660	4,936	4,276	2,818	2,264	4,520	32,988
COUNTRY TREASURER NORFOLK COUNTY									
MICHAEL G. BELLOTTI	1,586	1,840	1,494	1,751	1,534	1,000	839	1,528	11,572
Write-Ins	14	7	23	7	5	10	1	10	77
TOTAL	1,600	1,847	1,517	1,758	1,539	1,010	840	1,538	11,649
Blanks	658	652	813	710	599	399	292	722	4,845
GRAND TOTAL	2,258	2,499	2,330	2,468	2,138	1,409	1,132	2,260	16,494
SHERIFF NORFOLK COUNTY									
JERRY P. MCDERMOTT	729	743	1,011	727	640	510	293	760	5,413
PATRICK W. MCDERMOTT	1,253	1,496	1,003	1,410	1,233	743	710	1,232	9,080
Write-Ins	1	3	1	2	2	3	-	2	14
TOTAL	1,983	2,242	2,015	2,139	1,875	1,256	1,003	1,994	14,507
Blanks									

	275	257	315	329	263	153	129	266	1,987
GRAND TOTAL	2,258	2,499	2,330	2,468	2,138	1,409	1,132	2,260	16,494
QUESTION 1									
YES	1,545	1,739	1,629	1,803	1,450	1,000	818	1,667	11,651
NO	594	640	595	565	568	342	233	485	4,022
TOTAL	2,139	2,379	2,224	2,368	2,018	1,342	1,051	2,152	15,673
Blanks	119	120	106	100	120	67	81	108	821
GRAND TOTAL	2,258	2,499	2,330	2,468	2,138	1,409	1,132	2,260	16,494
QUESTION 2									
YES	1,158	1,311	1,064	1,266	1,136	788	646	1,179	8,548
NO	993	1,076	1,166	1,093	882	562	422	963	7,157
TOTAL	2,151	2,387	2,230	2,359	2,018	1,350	1,068	2,142	15,705
Blanks	107	112	100	109	120	59	64	118	789
GRAND TOTAL	2,258	2,499	2,330	2,468	2,138	1,409	1,132	2,260	16,494

The ballots cast and the unused ballots in the several precincts were returned to the Town Clerk in sealed boxes. The voting lists used at the entrances to the polling places, the tally sheets and the precinct records of election were also returned, all properly sealed in conformity with the laws governing elections.

Attest:

A handwritten signature in black ink, reading "Cathryn J. Kato". The signature is written in a cursive style with a long horizontal stroke at the end of the last name.

Cathryn J. Kato
Town Clerk

TOWN CLERK'S RECORDS OF SPECIAL TOWN ELECTION HELD ON

December 1, 2020



Wellesley, Mass.
January 11, 2021

In pursuance of Warrant dated November 9, 2020 and posted November 10, 2020, the inhabitants of the Town of Wellesley qualified to vote in the Special Town Election met at the polling places designated for the several precincts in said Wellesley on December 1, 2020 at 7:00 A.M.

Per Elections Legislation and COVID-19 Special Legislation, voters were permitted to vote by mail.

Due to COVID-19, all school based polling places were moved per a vote of the Board of Selectmen. Polling places had been designated as follows.

The voters of Precinct A, in Municipal Light Plant
The voters of Precinct B, in Municipal Light Plant
The voters of Precinct C, in Municipal Light Plant
The voters of Precinct D, in Warren Building
The voters of Precinct E, in Warren Building
The voters of Precinct F, in Wellesley Village Church
The voters of Precinct G, in Wellesley Free Library
The voters of Precinct H, in Tolles Parsons Center

The following served as Precinct Officers in the respective precincts
by appointment either by the Selectmen or by the Town Clerk.

PRECINCT A (Municipal Light Plant)

Warden, Diane Hall
Clerk, Alexa Marcasciano

Susan Calcio	Joanne Hinchley
Jodie Poresky	Mauve Kelley
Rebecca Cahaly	Lori Goldenthal
Emma Himmelberger	Hannah Cronin
Tricia Caldicott	Jill Dube

PRECINCT B (Municipal Light Plant)

Warden, Jayne Moore
Clerk, Joann Jones

Deed McCollum	Theresa Levy
Priscella Messing	Ann Marie Gross
Fred Bungler	Barbara Bungler
Kathy Bonsall	Jon Bonsall

Suzy Littlefield

PRECINCT C (Municipal Light Plant)

Warden, Diane Hall
Clerk, Alan Dittrich

Emily Willrich	Katie Griffith
Sydney Paul	Rosie Crawford
Mason Smith	Eunice Groark
Becky Georgenes	Tom Cohen
Janice Coduri	Ilissa Povich

PRECINCT D (Warren Building)

Warden, Joan Savitt
Clerk, Susan Clapham

John Kapples	Mark Morgan
Terry Moy	Wendy Garber
Katalin Brown	Mary Conway
Tanya Roy	Barbara Fay

Kiera Martin

PRECINCT E (Warren Building)

Warden, Joan Savitt

Clerk, Mary Crown

Susan Ahearn	Hannah Ahearn
Gina Vild	Tony Antonaccio
Janet Mannheim	Leah Cook
Maureen Selvidge	Stephen Selvidge
Corsin Ellis	

PRECINCT F (Wellesley Village Church)

Warden, Dennis Viechnicki

Clerk, Adele Beggs

Courtney Hyland	Molly Crown
Tricia Caldicott	Ellen Hallett
Svea Fraser	Kathy Nagle
Janet Amara	

PRECINCT G (Wellesley Free Library)

Warden, Je'Lesia Jones

Clerk, Johanna Perlmutter

Bonny Nothern	Lisa Keen
Lavinia Morris	Sam Keen
Christine Kehoe	Patricia Peditto
Angelina Jones	Heather Brosseau
Barbara McMahon	Will McMahon

PRECINCT H (Tolles Parsons Center)

Warden, Helen Hamel

Clerk, Maggie Hamel

Ray Hamel	Marissa Rosenbaum
Audrey Ostler	Elyse Tunkelrott
Lisa Gieger	Sunny Allen
Kathy Skelly	Christine Kehoe

FINAL TABULATING CENTER (Town Hall)

Alissa Keene

Liz Kelley

The Town Clerk and Registrars of Voters, upon receipt of the returns from the several precincts, forthwith canvassed the same and announced the results at 8:45 P.M. As of this date there were 18,191 active registered voters. Approximately 23% of registered voters cast ballots for the Special Town Election.

The Special Town Election was held to answer the ballot question as follows.

QUESTION #1

“Shall the Town of Wellesley be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bonds issued in order to provide construction funds, architectural and engineering services, construction administration, project management, and any associated costs related to the renovation of the Middle School Building Systems located at 50 Kingsbury Street to accommodate the classroom and/or administrative needs of the School Department and/or other educational needs of the Town, and for any other services in connection therewith?”

The certified results for the December 1, 2020 Special Town Election follows. The Ballot Question PASSED.

SPECIAL TOWN ELECTION - DECEMBER 1, 2020

POLLS OFFICIAL RESULTS

PRECINCT	A	B	C	D	E	F	G	H	TOTAL
TOTAL VOTERS	596	690	542	686	472	350	280	615	4,231
TOTAL ACTIVE REGISTERED VOTERS	2,469	2,730	2,591	2,676	2,414	1,543	1,274	2,494	18,191
TURN-OUT	24%	25%	21%	26%	20%	23%	22%	25%	23%

**QUESTION
1
YES**

	441	520	389	534	342	277	228	484	3,215
NO	155	170	153	151	130	73	52	130	1,014
TOTAL	596	690	542	685	472	350	280	614	4,229
Blanks	-	-	-	1	-	-	-	1	2
GRAND TOTAL	596	690	542	686	472	350	280	615	4,231

The ballots cast and the unused ballots in the several precincts were returned to the Town Clerk in sealed boxes. The voting lists used at the entrances to the polling places, the tally sheets and the precinct records of election were also returned, all properly sealed in conformity with the laws governing elections.

Attest:



Cathryn J. Kato
Town Clerk

TOWN CLERK'S RECORDS OF ANNUAL TOWN ELECTION HELD ON

March 2, 2021



Wellesley, Mass.
March 10, 2021

In pursuance of Warrant dated January 11, 2021 and posted January 12, 2021 the inhabitants of the Town of Wellesley qualified to vote in the Annual Town Election met at the polling places designated for the precincts in said Wellesley on March 2, 2021 at 7:00 A.M.

Per Elections Legislation and COVID-19 Special Legislation, voters were permitted to early vote by mail.

Polling places had been designated as follows:

The voters of Precinct A, in Municipal Light Plant
The voters of Precinct B, in Municipal Light Plant
The voters of Precinct C, in Municipal Light Plant
The voters of Precinct D, in Warren Building
The voters of Precinct E, in Warren Building
The voters of Precinct F, in Wellesley Village Church
The voters of Precinct G, in Wellesley Free Library
The voters of Precinct H, in Tolles Parsons Center

The following served as Precinct Officers in the respective precincts by appointment either by the Selectmen or by the Town Clerk.

PRECINCT A (Municipal Light Plant)

Warden, Diane Hall

Clerk, Alexa Marcasciano

Jodie Poresky

Hannah Cronin

Joanne Hinchley

Cheryl Maloney

Caroline Kinsella

Melissa Martin

Sally Miller

Laurie Levin

PRECINCT B (Municipal Light Plant)

Warden, Jayne Moore

Clerk, Joann Jones

Johanna Perlmutter

Holly Mikula

Tiana Stephens

Kathy Bonsall

Theresa Levy

Sara Raveret

Johanna Perlmutter

Jon Bonsall

PRECINCT C (Municipal Light Plant)

Warden, Diane Hall

Clerk, Alan Dittrich

Mason Smith

Rebecca Cahaly

Deed McCollum

Sharon Gray

Eunice Groark

Cameron Cort

Suzy Littlefield

Ilissa Povich

PRECINCT D (Warren Building)

Warden, Joan Savitt

Clerk, Susan Clapham

Sunny Allen

Wendy Garber

Becky Georgenes

Kimberly Fletcher

Katalin Brown

Lisa Gieger

Wendy Snickenberger

Barbara Fay

PRECINCT E (Warren Building)

Warden, Joan Savitt

Clerk, Mary Crown

Corson Ellis

Jane Ellis

Terry Moy

Maureen Selvidge

Dennis Noonan

Janet Mannheim

Allyson Smith

Sarah Nocka

PRECINCT F (Wellesley Village Church)

Warden, Dennis Viechnicki

Clerk, Adele Beggs

Barbara Bunger
Ellen Hallet

Frederick Bunger
Laura Brown Mackinnon

Margaret Lindquist

Svea Fraser

Tanya Roy

PRECINCT G (Wellesley Free Library)

Warden, Helen Hamel

Clerk, Maggie Hamel

Bonny Nothern
Lavinia Morris
Patricia Peditto
Barbara McMahon

Ray Hamel
Liz Philips
Angela Jones
Liz Kelley

PRECINCT H (Tolles Parsons Center)

Warden, Diane Hemond

Clerk, Cindy Buser

Cimarron Buser
Elyse Tunkelrott
Matt McCracken
Kathy Skelly

Dennis Hemond
Ezra Englehardt
Susan Calcio
Christine Kehoe

FINAL TABULATING CENTER (Town Hall)

Alissa Keene Jill Dube Tricia Caldicott

The Town Clerk and Registrars of Voters, upon receipt of the returns from the several precincts, forthwith canvassed the same and announced the results at 9:30 P.M. As of this date there were 17,890 active registered voters. Approximately 27% of active registered voters cast ballots for the Annual Town Election.

In addition to elected officials, the election included one ballot non-binding referendum question as follows.

QUESTION 1:

Should the Board of Selectmen, with the understanding that since 1977 Indigenous people of our country have requested Indigenous Peoples Day as a recognition of their humanity, culture and history and further, that our country was built on Native lands, proclaim the second Monday of October henceforth be commemorated as Indigenous Peoples' Day and cease to recognize Columbus Day in Wellesley in recognition of the position of Indigenous Peoples as native to these lands, and the suffering they faced during and after the European conquest? This question is not binding.

The certified results for the March 2, 2021, Annual Town Election were:

WELLESLEY ELECTION - MARCH 2, 2021
FINAL RESULTS

PRECINCT	TOTAL A	TOTAL B	TOTAL C	TOTAL D	TOTAL E	TOTAL F	TOTAL G	TOTAL H	TOTAL Total
Ballots Cast	639	792	594	751	523	399	342	749	4,789
Active Voters Percentage of Active Voters	2,446 26%	2,678 30%	2,533 23%	2,634 29%	2,364 22%	1,526 26%	1,257 27%	2,452 31%	17,890 27%

Moderator for ONE year, vote for ONE

MARK G. KAPLAN	456	554	377	546	373	286	253	508	3,353
Write-ins: Others	3	1	1	1	2	1	1	2	12
TOTAL	459	555	378	547	375	287	254	510	3,365
Blanks	180	237	216	204	148	112	88	239	1,424
TOTAL VOTES	639	792	594	751	523	399	342	749	4,789

LAURA W. ROBERT-FRAGASSO BEATRICE BEZMALINO VIC DHEBAR	419	491	333	508	351	246	207	453	3,008
Write-ins:	389	467	336	456	303	222	194	405	2,772
Others	4	4	2	3	3	4	-	3	23
TOTAL	812	962	671	967	657	472	401	861	5,803
Blanks	466	622	517	535	389	326	283	637	3,775
TOTAL VOTES	1,278	1,584	1,188	1,502	1,046	798	684	1,498	9,578

PLANNING BOARD for FIVE years, vote for ONE

KATHLEEN ELIZABETH WOODWARD	440	517	347	516	356	252	219	496	3,143
Write-ins:	1	2	1	-	1	-	-	2	7
Others									
TOTAL	441	519	348	516	357	252	219	498	3,150
Blanks	198	273	246	235	166	147	123	251	1,639
TOTAL VOTES	639	792	594	751	523	399	342	749	4,789

REFERENDUM QUESTION 1 - INDIGENOUS PEOPLES' DAY

YES		318		427		244		381		257		204		193		334		2,358
NO		281		299		310		308		229		161		122		347		2,057
TOTAL		599		726		554		689		486		365		315		681		4,415
Blanks		40		66		40		62		37		34		27		68		374
TOTAL VOTES		639		792		594		751		523		399		342		749		4,789
BOARD OF PUBLIC WORKS for THREE years, vote for ONE																		
SCOTT K. BENDER		411		535		340		456		324		235		204		417		2,922
JOHN BUBECK		68		98		83		101		75		46		40		138		649
Write-ins: Others		-		1		-		-		1		1		-		-		3
TOTAL		479		634		423		557		400		282		244		555		3,574
Blanks		160		158		171		194		123		117		98		194		1,215
TOTAL VOTES		639		792		594		751		523		399		342		749		4,789
RECREATION COMMISSION for THREE years, vote for TWO																		
PAUL A. CRAMER		402		497		340		497		359		242		207		468		3,012
MARK W. WOLFSON		427		485		326		489		322		236		200		425		2,910
Write-ins:		-		2		2		-		2		-		-		-		6

SCARISBRICK											
Write-ins:	4	3	2	-	3	-	-	-	-	-	12
Others											
TOTAL	797	986	662	988	638	501	414	896	5,882		
Blanks	481	598	526	514	408	297	270	602	3,696		
TOTAL VOTES	1,278	1,584	1,188	1,502	1,046	798	684	1,498	9,578		
TOWN CLERK for THREE years, vote for ONE											
KC KATO											
Write-ins:	479	567	391	593	375	280	246	528	3,459		
Others	1	-	1	1	1	1	-	-	5		
TOTAL	480	567	392	594	376	281	246	528	3,464		
Blanks	159	225	202	157	147	118	96	221	1,325		
TOTAL VOTES	639	792	594	751	523	399	342	749	4,789		
HOUSING AUTHORITY for FIVE years, vote for TWO											
MICAH											
O'NEIL	295	315	290	330	249	180	139	299	2,097		
JANICE G.											
CODURI	335	435	260	336	250	178	159	337	2,290		
ODESSA MB											
SANCHEZ	362	412	272	420	302	240	182	420	2,610		

Write-ins: Others	-	1	-	-	2	-	-	-	-	3
TOTAL	992	1,163	822	1,086	803	598	480	1,056	7,000	
Blanks	286	421	366	416	243	200	204	442	2,578	
TOTAL VOTES	1,278	1,584	1,188	1,502	1,046	798	684	1,498	9,578	

HOUSING AUTHORITY for ONE year, vote for ONE

RENEE A. SPENCER	419	516	325	521	345	234	204	451	3,015
Write-ins: Others	1	1	1	-	1	-	-	2	6

TOTAL N	420	517	326	521	346	234	204	453	3,021
Blanks	219	275	268	230	177	165	138	296	1,768

TOTAL VOTES	639	792	594	751	523	399	342	749	4,789
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Town Meeting Member Elections									
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Precinct A Town Meeting Members, vote for not more than TEN (10:3 yrs.)									
VICTORIA									
POND									
LAZZELL	306								
WENDY	395								

WITHINGTO

N PAUL

ERIC W.

PINSKER-

SMITH

GWEN K.

BAKER

LAURIE ANN

OHLMs

CHRISTOPHE

R J. BRADLEY

BRENDA S.

DOCKTOR

BARBARA

LYNN

HIRSCH

CORINNE M.

MONAHAN

SUZANNE G.

LITTLEFIELD

Write-ins:

Others

TOTAL

Blanks

TOTAL

354

329

364

321

370

322

391

422

5

3,579

2,811

6,390

VOTES

Precinct B Town Meeting Members, vote for not more than TEN (10:3yrs.)

LINDA S.	286
MACINTOSH	
SCOTT K.	470
BENDER	
ROBERTA	
MORGENSTE	360
RN	
KATHERINE S.	384
CORT	
ARTHUR S.	371
PRIVER	
NATHALIE Y.	
DEFONTNOU	349
VELLE	
FREDERICK E.	328
BUNGER	
LINDA H.	432
CHOW	
EUNICE B.	401
GROARK	
GARY	322
ARTHUR	
MIDDLETON	
ANSLEY	
MARTIN, JR.	307

Write-ins: Others	6	
TOTAL	4,016	
Blanks	3,904	
TOTAL VOTES	7,920	
Precinct C Town Meeting Members, vote for not more than ELEVEN (10:3 yrs, 1:2 yrs.)		
PAMELA		
POSEY		268
KELLY		
MCCOULF		
NORRIS		231
ROYALL H.		
SWITZLER		230
SARAH H.		
PEDERSEN		295
HYUNSOOK		
RYU SONG		260
ELIZABETH A.		
LASHWAY		252
JEFFREY L.		
LEVITAN		216
LEANNE J.		
LEIBMAN		234
ANN W.		302

[illegible]

NORCROSS		
RAINA C.		
MCMANUS		302
LAURENCE D.		
SHIND		303
SUSAN E.		
RYAN		306
KATHERINE K.		
MACDONAL		
D		287
JOHN		
FREDERICK		
ERHARD		241
JANIE PENN		253
WENDY S.		
BECK VON		
PECCOZ		313
THOMAS J.		
MACDONAL		
D		250
JEFFREY S.		
KLURFELD		246
Write-ins:		
Others		22
TOTAL		3,151

Blanks

2,602

TOTAL

VOTES

5,753

Precinct F Town Meeting Members, vote for not more than TEN (10:3 yrs.)

MAGGIE N.

EGGER

TIMOTHY P.

BALDWIN

CHRISTINE

SWENSON

LAWRENCE

DAVID

LIVINGSTON

SARA A.

JENNINGS

VICTORIA J.

OSTIER

ANNE P.

COHEN

PRUDENCE B.

HAY

SAIVATORE

DEFINIZIONE III

MICHAEL I.

MICHAEL J. MASTRIANNI

Write-ins:

Others

204

210

224

207

228

198

239

234

233

239

3

TOTAL	2,219	
Blanks	1,771	
TOTAL VOTES	3,990	
Precinct G Town Meeting Members, vote for not more than TEN (10:3 yrs.)		
JANET Z.		
GIELE		172
SUSAN		
BAILEY		170
RENEE B.		
O'SULLIVAN		112
VIJTA M.		
MELIGNANO		90
JE'LESIA		
JONES		168
MARY ANN		
CLUGGISH		166
PETER		
SOLOMON		169
FREDERICK		
W. SCHALLER		105
KATHLEEN F.		
TRUMBULL		118
PARKER		
JOHN		80

AYLA A. LARI
CHRISTOPHE
R
SPAGNUOL
O
RICHARD M.
PAGE, JR.
JENNIFER L.
MADDEN
CHRISTINA
W.
DOUGHERTY
FRANCES E.
ANTONELLI
HEATHER B.
SAWITSKY
LESLEY A.
PROWDA
COLETTE
EMMA
AUFRANC
ILISSA K.
POVICH
DAVID J.
HIMMELBERG
ER
JULIA HICKS

186

192

206

248

262

169

298

162

455

317

380

342

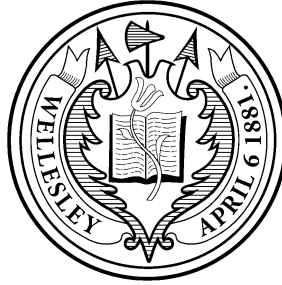
The ballots cast and the unused ballots in the several precincts were returned to the Town Clerk in sealed boxes. The voting lists used at the entrances to the polling places, the tally sheets and the precinct records of election were also returned, all properly sealed in conformity with the laws governing elections.

Attest:

A handwritten signature in black ink, reading "Cathryn J. Kato". The signature is written in a cursive style with a long horizontal stroke at the end of the last name.

Cathryn J. Kato
Town Clerk

TOWN OF WELLESLEY



Town Clerk's Record of Special Election Precinct F

April 14, 2021

A Special Meeting of the Town Meeting Members from Precinct F was held on April 13, 2021 via Zoom to conduct a special election to fill one seat for a Town Meeting Member due to a resignation. Notice of the Special Meeting was given by mail on March 24th and via email on March 23rd.

Precinct F met at 7:00 PM and a quorum was achieved at 7:05 PM, 18 eligible electors appeared.

In attendance were: Kevin E. Ahonen, Timothy P. Baldwin, Niki L. Brinkman Ofenloch, Hope M. Crosier, Salvatore Defazio, III, Virginia Ferko, Elizabeth Lange, Susan Kagan Lange, Philip M. Laughlin, Christine Lawrence, David Livingston, Michele Dragon-Livingston, Michael R. Mahlenkamp, Michael J. Mastrianni, Joan C. Minklei, Frederic W. Ripley, Steven J. Simons, Shelly T. Ward.

The candidates were allowed to address the assembled electors, time was allotted for questions of the candidates and then voting was conducted electronically via Zoom and the results of the ballot were as follows:

Round 1	Vote Tally
Shawn Baker, 10 Pembroke Road	9
Jay Prosnitz, 11 Tappan Road	6
C. Madison Riley, III, 61 Livingston Road	2
Lisa G. Sewall, 30 Ingraham Road	1
Abstain	0

Per Town Bylaw 8.4, a majority of the votes cast shall be required for a choice. Since no candidate received the majority of the votes cast, a run-off vote of the top two candidates was conducted.

Round 2 – Run-off Vote	Vote Tally
Shawn Baker, 10 Pembroke Road	11
Jay Prosnitz, 11 Tappan Road	7
Abstain	0

The Town Clerk announced that Shawn Baker had received votes from the majority of the Precinct F Town Meeting Members and was elected to fill the vacancy for a term to expire at the next Annual Town Election in 2022.

Attest:



Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD
OF SPECIAL TOWN MEETING 1

October 26, 2020
Remote Videoconference via Zoom

January 31, 2021

In pursuance of a Warrant dated September 8, 2020, and posted on September 8, 2020, the duly elected Town Meeting Members proceeded as follows:

The Moderator, Mark Kaplan, called Special Town Meeting 1 to order at 7:05 p.m. The Moderator declared a quorum present.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 218 participants present. Only 121 were needed for a quorum.

The Moderator stated that two special town meetings would be held this evening and that his introductory remarks would be equally applicable to both meetings. The Moderator also announced that the both special town meetings were being held remotely on the Zoom meeting platform as authorized by the provisions of Chapter 92 of the Act of 2020, emergency legislation enacted by the Massachusetts State Legislature and signed by Governor Baker due to the Covid-19 pandemic. The Moderator further stated that both meetings were being televised on Comcast Channel 8 and Verizon Channel 40 as well as livestreamed on Wellesley Public Media and would be available for subsequent viewing on both mediums.

The duly elected Town Meeting Members, guests and other voters of the Town were provided a unique login ID into the Zoom Videoconferencing system. The Moderator requested that only Town Meeting Members vote on articles. Each Town Meeting Member was identified via their unique login name and matched to the official list of members.

Several elected and appointed town officers and staff, and guests of Town Meeting were provided unique login ID permission by the Moderator but did not vote. In attendance were: Shawn Baker, Advisory; Tricia Caldicott, Assistant Town Clerk; Dave Cohen, DPW Director; Tom Cunningham, Advisory; Brian Dupont, IT Director; Dick Elliott, Project Manager, FMD; Ivria Fried, Town Counsel; Amy Frigulietti, Asst. Exec. Director; Steve Gagosian, FMD; Tom Goemaat, PBC; Tom Harrington, Town Counsel; Stephanie Hawkinson, Communications & Project Manager; Allen Herbert, FMD; Mark Ito, WMS Principal; Meghan Jop, Executive Director; Jamie Jurgensen, Library Director; Kimberly Kissam, Isabell Harvey; Alice Kokodis, HR Board; David Lussier, Supt. Of Schools; Cindy Mahr, Asst. Supt. Finance & Operations; Bill Maynard, Advisory; Don McCauley, Planning Director; Deed McCollum, Advisory; Joseph McDonough, FMD Director; Al Media, Translation Services; Liza Oliver, Citizen's Petition & Resident; Diane Savage, Library Trustee; Brandon Schmitt, NRC Director; Sheryl Strother, Finance Director, and Scott Szczebak, HR Director.

Frances Antonelli, Resident, also participated, as voters of the Town, under the provisions of Legislation as amended and requiring 48 hours in advance notice, were invited to do so.

The Moderator explained the rules and regulations of Special Town Meetings 1 and 2 and the power and duties of the Moderator in connection with the conduct of the meetings. The Moderator reiterated Section 4E of the Guidelines for conduct of Wellesley Representative Town Meeting regarding disclosures of personal financial interest. He encouraged Town Meeting Members to disclose potential for future personal financial interest.

The Moderator announced that Special Town Meeting 1 had only one substantive article on its warrant, seeking funding for renovation of the Wellesley Middle School Building Systems Project. At the conclusion of that vote, Special Town Meeting 1 would be dissolved and Special Town Meeting 2 would be opened. The basis for a truncated Special Town Meeting 1, the Moderator explained, is that if passed by the required 2/3s supermajority vote, the required debt exclusion referendum vote under Massachusetts law Proposition 2 1/2, could then take place at the

earliest possible date, allowing for the Wellesley Middle School Building Systems Project to begin in a timely manner.

The Moderator stated that Special Town Meeting 2 had 30 Warrants, most of which were carried over from the original warrant from the Annual Town Meeting that was prepared prior to the pandemic. The Moderator announced that if needed, Special Town Meeting 2 would continue on October 27 and 28, 2020, with all sessions ending as close to 10:30 p.m. as possible.

The Moderator, conducting the meeting from the Great Hall, introduced others present there with him: Town Clerk KC Kato, Town Counsel Tom Harrington, Communications and Project Manager Stephanie Hawkinson, and IT Director Brian Dupont.

IT Director Brian Dupont provided a brief technology overview on voting and question and comment procedure, as well as submitting points of order via email or text. In addition, he conducted a test of the voting system.

Town Clerk KC Kato read the Officer's Return of the Service of the Warrant.

The Moderator stated that under Section 8 of Chapter 92 of the Acts of 2020, Special Town Meeting 1 must vote to conduct Town Meeting remotely.

Ms. Marjorie Freiman, Board of Selectmen, Precinct C, made the following motion:

REMOTE SPECIAL TOWN MEETING 1 MOTION 1. Passed by electronic voting, that pursuant to the Acts of 2020 Chapter 92 and before taking any other vote, the Town Meeting Members hereby vote to continue conducting this Special Town Meeting 1 by means of the Zoom videoconferencing platform and to address the article included in the Special Town Meeting 1 Warrant.

The vote was:

- 218 Yes
- 0 No
- and 0 Abstain

The Moderator declared the vote PASSED based on electronic voting results.

The Moderator then turned to Article 1.

ARTICLE 1. To receive and act on the reports of Town officers, boards and committees, including the Report to this Special Town Meeting of the Advisory Committee, and to discharge presently authorized special committees, or to take any other action in relation thereto.

The Moderator acknowledged receipt of all reports and stated that no motion would be offered under Article 1. He also stated that video recordings of all Warrant Articles had been circulated to Town Meeting Members for their review prior to these Special Town Meetings and that each Article to be voted upon would be displayed in turn on the screen during the Special Town Meetings. The Moderator therefore informed the meeting that unless objections were raised, the meeting would dispense with the reading of the Warrant. No objections were raised, and the meeting proceeded.

No Motion was made under Article 1.

ARTICLE 2. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money, to be expended under the direction of the Permanent Building Committee for construction funds, architectural and engineering construction administration, project management, and any associated costs related to the renovation of the Middle School Building Systems located at 50 Kingsbury Street to accommodate the classroom and/or administrative needs of the School Department and/or other educational needs of the Town; and for any other services in connection therewith and, for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such costs by a like amount, or to take any other action in relation thereto.

The Moderator then moved to Article 2.

The Moderator then moved to Article 2, acknowledging that the information on the proposed Middle School Building Systems project had been received and the presentation previously had been made available to all Town Meeting Members online for their review.

Ms. Melissa Martin, School Committee Vice Chair and Town Meeting Member, Precinct B, requested that the reading of the motion be waived, as it appeared on the screen.

Julie Bryan, Advisory Committee Chairman, Precinct F, offered comments of the Advisory Committee including recognition of the need to continue to address the Middle School’s failing system components, and recommended favorable action, 14 – 0.

After limited questions, the Moderator called for a vote, noting that the vote involves bonded debt, therefore requiring supermajority.

The vote was:

- 219 Yes
- 5 No
- 1 Abstain

The Moderator declared the vote PASSED by the required 2/3rds supermajority vote based on the electronic voting results: that the Town appropriate \$12,765,059 (TWELVE MILLION SEVEN HUNDRED SIXTY FIVE THOUSAND FIFTY NINE DOLLARS) to be expended under the direction of the Permanent Building Committee for construction funds, architectural and engineering services, construction administration, project management, and any associated costs related to the renovation of the Middle School Building Systems located at 50 Kingsbury Street to accommodate the classroom and/or administrative needs of the School Department and/or other educational needs of the Town; and for any other services in connection therewith and, for the purpose of meeting such appropriation:

Transfer the unused portion from the following projects:

ATM 2016, Article 24 Tolles Parsons Center	\$97,377.72
STM October 2008, Article 5 High School 2012	\$87,052.19
ATM 2018, Article 22 Town Hall Envelope	\$445,000.00;
and,	

that the Town Treasurer is authorized to borrow \$12,135,629 (TWELVE MILLION ONE HUNDRED THIRTY-FIVE THOUSAND SIX HUNDRED TWENTY NINE DOLLARS) in accordance with G.L. c. 44, §7(1), or any other enabling authority and to issue bonds or notes of the Town therefor, provided, however, that this appropriation and debt authorization be contingent upon passage of a Proposition 2½ debt exclusion question pursuant to G.L. c. 59, §21C(k). Any premium received by the Town from the sale of any bonds or notes authorized by this vote, less the costs of issuance of the bonds or notes paid from the premium, and any accrued interest may be applied to pay project costs in accordance with G.L. c. 44, §20 and the amount authorized to be borrowed to pay those costs shall be reduced by the same amount applied.

The Moderator then called for Ms. Sullivan Woods to make the motion to dissolve Special Town Meeting 1.

Elizabeth Sullivan Woods, Board of Selectmen, Precinct D, moved that Special Town Meeting 1 be dissolved.

VOTED by a show of hands, the Moderator declared the motion to dissolve PASSED and announced Special Town Meeting 1 dissolved at 7:55 p.m.

Attest:

A handwritten signature in black ink that reads "Cathryn Jane Kato". The signature is written in a cursive, flowing style.

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE OF
DISSOLVED SPECIAL TOWN MEETING 1

January 31, 2021
Wellesley, MA

I hereby certify that notice that Special Town Meeting 1 dissolved on October 26, 2020 was posted on the screen in the Great Hall at the conclusion of the meeting and was voted favorably upon by the Town Meeting. That said dissolution was announced by Mrs. Elizabeth Sullivan Woods, Board of Selectmen, Precinct D, and Moderator Mark Kaplan at 7:55 pm on October 26, 2020 and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of Town Clerk on October 27, 2020.

Attest:

A handwritten signature in black ink that reads 'Cathryn Jane Kato'.

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD
OF SPECIAL TOWN MEETING 2

October 26, 2020
Remote Videoconference via Zoom

January 31, 2021

In pursuance of a Warrant dated September 8, 2020, the duly elected Town Meeting Members proceeded as follows:

The Moderator, Mark Kaplan, stated that all procedures described at the outset of Special Town Meeting 1 were equally applicable to Special Town Meeting 2. The meeting commenced at 7:55 p.m.

The Moderator stated that under Section 8 of Chapter 92 of the Acts of 2020, Special Town Meeting 2 must vote to conduct Town Meeting remotely and called on Ms. Freiman to make a motion.

Marjorie Freiman, Board of Selectmen, Precinct C moved that the reading of the motion be waived, as it was displayed on the screen and was previously distributed to all Town Meeting Members.

REMOTE SPECIAL TOWN MEETING 2 MOTION 1. Passed by electronic voting, that pursuant to the Acts of 2020 Chapter 92 and before taking any other vote, the Town Meeting Members hereby vote to conduct Special Town Meeting 2 remotely by means of the Zoom videoconferencing platform and to address the articles in the Special Town Meeting 2 Warrant.

The vote was:

- 222 Yes
- 0 No

- and 0 Abstain

The Moderator declared the vote PASSED based on electronic voting results.

The Town Clerk read the Officer's Return of the Service of the Warrant.

ARTICLE 1. To receive and act on the reports of Town officers, boards and committees, including the Report to this Special Town Meeting of the Advisory Committee, and the Report of the Community Preservation Committee, and to discharge presently authorized special committees, or to take any other action in relation thereto.

The Moderator acknowledged receipt of the reports referenced in Article 1, as well as those submitted with the Advisory Report, from the Natural Resources Commission, the Planning Board, and the Community Preservation Committee.

Article 1 requiring no further action, no motion under Article 1 was made and the Moderator then moved to the Article 2 Consent Agenda.

ARTICLE 2. MOTION 1. To see if the Town will vote to take action on certain articles set forth in this warrant by a single vote, pursuant to a consent agenda, or to take any other action in relation thereto.

Items to be included on the Consent Agenda must meet the following criteria

- Unanimous support of Advisory Committee
- Subject to a majority vote only
- Deemed noncontroversial in nature and routine

Any Town Meeting Member may request that an item be removed from the consent agenda.

The Moderator stated that any Town Meeting Member who wishes to remove items from the Consent Agenda may do so without providing a reason. There being no such requests, the Moderator further stated that the Article under the Consent Agenda, Article 3, requires a simple majority vote.

The Moderator called on Ms. Aufranc of the Board of Selectmen to make the first of two motions.

Ms. Colette Aufranc, Precinct H, Board of Selectmen, asked that the Moderator waive the reading of the motion because it appeared on the screen and was previously distributed to town meeting members.

The Moderator waived the reading of the motion and called upon Ms. Bryan for the Advisory Committee recommendation on this first motion under Article 2.

Julie Bryan, Precinct F, Advisory Committee Chair, stated that the Advisory Committee recommended favorable action unanimously, 14-0.

The Moderator then called for the vote.

The vote was:

- 217 Yes
- 2 No
- and 2 Abstain

The Moderator declared the vote PASSED based on electronic voting results, that the motions on file with the Moderator under the following articles be approved by a single majority vote pursuant to a consent agenda under this article: Article 3, Motion 1: Library Supplemental (Personnel/Expenses Correction). See Appendix A.

The Moderator then turned to the second motion under Article 2, which referenced items requiring supermajority, or 2/3rds, votes.

ARTICLE 2. MOTION 2. To see if the Town will vote to take action on certain articles set forth in this warrant by a single vote, pursuant to a consent agenda, or to take any other action in relation thereto.

The Moderator stated that any Town Meeting Member who wishes to remove motions from the Consent Agenda may do so without providing a reason. There being no such requests, the Moderator further stated that the Articles under the Consent Agenda, Articles 13, 15, 19, 20 and 29, require a supermajority, 2/3rds vote.

Ms. Colette Aufranc, Precinct H, Board of Selectmen made the motion to waive the reading of the Consent Agenda articles, as they were displayed on the screen and previously distributed.

Ms. Julie Bryan, Chairman of the Advisory Committee, Precinct F, stated that, as noted prior, Advisory finds the Consent Agenda expedient

and productive and that the articles proposed under the Consent Agenda meet the Moderator’s criteria, recommending favorable action 14-0.

The Moderator noted that the vote requires a supermajority vote because of the subject matter of the articles. The Moderator stated that any requests to remove any of the articles from the consent agenda will be allowed with no explanations required and asked for any questions or requests for removal for each separate Article: 13, 15, 19, 20, and 29. There being none, the Moderator declared that said five articles would remain under the Consent Agenda. The Moderator then reiterated the requirement of a supermajority, 2/3rds, vote under Massachusetts state law because the articles involve a land taking by the town, amendments to the zoning bylaw or bonded debt.

The vote was:

- 222 Yes
- 0 No
- 2 Abstain

The Moderator declared the motion PASSED and closed Article 2.

The Moderator declared the vote PASSED based on electronic voting results, that the motions on file with the Moderator under the following articles be approved by a single supermajority vote pursuant to a consent agenda under this article:

- Article 13: Granite Street Land Taking
- Article 15: Amend Establishment of Districts to add Large Scale Solar Overlay District Title (Approved ATM 2017)
- Article 19: Delete Temporary Moratorium on Marijuana Establishments
- Article 20: Amend Registered Marijuana Dispensary Regulations
- Article 29: Rescind or Transfer Debt

The Advisory Committee having recommended favorable action unanimously on all such motions. See Appendix B.

ARTICLE 3. MOTION 2. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money to supplement or reduce appropriations approved by the 2020 Annual Town Meeting, or to take any other action in relation thereto.

Dr. Marcia Testa Simonson, Vice Chair of the Board of Health, Precinct C, asked that the reading of the motion be waived, as it appeared on the screen. The Moderator waived the reading of the motion and reiterated that the information was pre-recorded and distributed and included in the Advisory Report.

Ms. Julie Bryan, Advisory Committee Chair, Precinct F, provided comments from the Advisory Committee thanking the Board of Health for their guidance and leadership during these unprecedented times, also stating that the budget adjustment allowed for the permanent addition of these much-needed health care professional positions, and recommended favorable action, 14-0.

The Moderator stated that this vote required a simple majority.

The vote was:

- 218 Yes
- 3 No
- and 2 Abstain

The Moderator declared the vote PASSED based on electronic voting results, that the Town amend the vote taken under Motion 2 of Article 8 of the 2020 Annual Town Meeting by increasing the sum appropriated to the Board of Health – 510 Personal Services by \$61,600 (SIXTY-ONE THOUSAND SIX HUNDRED DOLLARS) said additional sum to be raised by a transfer from General Government – 122 Provision for Contract Settlements to fund an increase of 15 hours per week for the Director of Nursing, to create a new Public Health Nurse Position, convert two part-time Social Work positions into a full-time position, and add 10 hours a week for Environmental, Inspection, and Enforcement services.

ARTICLE 4. MOTION 1. To see if the Town will vote to amend Article 31 of the General Bylaws by making changes to Schedule A, entitled “Job Classifications by Groups,” and Schedule B, entitled “Salary Plan – Pay Schedule,” copies of which are available for inspection at the Human Resources Department, and to authorize the Town to raise and appropriate, transfer from available funds, or borrow a sum of money for the purposes of complying with said Schedule B, as so amended, or to take any other action in relation thereto.

210 Police Department
210-01 Personal Services \$13, 258

Tom Ulfelder, Board of Selectmen, Precinct C, asked that the reading of the motion be waived, as it was presented on the screen and has been distributed previously to town meeting members.

The Moderator stated that the reading of the motion was waived. The Moderator reiterated that there would be no presentation on the motion as one had been pre-recorded and it was also included in the Advisory Report. The Moderator then called on the Advisory Committee for their recommendation.

Ms. Julie Bryan, Advisory Committee Chair, Precinct F, stated that Advisory is satisfied that the negotiations were fair and that salaries and pay schedules are reasonable and competitive and recommended favorable action, 14-0.

The Moderator called for questions. There being none, the Moderator called for the vote.

The vote was:

- 216 Yes
- 6 No
- and 0 Abstain

The Moderator declared the vote PASSED based on electronic voting results: that the Town amend the vote taken under Motion 2 of Article 8 of the 2020 Annual Town Meeting by increasing the sum appropriated to the Board of Selectmen for Public Safety by \$13,258 (THIRTEEN THOUSAND TWO HUNDRED FIFTY EIGHT DOLLARS); said additional sum to be raised by a transfer from General Government – 122 Provision for Contract Settlements and allocated as follows

210 Police Department
210-01 Personal Services \$13, 258

And in support thereof, that the agreed upon Pay Schedules for the Wellesley Police Dispatchers Association are as follows:

Hourly rates effective July 1, 2020 (2%)

Group	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7 12 Years (2%)

47	Police and Fire Alarm Operator	23.09	24.13	25.34	26.35	27.43	28.64	29.21
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Hourly rates effective July 1, 2021 (2%)

Group	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7 12 Years	Step 8 20 Years (3%)
47	Police and Fire Alarm Operator	23.55	24.61	25.85	26.88	27.98	29.21	29.79	30.69

Hourly rates effective July 1, 2022 (2%)

Group	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7 12 Years	Step 8 20 Years
47	Police and Fire Alarm Operator	24.02	25.10	26.37	27.42	28.54	29.79	30.39	31.30

ARTICLE 4.MOTION 2. To see if the Town will vote to amend Article 31 of the General Bylaws by making changes to Schedule A, entitled “Job Classifications by Groups,” and Schedule B, entitled “Salary Plan – Pay Schedule,” copies of which are available for inspection at the Human Resources Department, and to authorize the Town to raise and appropriate, transfer from available funds, or borrow a sum of money for the purposes of complying with said Schedule B, as so amended, or to take any other action in relation thereto.

Mr. Tom Ulfelder, Board of Selectmen, Precinct C, asked that the reading of the motion be waived, as it was presented on the screen and has been distributed previously to Town Meeting Members.

The reading of the motion was waived by the Moderator, who then called upon Advisory for its recommendation.

Ms. Julie Bryan, Advisory Committee Chair, Precinct F, stated that Advisory is satisfied that negotiations were fair and salaries and pay schedules are reasonable and competitive, and recommended favorable action, 14-0.

The Moderator called for questions. There being none, he stated that a simple majority was required and called for the vote.

The vote was:

- 214 Yes
- 9 No
- 0 Abstain

The Moderator declared that the vote PASSED based on electronic voting results. That the Town amend the vote taken under Motion 2 of Article 8 of the 2020 Annual Town Meeting by increasing the sum appropriated to the Board of Public Works for Public Works by \$21,011 (TWENTY ONE THOUSAND ELEVEN DOLLARS); said additional sum to be raised by a transfer from General Government – 122 Provision for Contract Settlements and allocated as follows:

420-01 Highway Personal Services	\$4,822
430-01 Park Personal Services	6,372
440-01 Recycling and Disposal Personal Services	5,039
454-01 Fleet Maintenance Personal Services	4,778

And in support thereof, that the agreed upon Pay Schedules for AFSME Council 93, Local 335 DPW Supervisors:

Hourly Rates Effective July 1, 2020

Job Group	Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9 (4%)
S55	Fleet Maintenance Supervisor, General Foreman, Supervisor, RDF	31.34	32.58	33.82	35.01	36.43	37.84	39.58	41.16	42.81

Hourly Rates Effective July 1, 2021

Job Group	Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
S55	Fleet Maintenance Supervisor, General Foreman, Supervisor, RDF	31.34	32.58	33.82	35.01	36.43	37.84	39.58	41.16	42.81

Hourly Rates Effective July 1, 2022 (1.75% increase)

Job Group	Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
S55	Fleet Maintenance Supervisor, General Foreman, Supervisor, RDF	31.89	33.15	34.41	35.62	37.07	38.50	40.27	41.88	43.56

ARTICLE 4, MOTION 3. To see if the Town will vote to amend Article 31 of the General Bylaws by making changes to Schedule A, entitled “Job Classifications by Groups,” and Schedule B, entitled “Salary Plan – Pay Schedule,” copies of which are available for inspection at the Human Resources Department, and to authorize the Town to raise and appropriate, transfer from available funds, or borrow a sum of money for the purposes of complying with said Schedule B, as so amended, or to take any other action in relation thereto.

The Moderator stated that the motion seeks to increase the previous appropriation to the Department of Public Works to fund the recently negotiated Collective Bargaining Agreement and asked Mr. Ulfelder to make the motion itself.

Mr. Tom Ulfelder, Board of Selectmen, Precinct C, asked that the reading of the motion be waived, as it was presented on the screen and has been distributed previously to town meeting members.

The Moderator waived the reading of the motion and called for the Advisory Committee’s recommendation.

Ms. Julie Bryan, Advisory Committee Chair, Precinct F, stated that Advisory is satisfied that negotiations were fair and salaries and pay schedules negotiated in the collective bargaining agreements are reasonable and competitive, and recommended favorable action, 14-0.

The Moderator called for questions. There being none, the Moderator called for the vote.

The vote was:

- 213 Yes
- 7 No
- and 0 Abstain

The Moderator declared the vote PASSED based on electronic voting results: that the Town amend the vote taken under Motion 2 of Article 8 of the 2020 Annual Town Meeting by increasing the sum appropriated to the Board of Public Works for Public Works by \$194,399 (ONE HUNDRED NINETY FOUR THOUSAND THREE HUNDRED NINETY NINE DOLLARS); said additional sum to be raised by a transfer from General Government – 122 Provision for Contract Settlements and allocated as follows:

420-01 Highway Personal Services	\$62,459
430-01 Park Personal Services	57,687
440-01 Recycling and Disposal Personal Services	49,506
454-01 Fleet Maintenance Personal Services	24,747

And in support thereof, that the agreed upon Pay Schedules for AFSME Council 93, Local 335 DPW Production Unit:

DPW Production Unit, AFSCME Local 335 – rate per hour

FY 21 - Effective July 1, 2020 (2.0%)

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
20	25.99	27.53	29.02	30.50	32.03	33.55	34.89
19	24.83	26.23	27.71	29.11	30.56	32.09	33.37
18	23.86	25.16	26.57	28.03	29.38	30.87	32.10
17	22.68	23.99	25.27	26.66	27.98	29.35	30.52
16	21.57	22.86	24.08	25.36	26.57	27.92	29.03
15	20.60	21.85	22.99	24.14	25.37	26.66	27.73
14	19.47	20.64	21.84	22.95	24.06	25.27	26.28
13	18.69	19.79	20.80	21.93	23.02	24.13	25.10
12	18.00	19.08	20.09	21.14	22.14	23.27	24.20
11	17.45	18.48	19.45	20.46	21.49	22.51	23.41

FY 22- Effective July 1, 2021 (2.0%)

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
20	26.51	28.08	29.60	31.11	32.67	34.22	35.59
19	25.32	26.76	28.27	29.69	31.17	32.73	34.04
18	24.33	25.67	27.10	28.59	29.96	31.48	32.74

17	23.14	24.47	25.77	27.20	28.54	29.93	31.13
16	22.00	23.32	24.56	25.86	27.10	28.48	29.61
15	21.02	22.29	23.45	24.63	25.87	27.20	28.28
14	19.86	21.06	22.27	23.41	24.54	25.77	26.80
13	19.06	20.18	21.21	22.37	23.48	24.62	25.60
12	18.36	19.47	20.50	21.57	22.59	23.73	24.68
11	17.80	18.85	19.84	20.87	21.92	22.96	23.88

FY 23

Effective July 1, 2022 (2.0%)

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
20	27.04	28.64	30.19	31.73	33.32	34.90	36.30
19	25.83	27.29	28.83	30.29	31.79	33.39	34.72
18	24.82	26.18	27.64	29.16	30.56	32.11	33.40
17	23.60	24.96	26.29	27.74	29.11	30.53	31.75
16	22.44	23.78	25.06	26.38	27.64	29.05	30.21
15	21.44	22.73	23.92	25.12	26.39	27.74	28.85
14	20.26	21.48	22.72	23.88	25.03	26.26	27.34
13	19.44	20.59	21.64	22.82	23.95	25.11	26.11
12	18.73	19.86	20.91	22.00	23.04	24.21	25.17
11	18.16	19.23	20.24	21.29	22.36	23.42	24.36

The Moderator then closed Article 4 and stated that Article 5, which is contingent on the passage of Article 17, would be moved forward and Article 6 would now be considered.

Mrs. Elizabeth Sullivan Woods, Board of Selectmen, Precinct D, made the motion that when this Special Town Meeting resumes it does so at 7 pm on this same Zoom platform on Tuesday October 27, 2020.

Motion PASSED unanimously.

The Moderator then returned to Article 6.

ARTICLE 6. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money, to be expended under the direction of the Permanent Building Committee, for construction

funds, architectural and engineering construction administration, project management, and any associated costs related to the construction of the interior renovation of the Main Wellesley Free Library located 530 Washington Street, and for any other services in connection therewith and, for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such costs by a like amount, or to take any other action in relation thereto.

Ms. Marla Robinson, Chair of the Library Board of Trustees, Precinct E, asked that the reading of the motion be waived as it is presented on the screen and has already been provided to Town Meeting.

The Moderator waived the reading of the motion and allowed Ms. Robinson to make an announcement, not to exceed 30 seconds.

Ms. Marla Robinson announced that pledges to the Wellesley Free Library Foundation have reached 80% of their \$1M goal in its capital campaign launched last spring. This goal includes the \$600,000 that the Trustees committed to Town Meeting as part of the private public partnership for this project. The additional \$400,000 is endowment support for the future of the WFL. 49 neighbors have pledged in support to date.

The Moderator stated that a presentation on this Article has been pre-recorded and a detailed description included in the Advisory Report was also distributed to all town meeting members, and then asked for the Advisory Committee's recommendation.

Ms. Julie Bryan, Chair of the Advisory Committee, Precinct F, stated that Advisory believes that patron needs and library services have evolved significantly since the Main Library was built over twenty years ago and feels that the project cost is relatively low for what would be a significant upgrade and appreciates the effort for what will be significant private funding support, ultimately recommending favorable action 12-1.

The Moderator opened the floor for questions and comments. Several comments were made and several questions posed and answered.

The Moderator stated that it involves bonded debt and therefore requires a supermajority and called for the vote.

The vote was:

- 190 Yes
- 31 No
- and 2 Abstain

The Moderator declared the vote PASSED, based on electronic voting, that the Town appropriate \$2,863,408 (TWO MILLION EIGHT HUNDRED SIXTY-THREE THOUSAND FOUR HUNDRED EIGHT DOLLARS), to be expended under the direction of the Permanent Building Committee, for construction funds, architectural and engineering construction administration, project management, and any associated costs related to the construction of the interior renovation of the Main Wellesley Free Library located 530 Washington Street, and for any other services in connection therewith and, for the purpose of meeting such appropriation, the Town Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said sum in accordance with G.L. c. 44, §7(1), or any other enabling authority and to issue bonds or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with G.L. c. 44, §20, thereby reducing the amount to be borrowed to pay such costs by a like amount.

ARTICLE 7. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money, to be expended under the direction of the Facilities Maintenance Department, for construction funds, architectural and engineering construction administration, project management, and any associated costs related to the repair, reconstruction, or replacement of the roof at the Main Wellesley Free Library located 530 Washington Street, and for any other services in connection therewith and, for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby

reducing the amount to be borrowed to pay such costs by a like amount, or to take any other action in relation thereto.

The Moderator called on Ms. Robinson to make the motion.

Ms. Marla Robinson, Chair of the Board of Library Trustees, Precinct E, asked that the reading of the motion be waived, as it appeared on the screen and was previously provided to town meeting members.

The Moderator so moved and called on the Advisory Committee for its recommendation.

Ms. Julie Bryan, Chair of the Advisory Committee, Precinct F reported that Advisory believes that the age and condition of the library roof warrants renovation, which occur while the library is closed, and recommended favorable action, 13-0.

The Moderator called for questions and comments. Several comments made and questions asked and answered. The Moderator reminded town meeting members that because it involves bonded debt this article requires a supermajority 2/3rds vote and then called for the vote.

The vote was:

- 215 Yes
- 9 No
- 0 Abstain

The Moderator declared the motion under Article 7 PASSED, by supermajority, via electronic voting that the Town appropriate \$843,150 (EIGHT HUNDRED FORTY-THREE THOUSAND ONE HUNDRED FIFTY DOLLARS) to be expended under the direction of the Permanent Building Department, for construction funds, architectural and engineering construction administration, project management, and any associated costs related to the repair, reconstruction, or replacement of the roof at the Main Wellesley Free Library located 530 Washington Street, and for any other services in connection therewith and, for the purpose of meeting such appropriation, the Town Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said sum in accordance with G.L. c. 44, §7(1), or any other enabling authority and to issue bonds or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with G.L. c. 44, §20, thereby reducing the amount to be borrowed to pay such costs by a like amount.

ARTICLE 8. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money, to be expended under the direction of the Facilities Management Department, for construction funds, architectural and engineering construction administration, project management, and any associated costs related to the repair, reconstruction, or replacement of the Sprague Elementary School Chiller located at 401 School Street, and for any other services in connection therewith and, for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such costs by a like amount, or to take any other action in relation thereto.

The Moderator recognized Ms. Chow of the School Committee to make the first motion.

Ms. Linda Chow, Chair of the School Committee, Precinct B, asked that the reading of the motion be waived, as it appears on the screen and was previously distributed to town meeting members.

The Moderator waived the reading of the motion and called for the Advisory Committee recommendation.

Ms. Julie Bryan, Advisory Committee Chair, Precinct F, stated that Advisory is supportive of this article especially as the chiller will be at the end of its life expectancy at the time of replacement and that there is confidence that bids will be close to cost estimates, and therefore recommended favorable action, 14-0.

The Moderator opened the floor for questions and discussion. There being none, the Moderator stated that a supermajority was required because it involved bonded debt and called for the vote.

The vote was:

- 222 Yes
- 2 No
- and 0 Abstain

The Moderator declared that a supermajority had been achieved and that the vote PASSED That the Town appropriate \$1,026,000 (ONE MILLION TWENTY-SIX THOUSAND DOLLARS) to be expended under the direction of the Facilities Management Department, for construction funds, architectural and engineering construction administration, project management, and any associated costs related to the repair, reconstruction, or replacement of the Sprague Elementary School Chiller located at 401 School Street, and for any other services in connection therewith and, for the purpose of meeting such appropriation, the Town Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said sum in accordance with G.L. c. 44, §7(1), or any other enabling authority and to issue bonds or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with G.L. c. 44, §20, thereby reducing the amount to be borrowed to pay such costs by a like amount.

ARTICLE 9 MOTION 1. To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the Fiscal Year 2021 Community Preservation Budget, and to undertake community preservation projects as recommended by the Community Preservation Committee, and which recommendations may involve the transfer or borrowing of funds and expenditures, or to take any other action in relation thereto.

To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the Fiscal Year 2021 Community Preservation Budget, and to undertake community preservation projects as recommended by the Community Preservation Committee, and which recommendations may involve the transfer or borrowing of funds and expenditures, or to take any other action in relation thereto. The Natural Resource Commission (NRC), with the support of the CPC, has requested from the CPC under the Community Preservation Act an amount of \$524,450 to be appropriated from undesignated reserves for replacement of the outdated and unusable restroom facility located at the Hunnewell Field complex, adjacent to the aqueduct. The project will result in a permanent, ADA compliant and sustainable restroom facility at the Hunnewell fields complex. This is the only restroom facility for the entire facility.

The Moderator asked Ms. McMann of the Community Preservation Committee to make the motion.

Ms. Barbara McMann, Community Preservation Committee Chairman, Precinct H, asked that the reading of Article 9 Motion 1 be waived, as it appears on the screen and was sent out to town meeting members.

The Moderator waived the reading of the motion and called on Ms. Bryan for the Advisory Committee recommendation.

Ms. Julie Bryan, Chair of the Advisory Committee, Precinct F, stated that Advisory believes that this project will meet a significant need and that NRC and DPW have done due diligence as to cost, and therefore recommended favorable action, 11-3.

The Moderator opened the floor for questions and comments. After comments made and questions asked and answered, the Moderator called for the vote, which required only a simple majority.

The vote was:

- 215 Yes
- 9 No
- and 0 Abstain

The Moderator declared that the vote PASSED/motion carries based on electronic voting results That the Town hear the report of the Community Preservation Committee on the Fiscal Year 2021 Community Preservation Budget, and to appropriate \$525,000 (FIVE HUNDRED THOUSAND TWENTY FIVE THOUSAND DOLLARS) to the Department of Public Works for the construction of a restroom facility at Hunnewell Field, such appropriation to be funded with funds made available entirely from the Community Preservation Fund undesignated balance as of June 30, 2020.

ARTICLE 10 (ATM 2020 ARTICLE 24). To see if the Town will vote to approve the naming of “Hunnewell 2/Multipurpose Field” located at 438 Washington Street, as the “Diane P. Warren Field” in accordance with Article 5.5 of the Town Bylaws Naming of Public Assets, or to take any other action in relation thereto.

The Moderator called for a motion by Ms. McManus of the Natural Resources Commission.

Ms. Raina McManus, Chair of the Natural Resources Commission, Precinct E, asked that the reading of the motion be waived, as it appears on the screen and was previously made available to town meeting members.

The Moderator stated that the reading of the motion was waived and asked for the recommendation of the Advisory Committee.

Ms. Julie Bryan, Chair of the Advisory Committee, Precinct F, stated that Advisory recognizes the contributions of Ms. Warren and recommended favorable action, 14-0.

The Moderator opened the floor for questions or discussion. One question was asked and answered and a comment made in support. The Moderator called for the vote.

The vote was:

- 206 Yes
- 8 No
- and 4 Abstain

The Moderator declared the vote PASSED, based on electronic voting results that the Town name the town field known as “Hunnewell 2/Multipurpose Field” located at 438 Washington Street, “Diane P. Warren Field”, in accordance with Article 5.5 of the Town Bylaws Naming of Public Assets and as recommended by the Natural Resources Commission.

ARTICLE 11 (ATM 2020 ARTICLE 25). To see if the Town will vote to add, modify, or delete certain personnel policies and procedures for Town employees not covered by collective bargaining agreements, or authorize the Human Resources Board to do the same, in accordance with Article 30.10 of the Town Bylaws Personnel Policies Nonunion Employees, or to take any other action in relation thereto.

The Moderator asked Mr. Hussey, Chair of the Human Resources Board, to make the motion.

Mr. John Hussey, Chair of Human Resources Board, Precinct D, asked that the reading of the motion as it appears on the screen and has been previously distributed to town meeting members.

The Moderator stated that the reading of the motion is waived and asked for the Advisory Committee recommendation.

Ms. Julie Bryan, Chair of the Advisory Committee, Precinct F, stated that Advisory is in support of the Human Resource Board's compliance efforts to ensure that Wellesley keeps pace with state and federal laws, and recommended favorable action, 12-0.

The Moderator opened the floor for questions and discussion. There being none, the Moderator called for the vote, which required a simple majority.

The vote was:

- 214 Yes
- 1 No
- and 0 Abstain

The Moderator stated that the vote PASSED, based on electronic voting, That the Town revise the Town of Wellesley Personnel Policy, by modifying (1) the Equal Employment Opportunity policy, (2) the Policy Against Discrimination, Harassment, and Retaliation, (3) the Family Medical Leave policy, and (4) the Military Leave policy, and adding (1) a Parental Leave policy, (2) a Pregnancy and Lactation Accommodation policy, and (3) a Disability Accommodation policy, which changes are reflected in the Town of Wellesley Personnel Policy Updates document, on file with the Town Clerk.

ARTICLE 12 (ATM 2020 ARTICLE 26). To see if the Town will vote to adopt a resolution to address the serious impact of climate change and to recommend that all boards, committees, and departments take certain actions in response to the accelerating crisis that threatens our community, region, state, nation, and the world, or to take any other action in relation thereto.

The Moderator asked for Ms. Olney of the Board of Selectmen to make the motion.

Ms. Lise Olney, Board of Selectmen, Precinct E, asked that the reading of the motion be waived, as it appeared on the screen and was previously distributed to town meeting members.

The Moderator waived the reading of the motion and asked for Advisory's recommendation.

Ms. Julie Bryan, Chair of the Advisory Committee, Precinct F, stated that Advisory is supportive of united town efforts to combat the effects of climate change, and recommended favorable action, 12-0.

The Moderator opened the floor for questions and comments. Following significant discussion, the Moderator called for the vote.

The vote was:

- 190 Yes
- 18 No
- and 6 Abstain

The Moderator declared that the motion PASSED and that the resolution had been ADOPTED that the Town adopt the following resolution to address the serious impact of climate change:

Whereas, the Town of Wellesley has undertaken a number of steps to address climate change and the reduction of greenhouse gas emissions, and Town Meeting recognizes the urgent need to accelerate those efforts,

Whereas, the Town is already experiencing the detrimental effects of climate change from invasive species, increased heavy rainfall events, flooding, prolonged drought in the summer, loss of trees, and the expenditure of resources to prepare for and counter those effects,

Whereas, the Town has not achieved the goal approved by Town Meeting in 2014 to reduce town-wide greenhouse gas emissions 25 percent below 2007 levels by the year 2020,

Whereas, the Town Sustainable Energy Committee is in the process of developing a climate action plan that will engage town government and the broader community in setting new greenhouse gas emissions reduction goals for the future, and developing a road map for meeting these goals,

Therefore, be it resolved that all boards, committees, and departments

- a. Proactively consider actions to reduce greenhouse gas emissions associated with Town supported projects and programs;
- b. Implement measures such as those identified in the Unified Plan to increase resiliency to the detrimental effects of

climate change on our Town, region, Commonwealth, nation, and the world;

- c. Document in the Town Annual Report efforts undertaken to combat climate change;
- d. Proactively consider the impacts of Town funded projects and programs by including in any capital request a rationale for how the project or programs may influence greenhouse gas emissions and the Town's climate resiliency overall; and
- e. Coordinate with the Sustainable Energy Committee to develop and implement a comprehensive climate action plan for the Town.

The Moderator stated that Article 12 was now closed and asked Ms. Sullivan Woods for the motion to adjourn.

Ms. Elizabeth Sullivan Woods, Board of Selectmen, Precinct D, moved that when this Special Town Meeting adjourns it does so until 7 p.m. on October 27, 2020 in this same hall and on this same remote platform.

The Moderator asked for a show of hands in favor of the motion to adjourn, which was unanimous.

Special Town Meeting 2 adjourned at 10:47 p.m.

Attest:

A handwritten signature in black ink that reads "Cathryn Jane Kato". The signature is written in a cursive, flowing style.

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE

OF ADJOURNED SPECIAL TOWN MEETING 2

January 31, 2021
Wellesley, MA

I hereby certify that notice that the Special Town Meeting 2 would adjourn from October 26, 2020 until 7 p.m. on October 27, 2020, in the same hall and on the same remote platform was posted on the screen remotely and was voted by Special Town Meeting 2. That said adjournment was announced by the Moderator at the close of the meeting of October 26, 2020 at 10:47 p.m.

Attest:

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD
OF ADJOURNED SPECIAL TOWN MEETING 2

October 27, 2020
Remote Videoconference via Zoom

January 31, 2021

In pursuance of a Warrant dated September 8, 2020 and posted on September 8, 2020, the duly elected Town Meeting Members proceeded as follows:

The Moderator, Mark Kaplan, called the second session of Special Town Meeting 2 to order at 7:05 p.m. The Moderator declared a quorum present.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 208 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members, guests, and a Town voter were provided a unique login ID into the Zoom Videoconferencing system. The Moderator requested that only Town Meeting Members vote on articles. Each Town Meeting Member was identified via their unique login name and matched to the official list of members.

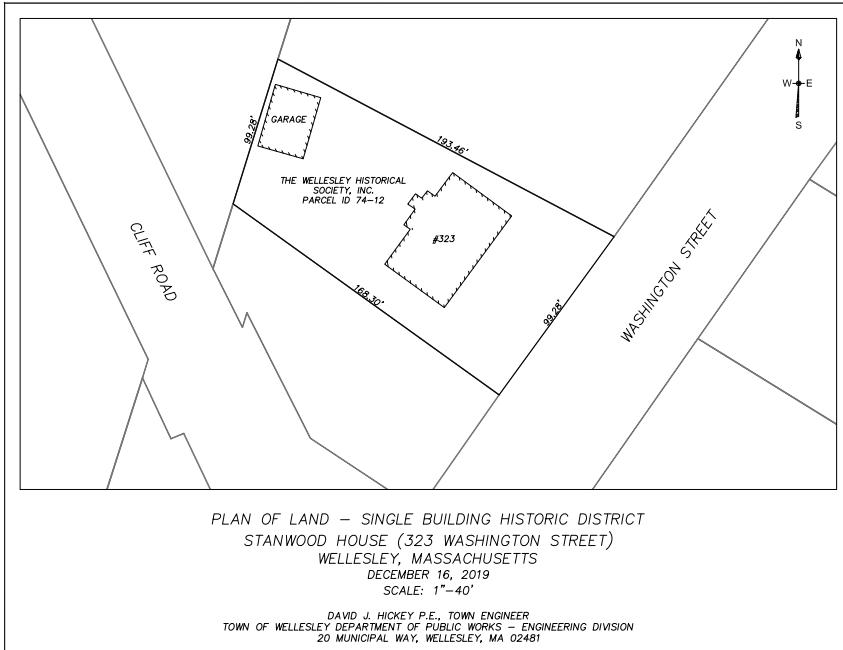
Several elected and appointed town officers and staff, and guests of Town Meeting were provided unique login ID permission by the Moderator, but did not vote. In attendance were Shawn Baker, Advisory; Tricia Caldicott, Assistant Town Clerk; Dave Cohen, DPW Director; Tom Cunningham, Advisory; Brian Dupont, IT Director; Ivria Fried, Town Counsel; Amy Frigulietti, Asst. Exec. Director; Tom Harrington, Town Counsel; Stephanie Hawkinson, Communications & Project Manager; Meghan Jop, Executive Director; Kimberly Kissam, Isabell Harvey; Bill Maynard,

Advisory; Don McCauley, Planning Director; Deed McCollum, Advisory; Al Media, Translation Services; Liza Oliver, Citizen's Petition & Resident; Sheryl Strother, Finance Director; and Tim Raeke, Citizen's Petition & Resident.

Also present was Frances Antonelli, Resident, as voters of the Town, under the provisions of Legislation as amended requiring 48 hours in advance notice to participate, were invited to do so.

The Moderator announced that Special Town Meeting 2 was being held remotely on the Zoom meeting platform as authorized by the provisions of Chapter 92 of the Act of 2020, which was emergency legislation enacted by the Massachusetts State Legislature and signed by Governor Baker. The Moderator announced that if needed, Special Town Meeting 2 would continue on October 28, 2020.

ARTICLE 14 (ATM 2020 ARTICLE 29). To see if the Town will vote to establish a Historic District to be located at 323 Washington Street (Parcel ID 74-12) and to amend the Zoning Map of the Town of Wellesley by applying the Historic District Overlay Zoning District to said land at 323 Washington Street, as shown on the plan entitled "Plan of Land – Single Building Historic District, Stanwood House (323 Washington Street), Wellesley, Massachusetts" by Dave Hickey, Town Engineer, dated December 16, 2019, a copy of which is on file at the Office of the Town Clerk, provided, however, that the Historic District Overlay Zoning District shall overlay and not change the existing underlying General Residence District zoning of the property, or to take any other action in relation thereto.



The Moderator opened the meeting with Article 14 and asked for Ms. Catherine Johnson to make the motion.

Catherine Johnson, Planning Board Chair, Precinct E, asked that the Moderator waive the reading of the motion, as it appeared on the screen and a video was previously distributed to Town Meeting Members for their review. Ms. Johnson also disclosed that her son Joshua Dorin, works for the Massachusetts Historical Commission.

The Moderator approved the motion, and asked for the recommendation from the Advisory Committee.

Julie Bryan, Chair of the Advisory Committee, Precinct F, recommended favorable action, 12-0 with one abstention.

The Moderator asked for questions and discussion. There being none, the Moderator called for the vote, noting that because it involved a zoning bylaw amendment, it required a 2/3rd supermajority to pass.

The vote was:

- 203 Yes
- 2 No

- and 3 Abstain

The Moderator declared the vote PASSED as it exceeded the required 2/3rds based on the electronic voting results, That the Town establish a Historic District to be located at 323 Washington Street (Parcel ID 74-12) and to amend the Zoning Map of the Town of Wellesley by applying the Historic District Overlay Zoning District to said land at 323 Washington Street, as shown on the plan entitled “Plan of Land – Single Building Historic District, Stanwood House (323 Washington Street), Wellesley, Massachusetts” by Dave Hickey, Town Engineer, dated December 16, 2019, a copy of which is on file at the Office of the Town Clerk, provided, however, that the Historic District Overlay Zoning District shall overlay and not change the existing underlying General Residence District zoning of the property.

ARTICLE 16 (ATM 2020 ARTICLE 31). To see if the Town will amend the Zoning Bylaw to require Large House Review for single family dwellings, two-family dwellings, and Town Houses in the General Residence Districts, as follows:

1. By inserting a new Section 4.C as follows:

C. Large House Review

The provisions of Section 16D shall apply.

2. By inserting after the word “dwellings” in Section 16D.A, the phrase “in the Single Residence or General Residence Districts and Two Family Dwellings or Town Houses in the General Residence Districts”, such that Section 16D.A shall read as follows:

This Section is adopted by the Town to provide pre-construction and post-construction review of single family dwellings in the Single Residence or General Residence Districts and Two Family Dwellings or Town Houses in the General Residence Districts that meet the applicability standards set forth below.

3. By inserting a new paragraph after the second full paragraph in Section 16D.C as follows:

The provisions of this Section shall also apply to all building permits issued after January 16, 2020 for:

Any new single family dwelling, Two Family Dwelling, or Town House in the General Residence District where the Total Living Area Plus Garage Space of the dwelling or Town House after completion exceeds 3,600 square feet; and

Alteration of any single family dwelling, Two Family Dwelling, or Town House in the General Residence District where the alteration will increase the Total Living Area Plus Garage Space of the dwelling in question by more than 10% and the Total Living Area Plus Garage Space of the dwelling, after completion of the project, will exceed 3600 square feet.

4. By inserting in Section 16D.D.1, after the phrase “single family residential dwelling”, the phrase “, Two Family Dwelling, or Town House”, and inserting after the phrase “until the dwelling”, the phrase “or Town House”, such that Section 16D.D.1 shall read as follows:

General. Any applicant for a single family residential dwelling, Two Family Dwelling, or Town House that is subject to this Section shall submit to the Planning Board through the Planning Director the required information, including plans indicating the delineation of the neighborhood, existing and proposed site conditions, photographs, topography, building elevations, proposed grading and landscape design described in the Rules and Regulations and shall not be entitled to the issuance of a building permit unless and until the dwelling or Town House is approved in accordance with this Section.

or to take any other action in relation thereto.

The Moderator then turned to Article 16, Large House Review, and asked for the motion from Ms. Johnson.

Catherine Johnson, Planning Board Chair, Precinct E, asked that the reading of the motion be waived as it was displayed on the screen and was previously provided to Town Meeting Members for their review.

The Moderator waived the reading of the motion and asked for questions and discussion. There being none, the Moderator asked for the Advisory Committee's recommendation.

Julie Bryan, Advisory Committee Chair, Precinct F, stated that while Advisory had concerns about a chilling effect on larger homes, it ultimately supported the article and recommended favorable action, 13-0.

The Moderator announced that because it involved a zoning bylaw, the vote required a 2/3rds supermajority to pass. The Moderator then called for the vote.

The vote was:

- 119 Yes
- 11 No
- and 5 Abstain

The Moderator declared the vote PASSED as it exceeded the required 2/3rds based on electronic voting results, That the Town amend the Zoning Bylaw to require Large House Review for single family dwellings, two-family dwellings, and Town Houses in the General Residence Districts, as follows:

1. By inserting a new Section 4.C, as follows:

C. Large House Review

The provisions of Section 16D shall apply.

2. By deleting the word "which" after the word "dwellings" in Section 16D.A, and inserting, in place thereof, the phrase "in the Single Residence or General Residence Districts and Two Family Dwellings or Town Houses in the General Residence District that", such that Section 16D.A shall read as follows:

This Section is adopted by the Town to provide pre-construction and post-construction review of single family dwellings in the Single Residence or General Residence Districts and Two Family Dwellings or Town Houses in the General Residence District that meet the applicability standards set forth below.

3. By inserting a new paragraph after the second full paragraph in Section 16D.C as follows:

The provisions of this Section shall also apply to all building permits issued after January 16, 2020 for:

Any new single family dwelling, Two Family Dwelling, or Town House in the General Residence District where the Total Living Area Plus Garage Space of the dwelling or Town House after completion exceeds 3,600 square feet; and

Alteration of any single family dwelling, Two Family Dwelling, or Town House in the General Residence District where the alteration will increase the Total Living Area Plus Garage Space of the dwelling in question by more than 10% and the Total Living Area Plus Garage Space of the dwelling, after completion of the project, will exceed 3,600 square feet.

4. By inserting in Section 16D.D.1 after the phrase “single family residential dwelling”, the phrase “, Two Family Dwelling, or Town House”, after the phrase “shall submit”, the phrase “to the Planning Department through the Planning Director”, and inserting after the phrase “until the dwelling”, the phrase “or Town House”, such that Section 16D.D.1 shall read as follows:

General. Any applicant for a single family residential dwelling, Two Family Dwelling, or Town House that is subject to this Section shall submit to the Planning Board through the Planning Director the required information, including plans indicating the delineation of the neighborhood, existing and proposed site conditions, photographs, topography, building elevations, proposed grading and landscape design described in the Rules and Regulations and shall not be entitled to the issuance of a building permit unless and until the dwelling or Town House is approved in accordance with this Section.

The Moderator then announced that, because Article 16 passed,
ARTICLE 26 is WITHDRAWN.

ARTICLE 17 (ATM2020 ARTICLE 32). To see if the Town will vote to amend Section 16E of the Zoning Bylaw to (1) clarify the intent and purpose of the bylaw, (2) require increased mitigation actions, (3) increase the scope of protected trees, (4) allow other factors to be included in determining contributions to the Tree Bank Fund, (5) conform to Article 55

of the Town's General Bylaws, and (6) update the bylaw's terminology, such amendments may include, but not be limited to, the following:

1. By deleting the word "and" after the phrase "contribute to the distinct character of certain neighborhoods," and by adding the phrase "and reduce ambient carbon in the atmosphere" after the phrase "provide natural privacy to neighbors" in the first sentence in the second paragraph of Section 16E.B, to reflect the sustainability policies of the Town, so that the relevant part of Section 16E.B reads as follows:

Trees are recognized for their abilities to improve air quality, protect from glare and heat, reduce noise, aid in the stabilization of soil, provide natural flood and drainage control, create habitats for wildlife, enhance aesthetics and property values, contribute to the distinct character of certain neighborhoods, provide natural privacy to neighbors, and reduce ambient carbon in the atmosphere.

2. By amending the definition of Protected Trees from Section 16E.C, to capitalize the words "Tree" and "Trees," to clarify the location of Trees subject to the bylaw as being within the Tree Yard, and to decrease the relevant diameter at breast height from 10 inches or greater to six inches or greater for such Trees, so that Section 16E.C reads as follows:

Protected Tree - Any existing Tree located in the Tree Yard or Tree that was removed from the Tree Yard within twelve (12) months prior to application for an applicable demolition or building permit, which has a DBH of six (6) inches or greater, located in a Tree Yard of a property zoned Single Residence District or General Residence District, or located anywhere on property zoned other than Single Residence District or General Residence District. Any Tree that has a DBH of six (6) inches or greater with portions of the stem of the Tree actively growing into a Tree Yard between a height of six (6) inches and four and one-half (4.5) feet above grade shall be considered a Protected Tree.

3. By deleting the definition of Tree Bank from Section 16E.C, in its entirety, and inserting, in place thereof, a new definition, as follows:

Tree Bank Fund – The revolving fund established pursuant to Section 55.1.d of the Town Bylaws.

4. By deleting the definition of Tree Yard from Section 16E.C, in its entirety, and inserting, in place thereof, a new definition, incorporating the table presently set forth in Section 16E.F.1, as follows:

Tree Yard - The area of a parcel zoned Single Residence District or General Residence District located adjacent to all front, side, and rear lines of a lot up to the distances set forth in the following table:

Location of Protected Trees on Property Zoned Single Residence District (SRD) or General Residence District			
Zoning District	Minimum Tree Yard (feet)		
	Front	Side	Rear
SRD 10	20	10	10
SRD 15	20	20	20
SRD 20	20	20	20
SRD 30	40	30	30
SRD 40	40	40	40
General Residence District	20	10	10

5. By amending Section 16E.D.2.a, by deleting the word “In” and inserting in place thereof, the word “in”;
6. By deleting the period at the end of Section 16E.D.2.d and by inserting in its place “; and”;
7. By deleting Section 16E.D.2.f and Section 16E.D.2.g, in their entirety.
8. By deleting Section 16E.E, in its entirety, and inserting, in place thereof, a new Section 16E.E, as follows:

Town of Wellesley Tree Bank Fund

Any contributions collected per Section 16E.F.2.b.ii. shall be deposited in the Tree Bank Fund.

9. By deleting Section 16E.F.1, in its entirety, and inserting, in place thereof, a new Section 16E.F.1, as follows:

Scope:

Demolition and/or construction activity (as identified under Section 16E.D.1.) on a property on which a Protected Tree is located is prohibited unless required Tree protection and/or mitigation measures will be taken as set forth in this subsection.

10. By inserting a new sentence after the second sentence in Section 16E.F.2, as follows:

Any fencing to be included in the Tree Save Area shall consist of chain link wire fencing.

11. By deleting Section 16E.F.2.b.i, in its entirety, and inserting, in place thereof, a new Section 16E.F.2.b.i, as follows:

Replanting of Trees: For each inch of DBH of Protected Tree(s) which are removed, no less than one (1.0) inch of caliper of new Tree(s) shall be replanted in accordance with the following:

12. By deleting Section 16E.F.2.b.i.1, in its entirety, and inserting, in place thereof, a new Section 16E.F.2.b.i.1, as follows:

Each new Tree must have a minimum caliper of three (3) inches;

13. By deleting Section 16E.F.2.b.ii, in its entirety, and inserting, in place thereof, a new Section 16E.F.2.b.ii, as follows:

Contribution to the Tree Bank Fund: The Board of Selectmen shall establish a Tree Bank Fund contribution schedule, such schedule to be based on the DBH of Protected Tree(s) to be removed, impact on Town infrastructure, and other environmental impacts associated with the removal of the

Tree. The schedule may also take into account the aggregate DBH of Protected Trees to be removed. The applicant shall make such contribution to the Tree Bank Fund for the removal of a Protected Tree, not already mitigated for, pursuant to Section 16E.F.2.b.i.; such contributions shall be deposited to the Tree Bank Fund.

14. By inserting, after the phrase “Tree Bank” in Section 16E.F.3.b.viii, the word “Fund”;
15. By deleting Section 16E.F.3.c, in its entirety; and
16. By capitalizing the words “tree” and “trees” where such words appear in Section 16E;

or take any other action in relation thereto.

The Moderator asked for a motion by Ms. Woodward.

Kathleen Woodward , Planning Board Chair, Precinct H, moved that the reading of the motion be waived, as it appeared on the screen and was previously distributed to Town Meeting Members for their review.

The Moderator granted the motion and directed Town Meeting Members and others present to scroll through the screen to be sure the entire Article was viewed. He then requested the Advisory Committee’s recommendation.

Julie Bryan, Chair of the Advisory Committee, stated that Advisory had concerns that enforcement might be too restrictive but that ultimately favorable action was recommended, 12-1.

The Moderator opened the floor for questions and discussion, which was extensive and included two proposed amendments by Mr. Peter Jones, Wetlands Protection Committee, Precinct B.

ARTICLE 17 MOTION 1. Proposed First Amendment by Mr. Jones

2. By amending the definition of Protected Trees from Section 16E.C, to capitalize the words “Tree” and “Trees,” to clarify the location of Trees subject to the bylaw as being within the Tree Yard, and to decrease the relevant diameter at breast height from 10 inches or greater to six inches or greater,

except for Norway Maple Trees, for such Trees, so that Section 16E.C reads as follows:

Protected Tree - Any existing Tree located in the Tree Yard or Tree that was removed from the Tree Yard within twelve (12) months prior to application for an applicable demolition or building permit, which has a DBH of six (6) inches or greater, except for Norway Maple Trees, located in a Tree Yard of a property zoned Single Residence District or General Residence District, or located anywhere on property zoned other than Single Residence District or General Residence District. Any Tree that has a DBH of six (6) inches or greater, with portions of the stem of the Tree actively growing into a Tree Yard between a height of six (6) inches and four and one-half (4.5) feet above grade shall be considered a Protected Tree.

The Moderator called for a brief recess for the Advisory Committee to develop a recommendation. Upon returning to the meeting, the Moderator asked for the recommendation from the Advisory Committee on Mr. Jones's Amendment proposal.

Julie Bryan, Advisory Committee Chair, Precinct F, stated that Advisory did not feel it had sufficient information and therefore did not recommend favorable action, 0-13.

Mr. Jones requested clarification from Town Counsel. Tom Harrington, Esq. stated that the Planning Board must accept it as a friendly amendment for it to be included in the article and voted on by Town Meeting Members or it would be considered a separate amendment.

The Moderator then asked Ms. Woodward if the Planning Board accepted Mr. Jones's proposed Amendment as a friendly amendment.

Ms. Woodward, Planning Board Member, Precinct F, stated that the Planning Board viewed it as laudable, but that it did not have enough information to deem the amendment as friendly.

After some discussion, Mr. Jones expanded the amendment.

ARTICLE 17 MOTION 1. Proposed Second Amendment by Mr. Jones

2. By amending the definition of Protected Trees from Section 16E.C, to capitalize the words “Tree” and “Trees,” to clarify the location of Trees subject to the bylaw as being within the Tree Yard, and to decrease the relevant diameter at breast height from 10 inches or greater to six inches or greater, except for Norway Maple Trees, for such Trees, so that Section 16E.C reads as follows:

Protected Tree - Any existing Tree located in the Tree Yard or Tree that was removed from the Tree Yard within twelve (12) months prior to application for an applicable demolition or building permit, which has a DBH of six (6) inches or greater, except for Norway Maple Trees, located in a Tree Yard of a property zoned Single Residence District or General Residence District, or located anywhere on property zoned other than Single Residence District or General Residence District. Any Tree that has a DBH of six (6) inches or greater, except for Norway Maple Trees, with portions of the stem of the Tree actively growing into a Tree Yard between a height of six (6) inches and four and one-half (4.5) feet above grade shall be considered a Protected Tree.

The Moderator asked for the recommendation from the Advisory Committee on Mr. Jones’s Amendment proposal.

Julie Bryan, Advisory Committee Chair, Precinct F, held a brief caucus and stated that Advisory did not recommend favorable action, 0-13.

Given the Advisory Committee vote, the Moderator provided the opportunity to Mr. Jones to withdraw his motion. Mr. Jones declined and requested to move forward with the expanded amendment.

After extensive discussion, the Moderator called for a vote on the amendment.

The vote was:

- 30 Yes
- 185 No
- and 5 Abstain

The Moderator declared the amendment FAILED and proceeded to discussion on the original Article.

After some discussion, the Moderator called for a vote on Article 17, Motion 1.

The vote was:

- 199 Yes
- 24 No
- and 2 Abstain

The Moderator declared the vote PASSED as it exceeded the required 2/3rds based on electronic voting results that the Town amend Section 16E of the Zoning Bylaw to (1) clarify the intent and purpose of the bylaw, (2) require increased mitigation actions, (3) increase the scope of protected trees, (4) allow other factors to be included in determining contributions to the Tree Bank Fund, (5) conform to Article 55 of the Town's General Bylaws, and (6) update the bylaw's terminology, as follows:

1. By deleting the word "and" after the phrase "contribute to the distinct character of certain neighborhoods," and by adding the phrase "and reduce ambient carbon in the atmosphere" after the phrase "provide natural privacy to neighbors" in the first sentence in the second paragraph of Section 16E.B, to reflect the sustainability policies of the Town, so that the relevant part of Section 16E.B reads as follows:

Trees are recognized for their abilities to improve air quality, protect from glare and heat, reduce noise, aid in the stabilization of soil, provide natural flood and drainage control, create habitats for wildlife, enhance aesthetics and property values, contribute to the distinct character of certain neighborhoods, provide natural privacy to neighbors, and reduce ambient carbon in the atmosphere.

2. By amending the definition of Protected Trees from Section 16E.C, to capitalize the words "Tree" and "Trees," to clarify the location of Trees subject to the bylaw as being within the Tree Yard, and to decrease the relevant diameter at breast height from 10 inches or greater to six inches or greater for such Trees, so that Section 16E.C reads as follows:

Protected Tree - Any existing Tree located in the Tree Yard or Tree that was removed from the Tree Yard within twelve (12) months prior to application for an applicable demolition or building permit, which has a DBH of six (6)

inches or greater, located in a Tree Yard of a property zoned Single Residence District or General Residence District, or located anywhere on property zoned other than Single Residence District or

General Residence District. Any Tree that has a DBH of six (6) inches or greater with portions of the stem of the Tree actively growing into a Tree Yard between a height of six (6) inches and four and one-half (4.5) feet above grade shall be considered a Protected Tree.

3. By deleting the definition of Tree Bank from Section 16E.C, in its entirety, and inserting, in place thereof, a new definition, as follows:

Tree Bank Fund – The revolving fund established pursuant to Article 55.1.d of the Town Bylaws.

4. By deleting the definition of Tree Yard from Section 16E.C, in its entirety, and inserting, in place thereof, a new definition, incorporating the table presently set forth in Section 16E.F.1, as follows:

Tree Yard - The area of a parcel zoned Single Residence District or General Residence District located adjacent to all front, side, and rear lines of a lot up to the distances set forth in the following table:

Location of Protected Trees on Property Zoned Single Residence District (SRD) or General Residence District			
Zoning District	Minimum Tree Yard (feet)		
	Front	Side	Rear
SRD 10	20	10	10
SRD 15	20	20	20
SRD 20	20	20	20
SRD 30	40	30	30
SRD 40	40	40	40

General Residence District	20	10	10
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5. By amending Section 16E.D.2.a, by deleting the word “In” and inserting in place thereof, the word “in”;
6. By deleting the period at the end of Section 16E.D.2.d and by inserting in its place “; and”;
7. By deleting Section 16E.D.2.f and Section 16E.D.2.g, in their entirety, inserting the word “and” at the end of Section 16E.D.2.d, and converting the semicolon at the end of Section 16E.D.2.e into a period;
8. By deleting Section 16E.E, in its entirety, and inserting, in place thereof, a new Section 16E.E, as follows:

Town of Wellesley Tree Bank Fund

Any contributions collected per Section 16E.F.2.b.ii. shall be deposited in the Tree Bank Fund.

9. By deleting Section 16E.F.1, in its entirety, and inserting, in place thereof, a new Section 16E.F.1, as follows:

Scope:

Demolition and/or construction activity (as identified under Section 16E.D.1.) on a property on which a Protected Tree is located is prohibited unless required Tree protection and/or mitigation measures will be taken as set forth in this subsection.

10. By inserting a new sentence after the second sentence in Section 16E.F.2.a, as follows:

Any fencing to be included in the Tree Save Area shall consist of chain link wire fencing.

11. By deleting Section 16E.F.2.b.i, in its entirety, and inserting, in place thereof, a new Section 16E.F.2.b.i, as follows:

Replanting of Trees: For each inch of DBH of Protected Tree(s) which are removed, no less than one (1.0) inch of caliper of new Tree(s) shall be replanted in accordance with the following:

12. By deleting Section 16E.F.2.b.i.1, in its entirety, and inserting, in place thereof, a new Section 16E.F.2.b.i.1, as follows:

Each new Tree must have a minimum caliper of three (3) inches;

13. By deleting Section 16E.F.2.b.ii, in its entirety, and inserting, in place thereof, a new Section 16E.F.2.b.ii, as follows:

Contribution to the Tree Bank Fund: The Board of Selectmen shall establish a Tree Bank Fund contribution schedule, such schedule to be based on the DBH of Protected Tree(s) to be removed, impact on Town infrastructure, and other environmental impacts associated with the removal of the Tree. The schedule may also take into account the aggregate DBH of Protected Trees to be removed. The applicant shall make such contribution to the Tree Bank Fund for the removal of a Protected Tree, not already mitigated for, pursuant to Section 16E.F.2.b.i.; such contributions shall be deposited to the Tree Bank Fund.

14. By inserting, after the phrase “Tree Bank” in Section 16E.F.3.b.viii, the word “Fund”;
15. By deleting Section 16E.F.3.c, in its entirety and renumbering the remaining sections accordingly; and
16. By capitalizing the words “tree” and “trees” where such words appear in Section 16E.

ARTICLE 5 (ATM 2020 ARTICLE 9). To see if the Town will vote pursuant to Section 53E1/2 of Chapter 44 of the Massachusetts General Laws, as amended by Section 86 of Chapter 218 of the Acts of 2016, to:

1. Amend Article 55.1.d of the General Bylaws to read as follows:

d. Tree Bank Fund.

Funds held in the Tree Bank Fund shall be expended by:

- i. The Department of Public Works for buying, planting, and maintaining trees on public or private property; and
- ii. The Planning Department and Natural Resources Commission for conducting studies to maintain and protect trees.

Receipts credited to this fund shall include contributions in lieu of tree replanting required in accordance with Section 16E of the Zoning Bylaw.

or to take any other action in relation thereto.

The Moderator recognized Ms. Woodward of the Planning Board to make a motion and stated that only a simple majority was required.

Kathleen Woodward, Vice Chair of the Planning Board, Precinct H, asked that the reading of the motion be waived, as it appears on the screen and had been provided to all previously distributed for review by Town Meeting Members.

The Moderator waived the reading of the motion, and asked for the recommendation from the Advisory Committee.

Julie Bryan, Advisory Committee Chair, Precinct F, stated that Advisory supports the management of these programs through revolving funds and reclassifying them as a practical measure, recommended favorable action 12-0.

The Moderator called for the vote.

The vote was:

- 212 Yes
- 7 No
- and 0 Abstain

The Moderator declared the voted PASSED based on electronic voting results, that the Town vote, pursuant to Section 53E1/2 of Chapter 44 of the Massachusetts General Laws, as amended by Section 86 of Chapter 218 of the Acts of 2016, to:

2. Amend Article 55.1.d of the General Bylaws to read as follows:

d. Tree Bank Fund.

Funds held in the Tree Bank Fund shall be expended by:

- iii. The Department of Public Works for buying, planting, and maintaining trees on public or private property; and
- iv. The Planning Department and Natural Resources Commission for conducting studies to maintain and protect trees.

Receipts credited to this fund shall include contributions in lieu of tree replanting required in accordance with Section 16E of the Zoning Bylaw.

ARTICLE 18 (ATM 2020 ARTICLE 33). To see if the Town will vote to amend Section 16F, Natural Resource Protection (NRP) Development, of the Zoning Bylaw, to (1) increase flexibility in the design and layout of the lots within a NRP Development, (2) ensure that all such developments comply with lighting requirements in Section 16G, and (3) update terminology; such amendments to include, but not be limited to, the following:

- 1. By inserting “, driveways, and common pathways” after the word “Streets” in Section 16F.D.2;
- 2. By inserting at the end of Section 16F.D.3 the following:

Dwellings shall not be oriented linearly or subject to the provisions of Section 19 that:

Where, on a frontage of 500 feet including the lot to be affected, or on a frontage between two intersecting or entering streets if such frontage is less than 500 feet, all existing buildings (if they are not less than three in number) have front yards of a depth greater than 30 feet, the minimum depth thereof shall be the depth required.

- 3. By deleting Section 16F.D.8, in its entirety and inserting, in place thereof, a new Section 16F.D.8 as follows:

Exterior lighting shall be only as needed to accomplish safety and design objectives; shall be arranged so as to minimize the impact on neighboring properties; and shall comply with the provisions of Section 16G which are incorporated herein by this reference.

4. By deleting Section 16F.D.9 in its entirety and inserting, in place thereof, a new Section 16F.D.9 as follows:

Shared driveways may be constructed to access a maximum of three (3) residences. Shared driveways shall be located within an easement which may allow space for installation of water lines and utilities as needed.

5. By deleting the word “house” from Section 16F.E;
6. By deleting Section 16F.E.2, in its entirety and inserting, in place thereof, a new Section 16F.E.2 as follows:

Locating Dwelling Sites. Locate the approximate sites of dwellings within the Potentially Developable Area and include the delineation of private yards and shared amenities so as to reflect an integrated community within the subdivision. Priority in design shall be given to determining the appropriate location of dwellings prior to determining the location of streets.

7. By deleting Section 16F.E.3 in its entirety and inserting, in place thereof, a new Section 16F.E.3, as follows:

Locating Streets, Common Parking Areas, Common Detached Garages, and Pathways. Streets should be laid out in order to access common parking areas, common detached garages, or individual house lots while minimizing interference with Conservation Areas and maximizing Open Space. Pathways should be laid out to create internal and external connections to common parking areas, common detached garages, and existing and/or potential future streets, sidewalks, trails, and pathways.

8. By deleting the words “Housing” and “homes” from Section 16F.F.1, and inserting, in place thereof, the words “Dwelling” and “dwellings”, respectively; and

9. By deleting Sections 16F.F.2, Section 16F.F.3, Section 16F.F.4, and Section 16F.F.5, in their entirety and inserting, in place thereof, the following:

2. Lot Dimension. the following minimum dimensional standards shall apply for lots within a NRP Development.

TABLE 1.

	SINGLE RESIDENCE DISTRICT				
Area Regulation District	10,000 SF	15,000 SF	20,000 SF	30,000 SF	40,000 SF
Minimum Lot Size	7,500 SF	7,500 SF	10,000 SF	10,000 SF	10,000 SF
Minimum Frontage	50 ft.	50 ft.	50 ft.	50 ft.	50 ft.
Minimum Front Yard Setback	10 ft.	10 ft.	10 ft.	10 ft.	10 ft.

3. Frontage. Lots within the NRP Development may have frontage on internal streets, common driveways, common parking areas, or common pathways.
4. Parcel Dimensions. To further the design process provided in Section 16F Part E above, the following minimum dimensional standards shall apply from the edge of the entire parcel to the nearest lot internal within the NRP Development:

TABLE 2

	SINGLE RESIDENCE DISTRICT				
Area Regulation District	10,000 SF	15,000 SF	20,000 SF	30,000 SF	40,000 SF
Minimum Front Yard Depth (setback)	30 ft.	30 ft.	35 ft.	40 ft.	40 ft.
Minimum Side Yard Width (setback)	20 ft.	20 ft.	20 ft.	30 ft.	40 ft.

Minimum Rear Yard Depth (setback)	10 ft.	20 ft.	20 ft.	30 ft.	40 ft.
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5. Accessory Structures. Accessory structures such as common carriage houses or a bank of common garages are encouraged.

or to take any other action in relation thereto.

The Moderator asked for a reading of the motion.

Catherine Johnson, Planning Board Chair, Precinct E, asked that the reading of the motion, as it appeared on the screen and had been delivered to all Town Meeting Members.

The Moderator waived the reading of the motion and asked that the Advisory Committee provide its recommendation.

Julie Bryan, Advisory Committee Chair, Precinct F, declared its support of making NRP developments more workable to achieve the goals originally contemplated by the bylaw approved in 2013 and recommended favorable action, 14-0.

The Moderator opened the floor to questions and discussion. There being none, the Moderator called for the vote, which he stated required a supermajority 2/3rds vote as it involved a zoning bylaw amendment.

The vote was:

- 206 Yes
- 5 No
- and 4 Abstain

The Moderator declared the vote PASSED as it constituted more than the required 2/3rds required, based on electronic voting results that the Town amend Section 16F, Natural Resource Protection (NRP) Development, of the Zoning Bylaw, to (1) increase flexibility in the design and layout of the lots within a NRP Development, (2) ensure that all such developments comply with lighting requirements in Section 16G, and (3) update terminology, as follows:

10. By inserting “, driveways, and common pathways” after the word “Streets” in Section 16F.D.2;

11. By inserting at the end of Section 16F.D.3 the following:

Dwellings shall not be oriented linearly or subject to the provisions of Section 19 that:

“Where, on a frontage of 500 feet including the lot to be affected, or on a frontage between two intersecting or entering streets if such frontage is less than 500 feet, all existing buildings (if they are not less than three in number) have front yards of a depth greater than 30 feet, the minimum depth thereof shall be the depth required.”

12. By deleting Section 16F.D.8, in its entirety and inserting, in place thereof, a new Section 16F.D.8 as follows:

Exterior lighting shall be only as needed to accomplish safety and design objectives; shall be arranged so as to minimize the impact on neighboring properties; and shall comply with the provisions of Section 16G which are incorporated herein by this reference.

13. By deleting Section 16F.D.9 in its entirety and inserting, in place thereof, a new Section 16F.D.9 as follows:

Shared driveways may be constructed to access a maximum of three (3) residences. Shared driveways shall be located within an easement which may allow space for installation of water lines and utilities as needed.

14. By deleting the word “house” from Section 16F.E;

15. By deleting Section 16F.E.2, in its entirety and inserting, in place thereof, a new Section 16F.E.2 as follows:

Locating Dwelling Sites. Locate the approximate sites of dwellings within the Potentially Developable Area and include the delineation of private yards and shared amenities so as to reflect an integrated community within the subdivision. Priority in design shall be given to determining

the appropriate location of dwellings prior to determining the location of streets.

16. By deleting Section 16F.E.3 in its entirety and inserting, in place thereof, a new Section 16F.E.3, as follows:

Locating Streets, Common Parking Areas, Common Detached Garages, and Pathways. Streets should be laid out in order to access common parking areas, common detached garages, or individual house lots while minimizing interference with Conservation Areas and maximizing Open Space. Pathways should be laid out to create internal and external connections to common parking areas, common detached garages, and existing and/or potential future streets, sidewalks, trails, and pathways.

17. By deleting the words “Housing” and “homes” from Section 16F.F.1, and inserting, in place thereof, the words “Dwelling” and “dwellings”, respectively; and

18. By deleting Sections 16F.F.2, Section 16F.F.3, Section 16F.F.4, and Section 16F.F.5, in their entirety and inserting, in place thereof, the following:

3. Lot Dimension. the following minimum dimensional standards shall apply for lots within a NRP Development.

TABLE 1.

	SINGLE RESIDENCE DISTRICT				
Area Regulation District	10,000 SF	15,000 SF	20,000 SF	30,000 SF	40,000 SF
Minimum Lot Size	7,500 SF	7,500 SF	10,000 SF	10,000 SF	10,000 SF
Minimum Frontage	50 ft.	50 ft.	50 ft.	50 ft.	50 ft.
Minimum Front Yard Setback	10 ft.	10 ft.	10 ft.	10 ft.	10 ft.

4. **Frontage.** Lots within the NRP Development may have frontage on internal streets, common driveways, common parking areas, or common pathways.
6. **Parcel Dimensions.** To further the design process provided in Section 16F Part E above, the following minimum dimensional standards shall apply from the edge of the entire parcel to the nearest lot internal within the NRP Development:

TABLE 2

Area Regulation District	SINGLE RESIDENCE DISTRICT				
	10,000 SF	15,000 SF	20,000 SF	30,000 SF	40,000 SF
Minimum Front Yard Depth (setback)	30 ft.	30 ft.	35 ft.	40 ft.	40 ft.
Minimum Side Yard Width (setback)	20 ft.	20 ft.	20 ft.	30 ft.	40 ft.
Minimum Rear Yard Depth (setback)	10 ft.	20 ft.	20 ft.	30 ft.	40 ft.

7. **Accessory Structures.** Accessory structures such as common carriage houses or a bank of common garages are encouraged.

ARTICLE 21 (ATM ARTICLE 36). To see if the Town will vote to amend the Zoning Bylaw by revising Section 16C, Drainage Review, as needed to comply with the requirements of the current USEPA/MassDEP General Permit for Stormwater Discharges from Small Municipal Separate Storm Sewer Systems in Massachusetts (the “MS4 Permit”), or to take any other action in relation thereto.

The Moderator turned to Article 21, stating that it required a 2/3rds supermajority vote for passage as it involved the amendment of a bylaw, and he asked for Ms. Johnson to make the motion.

Catherine Johnson, Planning Board Chair, Precinct E, asked that the reading of the motion be waived, as it appeared on the screen and had

been delivered to all Town Meeting Members and in addition, supplemental materials had been delivered to Town Meeting Members.

The Moderator waived the reading of the motion and asked for the Advisory Committee's recommendation.

Julie Bryan, Advisory Committee Chair, Precinct F, expressed support for the bylaw change as a necessary means to become compliant with current federal and state regulations and recommended favorable action, 14-0.

The Moderator opened the floor for questions, comments, and discussion. There being none, the Moderator called for the vote.

The vote was:

- 216 Yes
- 0 No
- and 1 Abstain

The Moderator declared the vote PASSED, as it exceed the required 2/3rds based on electronic voting results, That the Town delete Section 16C of the Zoning Bylaw, and insert, in place thereof, the following:

SECTION 16C. DRAINAGE REVIEW

A. Purpose

This Section is adopted by the Town to provide a pre-construction, construction and post- construction review of the projects which have the potential for detrimental effect caused by storm water drainage discharge onto streets and ways, into the Town's storm water drainage system and into the Charles River, the Town's lakes, ponds and streams; to reduce discharge of pollutants to the maximum extent practicable; to protect water quality; to satisfy the water quality requirements of the Clean Water Act and Massachusetts Water Quality Standards; to maintain compliance with Wellesley's General Permit under the Phase II Regulations of National Pollutant Discharge Elimination System of U.S. EPA; and to be consistent with the Massachusetts Wetlands Protection Act; the Town of Wellesley Wetlands Protection Bylaw (Article 44 of the Town Bylaws); the Town of Wellesley Erosion and Sedimentation Control Regulations and the Municipal Stormwater Drainage System Rules and Regulations adopted by the Board of Public Works; by minimizing land clearing; by minimizing the

amount of exposed soil and duration of exposure, by installing, protecting and maintaining vegetative buffers, silt fencing, and BMPs.

B. Definitions

Best Management Practices (BMPs) - The most effective and practical measures to reduce or prevent pollutants from reaching water bodies and to control the quantity of runoff from a site. These measures may be structural, such as particle separators or sand filters, and they may be non-structural, such as but not limited to, buffer areas around developments or proper methods for storage of chemicals.

Construction Mitigation Plan - A plan which details the design, location and type of erosion and sedimentation control measures and other pollution prevention measures to be employed on-site during site work and construction activities, to be prepared in accordance with the Drainage Review Rules and Regulations. The requirements for the Construction Mitigation Plan shall be the requirements of the Massachusetts Stormwater Management Standards regarding erosion and sediment control and the relevant requirements of the USEPA General Permit for Stormwater Discharges from Small Municipal Separate Storm Sewer Systems in Massachusetts, as implemented by the Drainage Review Rules and Regulations.

Drainage Review Rules and Regulations – See Section 16C.D.

Earth Disturbance - Any action to alter the existing vegetation and/or underlying soil of a site, such as clearing, grading, site preparation (e.g., excavating, cutting, and filling), soil compaction, and movement and stockpiling of top soils.

Grading and Drainage Plan – A plan and associated documentation detailing the stormwater management measures associated with the proposed project, to be prepared in accordance with the Drainage Review Rules and Regulations. It shall be stamped and signed by a Massachusetts Registered Professional Engineer. The stormwater management measures required by the Drainage Review Rules and Regulations shall be those set forth in the Massachusetts Stormwater Management Standards (as applicable according to whether the project constitutes new development or redevelopment), as well as the relevant requirements of the USEPA General Permit for Stormwater Discharges from Small Municipal Separate Storm Sewer Systems in Massachusetts, as implemented by the Drainage Review Rules and Regulations.

Impervious Cover - Any surface that prevents or significantly impedes the infiltration of water into the underlying soil. This can include but is not limited to: roads, driveways, parking areas and other areas created using non-porous material; buildings, rooftops, structures, artificial turf and compacted gravel or soil.

New Development - Construction activities or land alteration on an area that has not been previously developed to include Impervious Cover.

On-Site Stormwater System - Catch basins, leaching basins, manholes, pipes, retention and/or detention basins, swales, drainage ditches, headwalls, BMPs and other components.

Operation and Maintenance Plan - A plan which includes the details of the regular maintenance of the On-Site Stormwater System including but not necessarily limited to cleaning of dry wells for roof drains and any catch basins, sweeping of paved areas draining into the catch basins, visual inspection of drainage structures for damage or blockage, keeping the area around catch basins located in lawns or other landscaped areas clear of excess leaves, twigs and other debris, and inspection and maintenance of BMPs.

Redevelopment - Construction, land alteration, or improvement of Impervious Cover that does not meet the definition of New Development.

C. Applicability

The provisions of this Section shall apply to all New Development or Redevelopment involving Earth Disturbance over an area of one acre or more (or part of a larger plan of development that will involve Earth Disturbance over an area of one acre or more). All such activities shall require the issuance of a Drainage Review Permit as set forth below.

D. Drainage Review Rules and Regulations

The Planning Board shall adopt, and may from time to time amend, Drainage Review Rules and Regulations to implement the requirements of this Section. The Town Engineer shall recommend the initial Drainage Review Rules and Regulations to be adopted under this Section and may recommend subsequent amendments. Any deviations from the Town Engineer's recommendations, and any amendments not proposed by the Town Engineer, shall be submitted to the Town Engineer for review and comment before adoption. The adoption or amendment of Drainage Review Rules and Regulations shall be after a public hearing to receive

public comments on the proposed or amended Drainage Review Rules and Regulations. The public hearing shall be advertised once in a newspaper of general local circulation, at least 14 days prior to the date of the public hearing.

The standards to be implemented by the Drainage Review Rules and Regulations are: (1) the Massachusetts Stormwater Standards; and (2) the requirements for construction site stormwater runoff control and post-construction stormwater management set forth in the USEPA General Permit for Stormwater Discharges from Small Municipal Separate Storm Sewer Systems in Massachusetts, including any additional requirements for discharges into impaired waters or waters with an approved Total Maximum Daily Load (TMDL).

E. Procedure

1. In order to integrate drainage review under this Section with other land use permitting processes required by the Town, Drainage Review Permits applying the standards and requirements set forth in the Drainage Review Rules and Regulations shall be issued (or denied for projects not in compliance with the Drainage Review Rules and Regulations) as follows to projects that are subject to this Section 16C:

- a) By the Zoning Board of Appeals in combination with the Site Plan Review process under Section 16A.C.2 for Major Construction Projects and Projects of Significant Impact;
- b) By the Planning Board in combination with the Large House Review process for projects subject to Section 16D;
- c) By the Planning Board in combination with its permitting processes for projects subject to the Subdivision Regulations;
- d) By the Wetlands Protection Committee in combination with its permitting process for projects subject to the Wetlands Protection Act or the Wellesley Wetlands Protection Bylaw; and
- e) By the Inspector of Buildings and the Town Engineer for any projects not subject to the permitting processes listed in Paragraphs (a)-(d) above, pursuant to Paragraph 2 below.

2. Procedure for Projects Not Subject to Permits Listed in Paragraph 1(a)-(d) above:

Prior to the issuance of a building permit, a Grading and Drainage Plan, Construction Mitigation Plan, and other materials as may be required consistent with the Drainage Review Rules and Regulations shall be submitted to the Inspector of Buildings (unless otherwise specified in the Drainage Review Rules and Regulations), with copies to the Town Engineer,

the Wetlands Administrator, and the Planning Director. A reasonable submission fee may be established and from time to time adjusted by the Board of Selectmen.

The Inspector of Buildings, Wetlands Administrator, and Planning Director shall within 14 days make such comments or recommendations as deemed appropriate and shall send copies to the Town Engineer. The Town Engineer (or designated representative of the Town Engineer) shall within 28 days issue a Drainage Review Permit (approving, with or without additional conditions, the Grading and Drainage Plan and the Construction Mitigation Plan) or shall deny a Drainage Review Permit for failure to comply with the Drainage Review Rules and Regulations. An Operation and Maintenance plan may be required in instances where the On-Site Stormwater System is deemed by the Town Engineer or designee to warrant same. The Town Engineer or designee shall send copies of the Drainage Review Permit or denial to the Inspector of Buildings and the applicant.

3. For all projects that receive a Drainage Review Permit, the applicant shall notify the Inspector of Buildings and the Town Engineer prior to commencement of earth moving, removal of vegetative cover, or construction (whichever comes first) of the anticipated start date of such site work or construction. Prior to commencement of any such site work or construction, the Town Engineer or a designated representative of the Town Engineer shall inspect the site to determine whether there is compliance with the Construction Mitigation Plan and shall notify the Inspector of Buildings of the inspection results. All site work and construction shall be carried out in compliance with the Construction Mitigation Plan. The Town Engineer (or designee) or the Inspector of Buildings (or designee) may conduct a site inspection during the course of site work and construction to determine compliance with the Construction Mitigation Plan.

4. For all projects that receive a Drainage Review Permit, prior to a Certificate of Occupancy being issued or final building inspection being made as the case may be for the construction, reconstruction or addition, the permittee shall submit an as-built plan of the site drainage and stormwater management system to the Town Engineer. An inspection shall be made by the Town Engineer or designated representative of the Town Engineer to determine whether there is compliance with the Grading and Drainage Plan, and the Town Engineer or designee shall notify the other members of the review staff of the inspection results. If there is compliance the Inspector of Buildings shall be so notified whereupon a Certificate of Occupancy may be issued, or final building inspection may be made. If found to be not in compliance, the Town Engineer or designee shall notify

the applicant of the work remaining to be done. No Certificate of Occupancy shall be issued or final building inspection made until the Town Engineer or designee has determined that the Grading and Drainage Plan has been complied with and a final as-built plan of the site drainage and On-Site Stormwater System, signed and stamped by a Massachusetts Registered Professional Engineer or Professional Land Surveyor, is on file with the Town Engineer.

5. For all projects that receive a Drainage Review Permit, compliance with the approved On-Site Stormwater System Operation and Maintenance plan (if required) shall be an ongoing requirement of this Section. The Town Engineer may require annual submittals and inspections to confirm compliance.

F. Appeals

An applicant may appeal the denial of a Drainage Review Permit or conditions imposed in a Drainage Review Permit. In the event of an appeal it shall be made to the Zoning Board of Appeals in accordance with Section 24.

ARTICLE 23 (ATM 2020 ARTICLE 38). To see if the Town will vote to amend the General Bylaw, as follows:

1. By deleting Section 19.3, Powers, in its entirety, and inserting, in place thereof, a new Section 19.3, as follows:

Section 19.3. Powers and Duties. The Select Board shall have all of the powers and duties granted to Boards of Selectmen by the Constitution and General Laws of the Commonwealth of Massachusetts, and such additional powers and duties as may be provided by any Special Act of the Legislature applicable to the Town of Wellesley, by this bylaw, by the Zoning Bylaw or by Town Meeting vote. The Select Board shall also oversee all matters affecting the interest and welfare of the Town and exercise the power and authority vested in the Town not specifically delegated by law to any other board or office.

2. By deleting Section 19.6, General Duties, in its entirety, and inserting, in place thereof, a new Section 19.6, as follows:

Section 19.6. [Repealed]

3. By deleting the following instances of the term “Board of Selectmen” and inserting, in place thereof, the term “Select Board”:
 - i. Article 5.6: Acceptance of Gifts (7 instances)
 - ii. Article 7.2: Vacancy in the Board of Selectmen (2 instances)
 - iii. Article 7.3: Vacancy in Other Elected Positions
 - iv. Article 11.13: Notice of Request for Other Appropriations
 - v. Article 11.14: Request for Town-Wide Financial Reports
 - vi. Article 12.1: Membership (2 instances)
 - vii. Article 12.7: General Provisions (2 instances)
 - viii. Article 18.1: Membership
 - ix. Article 19: Board of Selectmen (title)
 - x. Article 19.1: Membership
 - xi. Article 19.5.2: Report of Capital Projects
 - xii. Article 19.16.2: Report of Town-Wide Financial Plan
 - xiii. Article 19.19: Licensing Board
 - xiv. Article 19.43: Treasurer and Collector of Taxes (2 instances)
 - xv. Article 20A.2: Number of Directors/Term of Office
 - xvi. Article 20A.3: Promotion of Local Programming
 - xvii. Article 20A.6: Annual Report
 - xviii. Article 28.1: Membership
 - xix. Article 28.5: Reports
 - xx. Article 28.6: Policies
 - xxi. Article 40.1: Membership
 - xxii. Article 40.3: General Duties
 - xxiii. Article 45.1: Membership

- xxiv. Article 46A.3: Designation of Neighborhood Conservation Districts (NCD) (2 instances)
- xxv. Article 47.3: Administration
- xxvi. Article 47.7: Animal Control Officer (2 instances)
- xxvii. Article 47.8: Board of Selectmen
- xxviii. Article 47.9: Violations and Penalties (2 instances)
- xxix. Article 48.3: Investment and Expenditure
- xxx. Article 49.2A: Printed Matter Vending Machines in Public Ways and Places (2 instances)
- xxxi. Article 49.2B: Retail Hours of Operation (8 instances)
- xxxii. Article 49.2C: Preparation and/or retail sale of food or beverage (3 instances)
- xxxiii. Article 49.11A: Regulation of Utility Poles/Replacement of Existing Poles (3 instances)
- xxxiv. Article 49.19: Possession and Use of Alcoholic Beverages (2 instances)
- xxxv. Article 49.25: Mechanical Protection Devices
- xxxvi. Article 49.27: Disabled, Dismantled, Inoperative and/or Unregistered Motor Vehicles
- xxxvii. Article 49.28: Recreational Trailers or Vehicles
- xxxviii. Article 49.30: Temporary and Transient Vendors
- xxxix. Article 50.5: Maintenance of Meters
- xl. Article 50.12: Collection of Fees
- xli. Article 52.B: Noncriminal disposition (3 instances)

4. By deleting the following instances of the term “Selectmen” or “Selectmen are” and inserting, in place thereof, the term “Select Board” or “Select Board is”:

- i. Article 4.3: Filing (3 instances)
- ii. Article 4.4: Annual Town Report (2 instances)

- iii. Article 4.5: Annual Reports of Subcommittees
- iv. Article 6.5: Advisory Committee
- v. Article 6.16: Capital Budgets (2 instances)
- vi. Article 6.17: Conflict of Interest (4 instances)
- vii. Article 6.18: Bonding (2 instances)
- viii. Article 8.2: Date for Annual Town Election
- ix. Article 8.3: Notices of Elections (2 instances)
- x. Article 8.6: Date of Annual Town Meeting
- xi. Article 8.10: Notice of Town Meeting (3 instances)
- xii. Article 8.11: Calling Special Meeting (2 instances)
- xiii. Article 8.12: Warrant Articles (2 instances)
- xiv. Article 8.13: Motions (5 instances)
- xv. Article 11.8: Report
- xvi. Article 12.6: Budget (2 instances)
- xvii. Article 13.3: Audits
- xviii. Article 16.1: Membership
- xix. Article 16.3: Duties
- xx. Article 16.4: Budget (2 instances)
- xxi. Article 17.1: Membership
- xxii. Article 17.4: Budget (2 instances)
- xxiii. Article 18.1: Membership
- xxiv. Article 18.2: Term
- xxv. Article 19.3: Powers
- xxvi. Article 19.4: War Memorial Scholarship Fund Trustees (2 instances)
- xxvii. Article 19.5.2: Report of Capital Projects (11 instances)
- xxviii. Article 19.5.3: Investment of Town Funds
- xxix. Article 19.7: Appointments
- xxx. Article 19.8: Communication and Cooperation
- xxxi. Article 19.9: Investigations
- xxxii. Article 19.10: Appearance Before Other Bodies
- xxxiii. Article 19.11: Legal Actions and Settlements

- xxxiv. Article 19.12: Actions of Town Meeting
- xxxv. Article 19.13: Enforcement of Bylaws and Regulations
- xxxvi. Article 19.14: Review of Bylaws and Government
- xxxvii. Article 19.15: Budgets and Administration
- xxxviii. Article 19.16.2: Report of Town-Wide Financial Plan (13 instances)
- xxxix. Article 19.17: Weekly Warrant
- xl. Article 19.18: System for Citizen Inquiries
- xli. Article 19.19: Licensing Board (4 instances)
- xl.ii. Article 19.20: House Numbers
- xl.iii. Article 19.21: Municipal Charges Lien
- xliv. Article 19.31: Executive Director of General Government Services (8 instances)
- xl. v. Article 19.33: Staff (2 instances)
- xlvi. Article 19.42: Finance Director (2 instances)
- xl. vii. Article 19.43: Treasurer and Collector of Taxes (2 instances)
- xl. viii. Article 19.46: Payment of Town Funds (2 instances)
- xl. ix. Article 19.51: Town Meeting
- l. Article 19.52: Closing of Warrant
- li. Article 19.53: Copies of Warrant
- lii. Article 19.54: Copies of Motion (2 instances)
- lii. iii. Article 21.1: Establishment of the Department
- li. v. Article 21.2: Responsibility of Selectmen (2 instances)
- li. v. Article 21.3: Responsibilities of the Chief of Police
- li. vi. Article 22.1: Establishment of the Department
- li. vii. Article 22.2: Responsibility of Selectmen (2 instances)
- li. viii. Article 22.3: Responsibility of Chief Engineer
- li. x. Article 23.1: Appointment

- lx. Article 24.3: Director of Facilities Management
- lxi. Article 24.4: Budget (2 instances)
- lxii. Article 25.2: Term (3 instances)
- lxiii. Article 25.4: Duties (7 instances)
- lxiv. Article 25.5: Special Counsel (2 instances)
- lxv. Article 26.3: Duties
- lxvi. Article 27.1: Membership
- lxvii. Article 28.1: Membership
- lxviii. Article 28.5: Reports
- lxix. Article 30.12: Collective Bargaining Agent
- lxx. Article 33.1: Membership
- lxxi. Article 33.5: Budget (2 instances)
- lxxii. Article 35.8: Records and Reports
- lxxiii. Article 39.4: Advisory Board
- lxxiv. Article 39.5: Veterans' Grave Officer
- lxxv. Article 39.6: Budget (2 instances)
- lxxvi. Article 40.5: Budget (2 instances)
- lxxvii. Article 41.1: Membership
- lxxviii. Article 47.5: Policies and Procedures
- lxxix. Article 49.2: use of Public Ways and Places
- lxxx. Article 49.2C: Preparation and/or retail sale of food or beverage (3 instances)
- lxxxii. Article 49.20: Licensing of Vehicles for Hire (3 instances)
- lxxxiii. Article 49.21: Licensing of Junk Dealers
- lxxxiv. Article 49.23: Clearance Areas at Intersections
- lxxxv. Article 50.2: Revocable License to Park
- lxxxvi. Article 50.3: Installation of Meters (4 instances)
- lxxxvii. Article 50.6: Permitted Parking Periods
- lxxxviii. Article 50.7: Parking Fees (3 instances)
- lxxxix. Article 50.10: Prohibited Parking
- xc. Article 50.12: Collection of Fees
- xc. Article 50.13: Enforcement
- xc. Article 50.14: Penalties
- xcii. Article 50.15: Policies and Procedures

5. By deleting the word "Selectmen" from the job title "Senior Secretary, Selectmen" in Schedule A Job Classification By Groups,

appended to the General Bylaws, and inserting in place thereof, the phrase “Select Board”, so that the job title reads “Senior Secretary, Select Board”;

6. By deleting all instances of the term “Board of Selectmen” and “Selectmen” from any amendment to the General Bylaws approved at the Annual Town Meeting beginning March 30, 2020, and inserting, in place thereof, the term “Select Board”.

Or to take any other action in relation thereto.

The Moderator asked for Ms. Olney of the Board of Selectmen to make the motion.

Lise Olney, Board of Selectmen, Precinct E asked that the reading of the motion be waived, as it appeared on the screen and was previously distributed to Town Meeting Members.

The Moderator declared the reading of the motion waived and asked for Advisory’s recommendation.

Julie Bryan, Advisory Committee Chair, Precinct F, stated that Advisory supports the proposed changes as reasonable and appropriate, recommending favorable action 14-0.

The Moderator opened the floor to discussion. Two questions were asked and answered and the Moderator called for the vote, noting that it required a simple majority as it was a proposed amendment to the general bylaw.

The vote was:

- 199 Yes
- 12 No
- and 4 Abstain

The Moderator declared the vote PASSED based on electronic voting results, that the Town amend the General Bylaw, as follows:

7. By deleting Section 19.3, Powers, in its entirety, and inserting, in place thereof, a new Section 19.3, as follows:

Section 19.3. Powers and Duties. The Select Board shall have all of the powers and duties granted to Boards of

Selectmen by the Constitution and General Laws of the Commonwealth of Massachusetts, and such additional powers and duties as may be provided by any Special Act of the Legislature applicable to the Town of Wellesley, by this bylaw, by the Zoning Bylaw or by Town Meeting vote. The Select Board shall also oversee all matters affecting the interest and welfare of the Town and exercise the power and authority vested in the Town not specifically delegated by law to any other board or office.

8. By deleting Section 19.6, General Duties, in its entirety, and inserting, in place thereof, a new Section 19.6, as follows:

Section 19.6. [Repealed]

9. By deleting the following instances of the term “Board of Selectmen” and inserting, in place thereof, the term “Select Board”:

- xlii. Article 5.6: Acceptance of Gifts (7 instances)
- xlili. Article 7.2: Vacancy in the Board of Selectmen (2 instances)
- xliv. Article 7.3: Vacancy in Other Elected Positions
- xlvi. Article 11.13: Notice of Request for Other Appropriations
- xlvi. Article 11.14: Request for Town-Wide Financial Reports
- xlvi. Article 12.1: Membership (2 instances)
- xlvi. Article 12.7: General Provisions (2 instances)
- xlix. Article 18.1: Membership
- l. Article 19: Board of Selectmen (title)
- li. Article 19.1: Membership
- lii. Article 19.5.2: Report of Capital Projects
- liii. Article 19.16.2: Report of Town-Wide Financial Plan
- liv. Article 19.19: Licensing Board
- lv. Article 19.43: Treasurer and Collector of Taxes (2 instances)
- lvi. Article 20A.2: Number of Directors/Term of Office
- lvii. Article 20A.3: Promotion of Local Programming

- lviii. Article 20A.6: Annual Report
- lix. Article 28.1: Membership
- lx. Article 28.5: Reports
- lxi. Article 28.6: Policies
- lxii. Article 40.1: Membership
- lxiii. Article 40.3: General Duties
- lxiv. Article 45.1: Membership
- lxv. Article 46A.3: Designation of
Neighborhood Conservation Districts
(NCD) (2 instances)
- lxvi. Article 47.3: Administration
- lxvii. Article 47.7: Animal Control Officer (2
instances)
- lxviii. Article 47.8: Board of Selectmen
- lix. Article 47.9: Violations and Penalties (2
instances)
- lxx. Article 48.3: Investment and Expenditure
- lxxi. Article 49.2A: Printed Matter Vending
Machines in Public Ways and Places (2
instances)
- lxxii. Article 49.2B: Retail Hours of Operation
(8 instances)
- lxxiii. Article 49.2C: Preparation and/or retail
sale of food or beverage (3 instances)
- lxxiv. Article 49.11A: Regulation of Utility
Poles/Replacement of Existing Poles (3
instances)
- lxxv. Article 49.19: Possession and Use of
Alcoholic Beverages (2 instances)
- lxxvi. Article 49.25: Mechanical Protection
Devices
- lxxvii. Article 49.27: Disabled, Dismantled,
Inoperative and/or Unregistered Motor
Vehicles
- lxxviii. Article 49.28: Recreational Trailers or
Vehicles
- lxxix. Article 49.30: Temporary and Transient
Vendors
- lxxx. Article 50.5: Maintenance of Meters
- lxxxi. Article 50.12: Collection of Fees
- lxxxii. Article 52.B: Noncriminal disposition (3
instances)

10. By deleting the following instances of the term “Selectmen” or “Selectmen are” and inserting, in place thereof, the term “Select Board” or “Select Board is”:

- xciii. Article 4.3: Filing (3 instances)
- xciv. Article 4.4: Annual Town Report (2 instances)
- xcv. Article 4.5: Annual Reports of Subcommittees
- xcvi. Article 6.5: Advisory Committee
- xcvii. Article 6.16: Capital Budgets (2 instances)
- xcviii. Article 6.17: Conflict of Interest (4 instances)
- xcix. Article 6.18: Bonding (2 instances)
- c. Article 8.2: Date for Annual Town Election
- ci. Article 8.3: Notices of Elections (2 instances)
- cii. Article 8.6: Date of Annual Town Meeting
- ciii. Article 8.10: Notice of Town Meeting (3 instances)
- civ. Article 8.11: Calling Special Meeting (2 instances)
- cv. Article 8.12: Warrant Articles (2 instances)
- cvi. Article 8.13: Motions (5 instances)
- cvi. Article 11.8: Report
- cvi. Article 12.6: Budget (2 instances)
- cix. Article 13.3: Audits
- cx. Article 16.1: Membership
- cx. Article 16.3: Duties
- cxii. Article 16.4: Budget (2 instances)
- cxiii. Article 17.1: Membership
- cxiv. Article 17.4: Budget (2 instances)
- cxv. Article 18.1: Membership
- cxvi. Article 18.2: Term
- cxvii. Article 19.3: Powers
- cxviii. Article 19.4: War Memorial Scholarship Fund Trustees (2 instances)
- cxix. Article 19.5.2: Report of Capital Projects (11 instances)
- cxx. Article 19.5.3: Investment of Town Funds
- cxxi. Article 19.7: Appointments

- cxxii. Article 19.8: Communication and Cooperation
- cxxiii. Article 19.9: Investigations
- cxxiv. Article 19.10: Appearance Before Other Bodies
- cxxv. Article 19.11: Legal Actions and Settlements
- cxxvi. Article 19.12: Actions of Town Meeting
- cxxvii. Article 19.13: Enforcement of Bylaws and Regulations
- cxxviii. Article 19.14: Review of Bylaws and Government
- cxxix. Article 19.15: Budgets and Administration
- cxix. Article 19.16.2: Report of Town-Wide Financial Plan (13 instances)
- cxli. Article 19.17: Weekly Warrant
- cxlii. Article 19.18: System for Citizen Inquiries
- cxliii. Article 19.19: Licensing Board (4 instances)
- cxliiii. Article 19.20: House Numbers
- cxliiii. Article 19.21: Municipal Charges Lien
- cxliiii. Article 19.31: Executive Director of General Government Services (8 instances)

- cxliiii. Article 19.33: Staff (2 instances)
- cxliiii. Article 19.42: Finance Director (2 instances)
- cxliiii. Article 19.43: Treasurer and Collector of Taxes (2 instances)
- cxli. Article 19.46: Payment of Town Funds (2 instances)
- cxli. Article 19.51: Town Meeting
- cxlii. Article 19.52: Closing of Warrant
- cxliiii. Article 19.53: Copies of Warrant
- cxliv. Article 19.54: Copies of Motion (2 instances)
- cxlv. Article 21.1: Establishment of the Department
- cxlvi. Article 21.2: Responsibility of Selectmen (2 instances)
- cxlvii. Article 21.3: Responsibilities of the Chief of Police

- cxlviii. Article 22.1: Establishment of the
Department
- cxlix. Article 22.2: Responsibility of Selectmen
(2 instances)
- cl. Article 22.3: Responsibility of Chief
Engineer
- cli. Article 23.1: Appointment
- clii. Article 24.3: Director of Facilities
Management
- cliii. Article 24.4: Budget (2 instances)
- cliv. Article 25.2: Term (3 instances)
- clv. Article 25.4: Duties (7 instances)
- clvi. Article 25.5: Special Counsel (2
instances)
- clvii. Article 26.3: Duties
- clviii. Article 27.1: Membership
- clix. Article 28.1: Membership
- clx. Article 28.5: Reports
- clxi. Article 30.1.2: Collective Bargaining
Agent
- clxii. Article 33.1: Membership
- clxiii. Article 33.5: Budget (2 instances)
- clxiv. Article 35.8: Records and Reports
- clxv. Article 39.4: Advisory Board
- clxvi. Article 39.5: Veterans' Grave Officer
- clxvii. Article 39.6: Budget (2 instances)
- clxviii. Article 40.5: Budget (2 instances)
- clxix. Article 41.1: Membership
- clxx. Article 47.5: Policies and Procedures
- clxxi. Article 49.2: use of Public Ways and
Places
- clxxii. Article 49.2C: Preparation and/or retail
sale of food or beverage (3 instances)
- clxxiii. Article 49.20: Licensing of Vehicles for
Hire (3 instances)
- clxxiv. Article 49.21: Licensing of Junk Dealers
- clxxv. Article 49.23: Clearance Areas at
Intersections
- clxxvi. Article 50.2: Revocable License to Park
- clxxvii. Article 50.3: Installation of Meters (4
instances)
- clxxviii. Article 50.6: Permitted Parking Periods
- clxxix. Article 50.7: Parking Fees (3 instances)

- clxxx. Article 50.10: Prohibited Parking
- clxxxi. Article 50.12: Collection of Fees
- clxxxii. Article 50.13: Enforcement
- clxxxiii. Article 50.14: Penalties
- clxxxiv. Article 50.15: Policies and Procedures

11. By deleting the word “Selectmen” from the job title “Senior Secretary, Selectmen” in Schedule A Job Classification By Groups, appended to the General Bylaws, and inserting in place thereof, the phrase “Select Board”, so that the job title reads “Senior Secretary, Select Board”; and
12. By deleting all instances of the term “Board of Selectmen” and “Selectmen” from any amendment to the General Bylaws approved at the Annual Town Meeting beginning March 30, 2020, and inserting, in place thereof, the term “Select Board”.

The Moderator then addressed Article 22 which proposed similar changes to the Zoning Bylaw:

ARTICLE 22 (ATM ARTICLE 37). To see if the Town will vote to amend the Zoning Bylaw, as follows:

1. By inserting, in the appropriate alphabetical order, a new definition in Section 1B, as follows:

Select Board: The Select Board shall have all of the powers and duties granted to Boards of Selectmen by the Constitution and General Laws of the Commonwealth of Massachusetts, and such additional powers and duties as may be provided by any Special Act of the Legislature applicable to the Town of Wellesley, by this Bylaw, by the General Bylaws or by Town Meeting vote.

2. By deleting the following instances of the term “Board of Selectmen” and inserting, in place thereof, the term “Select Board”:
 - i. Section 1B;
 - ii. Section 2.A.11 (4 instances);
 - iii. Section 9.B.6;
 - iv. Section 14J.E.2.b;
 - v. Section 14J.K.d.6 (2 instances);
 - vi. Section 14J.L;

- vii. Section 16.D.2;
- viii. Section 16.D.3;
- ix. Section 16A.C.3.c.ii;
- x. Section 16A.C.3.d (3 instances);
- xi. Section 16E.F.2.b.ii;
- xii. Section 16F.G.3;
- xiii. Section 16F.G.5.d.vi;
- xiv. Section 22.C (2 instances);
- xv. Section 22.F.2.c;
- xvi. Section 22.I.1.h;
- xvii. Section 22.K.3;
- xviii. Section 24.A (2 instances); and
- xix. Section 25.C.2

3. By deleting all instances of the term “Board of Selectmen” and “Selectmen” from any amendment to the Zoning Bylaw approved at the Annual Town Meeting beginning March 30, 2020, and inserting, in place thereof, the term “Select Board”.

Or to take any other action in relation thereto.

The Moderator noted that this article involves amendments to the Zoning Bylaw and as such required a 2/3rds supermajority vote for passage. The Moderator recognized Ms. Olney to make the motion under Article 22.

Lise Olney, Board of Selectmen, Precinct E, asked that the reading of the motion be waived as it appeared on the screen and was previously distributed to Town Meeting Members.

The Moderator declared the reading of the motion waived and asked for Advisory’s recommendation.

Julie Brian, Advisory Committee Chair, Precinct F, stated that Advisory views the proposed changes as reasonable and appropriate and following the trends of similar communities and therefore recommended favorable action 14-0.

The Moderator opened the floor to comments, questions and discussion. There being none, the Moderator called for the vote and reiterated that it required a 2/3rds supermajority vote for passage.

The vote was:

- 205 Yes
- 7 No
- and 4 Abstain

The Moderator declared the vote PASSED as it exceeded the required 2/3rds based on electronic voting results, that the Town amend the Zoning Bylaw, as follows:

4. By inserting, in the appropriate alphabetical order, a new definition in Section 1B, as follows:

Select Board: The Select Board shall have all of the powers and duties granted to Boards of Selectmen by the Constitution and General Laws of the Commonwealth of Massachusetts, and such additional powers and duties as may be provided by any Special Act of the Legislature applicable to the Town of Wellesley, by this Bylaw, by the General Bylaws or by Town Meeting vote.

5. By deleting the following instances of the term “Board of Selectmen” and inserting, in place thereof, the term “Select Board”:

- xx. Section 1B;
- xxi. Section 2.A.11 (4 instances);
- xxii. Section 9.B.6;
- xxiii. Section 14J.E.2.b;
- xxiv. Section 14J.K.d.6 (2 instances);
- xxv. Section 14J.L;
- xxvi. Section 16.D.2;
- xxvii. Section 16.D.3;
- xxviii. Section 16A.C.3.c.ii;
- xxix. Section 16A.C.3.d (3 instances);
- xxx. Section 16E.F.2.b.ii;
- xxxi. Section 16F.G.3;
- xxxii. Section 16F.G.5.d.vi;
- xxxiii. Section 22.C (2 instances);
- xxxiv. Section 22.F.2.c;
- xxxv. Section 22.I.1.h;
- xxxvi. Section 22.K.3;
- xxxvii. Section 24.A (2 instances); and
- xxxviii. Section 25.C.2

And

6. By deleting all instances of the term “Board of Selectmen” and “Selectmen” from any amendment to the Zoning Bylaw approved at the Annual Town Meeting beginning March 30, 2020, and inserting, in place thereof, the term “Select Board”.

ARTICLE 24 (ATM 2020 ARTICLE 39). To see if the Town will vote to amend the General Bylaws as follows:

1. By correcting identified grammatical, typographical, and formatting errors;
2. By instituting a consistent internal arrangement protocol (lettering and numbering) throughout the General Bylaw with updated references;
3. By amending the references to the Zoning Bylaw in the General Bylaws to reflect the change from Roman Numerals to Arabic Numbers, as adopted under Article 29 of the 2019 Annual Town Meeting;
4. By adopting a consistent method of referencing the date of acceptance of specific Articles;
5. By deleting the words “him” or “her” and the phrase “him or her”, where such words or phrase appears in the General Bylaws, and inserting, in place thereof, the word “their”;
6. By deleting the words “himself” or “herself” and the phrase “himself or herself”, where such words or phrase appears in the General Bylaws, and inserting, in place thereof, the word “themselves”;
7. By deleting from Article 1.3 the phrase “Gender and” and the first sentence, so that Article 1.3 reads as follows:

1.3 Number. The singular and plural forms of words shall be deemed interchangeable wherever appropriate.

8. By inserting at the end of Article 2.1, the following:

For purposes of these Articles, “public body” shall have the meaning provided in G.L. c.30A, §18.

9. By deleting Article 2.4, in its entirety, and inserting, in place thereof, the following:

2.4 Notice to be filed and posted. Notice shall be filed with the Town Clerk and posted on the Town's website. Meeting notices shall also be made available in or around the Town Clerk's office so that members of the public may view the notices during normal business hours.

10. By deleting the word "board" where such word appears in Article 2, Article 2A, and Article 3, and inserting, in place thereof, the phrase "public body";
11. By inserting after the phrase "but no longer" in Article 3.6, the phrase ", and, provided, however, that the executive session was held in compliance with the law";
12. By inserting after the phrase "applicable exemptions" in Article 3.7 and Article 3.8, the phrase "to the Public Records Law, G.L. c.4, §7,";
13. By amending Article 8.21 by inserting the word "Vote" as a new section header;
14. By inserting a new subsection e in Article 9.7, to read as follows:
 - e. Four members of the Community Preservation Committee.
15. By deleting the last sentence in Article 13.1, in its entirety;
16. By inserting after the phrase "three years" in Article 18A.2.f, the phrase ", one of whom is a member of the Wellesley Housing Development Corporation";
17. By inserting after the phrase "add a new position to" in the third sentence in Article 30.5, the phrase "or delete an existing position from";
18. By deleting the phrase "Civil Service," in its entirety, from the first sentence in Article 31.1;
19. By inserting, in the appropriate alphabetical order, a new definition into Article 46A.2, as follows:

NCD – means a Neighborhood Conservation District in accordance with this bylaw.

and

20. By deleting the last sentence in Article 49.33.6, which reads, "This by-law shall take effect May 4, 2012.", in its entirety;

or to take any other action in relation thereto.

A redline copy of the General Bylaws showing said amendments shall be made available on the Town's website for inspections.

The Moderator stated that there was no motion under Article 24, and then turned to Article 25.

ARTICLE 25 (ATM 2020 ARTICLE 40). To see if Town Meeting will vote to amend the General Bylaws by adding a new Article authorizing the Board of Selectmen to promulgate regulations on the audio and video recording of meetings of elected and appointed boards and committees or other public bodies as designated by the Board of Selectmen and the posting of said footage online within a certain time period, or to take any other action in relation thereto.

The Moderator asked for Ms. Olney to make the motion on behalf of the Board of Selectmen.

Lise Olney, Board of Selectmen, Precinct E, asked that the reading of the motion be waived, as it appeared on the screen and had been previously distributed to Town Meeting Members.

The Moderator declared the reading of the motion waived and asked for the recommendation of the Advisory Committee from Ms. Bryan.

Julie Bryan, Advisory Committee Chair, Precinct F, stated that there was concern by some regarding the BOS's authority to create regulations rather than go through a bylaw change process but that others saw it as a good step allowing additional access to meetings for the public and that regulations could become a bylaw in the future, and further stated that Advisory recommended favorable action 11-1.

The Moderator opened the floor to questions and discussion. There was some discussion over the reach of the BOS to take this action and potential legal implications. Town Counsel Harrington was consulted who stated there were no legal concerns and it was in keeping with actions taken by other communities. The BOS stated it was a serious issue for

transparency and that it would bring it back to town meeting as a proposed bylaw once it had rules and regulations prepared. In addition, some stated it was consistent with the Open Meeting Law while discussion and comments regarding the practical effect of approval occurred.

The Moderator then called for the vote.

The vote was:

- 123 Yes
- 84 No
- and 5 Abstain

The Moderator stated the vote PASSED by a majority based on electronic voting results that the Town amend the General Bylaws by inserting a new Article 2.9, as follows:

2.9 Video Recording of Town Meetings

The Board of Selectmen shall promulgate regulations pertaining to livestreaming and recorded video of meetings of elected and appointed public bodies; provided, however, that the regulations so adopted shall not infringe on an individual's right to make a video or audio recording of an open session of a meeting of a public body, in accordance with the *Open Meeting Law*, M.G.L. c.30A, §20(f).

The Moderator, noting the late hour and that the next article for consideration would likely be the subject of some debate, called on Ms. Sullivan Woods to make a motion for adjournment.

Elizabeth Sullivan Woods, Board of Selectmen, Precinct D, offered the following motion:

VOTED, by a show of hands vote, that when this Special Town Meeting 2 adjourns it does so until October 28, 2020, in this same hall and on this same remote platform.

The Moderator declared the vote PASSED based on electronic voting results.

The Moderator adjourned the meeting at 10:30 p.m.

Attest:

A handwritten signature in black ink, reading "Cathryn Jane Kato". The signature is written in a cursive style with a long horizontal stroke at the end of the last name.

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE
OF ADJOURNED SPECIAL TOWN MEETING 2

January 31, 2021
Wellesley, MA

I hereby certify that notice that Special Town Meeting 2 would adjourn from October 27, 2020 until 7:00 p.m. on October 28, 2020, in the same hall and on the same remote platform was posted on the screen remotely and was voted by the Town meeting. That said adjournment was announced by the Moderator at the close of the meeting of October 27 at 10:30 p.m.

Attest:

A handwritten signature in black ink that reads 'Cathryn Jane Kato'. The signature is written in a cursive style with a long horizontal stroke at the end.

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD
OF SPECIAL TOWN MEETING 2

October 28, 2020
Remote Videoconference via Zoom

January 31, 2021

In pursuance of a Warrant dated September 8, 2020 and posted on September 8, 2020, the duly elected Town Meeting Members proceeded as follows:

The Moderator, Mark Kaplan, declared a quorum of Town Meeting Members present and called the third session of the fall Special Town Meeting 2 to order at 7:05 p.m.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 206 members present. Only 121 were needed for a quorum.

The Moderator stated that he was joined in the Great Hall by Town Clerk KC Kato, Town Counsel Tom Harrington, Communications Director Stephanie Hawkinson, and Director of Information Technology Brian DuPont. He noted that the proceedings were being televised on Comcast channel 8 and Verizon channel 40 as well as livestreamed on Wellesley Public Media and would be available for subsequent viewing on each medium.

Several elected and appointed town officers and staff, and guests of Town Meeting were provided unique login ID permission by the Moderator, but did not vote. In attendance were Tricia Caldicott, Assistant Town Clerk; Brian Dupont, IT Director; Ivria Fried, Town Counsel; Amy

Frigulietti, Asst. Exec. Director; Tom Harrington, Town Counsel; Stephanie Hawkinson, Communications & Project Manager; Meghan Jop, Executive Director; Kimberly Kissam, Isabell Harvey; Bill Maynard, Advisory; Liza Oliver, Citizen's Petition & Resident; and Demian Wendrow, London Harness. Also in attendance was Frances Antonelli, resident.

Prior to beginning the formal business of the meeting, the Moderator asked Ms. Hawkinson to display a Salute to Veterans 2020 flyer on the screen in order to publicize several local events and activities in honor of veterans, which the Moderator encouraged members of the community to attend.

The Moderator reiterated that all of the previously stated rules, procedures, and guidelines remained in effect for this meeting.

The Moderator also addressed two points of order that had been raised in the prior meeting: first, that non-town meeting members who have registered 48 hours in advance of the meeting in order to participate, when called upon, must identify themselves as a non-town meeting member and must their street address and second, that questions will be taken in the order received, regardless of town meeting member or non-town meeting member status.

Lastly, the Moderator again commented on the fact that the meeting the evening before was adjourned with only one article remaining because it was very likely going to involve a great deal of time as it had already resulted in a tie vote in Advisory and there were many businesses requesting to speak on the article. Therefore, the Moderator concluded that adjournment to this evening was warranted.

The Moderator stated that Article 28 is a Citizens Petition to ban the sale of fur in Wellesley. The Moderator exercised his discretion under Article 4 section A if the Guidelines for Conduct of Wellesley's Representatives to Town Meeting to allow representatives of three merchants in Wellesley to speak against, although not all are residents of Wellesley, because of the obvious interest they have in the outcome of the proposed bylaw vote.

ARTICLE 28 (ATM 2020 ARTICLE 46).

- a. Purpose and Findings: Animals that are slaughtered for their fur endure tremendous suffering. Animals raised on fur farms typically spend their entire lives in cramped and filthy cages. Fur farmers use

cheapest killing methods available, including suffocation, electrocution, gas, and poison.

- b. Considering the wide array of alternatives for fashion and apparel, the Town finds that the demand for fur products does not justify the unnecessary killing and cruel treatment of animals.
- c. The Town believes that eliminating the sale of fur products in the Town of Wellesley will promote community awareness of animal welfare and, in turn, will foster a more humane environment in Wellesley.

See attached bill for Definitions, Prohibitions, Exceptions, and Penalty.

ARTICLE 53A. FUR PRODUCTS

53A.1. Purpose and Findings.

- a. The Town finds that animals that are slaughtered for their fur endure tremendous suffering. Animals raised on fur farms typically spend their entire lives in cramped and filthy cages. Fur farmers typically use the cheapest killing methods available, including suffocation, electrocution, gas, and poison.
- b. Considering the wide array of alternatives for fashion and apparel, the Town finds that the demand for fur products does not justify the unnecessary killing and cruel treatment of animals.
- c. The Town believes that eliminating the sale of fur products in the Town of Wellesley will promote community awareness of animal welfare and, in turn, will foster a more humane environment in Wellesley.

53A.2. Definitions. For purposes of this Article, the following words and phrases have the definitions set forth next to them:

“Fur”: Any animal skin or part thereof with hair, fleece, or fur fibers attached thereto, either in its raw or processed state.

“Fur product”: Any article of clothing or covering for any part of the body, or any fashion accessory, including, but not limited to, handbags, shoes, slippers, hats, earmuffs, scarves, shawls, gloves, jewelry, keychains,

toys or trinkets, and home accessories and décor, that is made in whole or part of fur. “Fur product” does not include any of the following:

- a. A dog or cat fur product, as defined in Section 1308 of Title 19 of the United States Code;
- b. An animal skin or part thereof that is to be converted into leather, or which in processing will have the hair, fleece, or fur fiber completely removed;
- c. Cowhide with the hair attached thereto;
- d. Lambskin or sheepskin with the fleece attached thereto; or
- e. The pelt or skin of any animal that is preserved through taxidermy or for the purpose of taxidermy.

“Non-profit organization”: Any corporation that is organized under 26 U.S.C. Section 501(c)(3) that is created for charitable, religious, philanthropic, educational, or similar purposes.

“Taxidermy”: The practice of preparing and preserving the skin of an animal that is deceased and stuffing and mounting it in lifelike form.

“Ultimate consumer”: A person who buys for their own use, or for the use of another, but not for resale or trade.

“Used fur product”: Fur in any form that has been worn or used by an ultimate consumer.

53A.3. Prohibitions. It is unlawful to sell, offer for sale, display for sale, trade, or otherwise distribute for monetary or nonmonetary consideration a fur product in the Town of Wellesley.

53A.4. Exceptions. The prohibitions set forth in section 53A.3 of this Article do not apply to the sale, offer for sale, displaying for sale, trade, or distribution of:

- a. A used fur product by a private party (excluding a retail transaction), non-profit organization or second-hand store, including a pawn shop;
- b. A fur product required for use in the practice of a religion;

- c. A fur product used for traditional tribal, cultural, or spiritual purposes by a member of a federally recognized Native American tribe; or
- d. A fur product where the activity is expressly authorized by federal or state law.

53A.5. Penalty. Whoever violates any provision of these bylaws may be penalized by indictment or on complaint brought in the District Court. The maximum penalty for each fur product sold, offered for sale, displayed for sale, traded, or otherwise distributed in violation of these bylaws shall be three hundred dollars (\$300). Each fur product and every day upon which any such violation shall occur shall constitute a separate offense.

The Moderator called for the motion under Article 28.

Tom Ulfelder, Board of Selectmen, Precinct C, asked on behalf of Ms. Liza Oliver, the proponent of the article, that the reading of the motion be waived, as it appeared on the screen and was previously made available to Town Meeting Members.

The Moderator declared the reading of the motion waived and called on Ms. Bryan for Advisory's recommendation.

Julie Bryan, Advisory Committee Chair, Precinct F, stated that Advisory Committee members expressed concern that fur is a negligible portion of inventory around the Town, that there was no problem the Article was seeking to address in the Town, even though it was seeking to address a larger, industry-wide problem, some members did not believe the Town should enact a bylaw merely to make a political statement, while others believed that Wellesley should take a stand on this issue and should not vote against a bylaw just to avoid being the first in Massachusetts to do so, while several contended that Wellesley is often a leader and that Wellesley should make a statement on the issue. Ultimately, Bryan concluded that Advisory did not recommend favorable action, 6-7.

The Moderator then called on the merchants to speak: Kimberly Kissam, a resident of Wellesley and business owner, Demian Wendrow, business owner and non-resident, and a third merchant who did not speak.

The proponent of the Article Liza Oliver then spoke and responded to the issues raised by the merchants.

The Moderator then opened the floor to questions, comments, and discussion.

Several members of the community spoke for and against the article.

Mr. James Gorman, Town Meeting Member, Precinct C proposed a friendly amendment to defer the enactment of the bylaw for another year. Ms. Oliver accepted the amendment as a friendly amendment.

The Moderator called for a brief recess to have the amendment added to the Article and projected on the screen.

The Moderator called for a vote, which required only a simple majority.

The vote was:

- 140 Yes
- 64 No
- and 2 Abstain

The Moderator declared the vote PASSED based on the electronic voting results that the Town amend the General Bylaws by inserting a new Article 53A. Fur Products, as follows:

ARTICLE 53A. FUR PRODUCTS

53A.1. Purpose and Findings.

- d. The Town finds that animals that are slaughtered for their fur endure tremendous suffering. Animals raised on fur farms typically spend their entire lives in cramped and filthy cages. Fur farmers typically use the cheapest killing methods available, including suffocation, electrocution, gas, and poison.
- e. Considering the wide array of alternatives for fashion and apparel, the Town finds that the demand for fur products does not justify the unnecessary killing and cruel treatment of animals.
- f. The Town believes that eliminating the sale of fur products in the Town of Wellesley will promote community awareness of

animal welfare and, in turn, will foster a more humane environment in Wellesley.

53A.2. Definitions. For purposes of this Article, the following words and phrases have the definitions set forth next to them:

“Fur”: Any animal skin or part thereof with hair, fleece, or fur fibers attached thereto, either in its raw or processed state.

“Fur product”: Any article of clothing or covering for any part of the body, or any fashion accessory, including, but not limited to, handbags, shoes, slippers, hats, earmuffs, scarves, shawls, gloves, jewelry, keychains, toys or trinkets, and home accessories and décor, that is made in whole or part of fur. “Fur product” does not include any of the following:

- f. A dog or cat fur product, as defined in Section 1308 of Title 19 of the United States Code;
- g. An animal skin or part thereof that is to be converted into leather, or which in processing will have the hair, fleece, or fur fiber completely removed;
- h. Cowhide with the hair attached thereto;
- i. Lambskin or sheepskin with the fleece attached thereto; or
- j. The pelt or skin of any animal that is preserved through taxidermy or for the purpose of taxidermy.

“Non-profit organization”: Any corporation that is organized under 26 U.S.C. Section 501(c)(3) that is created for charitable, religious, philanthropic, educational, or similar purposes.

“Retail transaction”: Any transfer of title of a fur product for consideration, made in the ordinary course of the seller’s business, to the purchaser for use other than resale or further processing or manufacturing.

“Taxidermy”: The practice of preparing and preserving the skin of an animal that is deceased and stuffing and mounting it in lifelike form.

“Ultimate consumer”: A person who buys for their own use, or for the use of another, but not for resale or trade.

“Used fur product”: Fur in any form that has been worn or used by an ultimate consumer.

53A.3. Prohibitions. It is unlawful to sell, offer for sale, display for sale, trade, or otherwise distribute for monetary or nonmonetary consideration a fur product in the Town of Wellesley.

53A.4. Exceptions. The prohibitions set forth in section 53A.3 of this Article do not apply to the sale, offer for sale, displaying for sale, trade, or distribution of:

- e. A used fur product by a private party (excluding a retail transaction), non-profit organization or second-hand store, including a pawn shop;
- f. A fur product required for use in the practice of a religion;
- g. A fur product used for traditional tribal, cultural, or spiritual purposes by a member of a federally recognized or state recognized Native American tribe; or
- h. A fur product where the activity is expressly authorized by federal or state law.

53A.5. Penalty. In addition to any other remedy provided by law, this Article may be enforced by police officers and animal control officers through any means available in law or equity, including but not limited to noncriminal disposition in accordance with G.L. c. 40, § 21D. Any person violating this bylaw shall be liable to the Town in the amount of \$300. Each fur product and every day upon which any such violation shall occur shall constitute a separate offense.

53A.6. Effective Date: This bylaw shall take effect on October 28, 2021.

The Moderator then called on Ms. Sullivan Woods to make a motion to dissolve.

Elizabeth Sullivan Woods, Board of Selectmen, Precinct D, offered the following motion:

VOTED by a show of hands, that this Special Town Meeting 2 be and hereby is dissolved. The Moderator declared the Special Town Meeting 2 dissolved at 9:16 p.m.

Attest:

A handwritten signature in black ink, reading "Cathryn Jane Kato". The signature is written in a cursive style with a long horizontal stroke at the end.

Cathryn Jane Kato
Wellesley Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE
OF DISSOLVED SPECIAL TOWN MEETING 2

January 31, 2021
Wellesley, MA

I hereby certify that notice that Special Town Meeting 2 dissolved on October 28, 2020 was posted on the screen in the Great Hall at the conclusion of the meeting and was voted favorably upon by the Town Meeting. That said dissolution was announced by Mrs. Elizabeth Sullivan Woods, Board of Selectmen, Precinct D, and Moderator Mark Kaplan at 9:16 pm on October 28, 2020 and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of Town Clerk on October 28, 2020.

Attest:

A handwritten signature in black ink that reads 'Cathryn Jane Kato'.

Cathryn Jane Kato
Town Clerk

APPENDIX A

ARTICLE: 3
MOTION: 1

That the Town amend the vote taken under Motion 2 of Article 8 of the 2020 Annual Town Meeting by transferring a sum of \$7,515 (SEVEN THOUSAND FIVE HUNDRED FIFTEEN DOLLARS) from Library Trustees – 610 Personal Services to the amounts appropriated to 610 – Library Trustees Expenses to correct the union settlement appropriation.

APPENDIX B

ARTICLE: 13
MOTION: 1

That the Town acquire, by gift, purchase, or eminent domain any land or interest in land necessary for the laying out of Granite Street from Sunset Road to Crown Ridge Road, as laid out and accepted under Article 23 of the 2018 Annual Town Meeting.

ARTICLE: 15
MOTION: 1

That the Town correct the omission of the Large Scale Solar Overlay District in the list of districts in Section 1A of the Zoning Bylaw by amending Section 1A, as follows:

1. Inserting after “27. Linden Street Corridor Overlay District (Section 14G)” in the list of districts, the following

28. Large-Scale Solar Overlay District (Section 14H)

and

2. Renumbering the remaining items in the list of districts accordingly.

ARTICLE: 19
MOTION: 1

That the Town amend the Zoning Bylaw by striking in its entirety Section 22E, Temporary Moratorium on Marijuana Establishments and any reference thereto.

ARTICLE: 20
MOTION: 1

That the Town amend the Zoning Bylaw to update statutory and regulatory references and associated changes resulting from the enactment of Chapter 55 of the Acts 2017:

1. By deleting the definition of Registered Marijuana Dispensary in Section 1B, in its entirety, and inserting, in place thereof, a new definition as follows:

Registered Marijuana Dispensary ("RMD" or "RMDs") – An entity licensed under 935 CMR 501.000 that acquires, cultivates, possesses, processes (including development of related products such as edible marijuana or marijuana products, marijuana infused products ("MIPs"), tinctures, aerosols, oils, or ointments), transports, sells, distributes, delivers, dispenses, or administers marijuana, products containing cannabis or marijuana, related supplies, or educational materials to registered qualifying patients or their personal caregivers for medical use, and also referred to as Medical Marijuana Treatment Center under 935 CMR 501.000.

2. By deleting the phrase "Chapter 369 of the Acts of 2012, *An Act for the Humanitarian Medical Use of Marijuana*, and 105 CMR 725.000: *Implementation of an Act for the Humanitarian Medical Use of Marijuana*" from Section 25.B.6.a and Section 25.B.6.b, and inserting, in place thereof, the phrase "Chapter 94I of the Massachusetts General Laws, and 935 CMR 501.000";
3. By deleting the phrase "105 CMR 725.000", from Section 25.B.6.a, Section 25.B.6.b, Section 25.B.6.d.iii(1), Section 25.B.6.d.iv(6), and Section 25.B.6.d.iv(7), and inserting, in place thereof, the phrase "935 CMR 501.000"; and

4. By deleting Section 25.B.6.d.iii(3), in its entirety, and inserting, in place thereof, a new Section 25.B.6.d.iii(3), as follows:

For every publicly accessible entrance there shall be at least one (1) sign that includes the language “Medical Registration Card issued by the MA Department of Public Health or the Cannabis Control Commission required” with a minimum text height of two (2) inches, in addition to any other sign that may be required by 935 CMR 501.000 at such location.

ARTICLE: 29
MOTION: 1

That the Town rescind authorized and unissued loans, to authorize the transfer of unused proceeds from previously issued loans to one or more eligible appropriations, and/or to amend existing borrowing authorizations on unissued debt, in order to allow the use of premiums for project costs and to reduce the amount of the borrowing so authorized in accordance with Section 20 of Chapter 44 of the Massachusetts General Laws, as follows:

<u>Town Meeting Vote</u>	<u>Project</u>	<u>Total Debt Authorized</u>	<u>Amount to be rescinded</u>
Article 19, ATM 2019	MS Steam Pipe construction	\$3,188,950.00	\$300,000.00
Article 2, STM 10/2018	Upham/MSBA Feasibility	\$2,500,000.00	\$180,299.00

TOWN OF WELLESLEY



TOWN CLERK'S RECORD OF THE FIRST SESSION OF THE 141st ANNUAL TOWN MEETING

April 26, 2021
Remote Videoconference via Zoom

April 29, 2021

In pursuance of a Warrant dated February 8th, 2021 and posted February 10, 2021 and then revised on March 1, 2021 and posted on March 2nd, the duly elected Town Meeting Members proceeded as follows.

The Moderator, Mark Kaplan, called the first session of the 141st Annual Town Meeting to order at 7:05 p.m. The Moderator declared a quorum present.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 226 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members, guests and other voters of the Town were provided a unique login ID into the Zoom Videoconferencing system. The Moderator requested that only Town Meeting Members vote on articles. Each Town Meeting Member was identified via their unique login name and matched to the official list of members.

Several elected and appointed town officers and staff, and guests of Town Meeting were provided unique login ID permission by the Moderator, but did not vote. In attendance were Jeff Azano-Brown, Asst. Director Public Works; Laura Brown-MacKinnon, LWVW Tech Support;

Marie Cleary, Police; Dave Cohen, DPW Director; Tom Cunningham, Advisory Committee; Rick DeLorie, Fire Chief; Brian Dupont, IT director; Amy Frigulietti, Asst. Exec. Director; David Grissino, PBC Chair; Tom Harrington, Town Counsel; Stephanie Hawkinson, Communications Mgr; Dave Hickey, Town Engineer; Meghan Jop, Exec. Director; Jamie Jurgensen, Library Director; Michael LaCava, Asst. Superintendent; David Lussier, WPS Superintendent; Cindy Mahr, Asst. Superintendent; Bill Maynard, Advisory Committee; Don McCauley, Planning Director; Deed McCollum, Advisory Committee; Joe McDonough, FMD; Sarah Orlov, Dir. Of Student Services; Jeff Peterson, Deputy Fire Chief; Jack Pilecki, Police Chief; Diane Savage, Library Trustee; Brandon Schmitt, NRC Director; Sheryl Strother, Finance Director; Scott Szczebak, HR Director; and Scott Whittemore, Police.

One voter of the Town, under the provisions of Legislation as amended requiring 48 hours in advance notice, participated, Russell Murray.

The Moderator announced that the Annual Town Meeting was being held remotely on the Zoom meeting platform as authorized by the provisions of Chapter 92 of the Act of 2020 which was the emergency legislation that was enacted by the Massachusetts State Legislature.

The Moderator introduced the attendees at Town Hall, Town Clerk Cathryn (KC) Kato, Town Counsel Tom Harrington, and Stephanie Hawkinson, Communications and Project Manager. The Moderator highlighted his appreciation for Brian Dupont, IT Director for his role in leading the technology that enabled a remote Annual Town Meeting.

The Moderator informed the Town Meeting Members that the General Laws require that all members be sworn to the faithful performance of their duties. Cathryn (KC) Kato, Town Clerk, administered the oath to those Town Meeting Members elected at the March 2, 2021 Annual Town Election and a Special Election for Precinct F on April 13, 2021.

The Town Clerk, Cathryn (KC) Kato, read the following notice into the record:

- Officer's Return of the Service of the Warrant;

Brian Dupont, IT Director, provided a brief technology overview.

The Moderator stated that under Section 8 of Chapter 92 of the Acts of 2020, Town Meeting must vote to conduct Town Meeting remotely.

Mr. Tom Ulfelder, Select Board, Precinct C, made the following motion.

REMOTE TOWN MEETING MOTION 1. Passed by electronic voting, that pursuant to the Acts of 2020 Chapter 92 and before taking any other vote, the Town Meeting Members hereby vote to continue conducting this Annual Town Meeting by means of Zoom videoconferencing platform and to address the articles included in the Annual Town Meeting Warrant.

The vote was:

- 208 Yes
- 0 No
- and 3 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator recognized both Katherine L. Babson, Jr. (Gig) and Arthur Priver for their service to Town Meeting for the past 50 years. Both were elected in 1972. In addition, he recognized others who have been on Town Meeting even longer. Robert C. Sechrest joined in 1965 and Royall Switzler joined in 1964. John Schuler is the longest seated Town Meeting Member having attended Annual Town Meetings since 1953.

The Moderator announced that Town Meeting would continue Tuesday April 27th and Monday May 3rd. If needed, Town Meeting would continue on Tuesday May 4th, Monday May 10th and Tuesday May 11th. Town Meeting Members will receive an email each day highlighting the Articles expected that day. He explained the rules and regulations of the Town Meeting and the power and duties of the Moderator in connection with the conduct of the meeting. In addition, he provided an overview on how he would be moderating the meeting within the Zoom platform. The Moderator reinforced Section 4E of the Guidelines for Conduct of Wellesley Representative Town Meeting regarding disclosures of personal financial interest. The Moderator encouraged Town Meeting Members to disclose potential for future personal financial interest.

The Moderator informed the meeting that unless objections were raised, the meeting would dispense with the reading of the Warrant. No objections were raised and the meeting proceeded.

The Moderator stated that no motion would be offered under Article 1. He identified the following reports had been received: the Select Board Financial Plan, the Advisory Report; the Supplemental Advisory Report; The Community Preservation Committee Report; the Natural Resources Committee Report; the Planning Board Report; and the Sustainable Energy Committee Report.

No Motion was made under Article 1.

ARTICLE 2. To receive the Town-Wide Financial Plan and the Five-Year Capital Budget Program pursuant to Section 19.16.2 and 19.5.2, respectively, of the Town Bylaws.

The Moderator then moved to Article 2. He acknowledged that the Town-wide Financial Plan and the Five-Year Capital Plan had been received and the presentation was available for review online prior to Annual Town Meeting.

Mr. Tom Ulfelder, Chair of the Select Board acknowledged the extraordinary challenges of the past 14 months. He thanked the Town Employees for their commitment and hard work. Mr. Ulfelder requested to waive the reading of the motion as it appeared on the screen. Mr. Ulfelder requested that Ms. Meghan Jop, the Executive Director and Ms. Sheryl Strother, Finance Director be recognized. Each spoke about the Town-wide Financial Plan.

Ms. Julie Bryan, Precinct F and the Chair of the Advisory Committee, offered the comments of the Advisory Committee on the general financial condition of the Town and recommended favorable action 12-0.

After a few questions, the Moderator called for the vote.

ARTICLE 2, MOTION 1. Passed by electronic voting, that this Town Meeting hereby acknowledges presentation of the Town-Wide Financial Plan and the Five-Year Capital Budget Program pursuant to Section 19.16.2 and 19.5.2, respectively, of the Town Bylaws.

The vote was:

- 216 Yes
- 0 No
- and 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator called for a break at 8:40 PM. Town Meeting resumed at 8:50 PM.

The Moderator called on Ms. Beth Sullivan Woods to make the motion for the Adjournment Notice.

Ms. Beth Sullivan Woods, Select Board, Precinct D, requested to waive the reading of the motion as it appeared on the screen.

By a show of hands, Town Meeting voted that when this Annual Town Meeting adjourns it does so until April 27, 2021, at 7:00 p.m. in this same hall and on this same Zoom platform.

The Moderator declared the vote PASSED UNANIMOUSLY based on a show of hands.

The Moderator called for Article 3, the Consent Agenda.

ARTICLE 3. To see if the Town will vote to act on certain articles set forth in this warrant by a single vote, pursuant to a consent agenda, or to take any other action in relation thereto.

Items to be included on the Consent Agenda must meet the following criteria

- Unanimous support of Advisory Committee
- Subject to a majority vote only
- Deemed noncontroversial in nature and routine

Any Town Meeting Member may request that an item be removed from the consent agenda.

The Moderator stated that Article 3, Motion 1 seeks approval of articles that require only a simple majority vote for passage. Article 3, Motion 1 was the consent agenda for Articles 4, 9, 10, 11, 12, 13, 14, 32 and 35.

Ms. Ann-Mara Lanza, Select Board Member, Precinct D, requested waiving of the reading of the motion as it was on the made the motion and provided a brief overview.

Ms. Julie Bryan, Precinct F and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable unanimous action.

The Moderator offered Town Meeting Members the opportunity to remove articles from the consent agendas. No requests were made to remove any articles from the consent agenda. The Moderator opened up the floor for discussion. Seeing no hands raised, the Moderator called for a vote.

ARTICLE 3, MOTION 1. Passed by electronic voting, that the motions on file with the Moderator under the following articles be approved by a single majority vote pursuant to a consent agenda under this article:

Article 4:	Amend Job Classification Plan
Article 9:	Set Revolving Funds Amounts for Next Year
Article 10:	Injured on Duty Stabilization Fund Contribution from Free Cash
Article 11:	Special Education Reserve Fund Appropriation
Article 12:	Baler Stabilization Fund Contribution from Free Cash
Article 13:	Water Program
Article 14:	Sewer Program
Article 32:	Rescind or Transfer Debt
Article 35:	Appoint Fire Engineers

The vote was:

- 210 Yes
- 0 No
- and 2 Abstain

The Moderator declared the vote PASSED based on the electronic voting results. See appendix A for Articles 4, 9, 10, 11, 12, 13, 14, 32 and 35.

The Moderator moved to Article 5, Motion 1, the Salary Plan, and called on Mr. John Hussey.

ARTICLE 5. To see if the Town will vote to amend Article 31 of the General Bylaws by making changes to Schedule A, entitled “Job Classifications by Groups,” and Schedule B, entitled “Salary Plan – Pay Schedule,” copies of which are available for inspection at the Human Resources Department, and to authorize the Town to raise and appropriate, transfer from available funds, or borrow a sum of money for the purposes of complying with said Schedule B, as so amended, or to take any other action in relation thereto.

Mr. Hussey requested reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance and available on the website. Mr. Hussey provided a brief overview of Article 5, Motion 1.

The Moderator called on Ms. Bryan to provide the Advisory Committee recommendation. Ms. Julie Bryan, Precinct F and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 13-0.

The Moderator opened up the floor for discussion and seeing no hands raised, called for a vote.

ARTICLE 5, MOTION 1. Passed by electronic voting, that the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended effective July 1, 2021, as recommended by the Human Resources Board, by striking the existing pay schedule for the non-bargaining unit, non-management personnel (Job Groups 40-49) and inserting the new schedule as follows:

SCHEDULE B
SALARY PLAN – PAY SCHEDULES

Rates effective as indicated as of July 1, 2021
Hourly rates – reflects 2.0% increase over FY21

Job						
Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
49	26.46	27.64	28.89	30.19	31.56	32.97
48	25.44	26.54	27.72	28.96	30.30	31.65
47	24.38	25.48	26.60	27.83	29.04	30.38
46	23.35	24.41	25.51	26.67	27.87	29.12

45	22.27	23.28	24.33	25.44	26.54	27.72
44	21.24	22.20	23.19	24.25	25.32	26.46
43	20.16	21.08	22.03	23.03	24.05	25.13
42	19.13	20.00	20.88	21.84	22.82	23.85
41	18.27	19.10	19.97	20.85	21.79	22.75

Hourly rates – reflects 2.0% over FY 21

Trade positions – non-union

Job						
Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
T19	30.36	31.85	33.47	35.11	36.88	38.72

The vote was:

- 209 Yes
- 2 No
- and 3 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator recognized Mr. Hussey to present Article 5, Motion 2. Mr. Hussey requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance and available on the website. Mr. Hussey provided a brief overview of the Motion.

The Moderator called on Ms. Bryan to provide the Advisory Committee recommendation. Ms. Julie Bryan, Precinct F and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 13-0.

The Moderator opened up the floor for discussion and seeing no hands raised, called for a vote.

ARTICLE 5, MOTION 2. Passed by electronic voting, that the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended effective July 1, 2021, as recommended by the

Human Resources Board, by striking the existing pay schedule for the Merit Pay Plan (Job Groups 50-69) and inserting the new schedule as follows:

SCHEDULE B
SALARY PLAN – PAY SCHEDULES

Salary rates effective as indicated as of July 1, 2021

Reflects 2.0% increase over FY 21 ranges at midpoint

Job Group	Minimum	Midpoint	Maximum
69	\$144,070	\$183,530	\$222,990
68	\$133,610	\$170,200	\$206,790
67	\$123,730	\$157,620	\$191,510
66	\$114,520	\$145,890	\$177,260
65	\$106,150	\$135,220	\$164,290
64	\$99,120	\$126,270	\$153,420
63	\$92,800	\$117,840	\$142,880
62	\$87,000	\$110,480	\$133,960
61	\$81,380	\$103,340	\$125,300
60	\$76,240	\$96,510	\$166,780
59	\$71,021	\$89,900	\$108,780
58	\$66,720	\$84,460	\$102,200
57	\$62,660	\$78,820	\$94,980
56	\$58,500	\$73,580	\$88,670
55	\$54,770	\$68,890	\$83,010
54	\$52,310	\$65,590	\$78,870
53	\$49,840	\$62,490	\$75,140
52	\$47,370	\$59,400	\$71,430
51	\$44,510	\$56,520	\$67,820
50	\$42,490	\$53,960	\$64,750

Information Technology

Job Group	Minimum	Midpoint	Maximum
61	\$91,880	\$116,670	\$141,460
60	\$86,350	\$109,300	\$132,250
59	\$80,620	\$102,050	\$123,480
58	\$74,980	\$94,910	\$114,840
57	\$70,620	\$88,830	\$107,040
56	\$66,130	\$83,180	\$100,230
55	\$62,900	\$79,120	\$95,340
54	\$60,120	\$75,390	\$90,660
53	\$57,250	\$71,780	\$86,320
52	\$54,600	\$68,460	\$82,320
51	\$52,210	\$65,260	\$78,310

The vote was:

- 213 Yes
- 3 No
- and 2 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator recognized Mr. Hussey to present Article 5, Motion 3. Mr. Hussey requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance and available on the website. Mr. Hussey provided a brief overview of the Motion.

The Moderator called on Ms. Bryan to provide the Advisory Committee recommendation. Ms. Julie Bryan, Precinct F and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 13-0.

The Moderator opened up the floor for discussion and seeing no hands raised, called for a vote.

ARTICLE 5, MOTION 3. Passed by electronic voting, that the sum of \$180,000.00 (ONE HUNDRED EIGHTY THOUSAND DOLLARS) be appropriated to the Human Resources Board for the purpose of granting salary increases to employees in Job Groups 50 and above in the classification plan.

The vote was:

- 214 Yes
- 1 No
- and 1 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator called for Article 6, Town Clerk Compensation.

ARTICLE 6. To see if the Town will vote to fix the salary and compensation of the Town Clerk, as provided by Section 108 of Chapter 41 of the General Laws, or to take any other action in relation thereto.

The Moderator recognized Ms. Colette Aufranc, Select Board Member, Precinct H to present Article 6, Motion 1. Ms. Aufranc requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance and available on the website. Ms. Aufranc provided a brief overview of the Motion.

The Moderator called on Ms. Bryan to provide the Advisory Committee recommendation. Ms. Julie Bryan, Precinct F and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 10-3.

The Moderator opened up the floor for discussion and then called for a vote.

ARTICLE 6, MOTION 1. Passed by electronic voting, that the annual (52 weeks) salary of the Town Clerk be fixed at the amount of \$102,000.00 (ONE HUNDRED TWO THOUSAND DOLLARS) effective July 1, 2021.

The vote was:

- 199 Yes
- 11 No
- and 5 Abstain

The Moderator declared the vote PASSED based on the electronic voting results and moved to Article 7. The Moderator moved to Article 7 which included 9 motions.

ARTICLE 7. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money to supplement or reduce appropriations approved by the 2020 Annual Town Meeting, or to take any other action in relation thereto.

The Moderator recognized Ms. Lise Olney to present Article 7, Motion 1. Ms. Olney requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance and available on the website. Ms. Olney provided a brief overview of the Motion.

The Moderator called on Ms. Bryan to provide the Advisory Committee recommendation. Ms. Julie Bryan, Precinct F and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 12-0.

The Moderator opened up the floor for discussion. After a few questions with responses from the Board of Public Works and the Department of Public Works Director, Dave Cohen, the Moderator called for a vote.

ARTICLE 7, MOTION 1. Passed by electronic voting, to appropriate \$600,000.00 (SIX HUNDRED THOUSAND DOLLARS) for snow and ice removal costs, said sum to be taken from Free Cash, as certified as of July 1, 2020, and added to the amount appropriated to the Board of Public Works – 456 Winter Maintenance under Motion 2 of Article 8 of the Warrant for the 2020 Annual Town Meeting.

The vote was:

- 209 Yes
- 4 No
- and 3 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator recognized Ms. Olney to present Article 7, Motion 2. Ms. Olney requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in

advance and available on the website. She provided a brief overview of the Motion.

The Moderator called on Ms. Bryan to provide the Advisory Committee recommendation. Ms. Julie Bryan, Precinct F and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 12-0.

The Moderator opened up the floor for discussion. Seeing no raised hands, the Moderator called for a vote.

ARTICLE 7, MOTION 2. Passed by electronic voting, that the sum of \$25,000.00 (TWENTY FIVE THOUSAND DOLLARS) be transferred to fund additional training expenses from 210 Police Department Personal Services to 210 Police Department Expenses under Motion 2 of Article 8 of the Warrant for the 2020 Annual Town Meeting.

The vote was:

- 209 Yes
- 2 No
- and 1 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator recognized Ms. Olney to present Article 7, Motion 3. Ms. Olney requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance and available on the website. She provided a brief overview of the Motion.

The Moderator called on Ms. Bryan to provide the Advisory Committee recommendation. Ms. Julie Bryan, Precinct F and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 12-0.

The Moderator opened up the floor for discussion. See no raised hands, the Moderator called for a vote.

ARTICLE 7, MOTION 3. Passed by electronic voting, that the sum of \$26,574.00 (TWENTY SIX THOUSAND FIVE HUNDRED AND SEVENTY FOUR DOLLARS) be transferred to the Police Department under Motion 2 of Article 8 of the Warrant for the 2020 Annual Town Meeting, said sum to

be transferred from 01523200-530310 Mental Health Services to 01210200-530310 Public Safety Health Care Services.

The vote was:

- 208 Yes
- 1 No
- and 2 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator recognized Ms. Olney to present Article 7, Motion 4. Ms. Olney requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance and available on the website. She provided a brief overview of the Motion.

The Moderator called on Ms. Bryan to provide the Advisory Committee recommendation. Ms. Julie Bryan, Precinct F and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 12-0.

The Moderator opened up the floor for discussion and seeing no raised hands, called for a vote.

ARTICLE 7, MOTION 4. Passed by electronic voting, that the sum of \$20,000.00 (TWENTY THOUSAND DOLLARS) be transferred to the Board of Health under Motion 2 of Article 8 of the Warrant for the 2020 Annual Town Meeting, said sum to be transferred as follows:

- \$10,000 (TEN THOUSAND DOLLARS) from 01510100-515060 personal services; and
- \$10,000 (TEN THOUSAND DOLLARS) from 01510100-511221 personal services to 510 Health Department – Capital.

The vote was:

- 208 Yes
- 0 No
- and 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator recognized Ms. Olney to present Article 7, Motion 5. Ms. Olney requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance and available on the website. She provided a brief overview of the Motion.

The Moderator called on Ms. Bryan to provide the Advisory Committee recommendation. Ms. Julie Bryan, Precinct F and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 12-0.

The Moderator opened up the floor for discussion and seeing no raised hands, called for a vote.

ARTICLE 7, MOTION 5. Passed by electronic voting, that the sum of \$50,000.00 (FIFTY THOUSAND DOLLARS) be transferred to fund the digitization of Planning Department documents, said sum to be transferred from 175 Planning Board Personal Services and added to 175 -Planning Board – Capital under Motion 2 of Article 8 of the Warrant for the 2020 Annual Town Meeting.

The vote was:

- 208 Yes
- 1 No
- and 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator recognized Ms. Olney to present Article 7, Motion 6. Ms. Olney requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance and available on the website. She provided a brief overview of the Motion.

The Moderator called on Ms. Bryan to provide the Advisory Committee recommendation. Ms. Julie Bryan, Precinct F and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 12-0.

The Moderator opened up the floor for discussion and after one question was asked and answered, called for a vote.

ARTICLE 7, MOTION 6. Passed by electronic voting, that the sum of \$50,000.00 (FIFTY THOUSAND DOLLARS) be transferred to fund Cyber Security Safety Assessment, said sum to be transferred from Select Board – 122 Executive Director’s Office Personal Services and added to 155 - Information Technology – Capital under Motion 2 of Article 8 of the Warrant for the 2020 Annual Town Meeting.

The vote was:

- 214 Yes
- 0 No
- and 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator recognized Ms. Olney to present Article 7, Motion 7. Ms. Olney requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance and available on the website. She provided a brief overview of the Motion.

The Moderator called on Ms. Bryan to provide the Advisory Committee recommendation. Ms. Julie Bryan, Precinct F and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 12-0.

The Moderator opened up the floor for discussion and after a few questions were asked and answered, called for a vote.

ARTICLE 7, MOTION 7. Passed by electronic voting, that the sum of \$20,000.00 (TWENTY THOUSAND DOLLARS) be transferred to fund the GIS Aerial Photography Flyover, said sum to be transferred from Select Board – 122 Executive Director’s Office Personal Services and added to 155 -Information Technology – Capital under Motion 2 of Article 8 of the Warrant for the 2020 Annual Town Meeting.

The vote was:

- 205 Yes
- 3 No
- and 4 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator recognized Ms. Olney to present Article 7, Motion 8. Ms. Olney requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance and available on the website. She provided a brief overview of the Motion.

The Moderator called on Ms. Bryan to provide the Advisory Committee recommendation. Ms. Julie Bryan, Precinct F and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 12-0.

The Moderator opened up the floor for discussion. After a brief discussion, the Moderator called for a vote.

ARTICLE 7, MOTION 8. Passed by electronic voting, that the sum of \$25,000.00 (TWENTY FIVE THOUSAND DOLLARS) be transferred to fund additional Adobe Licenses, said sum to be transferred from— 155 Information Technology Personal Services and added to— 155 Information Technology Expenses under Motion 2 of Article 8 of the Warrant for the 2020 Annual Town Meeting.

The vote was:

- 206 Yes
- 5 No
- and 2 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator recognized Ms. Olney to present Article 7, Motion 9. Ms. Olney requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance and available on the website. She provided a brief overview of the Motion.

The Moderator called on Ms. Bryan to provide the Advisory Committee recommendation. Ms. Julie Bryan, Precinct F and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 13-0.

The Moderator opened up the floor for discussion. After a brief discussion, the Moderator called for a vote.

ARTICLE 7, MOTION 9. Passed by electronic voting, to appropriate \$35,000.00 (THIRTY FIVE THOUSAND DOLLARS) for insurance claim costs, said sum to be transferred from 914 Group Insurance and added to the amount appropriated to the Select Board Shared Services – 945 Risk Management under Motion 2 of Article 8 of the Warrant for the 2020 Annual Town Meeting.

The vote was:

- 211 Yes
- 0 No
- and 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator called for a brief recess at 10:05 PM. The Moderator called the meeting back to order at 10:08 PM and called for Article 8.

ARTICLE 8. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money for the following:

- 1) The operation and expenses of certain Town departments, including capital outlay, maturing debt and interest, and the provision of a Reserve Fund;
- 2) Extraordinary maintenance, special capital projects and other capital outlay items for the several Town departments;
- 3) Such purposes as may be voted contingent upon passage by the voters of referendum questions as authorized by Section 21C(g) of Chapter 59 of the General Laws,

and further to authorize the Board of Assessors to use any monies paid to the Town from the Wellesley Municipal Light Plant as an estimated receipt when computing the Fiscal Year 2022 Tax Rate, or to take any other action in relation thereto.

The Moderator recognized Mr. Thomas Ulfelder to present Article 8, Motion 1. Mr. Ulfelder, Select Board Chair, Precinct C, requested the reading of the motion be waived as it appeared on the screen and had

been sent to Town Meeting Members in advance and available on the website. He provided a brief overview of the Motion.

The Moderator called on Ms. Bryan to provide the Advisory Committee recommendation. Ms. Julie Bryan, Precinct F and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 13-0.

The Moderator opened up the floor for discussion. After a few questions were asked and answered, the Moderator called for a vote.

ARTICLE 8, MOTION 1. Passed by electronic voting, to appropriate \$1,000,000.00 (ONE MILLION DOLLARS), paid to the Town from the Municipal Light Plant, to be used by the Board of Assessors as an estimated receipt when computing the tax rate for the year commencing on July 1, 2021.

The vote was:

- 202 Yes
- 1 No
- and 1 Abstain

The Moderator declared the vote PASSED based on the Electronic voting results.

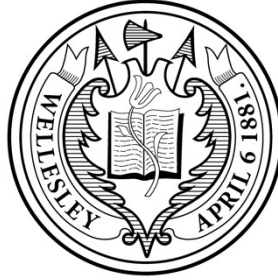
Given the time, the Moderator adjourned the meeting at 10:22 PM per the vote conducted after the break.

Attest:

A handwritten signature in black ink, reading "Cathryn Jane Kato". The signature is written in a cursive, flowing style.

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE
OF ADJOURNED ANNUAL TOWN MEETING

April 29, 2021
Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from April 26, 2021 until April 27, 2021, in the same hall and on the same remote platform was posted on the screen remotely and was voted by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of April 26, 2021 at 10:22 PM and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of the Town Clerk on April 27, 2021.

Attest:

A handwritten signature in cursive script that reads "Cathryn Jane Kato".

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD OF THE SECOND SESSION OF THE 141st ANNUAL TOWN MEETING

April 27, 2021
Remote Videoconference via Zoom

April 29, 2021

In pursuance of a Warrant dated February 8th, 2021 and posted February 10, 2021 and then revised on March 1, 2021 and posted on March 2nd, the duly elected Town Meeting Members proceeded as follows.

The Moderator, Mark Kaplan, called the second session of the 141st Annual Town Meeting to order at 7:10 p.m. The Moderator declared a quorum present.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 230 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members, guests and other voters of the Town were provided a unique login ID into the Zoom Videoconferencing system. The Moderator requested that only Town Meeting Members vote on articles. Each Town Meeting Member was identified via their unique login name and matched to the official list of members.

Several elected and appointed town officers and staff, and guests of Town Meeting were provided unique login ID permission by the

Moderator, but did not vote. In attendance were Jeff Azano-Brown, Asst. Director Public Works; Laura Brown-MacKinnon, LWVW Tech Support; Marie Cleary, Police; Dave Cohen, DPW Director; Tom Cunningham, Advisory Committee; Rick DeLorie, Fire Chief; Brian Dupont, IT director; Amy Frigulietti, Asst. Exec. Director; David Grissino, PBC Chair; Tom Harrington, Town Counsel; Stephanie Hawkinson, Communications Mgr; Meghan Jop, Exec. Director; Jamie Jurgensen, Library Director; Michael LaCava, Asst. Superintendent; David Lussier, WPS Superintendent; Cindy Mahr, Asst. Superintendent; Bill Maynard, Advisory Committee; Don McCauley, Planning Director; Deed McCollum, Advisory Committee; Joe McDonough, FMD; Don Newell, MLP; Sarah Orlov, Dir. Of Student Services; Jeff Peterson, Deputy Fire Chief; Jack Pilecki, Police Chief; Glenn Remick, FMD; Diane Savage, Library Trustee; Brandon Schmitt, NRC Director; Sheryl Strother, Finance Director; Scott Szczebak, HR Director; and Scott Whittemore, Police.

One voter of the Town, under the provisions of Legislation as amended requiring 48 hours in advance notice, participated, Brad Wasik.

The Moderator announced that the Annual Town Meeting was being held remotely on the Zoom meeting platform as authorized by the provisions of Chapter 92 of the Act of 2020 which was the emergency legislation that was enacted by the Massachusetts State Legislature and signed by Governor Baker. The Moderator announced that if needed, the Annual Town Meeting would continue on May 3rd, 4th, and if needed May 10th and 11th.

The Moderator notes that the meeting was being televised on Comcast Channel 8 and Verizon Channel 40 and Live-Streamed on Wellesley Media.

The Moderator called on Mr. Tom Ulfelder, Chair of the Select Board, Precinct C to make the motion. Mr. Ulfelder asked for that the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance. He asked that Meghan Jop, Executive Director, be recognized to speak. Ms. Jop spoke about the budget. At the end of her presentation, Ms. Jop asked that Ms. Linda Chow be recognized to speak. The Moderator called on Ms. Linda Chow. Ms. Chow, School Committee Chair and Precinct B recognized the administrators and educators for their extraordinary efforts during the pandemic. She then asked that Dr. David Lussier be recognized. The Moderator recognized Dr. Lussier, Superintendent of Schools. Dr. Lussier offered appreciation to the staff, educators, parents and community volunteers for their efforts. He then presented the Wellesley Public Schools Budget.

Ms. Julie Bryan, Precinct F, Chair of the Advisory Committee offered the comments of the Advisory Committee and recommended favorable action 12-0.

After extensive discussion, the Moderator called for a vote.

ARTICLE 8, MOTION 2, Passed by electronic voting, that the following sums of money be appropriated to the Town boards and officials and for the purposes as hereinafter set forth:

ARTICLE 8, MOTION 2

That the following sums of money be appropriated to the Town boards and officials and for the purposes as hereinafter set forth:

Funding Item		Personal Services	Expenses	Total Operations
GENERAL GOVERNMENT				
To the Select Board for General Government; \$2,748,374 for Personal Services and \$2,192,699 for Expenses. And it is recommended that the sums be allocated as follows:				
Select Board - Administration				
122	Executive Director's Office	566,242	37,400	603,642
125	Green Power	0	20,000	20,000
126	Sustainable Energy	74,839	3,625	78,464
199	Central Administrative Services	0	27,700	27,700
133	Finance Department	479,190	12,450	491,640
155	Information Technology	702,364	616,250	1,318,614
145	Treasurer & Collector	353,135	114,900	468,035
195	Town Report	0	4,000	4,000
Select Board - Human Services				
541	Council on Aging	403,405	79,000	482,405
543	Veterans' Services	0	70,822	70,822
542	Youth Commission	89,486	17,090	106,576
Select Board - Other Services				
180	Housing Development Corporation	0	6,500	6,500
691	Historical Commission	0	750	750
693	Memorial Day	0	5,000	5,000
692	Celebrations Committee	0	4,700	4,700
176	Zoning Board of Appeals	79,713	9,190	88,903
Select Board - Shared Services				
151	Law	0	350,000	350,000
945	Risk Management	0	610,922	610,922
135	Audit Committee	0	60,400	60,400
458	Street Lighting	0	142,000	142,000
Subtotal - Select Board - General Government		2,748,374	2,192,699	4,941,073
Other General Government				
To the following Town boards and officials:				
161	Town Clerk/Election & Registration	313,578	79,040	392,618
141	Board of Assessors	308,457	85,025	393,482
175	Planning Board	314,105	48,100	362,205
152	Human Resources Board	394,819	48,400	443,219
131	Advisory Committee	10,000	19,500	29,500
132	Advisory Committee - Reserve Fund	0	175,000	175,000
122	Provision for Contract Settlements	0	0	0
Subtotal - Other General Government		1,340,959	455,065	1,796,024
GENERAL GOVERNMENT TOTAL		4,089,333	2,647,764	6,737,097

Funding Item		Personal Services	Expenses	Total Operations
<u>FACILITIES MANAGEMENT - Select Board</u>				
To the Select Board for Facilities Management, \$4,789,140, for Personal Services and \$3,609,563 for Expenses. And it is recommended that the sums be allocated as follows:				
192	Facilities Management	4,789,140	3,609,563	8,398,703
FACILITIES MANAGEMENT TOTAL - Select Board		4,789,140	3,609,563	8,398,703
<u>PUBLIC SAFETY - Select Board</u>				
To the Select Board for Public Safety, \$12,878,428 for Personal Services and \$1,080,683 for Expenses. And it is recommended that the sums be allocated as follows:				
210	Police Department	6,319,279	752,802	7,072,081
299	Special School Police	132,706	3,461	136,167
220	Fire Department	5,853,043	280,720	6,133,763
241	Building Department	558,400	41,000	599,400
244	Sealer of Weights & Measures	15,000	2,700	17,700
PUBLIC SAFETY TOTAL - Select Board		12,878,428	1,080,683	13,959,111
<u>PUBLIC WORKS</u>				
To the Board of Public Works, \$4,953,180 for Personal Services and \$2,748,126 for Expenses. And it is recommended that the sums be allocated as follows:				
410	Engineering	551,027	65,500	616,527
420	Highway	1,231,712	494,200	1,725,912
454	Fleet Maintenance	204,306	43,462	247,768
430	Park	1,360,835	401,300	1,762,135
440	Recycling & Disposal	1,189,915	1,340,417	2,530,332
450	Management	415,385	24,070	439,455
456	Winter Maintenance	0	379,177	379,177
PUBLIC WORKS TOTAL		4,953,180	2,748,126	7,701,306
<u>WELLESLEY FREE LIBRARY</u>				
To the Trustees of the Wellesley Free Library:				
610	Library Trustees	2,149,550	648,852	2,798,402
LIBRARY TOTAL		2,149,550	648,852	2,798,402
<u>RECREATION</u>				
To the Recreation Commission:				
630	Recreation Commission	355,813	30,491	386,304
RECREATION TOTAL		355,813	30,491	386,304
<u>HEALTH</u>				
To the Board of Health:				
510	Board of Health	838,382	124,668	963,050
523	Mental Health Services	0	281,735	281,735
HEALTH TOTAL		838,382	406,403	1,244,785

Funding Item		Personal Services	Expenses	Total Operations
<u>NATURAL RESOURCES</u>				
To the Natural Resources Commission:				
171	Natural Resources Commission	239,100	30,000	269,100
172	Morses Pond	0	147,750	147,750
NATURAL RESOURCES TOTAL		239,100	177,750	416,850
NON-SCHOOL TOTAL		30,292,926	11,349,632	41,642,558
<u>WELLESLEY PUBLIC SCHOOLS</u>				
To the School Committee, \$73,590,176 in the aggregate for Personal Services and \$8,950,078 for Expenses. And it is recommended that the sum be allocated as follows:				
320	Instruction	51,465,757	2,326,674	53,792,431
330	Administration	1,295,210	172,027	1,467,237
340	Operations	1,598,820	1,410,279	3,009,099
360	Special Tuition/Transportation/Inclusion	19,230,389	5,041,098	24,271,487
Subtotal		73,590,176	8,950,078	82,540,254
SCHOOL TOTAL		73,590,176	8,950,078	82,540,254
<u>EMPLOYEE BENEFITS</u>				
To the Select Board for the purposes indicated:				
914	Group Insurance	0	20,462,688	20,462,688
912	Worker's Compensation	0	244,149	244,149
919	Other Post Empl. Benefits Liability Fund	0	3,432,000	3,432,000
910	Retirement Contribution	0	8,234,817	8,234,817
913	Unemployment Compensation	0	100,000	100,000
950	Compensated Absences	0	120,000	120,000
EMPLOYEE BENEFITS TOTAL		0	32,593,654	32,593,654
And further, that the balance on hand in the Workers' Compensation fund on June 30, 2021 and any interest earnings of the program, are appropriated for expenses related to the Workers' Compensation Program of the Town for Fiscal Year 2022.				
ALL PERSONAL SERVICES & EXPENSES		103,883,102	52,893,364	156,776,466

Funding Item		Personal Services	Expenses	Total Operations
<u>CAPITAL & DEBT</u>				
To the following Town boards and officials for the purposes indicated:				
<i>Departmental Cash Capital</i>				
400	Board of Public Works - Capital	0	1,696,000	1,696,000
300	School Committee - Capital	0	816,739	816,739
122	Select Board - Capital	0	311,500	311,500
161	Town Clerk - Capital	0	16,000	16,000
175	Planning Board	0	0	0
192	Facilities Management - Capital	0	1,207,000	1,207,000
510	Health Department	0	0	0
610	Library Trustees - Capital	0	122,880	122,880
171	Natural Resources Commission - Capital	0	90,000	90,000
172	Morses Pond - Capital	0	0	0
Subtotal - Cash Capital		0	4,260,119	4,260,119
To the Town Treasurer and Collector for:				
700	Current Inside Levy Debt Service	0	5,900,000	5,900,000
700	Current Outside Levy Debt Service -Issued/Unissued	0	11,529,092	11,529,092
Subtotal - Maturing Debt & Interest		0	17,429,092	17,429,092
CAPITAL & DEBT TOTAL		0	21,689,211	21,689,211
<u>RECEIPTS RESERVED FOR APPROPRIATION</u>				
To the Select Board, to be taken from the Parking Meter Receipts Account:				
293	Traffic & Parking Operations	0	894,685	894,685
RECEIPTS RESERVED TOTAL		0	894,685	894,685
TOTAL APPROPRIATIONS - ARTICLE 8, MOTION 2				\$ 179,360,362

To meet said appropriations, transfer \$120,000 from the Police Detail account, \$160,523 from Water/Sewer for IT services, \$160,522 from MLP for IT services, and \$549,444 from the CPA Fund to pay for debt service, provided further that of the foregoing appropriations, the amounts are contingent upon passage of motion 8.3 (free cash appropriation).

The vote was:

- 193 Yes
- 18 No
- and 3 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator called on Mr. Tom Ulfelder, Chair of the Select Board, Precinct C to make the motion for Article 8, Motion 3. Mr. Ulfelder requested the reading of the motion be waived as it appeared on the screen and had been distributed to Town Meeting Members in advance of the meeting Ms. Julie Bryan, Precinct F, Chair of the Advisory Committee offered the comments of the Advisory Committee and recommended favorable action 13-0.

The Moderator opened up it up for discussion. After one question was asked and answered, the Moderator called for a vote.

ARTICLE 8, MOTION 3. Passed by electronic voting, that the sum of \$3,781,347.00 (THREE MILLION SEVEN HUNDRED EIGHTY ONE THOUSAND THREE HUNDRED FORTY SEVEN DOLLARS) be transferred from Free Cash, as certified on July 1, 2020, to reduce the tax rate.

The vote was:

- 198 Yes
- 17 No
- and 1 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

Based on the time, the Moderator called for a break at 9:05 PM. The Town Meeting resumed at 9:15 PM with the Adjournment Motion.

The Moderator called on Ms. Beth Sullivan Woods to make the motion for Adjournment.

Ms. Beth Sullivan Woods, Select Board, Precinct D, read the motion as it appeared on the screen.

By a show of hands, Town Meeting voted that when this Annual Town Meeting adjourns it does so until May 3, 2021, at 7:00 p.m. in this same hall and on this same Zoom platform.

The Moderator declared the vote PASSED UNANIMOUSLY based on a show of hands.

The Moderator acknowledged that Articles 9-14 were voted as part of the consent agenda. The Moderator called for Article 15, the Municipal Light Plant.

ARTICLE 15. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money to be expended under the direction of the Municipal Light Board for purposes of operating and managing the Municipal Light Plant, or to take any other action in relation thereto.

The Moderator recognized Mr. Jeff Wechsler, Municipal Light Plant Board Chair, Precinct H, to present Article 15, Motion 1. Mr. Wechsler offered comments to address the questions of the prior session regarding the MLP contribution. Then, Mr. Wechsler requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance and available on the website. Name provided a brief overview of the Motion.

The Moderator called on Ms. Bryan to provide the Advisory Committee recommendation. Ms. Julie Bryan, Precinct F and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 13-0.

The Moderator opened up the floor for discussion and after several questions were asked and answered, called for a vote.

ARTICLE 15, MOTION 1. Passed by electronic voting, that funding from electric revenues and retained earnings to the Municipal Light Plant be used to pay for the operating and capital expenditures as follows:

Operating Budget*:	
Operating Salaries	\$1,179,767
Materials and Services	1,087,203
IT Services	160,522
Health Insurance	240,411
Contribution to Employee Retirement	321,031
Purchase Power	18,690,396
Transmission	<u>6,055,754</u>
Sub Total	\$27,735,084
Capital Outlays:	
Salaries	1,543,919
Services/Materials	2,883,171
Vehicles	238,165
Health Insurance	240,411
Contribution to Employee Retirement	<u>321,031</u>
Sub Total	5,226,697

Payments That Benefit the Town:

Payment In Lieu of Taxes

1,000,000

Power Supply Contingencies850,000**Total Fiscal Year 2022 Budget Request****\$34,811,781**

*Excludes depreciation expense in the amount of \$3,691,726.

The vote was:

- 214 Yes
- 1 No
- and 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results and called for Article 16.

ARTICLE 16. To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the Fiscal Year 2022 Community Preservation Budget, to appropriate or reserve for future appropriation, from FY 2022 Community Preservation Fund annual revenues and reserves, sums of money to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for the Fiscal Year beginning July 1, 2021, to make debt service payments, and to undertake community preservation projects as recommended by the Community Preservation Committee, and which recommendations may involve the transfer or borrowing of funds and expenditures, or to take any other action in relation thereto.

The Moderator recognized Ms. Barbara McMahon, CPC Chair and Precinct H to present Article 16, Motion 1. Ms. McMahon, requested to waive the reading of the motion as it appeared on the screen and had been sent to Town Meeting Members in advance and available on the website. She provided a brief overview of the Motion.

The Moderator called on Ms. Bryan to provide the Advisory Committee recommendation. Ms. Julie Bryan, Precinct F and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 13-0.

The Moderator opened up the floor for discussion and seeing no hands raised, called for a vote.

ARTICLE 16, MOTION 1. Passed by electronic voting, that the sum of \$85,000.00 (EIGHTY FIVE THOUSAND DOLLARS) be appropriated to the Community Preservation Committee to be expended for any permissible administrative purpose under the Community Preservation Act, said appropriation to be funded entirely from unreserved balances on hand in the Community Preservation Fund; and

That the following amounts from the Community Preservation Fund revenues received for Fiscal Year 2021 be reserved for the following community preservation categories:

- Historic Resources \$ 220,000
- Community Housing \$ 220,000

and in the case of each specified reserve, such reserved amounts shall be made available to fund Historic Resources and Community Housing appropriations by this Town Meeting, and further that the debt service appropriated under Article 8.2 satisfies the Open Space reserve requirement.

The vote was:

- 212 Yes
- 1 No
- and 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator recognized Ms. Barbara McMahon, CPC Chair and Precinct H to present Article 16, Motion 2. Ms. McMahon requested to waive the reading of the motion as it appeared on the screen and had been sent to Town Meeting Members in advance and available on the website. She provided a brief overview of the Motion.

The Moderator called on Ms. Bryan to provide the Advisory Committee recommendation. Ms. Julie Bryan, Precinct F and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 12-1.

The Moderator opened up the floor for discussion and after a few questions were asked and answered, called for a vote.

ARTICLE 16, MOTION 2. Passed by electronic voting, to appropriate \$315,000.00 (THREE HUNDRED FIFTEEN THOUSAND DOLLARS) to the Natural Resources Commission for a weed harvester, such appropriation to be funded with funds made available at the close of this Town Meeting, entirely from the Community Preservation Fund undesignated balance as of June 30, 2020.

The vote was:

- 210 Yes
- 2 No
- and 1 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator recognized Ms. McMahon to present Article 16, Motion 3. Ms. McMahon, CPC Chair and Precinct H requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance and available on the website. Name provided a brief overview of the Motion.

The Moderator called on Ms. Bryan to provide the Advisory Committee recommendation. Ms. Julie Bryan, Precinct F and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 13-0.

The Moderator opened up the floor for discussion. After limited discussion, the Moderator called for a vote.

ARTICLE 16, MOTION 3. Passed by electronic voting, to appropriate \$175,000.00 (ONE HUNDRED SEVENTY FIVE THOUSAND DOLLARS) to the Recreation Commission for the Morses Pond Bathhouse and Beachfront Feasibility Study, such appropriation to be funded entirely from the balance on hand in the Community Preservation Fund undesignated balance as of June 30, 2020.

The vote was:

- 207 Yes
- 3 No
- and 1 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

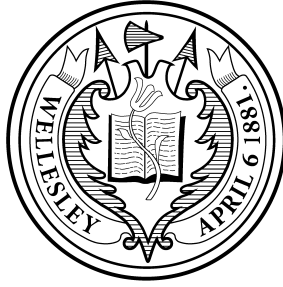
Given the time, the Moderator adjourned the meeting at 10:12 PM per the vote conducted after the break.

Attest:

A handwritten signature in black ink, reading "Cathryn Jane Kato". The signature is written in a cursive style with a long horizontal stroke at the end of the last name.

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE
OF ADJOURNED ANNUAL TOWN MEETING

April 29, 2021
Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from April 27, 2021 until May 3, 2021, in the same hall and on the same remote platform was posted on the screen remotely and was voted by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of April 27, 2021 at 10:12 PM and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of the Town Clerk on April 28, 2021.

Attest:

A handwritten signature in black ink that reads 'Cathryn Jane Kato'. The signature is written in a cursive style with a long horizontal stroke at the end.

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD OF THE THIRD SESSION OF THE 141st ANNUAL TOWN MEETING

May 3, 2021
Remote Videoconference via Zoom

May 10, 2021

In pursuance of a Warrant dated February 8th, 2021 and posted February 10, 2021 and then revised on March 1, 2021 and posted on March 2nd, the duly elected Town Meeting Members proceeded as follows.

The Moderator, Mark Kaplan, called the third session of the 141st Annual Town Meeting to order at 7:01 PM. The Moderator declared a quorum present.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 219 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members, guests and other voters of the Town were provided a unique login ID into the Zoom Videoconferencing system. The Moderator requested that only Town Meeting Members vote on articles. Each Town Meeting Member was identified via their unique login name and matched to the official list of members.

Several elected and appointed town officers and staff, and guests of Town Meeting were provided unique login ID permission by the

Moderator, but did not vote. In attendance were Jeff Azano-Brown, Asst. Director Public Works; Dave Cohen, DPW Director; Tom Cunningham, Advisory Committee; Rick DeLorie, Fire Chief; Brian Dupont, IT director; Amy Frigulietti, Asst. Exec. Director; David Grissino, PBC Chair; Tom Harrington, Town Counsel; Stephanie Hawkinson, Communications Mgr; Marybeth Martello, SEC; Bill Maynard, Advisory Committee; Don McCauley, Planning Director; Deed McCollum, Advisory Committee; Joe McDonough, FMD; Don Newell, MLP; Jeff Peterson, Deputy Fire Chief; Glenn Remick, FMD; and Sheryl Strother, Finance Director.

Voters of the Town, under the provisions of Legislation as amended requiring 48 hours in advance notice, participated, Brad Wasik and Sally Watts.

The Moderator announced that the Annual Town Meeting was being held remotely on the Zoom meeting platform as authorized by the provisions of Chapter 92 of the Act of 2020 which was the emergency legislation that was enacted by the Massachusetts State Legislature.

The Moderator began the evening with Article 17, the Town Hall Renovation Project.

ARTICLE 17. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money, to be expended under the direction of the Permanent Building Committee, for architectural and engineering designs, plans and other specifications, bid documents, permitting, and any associated costs related to the interior renovation and construction of the Town Hall located at 525 Washington Street, and for any other costs in connection therewith and, for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Select Board, to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such costs by a like amount, or to take any other action in relation thereto.

The Moderator recognized Ms. Marjorie Freiman to present Article 17, Motion 1. Ms. Freiman, Former Select Board Member, Precinct C requested the reading of the motion be waived as it appeared on the

screen and had been sent to Town Meeting Members in advance and available on the website. She provided a brief overview of the Motion.

The Moderator called on Ms. Bryan to provide the Advisory Committee recommendation. Ms. Julie Bryan, Precinct F and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 12-1.

The Moderator opened up the floor for discussion.

After extensive discussion regarding the decision to incorporate 100% electric heat into the design of the Town Hall, the Moderator called for a quick break at 8:14 PM. Upon returning at 8:16 PM, the Moderator asked that Mr. Royall Switzler, Precinct C draft an amendment if interested. The Moderator then called for a break at 8:16 PM. The Town Meeting resumed at 8:40 PM with the Adjournment Motion.

The Moderator called on Ms. Beth Sullivan Woods to make the motion for Adjournment.

Ms. Beth Sullivan Woods, Select Board, Precinct D, read the motion as it appeared on the screen.

By a show of hands, Town Meeting voted that when this Annual Town Meeting adjourns it does so until May 4, 2021, at 7:00 p.m. in this same hall and on this same Zoom platform.

The Moderator declared the vote PASSED UNANIMOUSLY based on a show of hands.

The Moderator called on Mr. Switzler to present a motion to amend Article 17. The Moderator called for a break at 9:01 PM to allow the Advisory Committee to discuss the motion to amend. At 9:20 PM, the Meeting resumed.

The Moderator called on Ms. Bryan to provide the Advisory Committee recommendation. Ms. Julie Bryan, Precinct F and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action on the motion to amend, 12-0.

After much discussion, the Moderator called for the vote.

ARTICLE 17, MOTION TO AMEND. Failed by electronic voting, that the Town appropriate \$1,850,333.00 (ONE MILLION EIGHT HUNDRED

FIFTY THOUSAND THREE HUNDRED THIRTY THREE DOLLARS) to be expended under the direction of the Permanent Building Committee, for architectural and engineering designs, plans, and other specifications, and any associated costs related to repairs and renovations of the Town Hall interior located at 525 Washington Street, and for any other services in connection therewith and, for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Select Board, to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such cost by a like amount, **and if this motion passes, to instruct the Permanent Building Committee to include a study of the comparative costs of a natural gas heating system versus an electric heating system.**

The vote was:

- 94 Yes
- 110 No
- and 6 Abstain

The Moderator declared the vote FAILED based on the electronic voting results.

Town Meeting resumed discussion of the main motion under Article 17. The Moderator called for a vote.

ARTICLE 17, MOTION 1. Passed by electronic voting, that the Town appropriate \$1,850,333.00 (ONE MILLION EIGHT HUNDRED FIFTY THOUSAND THREE HUNDRED THIRTY THREE DOLLARS) to be expended under the direction of the Permanent Building Committee, for architectural and engineering designs, plans, and other specifications, and any associated costs related to repairs and renovations of the Town Hall interior located at 525 Washington Street, and for any other services in connection therewith and, for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Select Board, to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, and that any premium received by the

Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such cost by a like amount.

The vote was:

- 169 Yes
- 35 No
- and 6 Abstain

The Moderator declared the vote PASSED based on the electronic voting results. The Moderator then moved to Article 18.

ARTICLE 18. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money to be expended under the direction of the Board of Public Works, for engineering designs, bid documents, construction, reconstruction, rehabilitation, and repair of Grove Street, including street, sidewalk and/or drainage repairs and improvements, including all cost incidental and related thereto; for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Select Board, to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such costs by a like amount, or to take any other action in relation thereto.

The Moderator recognized Ms. Ellen Korpi to present Article 18, Motion 1. Ms. Korpi, Precinct H and Chair of the Board of Public Works requested the reading of the motion waived as it appeared on the screen and had been sent to Town Meeting Members in advance and available on the website. Ms. Korpi provided a brief overview of the Motion.

The Moderator called on Ms. Bryan to provide the Advisory Committee recommendation. Ms. Julie Bryan, Precinct F and the Chair of the

Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 13-0.

The Moderator opened up the floor for discussion and seeing no raised hands, called for a vote. Article 18, Motion 1.

ARTICLE 18, MOTION 1. Passed by electronic voting (2/3rds required), that the Town appropriate \$3,000,000.00 (THREE MILLION DOLLARS) to be expended under the direction of the Board of Public Works for engineering services, plans and specifications, bid documents, construction services, and associated costs related to the construction, reconstruction, rehabilitation, and repair of Grove Street, including street, sidewalk and/or drainage repairs and improvements, and, for the purpose of meeting such appropriation to authorize the Town Treasurer, with the approval of the Select Board, to borrow \$3,000,000.00 (THREE MILLION DOLLARS) in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such cost by a like amount.

The vote was:

- 197 Yes
- 6 No
- and 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results. The Moderator moved to Article 19.

ARTICLE 19. To see if the Town will raise and appropriate, transfer from available funds, or borrow a sum of money to be expended under the discretion of the Board of Public Works for water and/or sewer line rehabilitation, and for any equipment or services connected therewith, or to take any other action in relation thereto.

The Moderator recognized Ms. Ellen Korpi to present Article 19, Motion 1. Ms. Korpi, Precinct H, Chair Board of Public Works, requested the reading of the motion be waived as it appeared on the screen and

had been sent to Town Meeting Members in advance and available on the website. She provided a brief overview of the Motion.

The Moderator called on Ms. Bryan to provide the Advisory Committee recommendation. Ms. Julie Bryan, Precinct F and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 13-0.

The Moderator opened up the floor for discussion and seeing no hands raised, called for a vote.

ARTICLE 19, MOTION 1. Passed by electronic voting (2/3rds required), that the Town appropriate \$242,500.00 (TWO HUNDRED FORTY TWO THOUSAND FIVE HUNDRED DOLLARS) for the purpose of financing the construction and reconstruction of sewers and sewerage systems for inflow/infiltration purposes, and for all costs incidental and related thereto, and for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Select Board, to borrow said sum and issue bonds or notes therefor under Chapter 44 of the General Laws, or any other enabling authority; and further, to authorize the Town Treasurer, with the approval of the Select Board, to borrow all or a portion of such amount from the Massachusetts Water Resources Authority (MWRA) and in connection therewith to enter into a loan agreement and financial assistance agreement with the MWRA; and that the Board of Public Works is authorized to expend all funds available for the project and to take any other action necessary to carry out the project, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such cost by a like amount.

The vote was:

- 197 Yes
- 2 No
- and 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator noted that there was no motion for Article 20 and proceeded to Article 21.

ARTICLE 21. To see if the Town will vote to authorize the Select Board to petition the General Court for special legislation authorizing said Board, as the local licensing authority, to issue licenses for the sale of wine and malt beverages only or all alcoholic beverages to be drunk on the premises under section 12 of chapter 138 to restaurants and function rooms with a seating capacity of less than fifty (50), subject to the maximum number of such licenses as authorized by section 17 of said chapter 138; or take any other action in relation thereto.

The Moderator recognized Ms. Beth Sullivan Woods to present Article 21, Motion 1. Ms. Sullivan Woods, Select Board, Precinct D, requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance and available on the website. She provided a brief overview of the Motion.

The Moderator called on Ms. Bryan to provide the Advisory Committee recommendation. Ms. Julie Bryan, Precinct F and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 12-0.

The Moderator opened up the floor for discussion and then called for a vote.

ARTICLE 21, MOTION 1. Passed by electronic voting, that the Town authorize the Select Board to petition the General Court for special legislation authorizing said Board, as the local licensing authority, to issue licenses for the sale of wine and malt beverages only or all alcoholic beverages to be drunk on the premises under section 12 of chapter 138 to restaurants and function rooms with a seating capacity of less than fifty (50), subject to the maximum number of such licenses as authorized by section 17 of said chapter 138, as set forth below; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Select Board approve amendments to the bill before enactment by the General Court; and provided further that the Select Board is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition;

AN ACT AUTHORIZING THE TOWN OF WELLESLEY TO
GRANT CERTAIN LICENSES FOR THE SALE OF ALCOHOLIC
BEVERAGES

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same as follows:

SECTION 1. Notwithstanding section 11 of chapter 138 of the General Laws or any general or special law to the contrary, the licensing authority in the town of Wellesley may grant to restaurants and function rooms with any seating capacity, licenses for the sale of all alcoholic beverages to be drunk on the premises under section 12 of said chapter 138, subject to the maximum number of such licenses as authorized by section 17 of said chapter 138.

SECTION 2. In addition to those licenses authorized pursuant to section 1, notwithstanding section 11 of chapter 138 of the General Laws or any general or special law to the contrary, the licensing authority in the town of Wellesley may grant to restaurants and function rooms with any seating capacity not more than 6 licenses for the sale of wines and malt beverages to be drunk on the premises.

SECTION 3. The authority to grant licenses authorized by sections 1 and 2 shall be in addition to those licenses authorized in Chapter 635 of the Acts of 1982.

SECTION 4. This act shall take effect upon its passage. The passage of this act shall repeal Chapter 25 of the Acts of 2012; provided, however, that every valid license granted under Chapter 25 of the Acts of 2012 shall be deemed to be have been granted under section 1 or 2 of this act.

The vote was:

- 202 Yes
- 1 No
- and 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results. The Moderator moved to Article 22.

ARTICLE 22. To see if the Town will vote to add, modify, or delete certain personnel policies and procedures for Town employees not covered

by collective bargaining agreements, or authorize the Human Resources Board to do the same, in accordance with Article 30.10 of the Town Bylaws Personnel Policies Nonunion Employees, or to take any other action in relation thereto.

The Moderator recognized Mr. John Hussey to present Article 22, Motion 1. Mr. Hussey, Precinct D and Chair of the Human Resources Board, requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance and available on the website. Name provided a brief overview of the Motion.

The Moderator called on Ms. Bryan to provide the Advisory Committee recommendation. Ms. Julie Bryan, Precinct F and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 13-0.

The Moderator opened up the floor for discussion and seeing no raised hands, called for a vote.

ARTICLE 22, MOTION 1. Passed by electronic voting, that the Town revise the Town of Wellesley Personnel Policy, by amending the list of paid holidays to include Juneteenth Independence Day (June 19) as reflected in the Town of Wellesley Personnel Policy Updates document, on file with the Town Clerk.

The vote was:

- 181 Yes
- 9 No
- and 9 Abstain

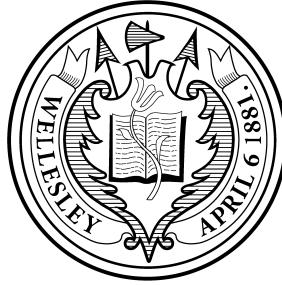
The Moderator declared the vote PASSED based on the electronic voting results.

Given the time, the Moderator adjourned the meeting at 10:26 PM per the vote conducted after the break.

Attest:


Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE
OF ADJOURNED ANNUAL TOWN MEETING

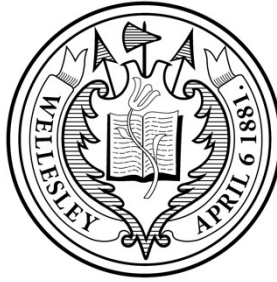
May 10, 2021
Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from May 3, 2021 until May 4, 2021, in the same hall and on the same remote platform was posted on the screen remotely and was voted by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of May 3, 2021 at 10:26 PM and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of the Town Clerk on May 4, 2021.

Attest:

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD OF THE FOURTH SESSION OF THE 141st ANNUAL TOWN MEETING

May 4, 2021
Remote Videoconference via Zoom

May 10, 2021

In pursuance of a Warrant dated February 8th, 2021 and posted February 10, 2021 and then revised on March 1, 2021 and posted on March 2nd, the duly elected Town Meeting Members proceeded as follows.

The Moderator, Mark Kaplan, called the fourth session of the 141st Annual Town Meeting to order at 7:03 p.m. The Moderator declared a quorum present.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 216 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members, guests and other voters of the Town were provided a unique login ID into the Zoom Videoconferencing system. The Moderator requested that only Town Meeting Members vote on articles. Each Town Meeting Member was identified via their unique login name and matched to the official list of members.

Several elected and appointed town officers and staff, and guests of Town Meeting were provided unique login ID permission by the

Moderator, but did not vote. In attendance were Dave Cohen, DPW Director; Tom Cunningham, Advisory Committee; Rick DeLorie, Fire Chief; Brian Dupont, IT Director; Amy Frigulietti, Asst. Exec. Director; Tom Harrington, Town Counsel; Stephanie Hawkinson, Communications Mgr; Dave Hickey, Town Engineer; Meghan Jop, Exec. Director; Cindy Mahr, Asst. Superintendent; Marybeth Martello, SEC; Don McCauley, Planning Director; Don Newell, MLP; Jack Pilecki, Police Chief; Brandon Schmitt, NRC Director; and Sheryl Strother, Finance Director.

The Moderator announced that the Annual Town Meeting was being held remotely on the Zoom meeting platform as authorized by the provisions of Chapter 92 of the Act of 2020 which was the emergency legislation that was enacted by the Massachusetts State Legislature.

The Moderator noted that there were no motions for Articles 26 and 27. He proceeded to Article 23.

ARTICLE 23. To see if the Town will vote to improve the requirements for delivery of the Advisory Report to Town Meeting by amending Article 11 of the General Bylaws, and/or other appropriate bylaws, or take any action in relation thereto.

The Moderator recognized Ms. Julie Bryan to present Article 23, Motion 1. Ms. Bryan, Precinct F, Chair of the Advisory Committee requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance and available on the website. She provided a brief overview of the Motion. Ms. Bryan also provided the Advisory Committee recommendation that was favorable action 12-0.

The Moderator opened up the floor for discussion and seeing no raised hands, called for a vote.

ARTICLE 23, MOTION 1. Passed by electronic voting, that the Town amend Article 11.8 of the Bylaws to clarify that electronic means for delivery of the Advisory's report to Town Meeting by posting a link to the Town website and sending that link to the report recipients (or any equivalent means) satisfies the requirement that the report be mailed or delivered to Town Meeting Members and Town Departments receive the report at least seven (7) days in advance of Town Meeting, by adding the bolded and underlined text:

11.8. Report. A copy of the report of the Committee shall be mailed or delivered to each Town Meeting Member and Town Department at least seven days before the commencement of any Town Meeting. A minority may present a separate report which shall be included in the report of the Committee. **The Committee shall have the discretion to provide the option for each Town Meeting Member and Town Department to opt out of receiving a mailed copy of the report and, in such case, the Town Meeting Member or Town Department shall receive the report by electronic delivery. For purposes of this section, electronic delivery shall include, without limitation, the delivery, via email, of a copy of the report or a link to the digital version of the report available on the Town website.** The report shall set forth the numerical vote of the Advisory Committee on each recommendation. The report shall be available on the Town's website, and available for pick-up at the Town Clerk's Office, and at the Wellesley Free Library. The Select Board's Office shall also mail a copy of the report to any resident who requests one. Further, the Advisory Committee shall mail a letter from the Advisory Chair to each dwelling in the Town at least seven days before the commencement of any Town Meeting. The Chair's letter will contain an overview of the then current status of the budget, including any anticipated overrides, information on capital projects that will require bonding, and significant factors for future budgets. The letter will also contain a summary of other significant matters coming before Town Meeting as deemed appropriate by the Chair. The letter will indicate when and where copies of the report will be available.

The vote was:

- 183 Yes
- 4 No
- and 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results. The Moderator moved to Article 24.

ARTICLE 24. To see if the Town will vote to adopt proposed new sustainable energy goals pursuant to ARTICLE 12. Sustainable Energy Committee, Section 12.3 General Duties, and to authorize amendments to Article 12. Sustainable Energy Committee, which will, among other things, change the name of the Sustainable Energy Committee to the Climate Action Committee; or take any other action in relation thereto.

The Moderator called on Ms. Laura Olton, Precinct D, Chair of the Sustainable Energy Committee for Article 24. Ms. Olton requested that the reading of the motions be waived as they appeared on the screen and were sent to Town Meeting Members in advance. She also requested that Ms. Marybeth Martello, Sustainable Energy Committee Director be recognized. Ms. Martello presented the overview of Article 24.

The Moderator called on Ms. Bryan to provide the Advisory Committee recommendation. Ms. Julie Bryan, Precinct F and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 8-5.

The Moderator opened up the floor for discussion and then called for a vote.

ARTICLE 24, MOTION 1. Passed by electronic voting, that the Town adopt the Town-wide greenhouse gas (GHG) emissions reduction goals proposed by the Sustainable Energy Committee of 50% below Wellesley's 2007 baseline by 2030, 75% below Wellesley's 2007 baseline by 2040, and net zero town-wide GHG emissions by 2050.

The vote was:

- 176 Yes
- 23 No
- and 3 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator recognized Ms. Olton to present Article 24, Motion 2. Ms. Olton requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance and available on the website. She provided a brief overview of the Motion.

The Moderator called on Ms. Bryan to provide the Advisory Committee recommendation. Ms. Julie Bryan, Precinct F and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 13-0.

The Moderator opened up the floor for discussion and then called for a vote.

ARTICLE 24, MOTION 2. Passed by electronic voting, that the Town amend Article 12 of the General Bylaw by adding the bolded and underlined text and deleting the stricken text:

**ARTICLE 12. ~~SUSTAINABLE ENERGY~~ CLIMATE ACTION
COMMITTEE**

12.1 Membership. The Town shall have a ~~Sustainable Energy~~ **Climate Action** Committee consisting of 7 members. The Select Board, the Municipal Light Board and the School Committee each shall appoint one member. These members may be a board member, officer, official or paid employee and may be a nonresident of the Town. The Select Board shall also appoint the remaining four members from residents active in the Town's volunteer sustainable energy initiatives or others who bring relevant expertise, such as knowledge about **climate action**, ~~sustainability~~, **clean** energy ~~practices~~, marketing, or community engagement.

12.2 Term. The term of office shall be three years commencing on July 1. Members may be reappointed at the end of their term.

12.3 General Duties. The Committee shall propose ~~sustainable energy~~ **climate action** goals, to reduce Town greenhouse gas emissions from the municipal, residential, commercial, industrial and institutional sectors, to Town Meeting. The Committee shall prepare a multiyear **Climate Action Plan** to achieve the Town **greenhouse gas emissions** ~~sustainable energy~~ goals and shall revise it as needed. The Committee shall work with municipal departments, businesses, institutions, and civic and volunteer organizations to initiate and carry out actions to achieve these goals and shall coordinate municipal activity with initiatives of these other organizations. The Committee shall prepare an annual Town-wide emissions inventory and develop an annual action plan that includes significant planned initiatives by both municipal and community organizations. (Amended ATM 2018.)

12.4 Staff. The Committee shall appoint a **Sustainability Director** ~~sustainable energy coordinator~~ and such other staff as it deems necessary.

12.5 Annual Report. The Committee shall report to Annual Town Meeting on (a) the actions of the prior year, (b) emissions trends and performance as compared to the Town goals, (c) any proposed revisions to the multiyear ~~Sustainable Energy~~ **Climate** Action Plan, and (d) recommended action plans for the coming year.

12.6. Budget. The Committee shall prepare an annual budget which will be subject to approval by the Select Board. The Select Board is responsible for presenting the budget to the Advisory Committee and for presenting the motion for the budget appropriation to Town Meeting.

12.7 General Provisions. The Committee shall also be governed by Articles 2 through 7 of these bylaws and other provisions of these bylaws applicable generally to all boards, except as it is specifically directed by law or a provision of these bylaws to act otherwise.

~~Provided, each appointing authority shall have thirty days after the above bylaw becoming effective to make their appointments, which shall be as follows:~~

- ~~a. The three members to be appointed by the Board of Selectmen, the Municipal Light Board and School Committee shall be for an initial term of three years, and thereafter for a term of three years.~~
- ~~b. The terms of the community members to be appointed by the Board of Selectmen shall be two for an initial term of two years, and two for an initial term of one year, and thereafter each for a term of three years.~~

The vote was:

- 190 Yes
- 13 No
- and 2 Abstain

The Moderator declared the vote PASSED based on the electronic voting results. The Moderator then moved to Article 25.

ARTICLE 25. To see if the Town will vote to amend the General Bylaws

The Moderator recognized Ms. Beth Sullivan Woods to present Article 25, Motion 1. Ms. Sullivan Woods requested the reading of the motion be waived as it appeared had been sent to Town Meeting Members in advance and was available on the website. Due to the size of the motion document, the Moderator offered to scroll through the document upon request. No Town Meeting Members requested a review of the document. Ms. Sullivan Woods asked the Moderator to recognize KC Kato, Town Clerk. The Town Clerk provided a brief overview of the Motion.

The Moderator called on Ms. Bryan to provide the Advisory Committee recommendation. Ms. Julie Bryan, Precinct F and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 13-0.

The Moderator opened up the floor for discussion and seeing no hands raised, called for a vote.

ARTICLE 25, MOTION 1. Passed by electronic voting,

That the Town amend the General Bylaws as was sent to Town Meeting Members in advance.

The vote was:

- 196 Yes
- 2 No
- and 3 Abstain

The Moderator declared the vote PASSED based on the electronic voting results. The Moderator moved to Article 28.

ARTICLE 28. To see if the Town will amend the Zoning Bylaw by (1) amending the definition of or adding a definition for the following terms in Section 1B

The Moderator recognized Ms. Catherine Johnson to present Article 28, Motion 1. Ms. Johson requested the reading of the motion waived as it appeared on the screen, was sent to Town Meeting Members in advance and was available on the website. She provided a brief overview of the Motion.

The Moderator called on Ms. Bryan to provide the Advisory Committee recommendation. Ms. Julie Bryan, Precinct F and the Chair of the Advisory Committee, noted that the Advisory Committee had considered the three Article 28 motions together and requested a brief break to confer with Town Counsel. The Moderator called for a break at 8:10 PM and resumed the meeting at 8:15 PM. Upon returning, Ms. Bryan offered the comments of the Advisory Committee for Article 28 in its entirety and recommended favorable action 13-0.

The Moderator opened up the floor for discussion and then called for a vote.

ARTICLE 28, MOTION 1. Passed by electronic voting (2/3rds required), that the Town amend Section 1B of the Zoning Bylaw by adding the words “Except as used in Sections 14J and 14J.1 means” at the beginning of the definition of “Assisted Units”.

The vote was:

- 200 Yes
- 2 No
- and 2 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator recognized Ms. Johnson to present Article 28, Motion 2. Ms. Johnson, Precinct E, Planning Board Chair, requested the reading of the motion waived as it appeared on the screen and was sent to Town Meeting Members in advance and available on the website. She provided a brief overview of the Motion.

The Moderator called on Ms. Bryan. Ms. Bryan noted the Article 28 Advisory vote recommending favorable action 13-0.

The Moderator opened up the floor for discussion and then called for a vote.

ARTICLE 28, MOTION 2. Passed by electronic voting (2/3rds required), that the Town amend Section 1B of the Zoning Bylaw by adding the following terms to such section with such terms to be inserted in alphabetical order between existing terms defined in such section:

Abandoned Sign – has the meaning provided in Section 22A.

Address Sign - has the meaning provided in Section 22A.

Administering Agency or Monitoring Agent - has the meaning provided in Section 14J for use in Sections 14J and 14J.1.

Affordable Housing - has the meaning provided in Section 14J for use in Sections 14J and 14J.1.

Affordable Housing Restriction - has the meaning provided in Section 14J.

Affordable Rental Unit - has the meaning provided in Section 14J.

Affordable Homeownership Unit - has the meaning provided in Section 14J.

Animated Sign - has the meaning provided in Section 22A.

Annual Average Daily Traffic (AADT) – has the meaning provided in Section 16A.B.

Approving Authority – has the meaning provided in Section 14J for use in Sections 14J and 14J.1.

Assisted Units - has the meaning provided in Section 14J for use in Sections 14J and 14J.1.

Audible Sign - has the meaning provided in Section 22A.

Average Daily Traffic (ADT) - has the meaning provided in Section 16A.B.

Awning - has the meaning provided in Section 22A for use in Section 22A.

Awning Sign - has the meaning provided in Section 22A for use in Section 22A.

Banner - has the meaning provided in Section 22A.

Beacon - has the meaning provided in Section 22A.

Best Management Practices (BMP's) – has the meaning provided in Section 16C for use in Section 16C.

Build Factor - A ratio of lot perimeter to lot area which limits the degree to which a lot may have an irregular shape according to the following formula:

$$\frac{\text{Lot Perimeter Squared}}{\text{Actual Lot Area}} \times \frac{\text{Actual Lot Area}}{\text{Required Lot Area}}$$

Building Inspector or Inspector of Buildings - The Inspector of Buildings of the Town of Wellesley, or his or her designee for a particular purpose.

Building Sign - has the meaning provided in Section 22A.

Business Establishment - has the meaning provided in Section 22A for use in Section 22A.

Caliper - Diameter of a Tree trunk (in inches). For Trees up to and including four (4) inches in diameter, the caliper is measured six (6) inches above the existing grade at the base of the Tree. For Trees larger than four (4) inches in diameter, the caliper is measured twelve (12) inches above the existing grade at the base of the Tree.

Certified Arborist – A professional arborist possessing current certification issued by the International Society of Arboriculture (I.S.A.) and/or the Massachusetts Arborist Association (M.A.A.).

Changeable Copy - has the meaning provided in Section 22A.

Child Care Facility means a “day care center” or a “school age child care program” as those terms are defined in Section 9 of Chapter 28A M.G.L.

Child Care Use - shall have the meaning provided in Section 14J for use in Sections 14J and 14J.1.

Commercial Districts – has the meaning provided in Section 22A for use in Section 22A.

Commercial Message - has the meaning provided in Section 22A.

Conservation Use - has the meaning provided in Section 14J for use in Sections 14J and 14J.1.

Construction Mitigation Plan – has the meaning provided in Section 16C for use in Section 16C.

Construction Project – shall have the meaning provided in Section 16A.

Critical Root Zone (CRZ) - The minimum area beneath the canopy of a Tree which must be left undisturbed in order to preserve a sufficient root mass to give a Tree a reasonable chance of survival. The CRZ is represented by a concentric circle centering on the Tree's trunk and extending outward towards the Tree's drip-line. The minimum area of the CRZ shall be dependent on the required minimum radius of the CRZ; the required minimum radius of the CRZ shall be determined by multiplying a Tree's DBH (in inches) by eighteen (18) inches, with the resulting product constituting the minimum radius of the CRZ. *Example: A Tree with a DBH of twenty (20) inches shall have a CRZ with a minimum radius of 360 inches or 30 feet (20" x 18" = 360" or 30').*

Cutoff Angle – has the meaning provided in section 16G.C.

Design Hourly Volume (DHV) – has the meaning provided in Section 16A.B.

Development – has the meaning provided in Section 14B for use in Section 14B.

Development Lot - has the meaning provided in Section 14J for use in Sections 14J and 14J.1

Development Project - has the meaning provided in Section 14J for use in Sections 14J and 14J.1

Device - has the meaning provided in Section 22C for use in Section 22C.

Diameter at Breast Height (DBH) - The standard measure of Tree size for those Trees existing on a site that are at least four (4) inches in diameter at a height of four and one-half (4.5) feet above the existing grade at the base of the Tree. If a Tree splits into multiple trunks below four and one-half (4.5) feet above the existing grade, the DBH shall be considered to be the measurement taken at the narrowest point beneath the split.

Direct Light - has the meaning provided in section 16G.C.

Directional Signs - has the meaning provided in Section 22A.

Directory Sign - has the meaning provided in Section 22A.

District - has the meaning provided in Section 14J for use in Sections 14J and 14J.1

Drainage Review Rules and Regulations – means the rules and regulations adopted pursuant to Section 16C.D.

Drip-Line - The area surrounding the Tree from the trunk to the outermost branches. This area is distinguished from, and not to be confused with Critical Root Zone.

Earth Disturbance – has the meaning provided in Section 16C for use in Section 16C.

Eligible Household - has the meaning provided in Section 14J for use in Sections 14J and 14J.1.

Entrance - has the meaning provided in Section 22A for use in Section 22A.

Externally Illuminated Sign - has the meaning provided in Section 22A.

Facade of the Business Establishment - has the meaning provided in Section 22A.

Federal Emergency Management Agency (FEMA) - An agency of the United States Federal Government that administers the National Flood Insurance Program. FEMA provides a nationwide flood hazard area mapping study program for communities as well as regulatory standards for development in the flood hazard areas.

Fixture - has the meaning provided in section 16G.C for use in Section 16G.

Flag - has the meaning provided in Section 22A.

Flashing Sign - has the meaning provided in Section 22A.

Flood – A temporary rise in river, stream or brook flow that results in its water overtopping its banks and inundating Floodway areas adjacent to the channel.

Flood Insurance Rate Map (FIRM) – An official map of a community on which FEMA has delineated both the areas of special flood hazard and the risk premium zones applicable to the community.

Flood Insurance Study Report (FIS Report) - A report which examines, evaluates, and determines flood hazards, and, if appropriate, corresponding water surface elevations, or an examination, evaluation and determination of flood-related erosion hazards.

Flood Plain District - An area subject to danger of periodic flooding, the limits of which are determined by the Special Flood Hazard Area.

Floodwater Storage Capacity – The quantity of water which can be held within the flood plain of a wetland.

Floodway - The channel of a river or other watercourse and the adjacent land areas that must be reserved in order to discharge the base flood without cumulatively increasing the water surface elevation.

Foot-candle - has the meaning provided in section 16G.C.

Free Standing Device - has the meaning provided in Section 22C for use in Section 22C.

Front Yard - An area, on the same lot with the building, measured from the street line to the building extending across the entire front of the lot, and unoccupied above ground level except by uncovered steps, eaves projecting not more than 2 feet from the wall of the building, bay windows that do not have a foundation and do not extend more than two feet from the wall of the building and a covered or uncovered, enclosed or unenclosed, entrance porch on the first floor which neither exceeds a total area of 50 square feet nor projects more than five feet from the face of the building nor extends nearer than 25 feet to the street line.

Frontage – has the meaning provided in Section 19A.

Fully Shielded Luminaire - has the meaning provided in section 16G.C.

Gasoline Filling Station - A business engaged, as a primary purpose, in the retail dispensing of motor vehicle fuels to the public.

Glare - has the meaning provided in section 16G.C.

Governing Laws - has the meaning provided in Section 14J for use in Sections 14J and 14J.1.

Grading and Drainage Plan – has the meaning provided in Section 16C for use in Section 16C.

Ground Sign - has the meaning provided in Section 22A.

Gross Floor Area - has the meaning provided in Section 14J for use in Sections 14J and 14J.1.

Gross Leasable Floor Area - has the meaning provided in Section 14J for use in Sections 14J and 14J.1.

Hazardous Waste - Materials as defined and regulated by 310 CMR 30.00 (Massachusetts Hazardous Waste Management regulations).

Height - has the meaning provided in Section 22C for use in Section 22C.

Height of Luminaire - has the meaning provided in section 16G.C.

Illuminance - has the meaning provided in section 16G.C.

Impervious Cover – has the meaning provided in Section 16C for use in Section 16C.

Impervious Surface - Material covering the ground, including but not limited to macadam, cement, concrete, pavement, and buildings, that does not allow surface water to penetrate into the soil.

Institutional Use – has the meaning provided in Section 22A for use in Section 22A.

Internally Illuminated Sign - has the meaning provided in Section 22A.

K-Factor (K) – has the meaning provided in Section 16A.B.

Lamp - has the meaning provided in section 16G.C.

Level of Service – has the meaning provided in Section 16A.B.

Light Trespass - has the meaning provided in section 16G.C.

Lot - has the meaning provided in Section 22A for use in Section 22A.

Lumen - has the meaning provided in section 16G.C.

Luminance - has the meaning provided in section 16G.C.

Luminaire - has the meaning provided in section 16G.C.

Lux - has the meaning provided in section 16G.C.

Major Construction Project – shall mean any Construction Project which involves a change in the outside appearance of a building or buildings or premises, and includes one or more of the following:

1. construction of twenty-five hundred (2,500) or more square feet gross floor area;
2. an increase in gross floor area by fifty (50) percent or more which results in a gross floor area of at least twenty-five hundred (2,500) square feet;
3. grading or regrading of land to planned elevations, and/or removal or disturbance of the existing vegetative cover, over an area of five thousand (5,000) or more square feet;
4. any activities regulated or restricted under Section 14B; or
5. any activities regulated under Section 14E.

Maneuvering Aisle - A maneuvering space which serves two or more parking spaces, such as the area between two rows of parking spaces.

Maneuvering Space - An area in a parking area which (1) is immediately adjacent to a parking space, (2) is used for and/or is necessary for turning, backing, or driving forward a motor vehicle into such parking space but (3) is not used for the parking or storage of motor vehicles.

Maximum Groundwater Elevation - The seasonal high level of the groundwater table. This level shall be the same as the maximum groundwater elevation defined and determined in 310 CMR 15.00 (Title 5, State Environmental Code).

Mining of Land - The removal of geologic materials such as topsoil, sand and gravel, metallic ores or bedrock.

Minor Construction Project shall mean any Construction Project, not included within the definition of a Major Construction Project, which involves either or both of the following:

1. a change in the outside appearance of a building or premises visible from a public or private street or way, requiring a building permit;
2. construction, enlargement or alteration of a parking or storage area requiring a parking plan permit. Alteration, as used in the preceding phrase, includes installation, removal or relocation of any curbing, landscaping or traffic channelization island, driveway, storm drainage, lighting or similar facilities but does not include resurfacing, striping or restriping pavement markings on existing parking or storage areas.

Motor Vehicle - has the meaning provided in Section 21 for use in Section 21.

Moving Sign - has the meaning provided in Section 22A.

Multi-Faced Sign - has the meaning provided in Section 22A.

Multi-Family Dwelling - has the meaning provided in Section 14J for use in Sections 14J and 14J.1.

Natural River Channel - A water course with a definite bed and banks to confine and conduct the average flow.

Non-Conforming Sign - has the meaning provided in Section 22A.

Normal Grade - has the meaning provided in Section 22A for use in Section 22A.

Obscene Matter - has the meaning provided in Section 22A for use in Section 22A.

Office and Professional Districts – has the meaning provided in Section 22A for use in Section 22A.

Office or Office Use - has the meaning provided in Section 14J for use in Sections 14J and 14J.1

Office High-Tech or Office High-Tech Use - has the meaning provided in Section 14J for use in Sections 14J and 14J.1

On-Site Stormwater System – has the meaning provided in Section 16C for use in Section 16C.

Open Face - has the meaning provided in Section 22A.

Operation and Maintenance Plan - has the meaning provided in Section 16C for use in Section 16C.

Out-of-Store Marketing Device – has the meaning provided in Section 22A.

Overstory Tree - A Tree that will generally reach a mature height of greater than forty (40) feet.

Parking Area - has the meaning provided in Section 21 for use in Section 21.

Parking Space - An area exclusive of maneuvering area and driveway for the parking of one motor vehicle.

Peak-Hour Traffic (PH) – has the meaning provided in Section 16A.B.

Peak-Hour Factor (PHF) – has the meaning provided in Section 16A.B.

Pennant - has the meaning provided in Section 22A.

Permanent Sign - has the meaning provided in Section 22A.

Person - A natural or legal person, including a partnership, trust, corporation or similar entity.

Personal Wireless Service Facilities – has the meaning provided in Section 22C.

Personal Wireless Services – has the meaning provided in Section 22C.

Planning Director - The Planning Director of the Town, or his or her designee for a particular purpose.

Portable Sign - has the meaning provided in Section 22A.

Primary Conservation Areas – Areas of a potential development site that are protected or where development is limited by federal, state or local law or private land use restrictions including, without limitation:

1. Easements (including, without limitation, easements or restrictions for conservation, preservations, agricultural use, aquifer protection or similar easements and restrictions) and similar covenants land use restrictions;
2. Wetlands, Isolated Wetlands, Bordering Vegetated Wetlands, and the 25-foot No-Disturbance Zone as defined in the Wellesley Wetlands Bylaw;
3. Vernal Pools as defined in the Wellesley Wetlands Bylaw;
4. 100 Year Flood Plain;
5. Wildlife habitat;
6. Steep slopes having a grade over 10% or as defined by federal or state law or regulation, whichever is the lesser grade; and
7. Lakes, ponds, rivers, streams, and brooks.

Principal Building - has the meaning provided in Section 22A for use in Section 22A.

Principal Use - has the meaning provided in Section 14J for use in Sections 14J and 14J.1.

Private Swimming Pool - has the meaning provided in Section 22B.

Project of Significant Impact (PSI) means any Construction Project having an aggregate total of:

1. newly constructed floor area of 10,000 or more square feet;
or
2. renovated, altered and/or replacement floor area of 15,000 or more square feet in a building having 15,000 or more square feet of ground coverage to provide for a use which is different from the existing use as determined by the Commonwealth of Massachusetts Property Type Classification Codes (April 1991 edition).

Protected Tree - Any existing Tree located in the Tree Yard or Tree that was removed from the Tree Yard within twelve (12) months prior to application for an applicable demolition or building permit, which has a DBH of six (6) inches or greater, located in a Tree Yard of a property zoned Single Residence District or General Residence District, or located anywhere on property zoned other than Single Residence District or General Residence District. Any Tree that has a DBH of six (6) inches or greater with portions of the stem of the Tree actively growing into a Tree Yard between a height of six (6) inches and four and one-half (4.5) feet above grade shall be considered a Protected Tree.

Rear Yard - An area, on the same lot with the building, measured from the rear line of the lot to the building, extending the full width of the lot, and unoccupied above ground level except by covered basement entrances not over four feet in height and not over 35 square feet in area, bay windows that do not have a foundation and do not extend more than two feet from the wall of the building, uncovered steps, eaves projecting not more than 2 feet from the wall of the building, covered or uncovered, enclosed or unenclosed, entrance porches on the first floor which do not exceed a total area of 50 square feet, attached chimneys projecting not more than 2 feet from the wall of the building and stair landings not over 25 square feet in area.

Recreational Accessory Use - has the meaning provided in Section 14J for use in Sections 14J and 14J.1.

Recreational Use – has the meaning provided in Section 14J for use in Sections 14J and 14J.1.

Redevelopment - has the meaning provided in Section 16C for use in Section 16C.

Residential Districts – has the meaning provided in Section 22A for use in Section 22A.

Restaurant - has the meaning provided in Section 14J for use in Sections 14J and 14J.1.

Reverse Lit – has the meaning provided in Section 22A.

Roadway Impacted by Development Traffic – has the meaning provided in Section 16A.B.

Roof Sign – has the meaning provided in Section 22A.

Secondary Conservation Areas – Areas of a potential development site that contain valuable natural or cultural resources including, but are not limited to:

1. Specimen trees;
2. Stone walls;
3. Significant geological features, including, without limitation, eskers, exposed ledge and significant boulders;
4. Mature woodlands;
5. Scenic and wet meadows;
6. Historical or archaeological sites; and
7. Portions of a site within a Scenic Road or Scenic Road Layout.

Service Area - has the meaning provided in Section 21 for use in Section 21.

Side Yard - An area, on the same lot with the building, measured from the side line of the lot to the building, extending from the Front Yard to the rear yard, and unoccupied above ground level except by covered basement entrances not over four feet in height and not over 35 square feet in area, bay windows that do not have a foundation and do not

extend more than two feet from the wall of the building, uncovered steps, eaves projecting not more than 2 feet from the wall of the building, attached chimneys projecting not more than 2 feet from the wall of the building and unenclosed, covered or uncovered stair landings not over 25 square feet in area.

Sign - has the meaning provided in Section 22A for use in Section 22A.

Sign Face - has the meaning provided in Section 22A.

Sign Permit - has the meaning provided in Section 22A.

Site Plan – has the meaning provided in Section 14J for use in Sections 14J and 14J.1.

Site Plan Approval - has the meaning provided in Section 14J for use in Sections 14J and 14J.1.

Site Plan Review - has the meaning provided in Section 14J for use in Sections 14J and 14J.1.

Sky Glow - has the meaning provided in section 16G.C.

Small-Scale Retail Establishment - has the meaning provided in Section 14J for use in Sections 14J and 14J.1.

Solid Waste - has the meaning provided in Section 14E for use in Section 14E.

Special Flood Hazard Area - The land in the floodplain within a community subject to a one percent or greater chance of flooding in any given year as identified on the FIRM Map as Zone A and AE.

Standard Informational Sign - has the meaning provided in Section 22A.

Standing Sign - has the meaning provided in Section 22A.

Storage Area - has the meaning provided in Section 21 for use in Section 21.

Temporary Sign - has the meaning provided in Section 22A

Total Living Area plus Garage Space or TLAG – has the meaning provided in Section 16D.

Town - The Town of Wellesley, Massachusetts.

Toxic or Hazardous Materials - has the meaning provided in Section 14E for use in Section 14E.

Tree - Any self-supporting, woody perennial plant usually having a single trunk with a diameter of three (3) inches or more which normally attains a mature height of six (6) feet or greater.

Tree Bank Fund – The revolving fund established pursuant to Section 55.1.d of the Town Bylaws.

Tree Protection & Mitigation Plan - A plan submitted to the Building Department for review prior to the commencement of demolition and/or construction on a property on which a Protected Tree is located. This plan may be either part of a landscape plan and/or a separate plan.

Tree Removal - Any act that causes a Tree to die or will cause a Tree to die within a three (3) year period as determined by the Department of Public Works - Park & Tree Division based on arboricultural practices recommended by the International Society of Arboriculture (I.S.A.).

Tree Save Area - The area surrounding a Tree which includes at a minimum the Critical Root Zone (“CRZ”) and Drip-Line of all Protected Trees, unless otherwise authorized herein. The Tree Save Area must be enclosed within a fence and remain undisturbed so as to prevent damage to the Tree.

Tree Yard - The area of a parcel zoned Single Residence District or General Residence District located adjacent to all front, side, and rear lines of a lot up to the distances set forth in the following table:

Location of Protected Trees on Property Zoned Single Residence District or General Residence District			
Zoning District	Minimum Tree Yard (feet)		
	Front	Side	Rear
SRD 10	20	10	10
SRD 15	20	20	20

SRD 20	20	20	20
SRD 30	40	30	30
SRD 40	40	40	40
General Residence District	20	10	10

Underlying Zoning - has the meaning provided in Section 14J for use in Sections 14J and 14J.1.

Unrestricted Unit - has the meaning provided in Section 14J for use in Sections 14J and 14J.1.

Wall Sign – has the meaning provided in Section 22A.

Watershed Protection District - An area bordering a brook, stream or other water body, the limits of which are determined by a horizontal distance.

Window Sign – has the meaning provided in Section 22A.

Yield Plan – A conceptual subdivision plan containing all of the elements required by the Subdivision Rules and Regulations that depicts the number of single family house lots that could reasonably be developed according to local, state and federal law.

The vote was:

- 192 Yes
- 2 No
- and 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator recognized Ms. Johnson to present Article 28, Motion 3. Ms. Johnson, Precinct E, Planning Board Chair, requested the reading of the motion waived as it appeared on the screen and was sent to Town Meeting Members in advance and available on the website. She provided a brief overview of the Motion.

The Moderator called on Ms. Bryan who reiterated the Article 28 Advisory vote recommending favorable action 13-0.

The Moderator opened up the floor for discussion and then called for a vote.

ARTICLE 28, MOTION 3. Passed by electronic voting (2/3rds required), that the Town amend the Zoning Bylaw as follows:

1. Replace the words “side yard” or “Side yard” with the words “Side Yard” in Sections 2.A.1.3.d, 2.A.8.d.v, 14H.C.1.a.i, 14I.C.1.a.ii, 19.B, and 22B.D.1.b.
2. Replace the words “front yard” or “Front yard” with the words “Front Yard” or the words “front yards” with “Front Yards” in Sections 2.A.1.3.e, 2.A.8.d.vi, 2.A.8.h.vi, 14H.C.1.a.i, 14I.C.1.a.ii, 16F.D.3, and 19.B.
3. Replace the words “child care facility” with the words “Child Care Facility” in Section 2.A1.3A.h and Section 25.B.6.d.i.1.b of the Zoning Bylaw, and delete the phrase “(defined to mean a “day care center” or a “school age child care program,” as those terms are defined in Section 9 of Chapter 28A M.G.L.)” from the beginning of Section 2.A.3A.
4. Replace the words “residential districts” with “Residential Districts” in Sections 2.A.8.11, 8A.A.2.e, and 21.D.
5. Replace the word “height” with the word “Height” in Sections 5A.A.3.e, 6.A.2.d, 6A.A.3.d.i, 9A.A.3.d.i, 20, 22C.D.1, and Section 22C.D.1 (second and third occurrence of the word “height” in the subsection entitled “Height” only).
6. Delete the text of Section 7.A.1.e in its entirety and replace it with “Child Care Facility, and”.
7. Delete the words “In Wellesley Square Commercial Districts” at the beginning of Section 9C.A and insert in their place the words “In the Wellesley Square Commercial District”.
8. Delete the words “floodwater storage capacity” in Sections 14B.A.6, 14B.F.3.c and replace it with the words “Floodwater Storage Capacity”.

9. Delete from Section 14B.B the definitions of “Federal Emergency Management Agency (FEMA)”, “Flood”, Flood Insurance Rate Map (FIRM); “Flood Insurance Study Report (FIS Report)”, “Flood Plain District”, “Floodwater Storage Capacity”, “Floodway”, “Natural River Channel”, “Special Flood Hazard Area”, and “Watershed Protection District” in their entirety.
10. Replace the words “natural river channel” with the words “Natural River Channel” in Section 14B.F.3.b.
11. Replace the words “exterior architectural feature” in Sections 14D.E.1, 14D.E.3, 14D.E.5, 14D.E.9, 14D.E.11, 14D.G.1, 14D.G.2, 14D.H, and 22C.D.2.a.ii with the words “Exterior Architectural Feature”.
12. Delete from Section 14E.B the definitions of “Hazardous Waste”, “Impervious Surface”, “Maximum Groundwater Elevation”, and “Mining of Land” in their entirety.
13. Replace the words “hazardous wastes” with the words “Hazardous Wastes” in Section 14E.D.1.d, 14E.D.1.g, 14E.F.3, 14H.C.a.1.ix.2.
14. Replace the words “mining of land” with the words “Mining of Land” in Section 14E.D.2.a and delete the words “which are defined in Section 16A, and” in Section 14E.D.2.b
15. Replace the words “maximum groundwater elevation” with the words “Maximum Groundwater Elevation” in Section 14E.F.7.
16. Replace the words “commercial districts” with the words “Commercial Districts” in Section 14F.A.
17. Replace the words “permanent signs” with the words “Permanent Signs” in Section 14F.K and in the definition of “Standing Sign” in Section 22A.C.
18. Replace the words “wall sign” with the words “Wall Sign” in Section 14F.K, in the definitions of “Permanent Sign” and “Projecting Sign” in Section 22A.C., in Sections 22A.F.2.a.i, 22A.J.2.a, 22A.L.2, and Table 22A.1.

19. Replace the words “standing sign” and “standing signs” with the words “Standing Sign” and “Standing Signs” respectively in Section 14F.K, in the definition of “Permanent Sign” in Section 22A.C., in Sections 22A.F.2.b.i, 22A.J.2.a, 22A.L.1.a, and in Table 22A.1
20. Replace the words “rear yard” or “Rear yard” with the words “Rear Yard” and the words “rear yards” with “Rear Yards” in Sections 14H.C.1.a.i, 14I.C.1.a.ii, 19.B, 22C.D.2.b, and 22C.D.2.c.
21. Delete the words “or Monitoring Agent” in the definition of “Administering Agency or Monitoring Agent” in Section 14J.B.
22. Delete the words “or Plan Approval Authority” in the definition of “Approval Authority or Plan Approval Authority” in Section 14J.B.
23. Replace the words “Gross floor area” with “Gross Floor Area” in Section 14J.B.
24. Delete the definitions of “Major Construction Project”, “Minor Construction Project”, and “Project of Significant Impact (PSI)” in their entirety from Section 16A.B.Part 1.
25. Delete the definition of “Drainage Review Rules and Regulations” in its entirety from Section 16C.B.
27. Replace the word “Director” with the words “Planning Director” in the second line of Section 16D.D.6.ii.
28. Delete Section 16E.C in its entirety and replace it with the word “Reserved”.
29. Insert the word “*Fund*” after the words “*ii. Contribution to the Town of Wellesley Tree Bank*” in Section 16E.F.2.b.
30. Replace the words “drip-line” with the words “Drip-Line” in Sections 16E.F.3.b.v, 16E.F.3.b.vii.
31. Delete Section 16F.B in its entirety and replace it with the word “Reserved”.
32. Replace the words “light trespass” with the words “Light Trespass” in Sections 16G.B, 16G.F.5, 16G.H.2.c.

33. Replace the word “lamp” with the word “Lamp” and the word “lamps” with the word “Lamps” in the definitions of “Direct Light”, “Fixture”, “Fully Shielded Luminaire”, “Lumen”, “Luminaire” in Sections 16G.C., 16G.E.2, 16G.F.2, 16G.F.5.
34. Delete the words “, as defined by Section 16A” in Section 16G.D.1.
35. Delete the definitions of “Front Yard”, “Side Yard”, “Rear Yard”, and “Build Factor” from Section 19.A.
36. Delete the definitions of “Parking Space”, “Maneuvering Space”, and “Maneuvering Aisle” in their entirety from Section 21.B.
37. Delete the words “as defined by Section 16A.B.1.” in Section 21.E.1.
38. Delete the definitions of “Director” and “Inspector of Buildings” in their entirety from Section 22A.C.
39. Replace the word “awning” with the word “Awning” in the definitions of “Awning Sign” and “Permanent Sign” in Section 22A.C. and in Section 22A.F.2.b.iii.
40. Replace the word “flags” with the word “Flags” in the definitions of “Banner” and “Temporary Sign” in Section 22A.C.
41. Replace the words “awning signs” with the word “Awning Signs” in the definitions of “Banner” and “Temporary Sign” in Section 22A.C, in Section 22A.L.3, and Table 22A.1.
42. Replace the words “ground sign” with the words “Ground Signs” in the definition of “Building Sign” in Section 22A.C.
43. Replace the words “business establishment” and “business establishments” with the words “Business Establishment” and “Business Establishments” respectively in the definitions of “Business Establishment”, “Directory Sign”, “Entrance” in Sections 22A.C, 22A.F.2.b.iii, 22A.K.7.c, 22A.L.3.a, 22A.L.4.b, and Table 22A.1.
44. Replace the words “sign face” with the words “Sign Face” in the definitions of “Multi-Faced Sign”, “Open Face”, “Reverse Lit”, and “Standard Informational Sign” in Section 22A.C., in Section 22A.F.2.a.ii, and in Section 22A.J.1 subparts a, b, c, and d.

45. Replace the words “out-of-store marketing device” with “Out-of-Store Marketing Device” in the definition of “Out-of-Store Marketing Device” in Section 22A.C and in Section 22A.G.2.p.
46. Replace the words “window signs” with “Window Signs” in the definitions of “Permanent Sign” and “Wall Sign” in Section 22A.C, in Sections 22A.F.2.a.i, 22A.F.2.b.iii, 22A.I.1.b., 22A.L.4, and Table 22A.1.
47. Replace the words “standard informational sign” with “Standard Informational Sign” in the definition of “Standard Informational Sign” in Section 22A.C. and in Sections 22A.G.2.p and 25.B.6.d.iii.4.
48. Replace the words “temporary sign” and “temporary signs” with “Temporary Sign” “Temporary Signs” respectively in the definitions of “Temporary Sign” and “Wall Sign” in Sections 22A.C., and in Sections 22A.L.4.b, and 25.B.6.d.iii.4, and in Table 22A.1.
49. Replace the words “roof sign” with “Roof Sign” in the definition of “Wall Sign” in Section 22A.C.
50. Insert the word “Planning” in front of the word “Director” where it appears in Section 22A.G.2.
51. Replace the word “signs” with the word “Signs” in Sections 22A.G.2.c, 22A.G.2.d, and 22A.G.2.e.
52. Replace the words “multi-faced signs” with the words “Multi-Faced Signs” in Section 22A.J.1.d.
53. Replace the words “normal grade” with the words “Normal Grade” in Section 22A.J.2.a.

and

- 54 Delete the words “as defined in Section 16A of this Zoning Bylaw” from Section 25.B.3.

The vote was:

- 202 Yes

- 1 No
- and 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results. The Moderator opened Article 29.

ARTICLE 29. To see if the Town will amend the Zoning Bylaw to update references to types of structures and living arrangements

The Moderator recognized Ms. Johnson to present Article 29, Motion 1. Ms. Johnson, Precinct E, Planning Board Chair, requested the reading of the motion waived as it appeared on the screen and was sent to Town Meeting Members in advance and available on the website. She provided a brief overview of the Motion.

Ms. Bryan offered the comments of the Advisory Committee for Article 29 in its entirety and recommended favorable action 13-0.

The Moderator opened up the floor for discussion and then called for a vote.

ARTICLE 29, MOTION 1. Passed by electronic voting, (2/3rds required) that the Town amend Section 1B of the Zoning Bylaw as follows:

1. Delete the definition of “Dwelling Unit” in its entirety and replacing it with the following definition:

Dwelling Unit or Unit - A room, group of rooms, or dwelling forming a habitable unit for one housekeeping unit with facilities for living and sleeping; a common shared area for food storage and/or preparation and eating, and which is directly accessible from the outside or through a common hall without passing through any other dwelling unit.

2. Amend the definition of “Family” by changing the title to “Family or Housekeeping Unit”.

3. Amend the definition of “Independent Elderly Housing” by deleting the phrase “either the husband or wife” and inserting in its place “either partner”.

4. Amend the definition of “One-Family Dwelling” by deleting “One-Family” in the title of the definition and replacing it with “One-Unit” and capitalizing the words “dwelling” and “unit” in the definition.

5. Amend the definition of “Residential Districts” by deleting “Multi-Family Residence Districts” and replacing it with “Multi-Unit Residence Districts”.

6. Amend the definition of “Two Family Dwelling” by deleting “Two Family” in the title of the definition and replacing it with “Two-Unit” and capitalizing the words “dwelling” and “units” in the definition.

and

7. Amend the definition of “Yield Plan” by deleting the phrase “number of single family house lots” and replacing it with “number of lots for One-Unit Dwellings”.

The vote was:

- 196 Yes
- 5 No
- and 2 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator recognized Ms. Johnson to present Article 29, Motion 2. Ms. Johnson, Precinct E, Planning Board Chair, requested the reading of the motion waived as it appeared on the screen and was sent to Town Meeting Members in advance and available on the website. She provided a brief overview of the Motion.

The Moderator called on Ms. Bryan who reiterated the Article 29 Advisory vote recommending favorable action 13-0.

The Moderator opened up the floor for discussion and then called for a vote.

ARTICLE 29, MOTION 2. Passed by electronic voting, that the Town amend the Zoning Bylaw as follows:

1. Amend Section 1A.A.6 by deleting “Multi-Family” and inserting in its place “Multi-Unit”.
2. Amend Section 2.A.1 by deleting “One-Family Dwelling” and inserting in its place “One-Unit Dwelling”.
3. Amend Section 2.A.8.g by deleting “housekeeping unit” and inserting in its place “Housekeeping Unit”.
4. Amend Sections 3A.A.1, 5A.A.1, 6.A.1, 6A.A.1 by deleting “One-Family dwelling” and inserting in its place “One-Unit Dwelling” and by deleting “multi-family” and inserting in its place “multi-unit”.
5. Amend Section 4.A.2 by deleting “Two-family dwelling” and inserting in its place “Two-Unit Dwelling”.
6. Amend Section 5A by deleting “Multi-Family” in the title and in the first line of Section 5A.A and replace it with “Multi-Unit”
7. Amend Section 6.A.2 by deleting “family unit” and inserting in its place “Housekeeping Unit”.
8. Amend Section 7.A.1.a by deleting “Family” and inserting in its place “Housekeeping Unit”.
9. Amend Section 7.A.1.b by deleting “One-Family Dwellings” and inserting in its place “One-Unit Dwellings”, by deleting “Two-Family Dwellings” and inserting in its place “Two-Unit Dwellings”, by deleting “Multi-Family Dwellings” and inserting in its place “Multi-Unit Dwellings”, and by deleting “Family” and inserting in its place “Housekeeping Unit”.
10. Amend Section 7.A.1.c by deleting “One-Family Dwellings” and inserting in its place “One-Unit Dwellings”.
11. Amend Section 14F.D by deleting the phrase “Conventional multi-family dwelling units” and inserting in its place “Conventional Multi-Unit Dwelling Units”, and capitalizing the phrases “assisted elderly housing”, “independent elderly housing”, and “nursing homes and skilled nursing facility”.

12. Amend Sections 14F.H and 14F.J by deleting the phrase “conventional multi-family housing” and inserting in its place “conventional multi-unit housing”.
13. Amend Section 16.E by deleting “single and two family buildings” and inserting in its place “One-Unit Dwellings and Two-Unit Dwellings”.
14. Amend Section 16A by deleting “one-family or two family dwellings” and inserting in its place “One-Unit or Two-Unit Dwellings” and by deleting “such one-family or two family dwelling” and inserting in its place “such One-Unit or Two-Unit Dwelling”.
15. Amend Section 16B.B by deleting “single family residential” and add at the end “for One-Unit Dwellings”.
16. Amend Section 16D.A by deleting “single family dwellings” and inserting in its place “One-Unit Dwellings” and by deleting “Two Family Dwellings” and inserting in its place “Two-Unit Dwellings”.
17. Amend the definition of Total Living Area plus Garage Space in Section 16D.B by deleting “one-family dwellings” in parts (i) and (ii) of the definition and inserting in its place “One-Unit Dwellings”; by deleting “one-family dwelling” in part (iii) of the definition and inserting in its place “One-Unit Dwelling”.
18. Amend Section 16D.C by deleting “single family dwelling” where it occurs in such section and inserting in its place “One-Unit Dwelling”; by deleting “single family dwellings” where it occurs in such section and inserting in its place “One-Unit Dwellings”; and by deleting “Two Family dwelling” where it occurs in such section and inserting in its place “Two-Unit Dwellings”.
19. Amend Section 16D.D.1 by deleting “single family residential dwelling, Two Family Dwelling, or Town House” and inserting in its place “One-Unit Dwelling, Two-Unit Dwelling, or Town House”.
20. Amend Section 16F.F.1 by deleting “single family dwellings” and inserting in its place “One-Unit Dwellings”.
21. Amend Section 16G.D by deleting “one-family or two family dwellings” and inserting in its place “One-Unit or Two-Unit Dwellings”.

22. Amend Section 17.B by deleting the word “Family” where it appears in such section and replace it with the word “Unit”.
23. Amend Section 18.C by deleting the word “Family” where it appears in such section and replace it with “Housekeeping Unit”.
24. Amend Section 19.B by deleting “one-family dwelling” and replace it with “One-Unit Dwelling”.
25. Amend Section 20 by deleting “single family, two family and town house buildings” and inserting in its place “One-Unit Dwelling, Two-Unit Dwelling, or Town House buildings”.
26. Amend the definition of Parking Area in Section 21.B by deleting “one or two-family dwellings” and inserting in its place “One or Two-Unit Dwellings”.
27. Amend Table 21.1 Off-Street Parking Requirements by deleting “Conventional Multi-Family Housing” and inserting in its place “Conventional Multi-Unit Housing”.
28. Amend Section 22B.B by deleting “to the family and private guests of the householder” and inserting in its place “to the Housekeeping Unit and their private guests”.

and

29. Amend Section 22C.D.2.b by deleting “a single or two-family dwelling” and inserting in its place “a One-Unit or Two-Unit Dwelling”.

The vote was:

- 198 Yes
- 5 No
- and 2 Abstain

The Moderator declared the vote PASSED based on the electronic voting results. The Moderator called on Article 30.

ARTICLE 30. To see if the Town will vote to amend the zoning map of the Town of Wellesley by rezoning the portion of 2 Edgemoor Avenue currently zoned as Single Family 10,000 square feet area to Business District, such that the entirety of 2 Edgemoor Avenue shall now be zoned entirely within the Business Zoning District.

The Moderator recognized Mr. David Himmelberger, Citizens Petitioner, Precinct H to present Article 30, Motion 1. Mr. Himmelberger requested the reading of the motion waived as it appeared on the screen and was sent to Town Meeting Members in advance and available on the website. He provided a brief overview of the Motion.

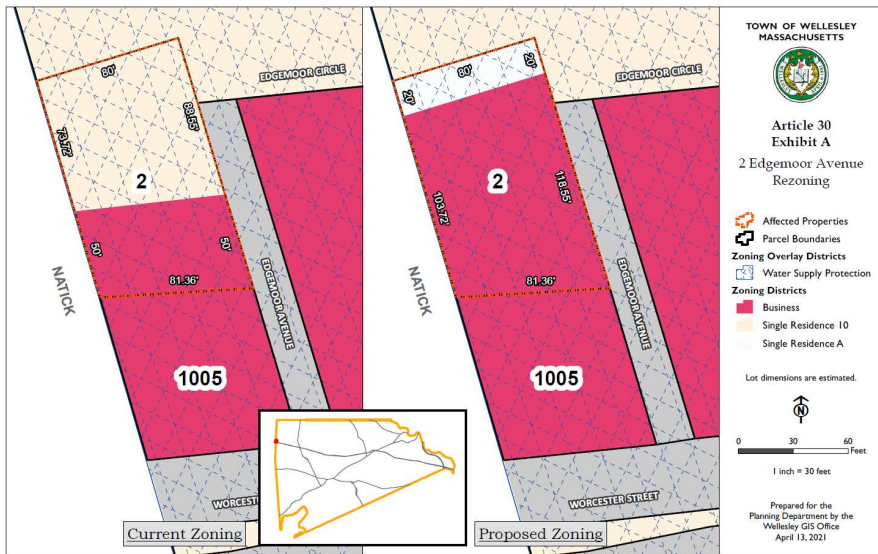
Upon review of the motion, the Ms. Bryan requested a short break to confer with Town Counsel as the Motion on the screen had been amended since the original Advisory Committee vote. The Moderator called for a break at 8:36 PM and reconvened the Meeting at 8:42 PM.

The Moderator called on Ms. Bryan to provide the Advisory Committee recommendation. Ms. Julie Bryan, Precinct F and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 12-0.

The Moderator opened up the floor for discussion and then called for a vote.

Ms. Johnson, Planning Board Chair, Precinct E, spoke to endorse Article 30.

ARTICLE 30, MOTION 1. Passed by electronic voting (2/3rds required), that the Town vote to amend the Zoning Map of the Town of Wellesley, Massachusetts to rezone the parcel located at 2 Edgemoor Avenue (Assessor's Parcel ID# 205-2), totaling approximately 10,490 square feet, the boundaries of which are shown on the attached Exhibit A, from the Business District and Single Residence District and 10,000 Square Foot Area Regulation District, to the Business District in its entirety, for all but that portion of the parcel located within 20 feet of the northernmost boundary, for which said portion shall be rezoned to Single Residence A, as shown on the attached Exhibit A.



The vote was:

- 196 Yes
- 1 No
- and 5 Abstain

The Moderator declared the vote PASSED based on the electronic voting results. There were no motions for Articles 31 and 33 and Article 32 was closed by consent. The Moderator moved to Article 34.

ARTICLE 34. To see if the Town will vote to authorize the Select Board, on behalf of the Town, to dispose of tangible Town property having a value in excess of \$10,000.00 (TEN THOUSAND DOLLARS), on such terms as it may deem advisable, or to take any other action in relation thereto.

The Moderator recognized Ms. Colette Aufranc to present Article 34, Motion 1. Ms. Aufranc requested the reading of the motion waived as it appeared on the screen and was sent to Town Meeting Members in advance and available on the website. She provided a brief overview of the Motion.

The Moderator called on Ms. Bryan to provide the Advisory Committee recommendation. Ms. Julie Bryan, Precinct F and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 12-0.

The Moderator opened up the floor for discussion and then called for a vote.

ARTICLE 34, MOTION 1. Passed by electronic voting (2/3rds required), that the Board of Public Works, acting by and through the Select Board, is authorized to sell excess slate tiles from the Sprague School Roof replacement, in accordance with G.L. c.30B, §15, General Bylaw 19.47, and the policies and procedures established thereunder, on such terms, at such price, and at a schedule to be determined by said Board of Public Works, and that the net proceeds after expenses from any such sale(s) shall be deposited with the Town Treasurer in the General Fund.

The vote was:

- 202 Yes
- 1 No
- and 2 Abstain

The Moderator declared the vote PASSED based on the electronic voting results. Article 35 was closed by consent.

The Moderator opened Article 36.

ARTICLE 36. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money to be expended under the direction of the Police Department, for installation, construction, reconstruction, rehabilitation, and repair of the Wellesley Communications Center, including work stations, radio system replacement and Fire Station Alerting System replacement, including all cost incidental and related thereto; for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Select Board, to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such costs by a like amount, or to take any other action in relation thereto.

The Moderator recognized Mr. Thomas Ulfelder to present Article 36, Motion 1. Mr. Ulfelder requested the reading of the motion waived as it appeared on the screen and was sent to Town Meeting Members in advance and available on the website. He asked that Mr. Jack Pilecki, Police Chief, be recognized. Mr. Pilecki provided a brief overview of the Motion.

The Moderator called on Ms. Bryan to provide the Advisory Committee recommendation. Ms. Julie Bryan, Precinct F and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 12-0.

The Moderator opened up the floor for discussion and then called for a vote.

ARTICLE 36, MOTION 1. Passed by electronic voting (2/3rds required), that the Town appropriate \$435,135.00 (FOUR HUNDRED THIRTY FIVE THOUSAND ONE HUNDRED THIRTY FIVE DOLLARS) to be expended under the direction of the Police Department, for any associated costs related to the installation, construction, reconstruction, rehabilitation, and repair of the Wellesley Communications Center, including work stations, radio system replacement and Fire Station Alerting System replacement, and for any other services in connection therewith and, for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Select Board, to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such cost by a like amount.

The vote was:

- 205 Yes
- 0 No
- and 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

As all Town Meeting business was closed, the Moderator called on Mr. Thomas Ulfelder to make the motion for Dissolution.

Mr. Thomas Ulfelder, Precinct C, Select Board Chair, requested the

DISSOLUTION MOTION. Passed by electronic voting, that this Annual Town Meeting hereby(sic) is dissolved.

The vote was:

- 194 Yes
- 0 No
- and 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results and the meeting dissolved at 9:01 PM.

Attest:

A handwritten signature in black ink that reads "Cathryn Jane Kato". The signature is written in a cursive, flowing style.

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE
OF DISSOLVED ANNUAL TOWN MEETING

May 10, 2021
Wellesley, MA

I hereby certify that notice that the Town Meeting dissolved on May 4, 2021 was posted on the screen in the Hall at the end of the meeting and was voted favorably by the Town Meeting by electronic voting. That said dissolution was announced by the Moderator at the close of the meeting of May 4, 2021 at 9:01 PM and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of the Town Clerk on May 5, 2021.

Attest:

A handwritten signature in black ink that reads 'Cathryn Jane Kato'. The signature is written in a cursive style with a large, stylized 'K'.

Cathryn Jane Kato
Town Clerk

Appendix A
Consent Agenda Articles, Article 3, Motion 1 (Simple Majority)

ARTICLE 4, MOTION 1

VOTED by consent under Article 3, Motion 1, that the Classification Plan established at the 1950 Annual Town Meeting as amended, be further amended as recommended by the Human Resources Board by striking Schedule A, "Job Classification by Groups" and inserting a new Schedule A as follows:

NEW CLASSIFICATIONS

CLASSIFICATION	DEPARTMENT	JOB GROUP
Bus Driver	COA	General Wage/42
Payroll Manager	FIN	56
Volunteer Coordinator	COA	General Wage/46

RE-CLASSIFICATIONS

CLASSIFICATION	DEPARTMENT	FROM JOB GROUP/ TO JOB GROUP
Assistant Director of Senior Services	COA	54/55
Benefits Coordinator	HR	54/55
Design and Construction Mgr.	FMD	61/62
Director of Senior Services	COA	58/60

TITLE CHANGES

FROM TITLE	TO TITLE	DEPARTMENT	JOB GROUP
Database Administrator	Applications Administrator	IT	
Selectmen	Select Board	SEL	

RE-CLASSIFICATIONS & TITLE CHANGE

FROM TITLE AND JOB GROUP	DEPARTMENT	TO TITLE AND JOB GROUP
Assessor Technician/49	ASR	Principal Assessor/53

Senior Human Resources Generalist/55	HR	Assistant Human Resources Director/57
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DELETIONS

FROM TITLE AND JOB GROUP	DEPARTMENT	TO TITLE AND JOB GROUP
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SCHEDULE A

JOB CLASSIFICATIONS BY GROUPS

Part I – Positions not covered by collective bargaining agreements

GROUP 69

Executive Director of General Government Services SEL

GROUP 66

DPW Director	DPW
Director of Facilities	FMD
Finance Director	DFS

GROUP 63

Chief of Police	POL
Human Resources Director	HR
Treasurer/Collector	TRS

GROUP 62

Assistant Executive Director	SEL
Design and Construction Manager	FMD
Fire Chief	FIR
Library Director	LIB
Programs Manager/Assistant Director	DPW
Superintendent, Park & Highway	DPW
Town Engineer	DPW

GROUP 61

Assistant Director of General Government Services	SEL
IT Director	IT
Superintendent, RDF	DPW
Superintendent, Water and Sewer Division	DPW

GROUP 60

Assistant Town Engineer	DPW
Chief Assessor	ASR
Deputy Chief of Fire Protection	FIR
Director of Public Health	HLTH
Director of Recreation	REC
Director of Senior Services	COA
Inspector of Buildings	BLDG
Planning Director	PLN
Project Manager	FMD
Senior Deputy Director	SEL

GROUP 59

Assistant Director for Library Services	LIB
Assistant Superintendent, Water and Sewer Division	DPW
Director of Natural Resources	NRC
Operations Manager	FMD

GROUP 58

Applications and Project Manager	IT
Assistant Finance Director	DFS
Assistant Superintendent, Highway Division	DPW
Assistant Superintendent, Park and Tree Division	DPW
Custodial Services Manager	FMD
Deputy Director	SEL
Information Technology Director	LIB
Maintenance Manager	FMD
Senior Civil Engineer	DPW
Senior Management Analyst	DPW

GROUP 57

Assistant Director/Health	HLTH
Assistant Director/Human Resources	HR
Deputy Assistant Director, General Government Services	SEL
Deputy Director	REC
Enterprise Applications Manager	IT
Finance and Office Manager	FMD
GIS Manager	IT
Network Manager/Webmaster	IT
Senior Community Social Worker	HLTH
Senior Planner	PLAN
Water and Sewer Systems Engineer	DPW

Youth Director	YC
GROUP 56	
Applications and Database Manager	DPW
Assistant Treasurer/Collector	TRS
Assistant Town Accountant	DFS
Civil Engineer	DPW
Finance and Budget Analyst	DFS
Landscape Planner	DPW
Management Analyst	DPW
Payroll Manager	FIN
Project and Communications Manager	SEL
Senior Environmental Health Specialist	HLTH
GROUP 55	
Assistant Director of Senior Services	COA
Associate Director	REC
Benefits Coordinator	HR
Database Administrator	IT
Director of Special Projects	NRC
Environmental Health Specialist	HLTH
GIS Administrator	IT
Local Building Inspector	BLDG
Projects Administrator	PBC
Senior Engineer	DPW
Sustainable Energy Director	SEC
Systems Administrator	IT
GROUP 54	
Assistant NRC Director	NRC
Desktop Administrator	IT
Director of Veterans' Services	VET
Inspector of Wires	BLDG
Plumbing and Gas Inspector	BLDG
Public Health Nurse Supervisor	HLTH
Planner	PLAN
Staff Engineer	DPW
GROUP 53	
Accounting Specialist	DFS
Assistant Administrator	PBC
Community Health Coordinator	HLTH
Environmental Education Coordinator	NRC

Executive Assistant	DPW
Executive Assistant to the Executive Director	SEL
Financial Assistant	FMD
Health and Social Services Administrator	COA
IT Specialist	POL
Principal Assessor	ASR
Program Coordinator	REC
Public Health Administrator	HLTH
Public Health Nurse	HLTH
Safety Coordinator	DPW
Sustainable Energy Analyst	SEC
Wetlands Administrator	NRC

GROUP 52

Assistant Administrator	ASR
Assistant Town Clerk	TC
Parking Clerk	SEL
RDF Business Manager	DPW
Senior Accounting Clerk for Parking and Collections	TRS
Workers' Compensation Coordinator	HR

GROUP 51

Administrative Assistant	FAC
Deputy Director of Veterans' Services	VET
Executive Secretary, Zoning Board of Appeals	ZBA
Sealer of Weights and Measures	SEL

GROUP 49

Accountant B	DFS
Administrative Secretary	SEL
Animal Control Officer	POL
Elections and Registration Administrator	TC
Office Administrator	COA
Office Administrator	HLTH
Office Assistant	ASR
Permit Administrator	BLDG
Office Administrator, Water and Sewer Division	DPW
Senior Accounting Clerk	TRS

GROUP 48

Head Maintenance Custodian, Town Hall	FAC
Office Administrator	LIB
Personnel Administrative Assistant	HR

Projects Assistant	FMD
Senior Accounting Assistant	DPW
Senior Customer Service Representative	MLP
Senior Office Assistant	DPW

GROUP 47

Accounting Clerk, Treasurer/Collector	TRS
Administrative Assistant	FIR
Administrative/Accounting Assistant	POL
Bookkeeper	LIB
Office Assistant	BLDG
Office Assistant, Engineering Division	DPW
Office Assistant, Facilities	FMD
Office Assistant, Management Division	DPW
Office Assistant, Park and Highway Divisions	DPW
Office Assistant, RDF	DPW
Office Assistant, Water and Sewer Division	DPW
Secretary, Recreation	REC
Seniors Activities Coordinator	COA
Senior Secretary, Select Board	SEL
Voter Registration Clerk	TC

GROUP 46

Office Assistant	SEL
Police Records Manager	POL
Volunteer Coordinator	COA

GROUP 45

Secretary, Director's Office	DPW
Secretary, NRC	NRC
Secretary/Technical Assistant	PLAN
Senior Clerk	TC
Technical Administrator	ZBA

GROUP 44

Clerk	TC
Communications Clerk/Receptionist	MLP
Custodian	FAC
Department Assistant	HR
Secretary II	REC

GROUP 43

Administrative Records Clerk	MLP
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Office Assistant	ZBA
GROUP 42	
Office Clerk	HLTH
Bus Driver	COA
GROUP 41	
Night Watchman, Highway Division	DPW
GROUP T19	
Automotive Mechanic	FIR
Carpenter/Painter	FAC
Electrician	FAC
HVAC Controls Technician	FMD
Maintenance Craftsman	FMD
Mechanical Technician	FMD

Part II – Positions covered by collective bargaining agreements

GROUP S55	
Fleet Maintenance Supervisor	DPW
GROUP S54	
Customer Services Supervisor	MLP
General Foreman, All Divisions	DPW
Overhead Line Foreman	MLP
Supervisor of Accounting	MLP
Supervisor, RDF	DPW
Underground Line Foreman	MLP
GROUP S53	
Coordinator, MLP	MLP
Signal Alarm Foreman	MLP
GROUP S50	
Collections Representative	MLP
GROUP 22	
Crew Leader	MLP
GROUP 21	

Electrician A	MLP
Lead Cablesplicer	MLP
Lead Lineman	MLP
GROUP 20	
Automotive Mechanic Foreman A	DPW
Cablesplicer, 1st Class	MLP
Chief Substation Operator, Municipal Light Plant	MLP
Construction Craftsman, Highway Division	DPW
Construction Foreman/MLP	MLP
Foreman A - All Divisions	DPW
Foreman A - Athletic Fields	DPW
Foreman A – Automotive Mechanic	DPW
Foreman A - Highway	DPW
Foreman A – Park Construction	DPW
Foreman A – Recycling	DPW
Foreman A – Tree Care	DPW
Horticultural Technician	DPW
Lineman, 1st Class	MLP
Senior Welder	DPW
GROUP 19	
Lead Tree Climber, Park and Tree Division	DPW
Meter and Sign Repair Person, Highway Division	DPW
Meter/Backflow Prevention Device Coordinator	DPW
GROUP 18	
Engineering Technician	MLP
Fleet Maintenance Mechanic	DPW
Foreman B - All Divisions	DPW
Groundskeeping Foreman, Park and Tree Division	DPW
Highway Craftsman	DPW
Lead Baler	DPW
Park Construction Craftsman	DPW
Primary Water Treatment Plant Operator	DPW
Welder	DPW
GROUP 17	
Apprentice Lineworker/Stockkeeper	MLP
Cablesplicer, 2nd Class	MLP
Construction Equipment Operator	DPW
Lineman, 2nd Class	MLP
Meter/Backflow Prevention Device Technician	DPW

Park Facilities Technician	DPW
Park Technical Services Craftsman	DPW
Power Shovel Operator, Water and Sewer Division	DPW
Stockkeeper, Automotive, Highway Division	DPW
Stockkeeper, Water and Sewer	DPW
Substation Operator, Municipal Light Plant	MLP
Tractor Trailer Operator	DPW
Tree Climber, Park and Tree Division	DPW

GROUP 16

Engineering Technician II	MLP
Fleet Maintenance Shop Assistant	DPW
General Mechanic A, Water and Sewer Division	DPW
Groundskeeper, Park and Tree Division	DPW
Head Custodian	DPW
Heavy Equipment Operator, Highway Division	DPW
Lead Meter Reader	MLP
Secondary Water Treatment Plant Operator	DPW
Stockkeeper, Municipal Light Plant	MLP
Transfer Haul Equip. Operator, RDF	DPW

GROUP 15

Industrial Equipment Operator, RDF	DPW
Medium Equipment Operator, Highway Division	DPW
Medium Equipment Operator, Park and Tree Division	DPW
Truck Driver A/Laborer, Water and Sewer Division	DPW

GROUP 14

Building Maintenance Person, Highway Division	DPW
Cablesplicer Helper, Municipal Light Plant	MLP
Custodian	DPW
Groundman, Municipal Light Plant	MLP

GROUP 13

Park Maintenance Worker	DPW
Permit Verifier/Trash Collector, RDF	DPW

GROUP 12

Light Equipment Operator, Park and Highway Divisions	DPW
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GROUP 11

Laborer - All Divisions	DPW
GROUP K23	
HVAC Technician	FMD
Plumber	FMD
Electrician	FMD
GROUP K22	
Facility Supervisor	FMD
GROUP K21	
Middle School Head Custodian	FMD
GROUP K18	
Inventory and Equipment Technician	FMD
GROUP K17	
Custodian Night Supervisor	FMD
Elementary Head Custodian	FMD
GROUP K15	
Custodian	FMD
GROUP D47	
Dispatcher	POL
GROUP L17	
Public Services Coordinator	LIB
GROUP L16	
Acquisitions and Cataloging Services Supervisor	LIB
Children's Services Supervisor	LIB
Information Services Supervisor	LIB
GROUP L15	
Branch Libraries Supervisor	LIB
Interlibrary Loan Supervisor	LIB
GROUP L14	
Librarian	LIB
GROUP L11	
Circulation Services Supervisor	LIB

GROUP L9	
Assistant Circulation Services Supervisor	LIB
Facilities Supervisor	FAC
GROUP L7	
Technology and Innovation Assistant	LIB
GROUP L6	
Acquisitions Specialist	LIB
Cataloging Assistant	LIB
GROUP L4	
Library Assistant	LIB
GROUP L3	
Library Assistant	LIB
Preservation Assistant	LIB
GROUP C4	
Custodian	LIB
GROUP P40	
Lieutenant	POL
GROUP P30	
Sergeant	POL
GROUP P20	
Detective	POL
Prosecuting Officer	POL
Safety Officer	POL
GROUP P18	
Police Officer – EMT	POL
GROUP P15	
Police Officer – Special	POL
GROUP P10	
Police Officer	POL
GROUP F40	

Deputy Chief	FIR
Deputy Chief, Special Services	FIR
GROUP F30	
Lieutenant	FIR
GROUP F10	
Firefighter	FIR
GROUP D47	
Dispatcher	POL

GENERAL GROUP: This group includes all part-time seasonal, casual, special and other jobs or positions not otherwise classified above, whose job titles shall be as shown on the personnel records of the Human Resources Board.

The rates of pay, as shown in the personnel records of the Human Resources Board, shall continue in effect until otherwise adjusted by the Human Resources Board or by amendment of the Plan.

ARTICLE 9, MOTION 1.

VOTED by consent under Article 3, Motion 1, that the Town, Pursuant to Section 53E1/2 of Chapter 44 of the Massachusetts General Laws, set the limit on the total amount that may be spent from each revolving fund for Fiscal Year 2022 as follows:

- a. Street Opening Maintenance Fund: \$225,000.00
- b. DPW Field Use Fund: \$200,000.00
- c. Turf Field Fund: \$150,000.00
- d. Tree Bank Fund: \$75,000.00
- e. Baler, Compactors and other RDF Equipment Repair Fund: \$50,000.00
- f. Council on Aging Social and Cultural Programs Fund: \$140,000.00
- g. Teen Center Program Revenues Fund: \$50,000.00

- h. Library Room Rental Fund: \$35,000.00
- i. Lost/Damaged Library Materials Replacement Fund: \$20,000.00
- j. Brookside Community Gardens Fund: \$3,000.00
- k. Weston Road Gardens Fund: \$7,000.00
- l. Library Copier Fees Fund: \$20,000.00
- m. Cultural Council Revenues Fund: \$6,500.00

ARTICLE 10, MOTION 1

VOTED by consent under Article 3, Motion 1, that the Town transfer the sum of \$45,275.00 (FORTY FIVE THOUSAND TWO HUNDRED SEVENTY FIVE DOLLARS) from Free Cash, certified as of July 1, 2020, to the Special Injury Leave Indemnity Fund established under Article 9 of the 2017 Annual Town Meeting.

ARTICLE 11, MOTION 1

VOTED by consent under Article 3, Motion 1, that the Town transfer the sum of \$57,000.00 (FIFTY SEVEN THOUSAND DOLLARS) from Free Cash, certified as of July 1, 2020 (representing an amount equal to Medicaid reimbursements for FY2021), to the Special Education Reserve Fund, established by the vote taken under Article 10 at the 2017 Annual Town Meeting, to pay for unanticipated or unbudgeted costs of special education, out-of-district tuition or transportation.

ARTICLE 12, MOTION 1

VOTED by consent under Article 3, Motion 1, that the Town appropriate the sum of \$11,512.00 (ELEVEN THOUSAND FIVE HUNDRED TWELVE DOLLARS) from Free Cash, certified as of July 1, 2020, to the Baler Stabilization Fund established by the vote taken under Article 10 at the 2016 Annual Town Meeting for replacement of the RDF Baler, Compactors and other RDF equipment.

ARTICLE 13, MOTION 1

VOTED by consent under Article 3, Motion 1, that the sum of \$9,867,360.00 (NINE MILLION EIGHT HUNDRED SIXTY SEVEN THOUSAND THREE HUNDRED SIXTY DOLLARS) be appropriated to the Water Enterprise Fund, to be expended as follows:

Salaries	\$1,928,980
Expenses (including non-op exp)	1,708,549
MWRA	2,311,780
IT Services	112,366
Health Insurance and Worker’s Compensation	368,699
Retirement	355,003
OPEB (Other Post-Employment Benefits)	38,500
Depreciation	1,025,253
Capital Outlay	1,080,000
Debt Service	605,168
Emergency Reserve	<u>333,062</u>
Total Authorized Use of Funds	\$9,867,360

And that \$9,867,360 be raised as follows:

Department Receipts	\$8,800,470
Depreciation	1,025,253
Retained Earnings / Free Cash	<u>41,637</u>
Total Sources of Funds	\$9,867,360

ARTICLE 14, MOTION 1

VOTED by consent under Article 3, Motion 1, that the sum of \$10,200,313.00 (TEN MILLION TWO HUNDRED THOUSAND THREE HUNDRED THIRTEEN DOLLARS) be appropriated for the Sewer Enterprise Fund, to be expended as follows:

Salaries	\$ 878,530
Expenses (including non-op exp)	386,912
MWRA	6,126,433
IT Services	48,157
Health Insurance and Worker’s Compensation	154,870
Retirement	133,059
OPEB (Other Post-Employment Benefits)	16,500
Depreciation	486,465

Capital Outlay	1,140,500
Debt Service	312,568
Emergency Reserve	<u>523,687</u>
Total Authorized Use of Funds	\$10,200,313

And that \$10,576,048 be raised as follows:

Department Receipts	\$9,713,848
Depreciation	486,465
Retained Earnings	<u>0</u>
Total Sources of Funds	\$10,200,313

ARTICLE 32, MOTION 1

VOTED by consent under Article 3, Motion 1, that the Town rescind authorized and unissued loans, to authorize the transfer of unused proceeds from previously issued loans to one or more eligible appropriations, and/or to amend existing borrowing authorizations on unissued debt, in order to allow the use of premiums for project costs and to reduce the amount of the borrowing so authorized in accordance with Section 20 of Chapter 44 of the Massachusetts General Laws, as follows:

<u>TOWN MEETING VOT</u>	<u>PROJECT</u>	<u>TOTAL DEBT AUTHORIZATION</u>	<u>AMOUNT TO RESCIND</u>
Article 6.1/STM 10/2020	Main Library Reno	\$2,863,408.00	\$60,000.00
Article 24/ATM 2019	Quint Fire Truck	\$735,000.00	\$264,000.00
Article 2/STM 10/2018	MSBA Feasibility	\$2,500,000.00	\$99,170.00

ARTICLE 35, MOTION 1.

VOTED by consent under Article 3, Motion 1, that the Town authorize the Select Board to appoint one or more of their number as fire engineers.

TOWN COUNSEL

The role of Town Counsel is to provide information about what the law requires, to advise Town officials and boards concerning the law, to protect the legal interests of the Town in the conduct of its affairs, and to represent the Town in judicial and administrative proceedings. This involves the preparation of legal memoranda and the negotiation, drafting or review of protocols, memoranda of understanding or other types of agreements and contracts. In addition, Town Counsel answers questions on topics such as procurement, contracts, insurance, land use, environmental law, wetlands protection, municipal finance, construction law, employment, open meeting and public records requirements, and ethics.

What follows is a description of the lawsuits by or against the Town filed or pending during FY2021 handled by Town Counsel.

- *680 Worcester Road, LLC v. Wellesley Zoning Board of Appeals*, Housing Appeals Committee Docket No. 2019-09. In a decision dated July 11, 2019, the Zoning Board of Appeals granted 680 Worcester Road, LLC a comprehensive permit pursuant to M.G.L. c.40B, §§ 20-23 that conditionally authorized construction of a multi-family residential structure containing up to 18 units at 680 Worcester Road. The applicant then filed this appeal to the Housing Appeals Committee (“HAC”) challenging numerous conditions that the ZBA included in the permit. In a decision dated March 15, 2021, the HAC struck the challenged conditions from the comprehensive permit; this matter is now concluded.
- *Pete Buhler et al. v. 680 Worcester Road, LLC and Wellesley Zoning Board of Appeals*, 1982 CV 01008 (Norfolk Superior Court). This appeal was filed by a group of neighbors to 680 Worcester Road. The complaint challenges the comprehensive permit issued to 680 Worcester Road, LLC (referenced above) on multiple grounds, and seeks to have it annulled. This case was stayed pending the outcome of the applicant’s appeal to the HAC pursuant to the rule announced in *Taylor v. Bd. of Appeals of Lexington*, 451 Mass. 270, 272 n.4 (2008)(“once an applicant for a comprehensive permit appeals from a board’s decision to the housing appeals committee...any appeal pursuant to G.L. c.40B, §21 [will] be automatically stayed pending

the outcome of the appeal to the HAC.”), but is now expected to proceed.

- *16 Stearns Road, LLC v. Wellesley Zoning Board of Appeals*, Housing Appeals Committee Docket No. 2019-08. In a decision dated June 18, 2019, the Zoning Board of Appeals granted 16 Stearns Road, LLC a comprehensive permit pursuant to M.G.L. c.40B, §§ 20-23 that conditionally authorized construction of a 24-unit multi-family residential structure at 16 Stearns Road. The applicant then filed this appeal with the Housing Appeals Committee (“HAC”), challenging several conditions concerning on-site construction parking. In a decision dated March 15, 2021, the HAC struck the challenged conditions; this matter is now concluded.
- *Pete Buhler et al. v. 16 Stearns Road, LLC and the Wellesley Zoning Board of Appeals*, 1982 CV 00875 (Norfolk Sup. Ct.). This is appeal filed by a group neighbors to 16 Stearns Road. The complaint challenges the comprehensive permit issued to 16 Stearns Road, LLC (referenced above) on multiple grounds, and seeks to have it annulled. This case was stayed pending the outcome of the applicant’s appeal to the HAC pursuant to the rule announced in *Taylor v. Bd. of Appeals of Lexington*, 451 Mass. 270, 272 n.4 (2008)(“once an applicant for a comprehensive permit appeals from a board’s decision to the housing appeals committee...any appeal pursuant to G.L. c.40B, §21 [will] be automatically stayed pending the outcome of the appeal to the HAC.”), but is now expected to proceed.
- *James Morse v. Wellesley ZBA et al.*, 21 MISC 000194 (Land Court). In this case, James Morse appealed the Zoning Board of Appeals’ grant of site plan approval to Gravestar, Inc. to allow the reconfiguration of the Whole Foods parking lot on Washington Street and State Street. In a decision and judgment dated October 4, 2021, the Land Court dismissed the appeal. Mr. Morse then filed a notice of appeal of the Land Court’s judgment on October 28, 2021.
- Tax title foreclosure cases for the non-payment of property taxes in the Massachusetts Land Court. Town Counsel initiates foreclosure proceedings at the request of the Treasurer/Collector.
 - o *Town of Wellesley v. Owner Unknown*, 15 TL 001848 (27R Cedar Street)

- o *Town of Wellesley v. Owner Unknown*, 15 TL 001850 (40 Shore Road)
 - o *Town of Wellesley v. Wernick*, 21 TL 000047 (6 Willow Street)
 - o *Town of Wellesley v. Wernick*, 21 TL 000048 (6R Willow Street)
 - o *Town of Wellesley v. Wood*, 21 TL 000049 (11 Shaw Road)
 - o *Town of Wellesley v. Indelicato*, 21 TL 000050 (15 Bird Hill Avenue)
 - o *Town of Wellesley v. Porter*, 21 TL 000051 (16 Wellesley Avenue)
 - o *Town of Wellesley v. Porter*, 21 TL 000052 (16 Brook Street)
 - o *Town of Wellesley v. Keerl*, 21 TL 000053 (24 Hickory Road)
 - o *Town of Wellesley v. Grignaffini*, 21 TL 000054 (44 Bay View Road)
 - o *Town of Wellesley v. Natick Upland, LLC*, 21 TL 000055 (60 Edgemoor Avenue)
- Defense of numerous petitions before the Appellate Tax Board. Several taxpayers have challenged the real property tax assessments determined by the Board of Assessors. The Chief Assessor calls upon Town Counsel for assistance on an as-needed basis.

We believe that each matter that comes before Town Counsel deserves careful thought, and we strive to provide the Town with personal, direct, and responsive legal counsel, diligent attention to the Town's needs, and good humor.

Thomas J. Harrington
Miyares and Harrington LLP

WEST SUBURBAN VETERANS SERVICES DISTRICT

The West Suburban Veterans Services District (WSVSD) operates under the provisions established by the Commonwealth of Massachusetts General Laws, Chapter 115. The office provides Veterans and their dependents with a full range of benefits and services based on qualifications and eligibility requirements, using all available Federal, State and Town government agencies. The department also monitors the care and maintenance of all Veterans graves and sixteen Veterans monuments in Wellesley.

Organization

The WSVSD Board is comprised of five members with one designee from each community of Wellesley, Needham, Weston, Westwood and Wayland. The central office is located in the Wellesley Town Hall with a satellite office located in each of the other district's communities. The department staff is led by Director Sarada Kalpee, along with Deputy Director Nancy Blanchard, and part-time Financial Administrator Sally Rose. Joe Oliveri is the Graves and Ceremonial Officer, registering Veteran graves and insuring all Veterans who die without funds are properly interred.

Services

WSVSD offers financial assistance to qualified Veterans, surviving spouses and/or children in need of benefits. Benefits are provided by the Massachusetts Department of Veterans' Services and the U.S. Department of Veterans' Affairs. Assistance and aid include:

- Cash assistance, food, fuel, housing, clothing, medical and burial benefits
- Other benefits available include: war service bonuses, annuities, education, and various tax exemptions for qualified Veterans

- Assistance in filing VA disability claims
(Compensation, Pension and Aid & Attendance)

The State reimburses the Town for seventy-five (75) percent of all approved costs incurred. This year WSVSD paid \$13,731.10 in Chapter 115 benefits to Wellesley Veteran residents.

Significant Accomplishments

- Collaborated with the Celebrations Committee in November 2020 to host a “*Salute to Veterans*” month-long event featuring window displays of war artifacts in empty downtown storefronts.
- Honored Wellesley centenarians with proclamations from the Select Board.
- Mailed almost 700 letters to resident veterans with information about resources and assistance available to the veteran community.
- Deputy Director Nancy Blanchard attended the Commonwealth’s Annual Women’s Veteran Network Conference.
- Continued COVID-19 pandemic assistance by coordinating with local restaurants to deliver weekly lunch and dinner meals.
- Hosted a Welcome Home ceremony for a Navy service member.
- Created care packages with Wellesley High School Key Club for deployed troops overseas.

Veterans Services is also responsible to the Select Board for the administration, support, and function of annual Town Veterans activities carried out by the Graves and Ceremonial Officer and include:

- Purple Heart Day (August 7, 2020) - Purple Heart flag was flown at Town Hall, Wellesley Police Department on Washington Street and Fire Department Headquarters on Route 9.

- The annual Memorial Day 2021 Ceremony was held at 7 p.m. at Wellesley Town Hall, and with the support of local volunteers more than 1,400 U.S. flags were placed on Veterans' graves at Woodlawn Cemetery and other Wellesley cemeteries, as well as 16 memorial sites. The Town is reimbursed by the Commonwealth of Massachusetts for 75% of the cost of the flags.

Sarada Kalpee
Veterans Services Director

WEIGHTS AND MEASURES DEPARTMENT

The Wellesley Weights and Measures Department “keeps the playing field level” for both merchants and customers and acts as a consumer protection agency in the community.

The Weights and Measures Department is required by state statute to inspect all weighing and measuring devices in the town of Wellesley each calendar year. In 2020, the Department inspected 333 weighing and measuring devices, including scanning audits. These included: retail scales, pharmacy balances and scales, heavy capacity scales, gasoline and diesel dispensing meters, fuel oil delivery meters, weights, timing devices, coin counting devices, and reverse vending machines. In addition, besides enforcing the regulations for scanning, item pricing, unit pricing, and the motor fuel sales act, the Department continued to check random weight packages in stores, and price signs at gasoline service stations. The Department collected \$ 10,713.00 from inspection and sealing fees in 2020. **Note:** some inspections such as school scales, were not performed due to the COVID-19 pandemic. In addition, some businesses closed temporarily, and others permanently, due to the pandemic.

The Department issued 11 civil citations in the year 2020 for the following weights and measures violations: pricing errors (scanning), overcharging, signage, and item pricing. The total non-criminal fine amount was \$ 5,700.00. The average non-criminal fine was \$ 518.18 per violation(s).

The Department checked 700 items in seven local retail stores to ensure they priced (scanned) correctly. Four of the seven retail stores inspected met or exceeded 98%, and three stores failed the price verification (scanning) inspection. The 98 % accuracy rate to pass the inspection is required by the National Institute of Standards and Technology, United States Department of Commerce.

The Department received and investigated several complaints about incorrect gasoline meters, incorrect receipts, and incorrect prices in retail stores. The Department tested and approved the vehicle truck scale at Transfer Station, and certified the fuel dispensing meters at the Wellesley DPW.

All Department weights, test measures, etc. have been certified by the state’s Division of Standards Laboratory in Waltham, with traceability to the National Institute of Standards and Technology (NIST), United States Department of Commerce.

The Sealer is elected and serves on the Board of Directors (BOD), for the National Conference on Weights and Measures. I represent all New England states plus, New York, New Jersey, and Pennsylvania on the BOD. This conference of all 50 states oversees changes in weights and measures regulations in the United States. I was appointed Sealer of Weights and Measures for the town of Wellesley in January 2011.

Jack Walsh
Sealer of Weights and Measures

WELLESLEY CULTURAL COUNCIL

The Wellesley Cultural Council (WCC) is the local presence of the Mass Cultural Council (MCC) which, in the MCC's own words, is "an independent state agency charged with bolstering the nonprofit cultural sector through a wide portfolio of grants and services, thereby elevating a rich cultural life for all residents and visitors to Massachusetts." The Wellesley Cultural Council administers the money (derived from the state budget, casino tax revenues, and the National Endowment for the Arts) that the Mass Cultural Council allots to Wellesley to support programs in the arts, humanities and sciences in the Wellesley community. The WCC also exists to serve as an advocacy voice for the arts and humanities in our community and state. Members of the WCC are Wellesley residents who have an interest in promoting and bettering the quality of cultural life in town. They apply to serve as volunteers on the WCC, and if approved are appointed to it by the Select Board.

Local Cultural Grants

The Wellesley Cultural Council is one of the 329 local cultural councils (LCC) in the state serviced by the MCC. Each LCC's funding from the MCC is determined by a formula involving the town's population and its equalized property values—a formula created to provide equitable funding to each city/town in the state. This formula means that Wellesley—a medium-sized town that currently has the second highest equalized property values in the state—typically receives from the MCC a very small allocation relative to those received by most towns in Massachusetts.

In September the Chair makes a call for grant applications in local media outlets, and online application forms for grants are made available through the MCC's website. Completed applications must be submitted no later than on a specific date, usually in mid-October. This year due to the pandemic, the deadline was extended to December 14, 2020. After the application deadline has passed, submitted applications are made available for Council members to review online. Typically, the Council meets for its centerpiece Grant Applications Assessment Meeting in November, but because of last year's applications deadline extension, that meeting took place in late January 2021. At the meeting, Council members shared thoughts about the submitted grant applications, determined which of the proposed programs would be of most value to the greatest number and diversity of Wellesley residents, and accepted or rejected grant applications, awarding dollar amounts to successful applicants until all

MCC funds are allocated. In choosing which applications to fund, the WCC gives priority to applicants who are Wellesley residents proposing to create something of cultural worth for other residents of the town, and almost all funded programs are ones that will be presented *in* Wellesley. Funding decisions are typically finalized by December 30 and are reported to the MCC by mid-January, though for the 2020-21 funding cycle, that report was not submitted until March 2021. The WCC is considered a “streamlined” LCC because it has an excellent track record with grants management and council training. As a result, the MCC releases Wellesley’s funding allotment to the town shortly after receiving the WCC’s Annual Report—its record of applications received and determinations made.

Currently, all grants awarded by the WCC are “reimbursable,” meaning that grant funds are distributed only *after* an event or activity has taken place, and documentation of the event’s having taken place as required has been presented to the WCC. At that point, the WCC directs the town to reimburse the accepted applicant the amount of money awarded. In the event that an accepted grant applicant’s program does not take place, the WCC holds on to the amount of that award, and carries it over to award in the following year.

The Council meets again in the spring to discuss member recruitment, special initiatives, and to create a Community Input Survey in order to learn what sorts of cultural events and programs interest Wellesley residents. Word of that survey (mostly conducted online) is distributed at the Wellesley Free Library and the Council on Aging, and through the Swellesley Report, and the Town of Wellesley website in late spring. Results of the survey inform members of the Council about what sort of applications to look upon kindly in the coming year.

For Fiscal Year 2020-21, the MCC allotted \$6,400 to the Wellesley Cultural Council. The WCC had \$687.80 left from the previous year, and it voted to hold \$187.80 to pay for the coming year’s Community Input Survey. It therefore had a total of \$7,060 available to award.

The WCC received a total of 21 applications and voted to award 11 grants, totaling \$7,060, to the following groups or individuals:

Applicant’s Name	Program’s Name	Amount of Money Awarded
Til Ngwenya	Brave Space Book Club	\$200

Maitreyee Chakraborty	You Came Through the Ruins	\$200
World of Wellesley	Friday Family Funk Night	\$400
Wellesley Symphony Orchestra	Virtual Symphony Performance	\$1,000
Ruth Harcovitz	Happy Holidays! (COA)	\$275
Wellesley Chamber Players	Virtual Concert	\$1,000
Davis Bates	A Celtic Celebration for Seniors	\$425
Diane Wong	Each One Teach One Series	\$650
John Root	Organic Gardening (COA)	\$450
Wellesley Society of Artists	"Spring is in the Air" Exhibit	\$960
Susan Morris	Electric Box Art Program	\$1,500

Wellesley Cultural Council

Nora Tracy Phillips, Chair

WELLESLEY FREE LIBRARY BOARD OF TRUSTEES

The Wellesley Free Library (WFL) is the heart of the Wellesley community, serving as a gathering place and cultural destination for residents and visitors. The community is served through three physical locations (525 Washington Street, 210 Washington Street, and 308 Weston Road) and a fourth virtual location, www.wellesleyfreelibrary.org.

On March 15, 2020 the WFL experienced an unprecedented closing of all three library buildings in response to the COVID-19 pandemic. We remained open for our patrons by immediately pivoting to all-digital services. To keep all ages connected, informed, and entertained, we refreshed the website, emailed reading recommendations, produced video tutorials, offered online chat support and instituted curbside library service. We opened the Main Library on August 3, 2020 with limited capacity and stayed open until April 2021 when the Main Library closed for renovations and roof replacement. The branches re-opened in April 2021 and a temporary Main Library at 50 Central Street opened in May 2021. The Commonwealth did not lift pandemic capacity restrictions until May 29, 2021.

Strategic Investments

In accordance with WFL's comprehensive 5-year Strategic Plan, the Trustees secured funding for the renovation of the Main Library's interior and the replacement of its roof at the October 2020 Special Town Meeting with overwhelming and gratifying Town Meeting Member support. Construction started in April 2021. The renovation includes updates to the Children's Room, creation of a Commons Area, a brand-new circulation area with bookstore-style browsing and more self check-out stations, additional conference and study rooms, and an improved casual seating area.

Budgeting

Mindful of the renovation project costs and the fiscal uncertainties faced by the town during the pandemic, the Trustees and Library Director were able to meet the Select Board's 2.5% FY21 operating budget guideline, maintain the same 37.7 FTE level staffing, and reduce cash capital spending by 54%.

Sources of Funding

Through the generosity of residents and other donors, private funding provides important enrichment to the library experience for WFL patrons. Each year between 15-20% of the library's operating needs are met through private gifts and grants. In FY21, the WFL Foundation provided \$130,474 from the Centennial Fund and a \$50,000 Annual Foundation Grant to the library. A successful Capital Campaign by the WFL Foundation will provide \$600,000 in funding to the town to offset part of the interior

renovation costs. This effort clearly demonstrates the commitment of the Wellesley community to the Library. In FY21, the Friends of the WFL provided \$13,071 for program support at the WFL.

Innovations in Collections

During FY21, it continued to be more important than ever to leverage our “virtual branch” to best serve patrons remotely. The WFL purchased thousands of new digital materials and subscribed to more streaming services. Online services, including Hoopla, Overdrive, Kanopy, RBDigital, and the New York Times, are easily accessed 24/7 from the library’s website. The Library’s collection also includes: 168,805 books, 17,120 DVDs, 9,778 music CDs and audio books, 122,673 eBooks and downloadable audio books. The Library subscribes to 131 magazines and 34 locally owned databases plus additional databases through the Massachusetts Library System. Compared with last year, books and DVD numbers are down slightly (-9.5%, -2.5% respectively) while eBooks and downloadable audiobooks are up substantially (+38%).

Serving the Public

There are 20,387 Wellesley residents with library cards and the Library is open 7 days a week. 73 full and part-time employees work to serve the 77,870 people of all ages who walked through the doors in FY21.

- 511,552 items were checked out or renewed (354,914 were books);
- 51,996 questions were answered by Information Services librarians (in person, or by phone, email and through the website);
- 4,025 children and young adults attended 312 live and virtual programs, including story times, craft and computer classes;
- 15,656 views of 381 recorded programs occurred within seven days of posting;
- 48 volunteers donated 3,072 hours to teach in our ESL program and provide other important support activities

The pandemic played a role in these statistics when compared to previous years; however, the library staff, as always, continued to provide the best possible customer service to the community. We look forward to returning to full service in fall 2021 and welcoming the community to our renovated Main Library in November.

**Ann Rappaport, Secretary
Board of Library Trustees**

WELLESLEY YOUTH COMMISSION

The Wellesley Youth Commission provides community-based events, programs and services designed to ensure that Wellesley's youth feel they are a valued part of the Wellesley community. We strive to appeal to and meet the needs of a broad spectrum of middle and high school age youth.

The vision of the Wellesley Youth Commission is to educate and support youths and their families in making informed and healthy decisions.

Personnel

Youth Commission board members for Fiscal Year 2021 were: Lesley Robertson, Chair; Chris Cavallerano, Liz Licata, Todd Ofenloch and Chris Spagnuolo. The Youth Commission's professional staff consists of Youth Director, Maura Renzella.

Fiscal Year 2021 Programs

The Wellesley Youth Commission programming was significantly impacted by the COVID-19 pandemic. The following programs were not offered during Fiscal Year 2021:

- Harm reduction programs for Wellesley Public Schools for 5th, 6th, 8th, and 10th grade students
- EcoCamp
- Wellesley Fire Rescuers Summer Program
- Wellesley Media Summer Program
- Wellesley Police Youth Academy
- Service-Learning Opportunities

The Wellesley Youth Commission was able to extend a helping hand when needs emerged throughout the Wellesley Community with support of eager youths willing to lend a hand the programs listed below truly made an impact throughout the pandemic.

Wellesley Green Shirts Employment Program – The Youth Commission's Employment Program for local youth (ages 14+) interested in part-time and/ or seasonal employment. Throughout the pandemic youths helped to delivery weekly free farmers market boxes to families in need, and restaurant prepared meals through the **Nourishing Wellesley Program** – a \$40,000 grant awarded to the Wellesley Health Department to provide much need support to local businesses and families/individuals in need of food assistance.

Wellesley Mobile Movies – Wellesley Youth Commission partnered with the Wellesley Recreation Department to offer a safe outdoor “escape” for Wellesley residents throughout the pandemic. Through a generous donation from the Kiwanis Club of Wellesley, Wellesley Mobile Movies rolled into the Tailby Parking Lot offering weekly outdoor movies. Wellesley Green Shirts provided the staffing for each event, providing an opportunity for local youths to stay safely connected.

Key Club – Advised by the Youth Director at Wellesley High School. The goal of the WHS Key Club is to improve our community through dedication to community service. We offer a wide variety of volunteer opportunities to Wellesley High School Students. Although Wellesley Public Schools was remote and then hybrid, Key Club remained active assisting the Wellesley community as needed.

Wellesley Youth Commission

Lesley Robertson, Chair

Chris Cavallerano

Liz Licata

Todd Ofenloch

Chris Spagnuolo

ZONING BOARD OF APPEALS

The Board of Appeals is empowered to hear and decide Appeals, Petitions for Variances, Findings, Comprehensive Permits, Site Plan Approvals and Special Permits, in accordance with the Zoning Bylaws of the Town and MGL Chapters 40A and 40B. Public hearings are held at least once a month.

Personnel

The Zoning Board of Appeals consists of three permanent members and three associate members, each appointed by the Select Board for a three-year term. The permanent members on the current Board are J. Randolph Becker, Chair, Robert W. Levy, Vice Chair, and David G. Sheffield. The associate members are Walter B. Adams, Derek B. Redgate, and Richard L. Seegel. The ZBA is staffed by an executive secretary and a part-time technical administrator.

Fiscal Year 2021 Highlights

- 37 Public Hearings/Meetings were held by the Zoning Board of Appeals
- 90 new petitions were filed
- Continued cases and requests for minor modifications were heard by the Board 17 times

Of the new petitions, there were:

- 13 requests for Special Permits or renewal of Special Permits previously granted for uses not allowed by right in a Single Residence District or a Business District, including two-family residences, a lodging house, a mental health clinic, drive-through windows, non-accessory parking, home occupations, temporary sales and outdoorsales
- 1 request for Special Permits for retaining walls
- 2 requests for a Special Permit for a Major Construction Project in a Water Supply Protection District pursuant to Section XIVE
- 4 requests for Site Plan Approvals under Section XVIA for Major Construction Projects
- 9 requests for Special Permits for signs filed under Section XXIIA, which regulates billboards, signs and other advertising devices within the Town
- 57 requests for Special Permit/Findings pursuant to Section XVII, which governs pre-existing nonconforming structures and uses

- 12 requests for Variances pursuant to Section XIX, which regulates Yard Regulations
- 1 request to modify a Variance
- 1 request for an amended Variance
- 0 Appeals
- 16 petitions withdrawn without prejudice

Petitioners who intend to file any type of request for a hearing should consult the Wellesley Zoning Bylaw, which may be viewed on the Town Website or viewed in the Board of Appeals office, the Building Department or the Wellesley Free Library. Copies of the Wellesley Zoning Bylaw may be purchased at the office of the Town Clerk.

Application forms and instruction sheets are available for all petitions on the Zoning Board of Appeals site on the Town Website. The Executive Secretary of the Board of Appeals is available to assist petitioners with information regarding the petition and help in completing the required forms.

Zoning Board of Appeals
J. Randolph Becker, Chair

FINANCIAL SERVICES

The Town of Wellesley prepares an Annual Comprehensive Financial Report (ACFR) that includes the independent audit report, audited financial statements, and supplementary and statistical information. It also includes Town management's discussion and analysis of the Town's financial results and presents financial trends. That document is available in hard copy or on the Town website under Finance Department/Financial documents.

The information presented here is one of several valuable financial information sources (others include the "ACFR" described above, the Advisory Committee's annual town meeting warrant report, the Town's Annual Budget book on the Town website under Select Board, the Town's Official Debt Statement, and the Department of Revenue's Schedule A. This report contains several detailed schedules that may be of interest to citizens including:

- General Fund Balance Sheet
- 2021 Revenue vs. Budget (General Fund)
- 2021 Expenditures by Department vs. Budget (General Fund)
- Special Revenue Funds Combined Balance Sheets
- Capital Projects and Chapter 90 Balance Sheets
- Enterprise Fund Balance Sheets
- Debt Service Schedule
- Trust Fund Activity (Schedule K – Trust , OPEB, Stabilization)
- Employee Earnings Information
- Payments to vendors over \$5,000
- Gifts Reported (Bylaw 5.6, section e)

Sheryl Strother
Finance Director/Chief Financial Officer

TOWN OF WELLESLEY
GENERAL FUND TRIAL BALANCE
June 30, 2021

ASSETS

Cash	40,719,770
Receivables	
Taxes - Personal Property	
prior	1,274
FY 2011	545
FY 2012	502
FY 2013	25,981
FY 2014	11,179
FY 2015	12,923
FY 2016	(1,588)
FY 2017	12,502
FY 2018	9,602
FY 2019	13,081
FY 2020	19,035
FY 2021	54,362
Taxes - Real Estate	
prior	1,177
FY 2021	733,098
Provision for Abatements & Exemptions	
Prior	(578,739)
FY 2020	(285,262)
FY 2021	(539,476)
Tax Liens Receivable	1,114,659
Tax Foreclosures	64,632
Motor Vehicle Excise Receivable	
Prior	383,186
CY 2017	11,794
CY 2018	12,757
CY 2019	13,085
CY 2020	52,909
CY 2021	274,268
Deferred Real Estate Taxes (41A)	1,940,791
Street Betterments	52,187
Departmental Receivables	8,239

LIABILITIES

Advance Payments	728,444
Accounts payable	-
Deferred Revenue Departmental	60,425
Deferred Revenue - Taxes	(509,803)
Deferred Revenue - Tax title, Liens and 41A	3,120,091
Deferred Revenue Uncollected Motor Vehicle Excise	747,998
	-

FUND EQUITY

Fund Balance Encumbered and Continued	12,539,822
Unreserved Fund Balance	27,451,495
	<div style="display: flex; justify-content: space-between;"> <div style="border-top: 1px solid black; width: 45%; text-align: right;">44,138,471</div> <div style="border-top: 1px solid black; width: 45%; text-align: right;">44,138,471</div> </div>

TOWN OF WELLESLEY
General Fund - 01

REVENUES

Fiscal 2021 Summary

	<u>Recap Budget</u>	<u>June</u>
Property Taxes:		
Real Estate/Personal Property/Title/Deferrals	\$ 148,754,563	\$ 149,809,545
	<u>\$ 148,754,563</u>	<u>\$ 149,809,545</u>
State Aid:		
Education-		
Chapter 70	9,273,504	9,273,504
	<u>\$ 9,273,504</u>	<u>\$ 9,273,504</u>
General Government-:		
Unrestricted General Revenue	1,375,608	1,375,608
Exemptions Veteran's, Elderly Abatements	51,094	11,058
Veterans' Benefits	-	9,687
	<u>\$ 1,426,702</u>	<u>\$ 1,396,353</u>
Local Revenues:		
Motor Vehicle and other Excise	5,200,000	5,547,986
Other Excise -Hotel/ Motel	300,000	505,715
Pen & Int on Taxes	250,000	629,987
Pilots	76,000	76,465
Chgs for Service: RDF (Trash)	502,797	741,786
Fees	100,000	108,155
Rentals	100,000	212,586
Departmental Revenue	60,000	100,259
Licenses & Permits	2,300,000	3,840,784
Fines & Forfeits	250,000	302,411
Investment Income	750,000	353,917
School Medicaid	-	58,397
Other Unclassified	104,101	288,383
TOTAL:	<u><u>\$ 9,992,898</u></u>	<u><u>\$ 12,766,831</u></u>
MLP Transfer	1,000,000	1,000,000
Other transfers	1,183,780	1,185,528
Total Revenues:	<u><u>\$ 171,631,447</u></u>	<u><u>\$ 175,431,761</u></u>

TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 6/2020	Continued	STM	RECAP	2021	2021	2021	2021	2021	2021	Return to
122	Select Board	Raise & App	Appropriations	Articles	Entries	Budget	Transfer	Revised budget	Actual	Encumbered	General Fund	
	Salaries	\$ 551,929		\$ (70,000)	\$ -	\$ 481,929	\$ 4,299	\$ 486,228	\$ 474,507	\$ -	\$ 11,721	
	Expenses	\$ 39,500	\$ -	\$ -	\$ -	\$ 39,500	\$ -	\$ 39,500	\$ 27,023	\$ 11,905	\$ 572	
	Contract Provision	\$ 521,532	\$ -	\$ (290,268)	\$ -	\$ 231,264	\$ -	\$ 231,264	\$ -	\$ -	\$ 231,264	
	Free Cash items (stab)		\$ 673,421			\$ 673,421		\$ 673,421	\$ 673,421	\$ -	\$ -	
	Encumbered PY	\$ -	\$ 200	\$ -	\$ -	\$ 200	\$ -	\$ 200	\$ -	\$ -	\$ 200	
	Free cash items	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Continued approp	\$ -	\$ 291,145	\$ 30,000	\$ -	\$ 321,145	\$ 20,000	\$ 341,145	\$ 145,630	\$ 195,515	\$ -	
	Total	\$ 1,112,961	\$ 964,765	\$ (330,268)	\$ -	\$ 1,747,458	\$ 24,299	\$ 1,771,757	\$ 1,320,580	\$ 207,420	\$ 243,757	
125	Green Power											
	Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
126	Sustainable Energy											
	Salaries	\$ 66,552	\$ -	\$ -	\$ -	\$ 66,552	\$ 2,364	\$ 68,916	\$ 66,549	\$ -	\$ 2,367	
	Expenses	\$ 3,625	\$ -	\$ -	\$ -	\$ 3,625	\$ -	\$ 3,625	\$ 3,184	\$ 70	\$ 371	
	Capital Improvement	\$ 41,000	\$ -	\$ -	\$ -	\$ 41,000	\$ -	\$ 41,000	\$ 4,815	\$ 36,185	\$ -	
	Encumbered PY	\$ -	\$ 1,871	\$ -	\$ -	\$ 1,871	\$ -	\$ 1,871	\$ 1,801	\$ -	\$ 70	
	Total	\$ 111,177	\$ 1,871	\$ -	\$ -	\$ 113,048	\$ 2,364	\$ 115,412	\$ 76,349	\$ 36,255	\$ 2,808	
131	Advisory Committee											
	Salaries	\$ 11,000	\$ -	\$ -	\$ -	\$ 11,000	\$ -	\$ 11,000	\$ 7,170	\$ -	\$ 3,830	
	Expenses	\$ 21,500	\$ -	\$ -	\$ -	\$ 21,500	\$ -	\$ 21,500	\$ 12,593	\$ -	\$ 8,907	
	Encumbered PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Total	\$ 32,500	\$ -	\$ -	\$ -	\$ 32,500	\$ -	\$ 32,500	\$ 19,764	\$ -	\$ 12,736	
132	Reserve Fund											
	Expenses	\$ 175,000	\$ -	\$ -	\$ -	\$ 175,000	\$ -	\$ 175,000	\$ -	\$ -	\$ 175,000	
	Total	\$ 175,000	\$ -	\$ -	\$ -	\$ 175,000	\$ -	\$ 175,000	\$ -	\$ -	\$ 175,000	
133	Finance Department											
	Salaries	\$ 471,577	\$ -	\$ -	\$ -	\$ 471,577	\$ 5,599	\$ 477,176	\$ 430,336	\$ -	\$ 46,840	
	Expenses	\$ 10,450	\$ -	\$ -	\$ -	\$ 10,450	\$ -	\$ 10,450	\$ 5,452	\$ -	\$ 4,988	
	Encumbered PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Total	\$ 482,027	\$ -	\$ -	\$ -	\$ 482,027	\$ 5,599	\$ 487,626	\$ 435,788	\$ -	\$ 51,838	
135	Audit Committee											
	Expenses	\$ 58,850	\$ -	\$ -	\$ -	\$ 58,850	\$ -	\$ 58,850	\$ 58,630	\$ -	\$ 220	
	Total	\$ 58,850	\$ -	\$ -	\$ -	\$ 58,850	\$ -	\$ 58,850	\$ 58,630	\$ -	\$ 220	
141	Board of Assessors											
	Salaries	\$ 296,847	\$ -	\$ -	\$ -	\$ 296,847	\$ 6,271	\$ 303,118	\$ 301,344	\$ -	\$ 1,774	
	Expenses	\$ 85,500	\$ 154	\$ -	\$ -	\$ 85,500	\$ -	\$ 85,500	\$ 85,314	\$ -	\$ 186	
	Encumbered PY	\$ -	\$ -	\$ -	\$ -	\$ 154	\$ -	\$ 154	\$ 154	\$ -	\$ -	
	Total	\$ 382,347	\$ 154	\$ -	\$ -	\$ 382,501	\$ 6,271	\$ 388,772	\$ 386,813	\$ -	\$ 1,960	
145	Treasurer/Collector											
	Salaries	\$ 348,081	\$ -	\$ -	\$ -	\$ 348,081	\$ 6,280	\$ 354,361	\$ 343,123	\$ -	\$ 11,238	
	Expenses	\$ 107,520	\$ -	\$ -	\$ -	\$ 107,520	\$ -	\$ 107,520	\$ 103,965	\$ 3,441	\$ 114	
	Encumbered PY	\$ -	\$ 653	\$ -	\$ -	\$ 653	\$ -	\$ 653	\$ 653	\$ -	\$ -	
	Total	\$ 455,601	\$ 653	\$ -	\$ -	\$ 456,254	\$ 6,280	\$ 462,534	\$ 447,741	\$ 3,441	\$ 11,352	
151	Law											
	Expenses	\$ 350,000	\$ 38,772	\$ 150,000	\$ -	\$ 350,000	\$ -	\$ 350,000	\$ 425,782	\$ 48,500	\$ (124,282)	
	Encumbered PY	\$ -	\$ -	\$ -	\$ -	\$ 188,772	\$ -	\$ 188,772	\$ 37,971	\$ -	\$ 150,801	
	Total	\$ 350,000	\$ 38,772	\$ 150,000	\$ -	\$ 538,772	\$ -	\$ 538,772	\$ 463,753	\$ 48,500	\$ 26,518	

TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 6/2020	Continued	STM	RECAP	2021	2021	2021	2021	2021	Return to
152	Human Resources Bd	Raise & App	Appropriations	Articles	Entries	Budget	Transfer	Revised budget	Actual	Encumbered	General Fund
	Salaries	\$ 382,942	\$ -	\$ -	\$ -	\$ 382,942	\$ 12,533	\$ 395,475	\$ 391,060	\$ -	\$ 4,415
	Expenses	\$ 43,750	\$ -	\$ -	\$ -	\$ 43,750	\$ -	\$ 43,750	\$ 18,802	\$ 9,739	\$ 15,209
	Encumbered PY	\$ -	\$ 250	\$ -	\$ -	\$ 250	\$ -	\$ -	\$ 250	\$ -	\$ -
	Continued approp	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Personnel article	\$ 177,500	\$ -	\$ -	\$ -	\$ 177,500	\$ (137,917)	\$ 39,583	\$ -	\$ -	\$ 39,583
	Total	\$ 604,192	\$ 250	\$ -	\$ -	\$ 604,442	\$ (125,384)	\$ 479,058	\$ 410,113	\$ 9,739	\$ 59,206
155	Information Technology										
	Salaries	\$ 679,670	\$ -	\$ (25,000)	\$ -	\$ 654,670	\$ 12,168	\$ 666,838	\$ 591,918	\$ -	\$ 74,920
	Expense	\$ 548,750	\$ -	\$ 25,000	\$ -	\$ 573,750	\$ -	\$ 573,750	\$ 484,160	\$ 79,982	\$ 9,608
	Encumbered PY	\$ -	\$ 51,298	\$ -	\$ -	\$ 51,298	\$ -	\$ 51,298	\$ 51,018	\$ -	\$ 280
	Continued approp	\$ -	\$ 151,241	\$ -	\$ -	\$ 151,241	\$ -	\$ 151,241	\$ 22,386	\$ 198,241	\$ (68,386)
	Cash Capital	\$ 77,000	\$ -	\$ 70,000	\$ -	\$ 147,000	\$ -	\$ 147,000	\$ -	\$ 77,000	\$ 70,000
	Total	\$ 1,305,420	\$ 202,539	\$ 70,000	\$ -	\$ 1,577,959	\$ 12,168	\$ 1,590,127	\$ 1,149,483	\$ 355,223	\$ 85,422
161	Town Clerk										
	Salaries	\$ 326,357	\$ -	\$ -	\$ -	\$ 326,357	\$ 17,278	\$ 343,635	\$ 287,176	\$ -	\$ 56,459
	Expenses	\$ 43,390	\$ -	\$ -	\$ -	\$ 43,390	\$ -	\$ 43,390	\$ 42,880	\$ -	\$ 510
	Capital Improvement	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Encumbered PY	\$ -	\$ 2,219	\$ -	\$ -	\$ 2,219	\$ -	\$ 2,219	\$ 2,219	\$ -	\$ -
	Continued approp	\$ -	\$ 11,977	\$ -	\$ -	\$ 11,977	\$ -	\$ 11,977	\$ -	\$ -	\$ 11,977
	Total	\$ 369,747	\$ 14,196	\$ -	\$ -	\$ 383,943	\$ 17,278	\$ 401,221	\$ 332,276	\$ -	\$ 69,946
171	Natural Resources										
	Salaries	\$ 236,532	\$ -	\$ -	\$ -	\$ 236,532	\$ 4,755	\$ 241,287	\$ 222,916	\$ -	\$ 18,371
	Expenses	\$ 30,000	\$ -	\$ -	\$ -	\$ 30,000	\$ -	\$ 30,000	\$ 12,243	\$ -	\$ 17,757
	Cash Capital	\$ 78,750	\$ -	\$ -	\$ -	\$ 78,750	\$ -	\$ 78,750	\$ 55,956	\$ 22,794	\$ -
	Other Programs	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Encumbered PY	\$ -	\$ 71	\$ -	\$ -	\$ 71	\$ -	\$ 71	\$ 71	\$ -	\$ -
	Continued approp	\$ -	\$ 180,016	\$ -	\$ -	\$ 180,016	\$ -	\$ 180,016	\$ 69,721	\$ 110,295	\$ -
	Total	\$ 345,282	\$ 180,087	\$ -	\$ -	\$ 525,369	\$ 4,755	\$ 530,124	\$ 380,907	\$ 133,089	\$ 36,128
172	Morses Pond Pers Svc										
	Expenses	\$ 147,750	\$ -	\$ -	\$ -	\$ 147,750	\$ -	\$ 147,750	\$ 127,232	\$ -	\$ 20,518
	Encumbered PY	\$ -	\$ 6,000	\$ -	\$ -	\$ 6,000	\$ -	\$ 6,000	\$ 4,998	\$ -	\$ 1,002
	Continued approp	\$ -	\$ 17,541	\$ -	\$ -	\$ 17,541	\$ -	\$ 17,541	\$ -	\$ 17,541	\$ -
	Total	\$ 147,750	\$ 23,541	\$ -	\$ -	\$ 171,291	\$ -	\$ 171,291	\$ 132,230	\$ 17,541	\$ 21,520
175	Planning Board										
	Salaries	\$ 296,056	\$ -	\$ (50,000)	\$ -	\$ 246,056	\$ 2,726	\$ 248,782	\$ 211,534	\$ -	\$ 37,248
	Expenses	\$ 43,300	\$ -	\$ -	\$ -	\$ 43,300	\$ -	\$ 43,300	\$ 13,927	\$ 1,060	\$ 28,713
	Cash Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Encumbered PY	\$ -	\$ 2,500	\$ -	\$ -	\$ 2,500	\$ -	\$ 2,500	\$ -	\$ -	\$ 2,500
	Continued approp	\$ -	\$ 57,500	\$ 20,000	\$ -	\$ 77,500	\$ -	\$ 77,500	\$ 2,500	\$ 75,000	\$ -
	Total	\$ 339,356	\$ 60,000	\$ (30,000)	\$ -	\$ 369,356	\$ 2,726	\$ 372,082	\$ 227,561	\$ 76,060	\$ 68,461
176	Zoning Board (ZBA)										
	Salaries	\$ 78,294	\$ -	\$ -	\$ -	\$ 78,294	\$ 1,419	\$ 79,713	\$ 72,607	\$ -	\$ 7,105.97
	Expenses	\$ 8,190	\$ -	\$ -	\$ -	\$ 8,190	\$ -	\$ 8,190	\$ 8,190	\$ -	\$ -
	Encumbered PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 86,484	\$ -	\$ -	\$ -	\$ 86,484	\$ 1,419	\$ 87,903	\$ 80,797	\$ -	\$ 7,106
180	Housing Developmt Corp										
	Expenses	\$ 6,500	\$ -	\$ -	\$ -	\$ 6,500	\$ -	\$ 6,500	\$ 4,140	\$ -	\$ 2,360
	Encumbered PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 6,500	\$ -	\$ -	\$ -	\$ 6,500	\$ -	\$ 6,500	\$ 4,140	\$ -	\$ 2,360

TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 6/2020	Continued	STM	RECAP	2021	2021	2021	2021	2021	Return to
192	Facilities-Town	Raise & App	Appropriations	Articles	Entries	Budget	Transfer	Revised Budget	Actual	Encumbered	General Fund
	Salaries	\$ 4,717,348	\$ -	\$ -	\$ -	\$ 4,717,348	\$ 17,860	\$ 4,735,208	\$ 4,533,833	\$ 12,000	\$ 189,375
	Expenses	\$ 3,579,751	\$ -	\$ (150,000)	\$ -	\$ 3,429,751	\$ -	\$ 3,429,751	\$ 3,015,875	\$ 54,248	\$ 359,627
	Cash Capital	\$ 888,000	\$ -	\$ -	\$ -	\$ 888,000	\$ -	\$ 888,000	\$ 660,390	\$ 229,010	\$ (1,400)
	Encumbered PY	\$ -	\$ 58,530	\$ -	\$ -	\$ 58,530	\$ -	\$ -	\$ 26,386	\$ -	\$ 32,144
	Continued approp	\$ -	\$ 2,065,004	\$ -	\$ -	\$ 2,065,004	\$ -	\$ 2,065,004	\$ 1,266,574	\$ 752,091	\$ 46,340
	Total	\$ 9,185,099	\$ 2,123,534	\$ (150,000)	\$ -	\$ 11,158,633	\$ 17,860	\$ 11,176,493	\$ 9,503,058	\$ 1,047,349	\$ 626,066
195	Town Reports										
	Expenses	\$ 4,000	\$ -	\$ -	\$ -	\$ 4,000	\$ -	\$ 4,000	\$ 1,235	\$ -	\$ 2,765
	Total	\$ 4,000	\$ -	\$ -	\$ -	\$ 4,000	\$ -	\$ 4,000	\$ 1,235	\$ -	\$ 2,765
199	Central Administration										
	Expenses	\$ 27,700	\$ -	\$ -	\$ -	\$ 27,700	\$ -	\$ 27,700	\$ 13,735	\$ 3,250	\$ 10,715
	Encumbered PY	\$ -	\$ 2,800	\$ -	\$ -	\$ 2,800	\$ -	\$ 2,800	\$ 1,208	\$ -	\$ 1,592
	Continued approp	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 27,700	\$ 2,800	\$ -	\$ -	\$ 30,500	\$ -	\$ 30,500	\$ 14,943	\$ 3,250	\$ 12,307
	TOTAL GEN GOVT	\$ 15,581,993	\$ 3,613,163	\$ (290,268)	\$ -	\$ 18,904,888	\$ (24,365)	\$ 18,880,523	\$ 15,426,160	\$ 1,937,867	\$ 1,516,496
210	Police										
	Salaries	\$ 6,123,038	\$ -	\$ (170,442)	\$ -	\$ 5,952,596	\$ -	\$ 5,952,596	\$ 5,762,815	\$ -	\$ 189,781
	Expense	\$ 718,752	\$ -	\$ 65,000	\$ -	\$ 783,752	\$ -	\$ 783,752	\$ 728,286	\$ 52,186	\$ 3,280
	Cash Capital	\$ 76,066	\$ -	\$ -	\$ -	\$ 76,066	\$ -	\$ 76,066	\$ 76,066	\$ -	\$ -
	Encumbered PY	\$ -	\$ 33,111	\$ -	\$ -	\$ 33,111	\$ -	\$ 33,111	\$ 32,001	\$ -	\$ 1,110
	Continued approp	\$ -	\$ 18,909	\$ -	\$ -	\$ 18,909	\$ -	\$ 18,909	\$ 16,672	\$ 2,237	\$ -
	Total	\$ 6,917,856	\$ 52,020	\$ (105,442)	\$ -	\$ 6,864,434	\$ -	\$ 6,864,434	\$ 6,615,841	\$ 54,422	\$ 194,171
220	Fire										
	Salaries	\$ 5,703,559	\$ -	\$ 158,700	\$ -	\$ 5,862,259	\$ -	\$ 5,862,259	\$ 5,852,083	\$ -	\$ 10,176
	Expenses	\$ 280,720	\$ -	\$ -	\$ -	\$ 280,720	\$ -	\$ 280,720	\$ 251,098	\$ 11,187	\$ 18,435
	Cash Capital	\$ 134,000	\$ -	\$ -	\$ -	\$ 134,000	\$ -	\$ 134,000	\$ 111,972	\$ 22,028	\$ -
	Encumbered PY	\$ -	\$ 5,440	\$ -	\$ -	\$ 5,440	\$ -	\$ 5,440	\$ 5,309	\$ -	\$ 131
	Continued approp	\$ -	\$ 10,727	\$ -	\$ -	\$ 10,727	\$ -	\$ 10,727	\$ 10,727	\$ -	\$ -
	Total	\$ 6,118,279	\$ 16,167	\$ 158,700	\$ -	\$ 6,293,146	\$ -	\$ 6,293,146	\$ 6,231,189	\$ 33,215	\$ 28,742
241	Building Inspection										
	Salaries	\$ 547,055	\$ -	\$ -	\$ -	\$ 547,055	\$ 7,116	\$ 554,171	\$ 551,660	\$ -	\$ 2,511
	Expenses	\$ 41,000	\$ -	\$ -	\$ -	\$ 41,000	\$ -	\$ 41,000	\$ 11,130	\$ -	\$ 29,870
	Encumbered PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 588,055	\$ -	\$ -	\$ -	\$ 588,055	\$ 7,116	\$ 595,171	\$ 562,790	\$ -	\$ 32,381
244	Sealer, Weights & Meas										
	Salaries	\$ 15,000	\$ -	\$ -	\$ -	\$ 15,000	\$ -	\$ 15,000	\$ 12,978	\$ -	\$ 2,022
	Expenses	\$ 2,700	\$ -	\$ -	\$ -	\$ 2,700	\$ -	\$ 2,700	\$ 1,133	\$ -	\$ 1,567
	Total	\$ 17,700	\$ -	\$ -	\$ -	\$ 17,700	\$ -	\$ 17,700	\$ 14,111	\$ -	\$ 3,589
299	Special Police (School)										
	Salaries	\$ 130,974	\$ -	\$ -	\$ -	\$ 130,974	\$ -	\$ 130,974	\$ 41,305	\$ -	\$ 89,669
	Expense	\$ 3,377	\$ -	\$ -	\$ -	\$ 3,377	\$ -	\$ 3,377	\$ 3,362	\$ -	\$ 15
	Encumbered PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 134,351	\$ -	\$ -	\$ -	\$ 134,351	\$ -	\$ 134,351	\$ 44,667	\$ -	\$ 89,684
	TOTAL PUB SAFETY	\$ 13,776,241	\$ 68,187	\$ 53,258	\$ -	\$ 13,897,686	\$ 7,116	\$ 13,904,802	\$ 13,468,597	\$ 87,637	\$ 348,568

TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 6/2020	Continued	STM	RECAP	2021	2021	2021	2021	2021	Return to
320	Instructional Services	Raise & App	Appropriations	Articles	Entries	Budget	Transfer	Revised Budget	Actual	Encumbered	General Fund
	Salaries	\$ 50,370,867	\$ -	\$ -	\$ -	\$ 50,370,867	\$ (824,684)	\$ 49,546,183	\$ 45,330,293	\$ 3,659,178	\$ 556,711
	Expenses	\$ 2,144,497	\$ -	\$ -	\$ -	\$ 2,144,497	\$ 334,812	\$ 2,479,309	\$ 1,477,085	\$ 56,665	\$ 945,569
	Capital Outlay	\$ 51,660	\$ -	\$ -	\$ -	\$ 51,660	\$ -	\$ -	\$ 33,906	\$ 17,754	\$ -
	Encumbered PY	\$ -	\$ 3,444,134	\$ -	\$ -	\$ 3,444,134	\$ -	\$ 3,444,134	\$ 3,441,426	\$ -	\$ 2,708
	Continued approp	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 52,567,024	\$ 3,444,134	\$ -	\$ -	\$ 56,011,158	\$ (489,872)	\$ 55,521,286	\$ 50,282,711	\$ 3,733,597	\$ 1,504,978
330	Central Administration										
	Salaries	\$ 1,248,611	\$ -	\$ -	\$ -	\$ 1,248,611	\$ 78,144	\$ 1,326,755	\$ 1,239,545	\$ 1,500	\$ 85,710
	Expenses	\$ 160,812	\$ -	\$ -	\$ -	\$ 160,812	\$ 392,215	\$ 553,027	\$ 489,737	\$ 11,667	\$ 71,623
	Encumbered PY	\$ -	\$ 34,723	\$ -	\$ -	\$ 34,723	\$ -	\$ 34,723	\$ -	\$ -	\$ 34,723
	Continued approp	\$ -	\$ 15,213	\$ -	\$ -	\$ 15,213	\$ -	\$ 15,213	\$ 1,469	\$ 13,744	\$ 0
	Total	\$ 1,409,423	\$ 49,936	\$ -	\$ -	\$ 1,459,359	\$ 470,359	\$ 1,929,718	\$ 1,710,751	\$ 26,911	\$ 192,057
340	Operational Services										
	Salaries	\$ 1,562,487	\$ -	\$ -	\$ -	\$ 1,562,487	\$ 36,268	\$ 1,598,755	\$ 1,567,983	\$ 377	\$ 30,395
	Expenses	\$ 1,318,282	\$ -	\$ -	\$ -	\$ 1,318,282	\$ 320,742	\$ 1,639,024	\$ 1,364,963	\$ 185,859	\$ 88,211
	Capital Outlay	\$ 777,031	\$ -	\$ -	\$ -	\$ 777,031	\$ -	\$ 777,031	\$ 544,712	\$ 232,319	\$ -
	Encumbered PY	\$ -	\$ 45,336	\$ -	\$ -	\$ 45,336	\$ -	\$ 45,336	\$ 17,386	\$ -	\$ 27,950
	Continued approp	\$ -	\$ 468,193	\$ -	\$ -	\$ 468,193	\$ -	\$ 468,193	\$ 350,134	\$ 118,059	\$ (0)
	Total	\$ 3,657,800	\$ 513,529	\$ -	\$ -	\$ 4,171,329	\$ 357,010	\$ 4,528,339	\$ 3,845,168	\$ 536,615	\$ 146,556
360	Special Tuition/Trans										
	Salaries	\$ 18,429,934	\$ -	\$ -	\$ -	\$ 18,429,934	\$ (407,637)	\$ 18,022,297	\$ 16,399,535	\$ 1,119,194	\$ 503,569
	Expenses	\$ 5,144,174	\$ -	\$ -	\$ -	\$ 5,144,174	\$ 70,140	\$ 5,214,314	\$ 4,346,520	\$ 70,521	\$ 797,273
	Encumbered PY	\$ -	\$ 1,092,883	\$ -	\$ -	\$ 1,092,883	\$ -	\$ 1,092,883	\$ 1,088,502	\$ -	\$ 4,381
	Total	\$ 23,574,108	\$ 1,092,883	\$ -	\$ -	\$ 24,666,991	\$ (337,497)	\$ 24,329,494	\$ 21,834,556	\$ 1,189,715	\$ 1,305,223
	TOTAL EDUCATION	\$ 81,208,355	\$ 5,100,482	\$ -	\$ -	\$ 86,308,837	\$ -	\$ 86,308,837	\$ 77,673,186	\$ 5,486,837	\$ 3,148,814
410	Engineering Division										
	Salaries	\$ 559,897	\$ -	\$ -	\$ -	\$ 559,897	\$ 11,144	\$ 571,041	\$ 536,372	\$ -	\$ 34,669
	Expense	\$ 65,500	\$ -	\$ -	\$ -	\$ 65,500	\$ -	\$ 65,500	\$ 68,807	\$ 5,025	\$ 1,668
	Cash Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Encumbered PY	\$ -	\$ 4,665	\$ -	\$ -	\$ 4,665	\$ -	\$ 4,665	\$ 1,319	\$ -	\$ 3,346
	Continued approp	\$ -	\$ 75,000	\$ -	\$ -	\$ 75,000	\$ -	\$ 75,000	\$ -	\$ 75,000	\$ -
	Total	\$ 625,397	\$ 79,665	\$ -	\$ -	\$ 705,062	\$ 11,144	\$ 716,206	\$ 596,498	\$ 80,025	\$ 39,683
420	Highway Department										
	Salaries	\$ 1,124,227	\$ -	\$ 67,281	\$ -	\$ 1,191,508	\$ 4,329	\$ 1,195,837	\$ 1,186,185	\$ -	\$ 9,652
	Expense	\$ 494,200	\$ -	\$ -	\$ -	\$ 494,200	\$ (15,000)	\$ 479,200	\$ 437,808	\$ 25,121	\$ 16,271
	Cash Capital	\$ 574,000	\$ -	\$ -	\$ -	\$ 574,000	\$ -	\$ 574,000	\$ 489,132	\$ 104,868	\$ -
	Encumbered PY	\$ -	\$ 17,804	\$ -	\$ -	\$ 17,804	\$ -	\$ 17,804	\$ 17,182	\$ -	\$ 621
	Continued approp	\$ -	\$ 545,268	\$ -	\$ -	\$ 545,268	\$ -	\$ 545,268	\$ 369,280	\$ 130,889	\$ 45,000
	Total	\$ 2,192,427	\$ 563,072	\$ 67,281	\$ -	\$ 2,822,780	\$ (10,671)	\$ 2,812,109	\$ 2,479,587	\$ 260,978	\$ 71,545

TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 6/2020	Continued	STM	RECAP	2021	2021	2021	2021	2021	Return to
430	Park Division	Raise & App	Appropriations	Articles	Entries	Budget	Transfer	Revised budget	Actual	Encumbered	General Fund
	Salaries	\$ 1,283,430	-	\$ 64,059	-	\$ 1,347,489	\$ 3,541	\$ 1,351,030	\$ 1,272,818	\$ -	\$ 78,212
	Expenses	\$ 401,300	-	-	-	\$ 401,300	-	\$ 401,300	\$ 371,798	\$ 39,576	\$ 19,926
	Cash Capital	\$ 265,000	-	-	-	\$ 265,000	-	\$ 265,000	\$ 170,353	\$ 94,647	\$ 14,673
	Encumbered PY	-	16,548	-	-	\$ 16,548	-	\$ 16,548	\$ 1,675	-	-
	Continued approp	\$ 185,850	-	-	-	\$ 185,850	-	\$ 185,850	\$ 81,433	\$ 74,377	\$ 30,039
	Total	\$ 1,949,730	\$ 202,398	\$ 64,059	-	\$ 2,216,187	\$ 3,541	\$ 2,219,728	\$ 1,866,277	\$ 208,600	\$ 142,850
440	Recycling and Disposal										
	Salaries	\$ 1,128,722	-	\$ 54,545	-	\$ 1,183,267	\$ 4,080	\$ 1,187,347	\$ 1,083,312	\$ -	\$ 104,035
	Expenses	\$ 1,240,422	-	-	-	\$ 1,240,422	\$ 15,000	\$ 1,255,422	\$ 1,084,574	\$ 101,624	\$ 69,224
	Cash Capital	-	-	-	-	-	-	-	-	-	-
	Special Purpose	-	-	-	-	-	-	-	-	-	-
	Encumbered PY	-	130,921	-	-	\$ 130,921	-	\$ 130,921	\$ 69,445	-	\$ 61,476
	Continued approp	\$ 146,881	-	-	-	\$ 146,881	-	\$ 146,881	\$ 55,139	\$ 91,743	-
	Total	\$ 2,369,144	\$ 277,802	\$ 54,545	-	\$ 2,701,491	\$ 19,080	\$ 2,720,571	\$ 2,292,469	\$ 193,367	\$ 234,735
450	DPW Administration										
	Salaries	\$ 378,215	-	-	-	\$ 378,215	\$ 7,749	\$ 385,964	\$ 382,690	\$ -	\$ 3,274
	Expenses	\$ 24,070	-	-	-	\$ 24,070	-	\$ 24,070	\$ 17,579	\$ 3,672	\$ 2,718
	Cash Capital	\$ 838,000	-	-	-	\$ 838,000	-	\$ 838,000	\$ 680,164	\$ 157,836	-
	Encumbered PY	-	2,895	-	-	\$ 2,895	-	\$ 2,895	\$ 2,422	-	\$ 473
	Continued approp	\$ 377,760	-	-	-	\$ 377,760	-	\$ 377,760	\$ 259,468	\$ 118,302	-
	Total	\$ 1,240,285	\$ 380,655	-	-	\$ 1,620,940	\$ 7,749	\$ 1,628,689	\$ 1,342,413	\$ 279,810	\$ 6,466
454	Fleet services										
	Salaries	\$ 170,775	-	\$ 29,525	-	\$ 200,300	-	\$ 200,300	\$ 200,300	\$ -	\$ -
	Expense	\$ 43,462	-	-	-	\$ 43,462	-	\$ 43,462	\$ 43,083	\$ -	\$ 369
	Total	\$ 214,237	-	\$ 29,525	-	\$ 243,762	-	\$ 243,762	\$ 243,393	\$ -	\$ 369
456	Winter Maintenance										
	Other Programs	\$ 379,177	-	\$ 600,000	-	\$ 979,177	-	\$ 979,177	\$ 820,575	\$ -	\$ 158,602
	Encumbered PY	-	-	-	-	-	-	-	-	-	-
	Total	\$ 379,177	-	\$ 600,000	-	\$ 979,177	-	\$ 979,177	\$ 820,575	\$ -	\$ 158,602
TOTAL PUBLIC WORKS											
510	Board of Health										
	Salaries	\$ 656,766	-	\$ 41,600	-	\$ 698,366	\$ 7,239	\$ 705,605	\$ 702,000	\$ -	\$ 3,605
	Expenses	\$ 90,853	-	-	-	\$ 90,853	-	\$ 90,853	\$ 60,644	\$ 910	\$ 29,299
	Capital Improv	-	-	\$ 20,000	-	\$ 20,000	-	\$ 20,000	\$ -	\$ 20,000	\$ -
	Encumber PY	-	2,565	-	-	\$ 2,565	-	\$ 2,565	\$ 598	\$ -	\$ 1,967
	Other (Mental Health)	\$ 309,658	-	\$ (40,000)	-	\$ 269,658	-	\$ 269,658	\$ 265,936	\$ -	\$ 3,723
	Total	\$ 1,057,277	\$ 2,565	\$ 21,600	-	\$ 1,081,442	\$ 7,239	\$ 1,088,681	\$ 1,029,177	\$ 20,910	\$ 38,594
541	Council on Aging										
	Salaries	\$ 383,319	-	\$ -	-	\$ 383,319	\$ 1,787	\$ 385,106	\$ 344,405	\$ 542	\$ 40,159
	Expenses	\$ 73,100	-	-	-	\$ 73,100	-	\$ 73,100	\$ 46,922	\$ 11,177	\$ 15,001
	Capital Improv	\$ 10,000	-	\$ -	-	\$ 10,000	-	\$ 10,000	\$ 4,608	\$ 5,392	\$ -
	Encumber PY	-	4,228	-	-	\$ 4,228	-	\$ 4,228	\$ 4,198	\$ -	\$ 30
	Continued approp	-	24,394	-	-	\$ 24,394	-	\$ 24,394	\$ 1,368	\$ 23,036	\$ -
	Total	\$ 466,419	\$ 28,623	\$ -	\$ -	\$ 495,042	\$ 1,787	\$ 496,829	\$ 401,492	\$ 40,146	\$ 55,190

TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 6/2020	Continued	STM	RECAP	2021	2021	2021	2021	2021	Return to
542	Youth Commission	Raise & App	Appropriations	Articles	Entries	Budget	Transfer	Revised Budget	Actual	Encumbered	General Fund
	Salaries	\$ 87,228 \$	- \$	- \$	- \$	\$ 87,228 \$	2,093	\$ 89,321 \$	89,322 \$	- \$	(1)
	Expenses	\$ 17,090 \$	- \$	- \$	- \$	\$ 17,090 \$	-	\$ 17,090 \$	15,373 \$	- \$	1,717
	Encumber PY	\$ - \$	640 \$	- \$	- \$	640 \$	-	640 \$	640 \$	- \$	-
	Total	\$ 104,318 \$	640 \$	- \$	- \$	\$ 104,958 \$	2,093	\$ 107,051 \$	\$ 105,335.30 \$	- \$	1,716
543	Veterans Services										
	Salaries	\$ - \$	- \$	- \$	- \$	- \$	-	- \$	- \$	- \$	-
	Expenses	\$ 70,822 \$	- \$	- \$	- \$	\$ 70,822 \$	-	\$ 70,822 \$	70,822 \$	- \$	-
	Encumber PY	\$ - \$	- \$	- \$	- \$	- \$	-	- \$	- \$	- \$	-
	Total	\$ 70,822 \$	- \$	- \$	- \$	\$ 70,822 \$	-	\$ 70,822 \$	70,822 \$	- \$	-
	TOTAL HUMAN SERVICES	\$ 1,895,836 \$	31,828 \$	21,600 \$	- \$	\$ 1,752,264 \$	11,119	\$ 1,763,383 \$	\$ 1,606,827 \$	\$ 61,056 \$	\$ 95,500
610	Wellesley Free Library										
	Salaries	\$ 2,113,850 \$	- \$	(7,515) \$	- \$	\$ 2,106,335 \$	5,011	\$ 2,111,346 \$	1,980,774 \$	- \$	130,572
	Expenses	\$ 616,840 \$	- \$	7,515 \$	- \$	\$ 624,355 \$	-	\$ 624,355 \$	624,113 \$	99 \$	143
	Cash Capital	\$ 70,725 \$	- \$	- \$	- \$	\$ 70,725 \$	-	\$ 70,725 \$	58,810 \$	11,915 \$	-
	Encumber PY	\$ - \$	44 \$	- \$	- \$	44 \$	-	44 \$	44 \$	- \$	-
	Continued approp	\$ 38,868 \$	38,868 \$	- \$	- \$	38,868 \$	-	38,868 \$	20,268 \$	8,997 \$	9,603
	Total	\$ 2,801,415 \$	38,911 \$	- \$	- \$	\$ 2,840,326 \$	5,011	\$ 2,845,337 \$	\$ 2,684,008 \$	\$ 21,011 \$	\$ 140,318
630	Recreation										
	Salaries	\$ 356,925 \$	- \$	- \$	- \$	\$ 356,925 \$	5,940	\$ 362,865 \$	300,179 \$	- \$	62,686
	Expenses	\$ 29,747 \$	- \$	- \$	- \$	\$ 29,747 \$	-	\$ 29,747 \$	13,506 \$	- \$	16,241
	Total	\$ 386,672 \$	- \$	- \$	- \$	\$ 386,672 \$	5,940	\$ 392,612 \$	\$ 313,686 \$	- \$	78,926
	TOTAL LIBRARY AND REC	\$ 3,188,087 \$	38,911 \$	- \$	- \$	\$ 3,226,998 \$	10,951	\$ 3,237,949 \$	\$ 2,997,694 \$	\$ 21,011 \$	\$ 219,245
691	Historical Commission										
	Expenses	\$ 750 \$	- \$	- \$	- \$	\$ 750 \$	-	\$ 750 \$	750 \$	- \$	0
	Total	\$ 750 \$	- \$	- \$	- \$	\$ 750 \$	-	\$ 750 \$	750 \$	- \$	0
692	Celebrations										
	Expenses	\$ 4,700 \$	- \$	- \$	- \$	\$ 4,700 \$	-	\$ 4,700 \$	4,700 \$	- \$	-
	Total	\$ 4,700 \$	- \$	- \$	- \$	\$ 4,700 \$	-	\$ 4,700 \$	4,700 \$	- \$	-
693	Memorial Day										
	Expenses	\$ 5,000 \$	- \$	- \$	- \$	\$ 5,000 \$	-	\$ 5,000 \$	5,000 \$	- \$	-
	Total	\$ 5,000 \$	- \$	- \$	- \$	\$ 5,000 \$	-	\$ 5,000 \$	5,000 \$	- \$	-
	TOTAL OTHER	\$ 10,450 \$	- \$	- \$	- \$	\$ 10,450 \$	-	\$ 10,450 \$	10,450 \$	- \$	0
710	Retire Debt Principal										
	Expenses	\$ 11,881,269 \$	- \$	- \$	- \$	\$ 11,881,269 \$	(59,779)	\$ 11,821,490 \$	11,585,500 \$	- \$	235,990
	Total	\$ 11,881,269 \$	- \$	- \$	- \$	\$ 11,881,269 \$	(59,779)	\$ 11,821,490 \$	11,585,500 \$	- \$	235,990
751	Interest on Debt										
	Expenses	\$ 4,310,310 \$	- \$	- \$	- \$	\$ 4,310,310 \$	59,779	\$ 4,370,089 \$	4,370,089 \$	- \$	(0)
	Premium for refunding	\$ - \$	- \$	- \$	- \$	- \$	-	- \$	- \$	- \$	-
	Total	\$ 4,310,310 \$	- \$	- \$	- \$	\$ 4,310,310 \$	59,779	\$ 4,370,089 \$	4,370,089 \$	- \$	(0)
	TOTAL DEBT SERVICE	\$ 16,191,579 \$	- \$	- \$	- \$	\$ 16,191,579 \$	-	\$ 16,191,579 \$	15,955,590 \$	- \$	235,989

TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 6/2020	Continued	STM	RECAP	2021	2021	2021	2021	2021	Return to
458	Street Lights	Raise & App	Appropriations	Articles	Entries	Budget	Transfer	Revised budget	Actual	Encumbered	General Fund
	Expenses	\$ 142,000	\$ -	\$ -	\$ -	\$ 142,000	\$ -	\$ 142,000	\$ 142,000	\$ -	\$ -
	Total	\$ 142,000	\$ -	\$ -	\$ -	\$ 142,000	\$ -	\$ 142,000	\$ 142,000	\$ -	\$ -
910	ContribPensions										
	Expenses	\$ 7,965,781	\$ -	\$ -	\$ -	\$ 7,965,781	\$ -	\$ 7,965,781	\$ 7,965,781	\$ -	\$ -
	Total	\$ 7,965,781	\$ -	\$ -	\$ -	\$ 7,965,781	\$ -	\$ 7,965,781	\$ 7,965,781	\$ -	\$ -
912	Workers Compensation										
	Expenses	\$ 244,149	\$ -	\$ -	\$ -	\$ 244,149	\$ -	\$ 244,149	\$ 244,149	\$ -	\$ -
	Total	\$ 244,149	\$ -	\$ -	\$ -	\$ 244,149	\$ -	\$ 244,149	\$ 244,149	\$ -	\$ -
913	Unemployment										
	Expenses	\$ 100,000	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ 100,000	\$ 100,000	\$ -	\$ -
	Total	\$ 100,000	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ 100,000	\$ 100,000	\$ -	\$ -
914	Group Insurance										
	Expenses	\$ 20,536,313	\$ -	\$ (35,000)	\$ -	\$ 20,501,313	\$ -	\$ 20,501,313	\$ 18,314,927	\$ -	\$ 2,186,386
	Encumber PY	\$ -	\$ 125,000	\$ -	\$ -	\$ 125,000	\$ -	\$ 125,000	\$ 125,000	\$ -	\$ -
	Total	\$ 20,536,313	\$ 125,000	\$ (35,000)	\$ -	\$ 20,626,313	\$ -	\$ 20,626,313	\$ 18,439,927	\$ -	\$ 2,186,386
919	OPEB										
	Expenses	\$ 3,432,000	\$ -	\$ -	\$ -	\$ 3,432,000	\$ -	\$ 3,432,000	\$ 3,432,000	\$ -	\$ -
	Total	\$ 3,432,000	\$ -	\$ -	\$ -	\$ 3,432,000	\$ -	\$ 3,432,000	\$ 3,432,000	\$ -	\$ -
945	Risk Management										
	Expenses	\$ 476,335	\$ -	\$ 35,000	\$ -	\$ 511,335	\$ -	\$ 511,335	\$ 478,827	\$ 27,500	\$ 5,008
	Encumber PY	\$ -	\$ 20,000	\$ -	\$ -	\$ 20,000	\$ -	\$ 20,000	\$ -	\$ -	\$ 20,000
211	Medical Police & Fire Exp	\$ 100,000	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ 100,000	\$ 61,395	\$ -	\$ 38,605
	Total	\$ 576,335	\$ 20,000	\$ 35,000	\$ -	\$ 631,335	\$ -	\$ 631,335	\$ 540,222	\$ 27,500	\$ 63,613
950	Compensated Absences										
	Expenses	\$ 120,000	\$ -	\$ -	\$ -	\$ 120,000	\$ -	\$ 120,000	\$ 49,382	\$ -	\$ 70,618
	Total	\$ 120,000	\$ -	\$ -	\$ -	\$ 120,000	\$ -	\$ 120,000	\$ 49,382	\$ -	\$ 70,618
	TOTAL ADMIN	\$ 33,116,578	\$ 145,000	\$ -	\$ -	\$ 33,261,578	\$ -	\$ 33,261,578	\$ 30,913,461	\$ 27,500	\$ 2,320,617
810	State and County Assmts										
	Expenses	\$ 1,308,172	\$ -	\$ -	\$ -	\$ 1,308,172	\$ -	\$ 1,308,172	\$ 1,316,042	\$ -	\$ (7,870)
	Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 1,308,172	\$ -	\$ -	\$ -	\$ 1,308,172	\$ -	\$ 1,308,172	\$ 1,316,042	\$ -	\$ (7,870)
	GRAND TOTAL (article 8)	\$ 175,050,688	\$ 10,501,162.68	\$ 600,000	\$ -	\$ 186,151,851	\$ 35,664	\$ 186,187,515	\$ 169,011,217	\$ 8,644,688	\$ 8,531,610

**Town of Wellesley
Special Revenue Fund Summary
As of June 30, 2021**

		20	22	24	25	26	27	28	29	Total	21	Total
		Recreation	School Lunch	CPA	Fed. Grants	State Grants	Traffic/Parking	Revolving	Other	Special Revenue	Internal Service	Total
<u>Assets</u>												
Cash & Equivalents		239,513	310,854	7,785,289	1,476,991	497,445	1,541,013	4,094,323	2,575,075	18,520,505	2,278,006	20,798,510.76
Due from Federal Government		-	-	-	-	-	-	-	-	-	-	-
Departmental Receivables		-	160	2,189	-	-	-	107,001	-	109,350	9,226	118,575.90
Deposit		-	-	-	-	-	-	-	-	-	-	-
Total Assets		239,513	311,014	7,787,478	1,476,991	497,445	1,541,013	4,201,324	2,575,075	18,629,855	2,287,232	20,917,086.66
<u>Liabilities</u>												
Accounts payable		-	-	-	-	-	-	-	-	-	-	-
Advance payments		-	-	10,307	-	-	-	-	-	10,307	-	10,307.11
Deferred Revenue		-	-	(16,642)	-	-	-	107,001	-	90,358.92	9,226	99,584.90
Total Liabilities		-	-	(6,335)	-	-	-	107,001	-	100,666	9,226	109,892.01
<u>Fund Equity</u>												
Reserve for Encumbrances		-	-	-	-	-	210	-	-	210	-	210.00
Reserve for Continued Appropriations		10,000	-	2,183,958	-	-	733,378	-	-	2,927,336	8,564	2,935,899.90
Reserved for Subsequent Year		229,513	-	-	-	-	894,685	-	-	1,124,198	-	1,124,198.23
Reserved for CPA (Open Space)		-	-	68,277	-	-	-	-	-	68,277	-	68,277.10
Reserved for CPA (Historical)		-	-	857,913	-	-	-	-	-	857,913	-	857,913.01
Reserved for CPA (Community Housing)		-	-	1,145,565	-	-	-	-	-	1,145,565	-	1,145,565.29
Assigned Fund Balance (GASB 54)		-	311,014	3,538,099	1,476,991	497,445	(87,259)	4,094,323	2,575,075	12,405,689	2,269,442	14,675,131.12
Total Fund Equity		239,513	311,014	7,793,813	1,476,991	497,445	1,541,013	4,094,323	2,575,075	18,529,189	2,278,006	20,807,194.65
Total Liabilities & Fund Equity		239,513	311,014	7,787,478	1,476,991	497,445	1,541,013	4,201,324	2,575,075	18,629,855	2,287,232	20,917,086.66

CAPITAL PROJECTS FUND TRIAL BALANCE
June 30, 2021

ASSETS

Cash \$ 19,301,572

LIABILITIES

Temporary Borrowing - HHU \$ 4,135,000

FUND EQUITY

MS Systems Construction	\$11,658,330
Library refresh construction	\$1,622,450
MSBA Feasibility	(1,102,267)
Hunnewell Design	(578,482)
Great Plain Avenue	112,659
MS Sysytems design	308,044
Town Hall Envelope Construction	151,954
Fire Truck	735,000
Sprague Chiller	341,505
Library refresh design	126,016
HS Field Team Room	525,000
Sprague Turf Field	154,401
Hunnewell restroom	661,931
Library Roof	148,731
Walnut Street design	139,739
Hunnewell Feasibility	138,333
MS Pipe Constructon	16,167
Material Handler	4,505
Granite Street Betterments	1,482
Morse Pond Feasibility	1,076
	\$ 15,166,572

19,301,572

\$ 19,301,572

CHAPTER 90 FUND TRIAL BALANCE
June 30, 2021

ASSETS

Cash	\$ 89,744
Due from Commonwealth	\$ 342,629

LIABILITIES

Deferred Revenue \$ 342,629

FUND EQUITY

Undesignated Fund Balance \$ 89,744

\$ 432,373

\$ 432,373

Town of Wellesley
Enterprise Fund Summary
As of June 30, 2021

Assets	Light Plant 64,165	Sewer	WATER Water 67,38	Total Enterprise Funds
Cash & Equivalents	4,238,243	4,380,696	7,218,729	15,837,667.45
Advance deposit	1,463,949	-		1,463,949
User Charges Receivable	2,859,045	702,887	812,401	4,374,334
Departmental Receivables	995,681	18,421	30,514	1,044,616
Utility Liens Receivable	53,007	2,750	6,099	61,857
Other Receivables		(9,523)	-	(9,523)
Reserve for Uncollectibles	(25,764)	(4,600)	(6,075)	(36,439)
Inventory	895,156	-	189,119	1,084,275
Property, Plant & Equipment	126,269,889	28,579,425	35,936,419	190,785,733
Depreciation	(63,097,308)	(12,959,798)	(20,925,768)	(96,982,874)
Construction in Process	43,249	297,644	432,248	773,141
Due to/from		-	-	-
Prepaid	338,725	-	-	338,725
Total Assets	74,033,873	21,007,901	23,693,685	118,735,460
Liabilities				
Accounts Payable	4,538,723	-	-	4,538,723
Customer Deposits	840,803	2,074	34,445	877,322
Other deposits	1,729,293			1,729,293
Compensated Absences Payable	40,405		30,983	71,387
MWRA Debt	-	417,239	57,865	475,104
Bonds Payable	-	1,127,150	2,002,150	3,129,300
Total Liabilities	7,149,224	1,546,463	2,125,442	10,821,129
Fund Equity				
Contributed Capital	18,605,338	11,816,538	4,874,472	35,296,349
Retained Earnings - Reserved	-	194,655	41,637	236,292
Reserve for Encumbrances		43,618	120,635	164,253
Reserve for Continued Appropriations	1,073,062	2,115,452	4,399,139	7,587,653
Retained Earnings - Unreserved	47,206,250	5,291,174	12,132,360	64,629,784
Total Fund Equity	66,884,650	19,461,438	21,568,243	107,914,330
Total Liabilities & Fund Equity	74,033,874	21,007,900	23,693,685	118,735,459

TOWN OF WELLESLEY
SCHEDULE OF BOND INTERESTS AND BOND INTEREST
PRINCIPAL & INTEREST PAYMENTS

FY Ending June 30,	DPW Loading Structure (\$350k) (Inside)	+	DPW Loading Structure (\$220k) (Inside)	+	Town Hall HVAC (Inside)	+	Beacon Street (Inside)	+	Kingbury Street (Inside)	+	Fire Truck (Inside)	+	
2022	37,800		21,600		21,600		10,800		64,800		59,400		
2023	36,400		20,800		20,800		10,400		62,400		57,200		
2024													
2025													
Total	\$ 74,200	\$	\$ 42,400	\$	\$ 42,400	\$	\$ 21,200	\$	\$ 127,200	\$	\$ 116,600		
FY Ending June 30,	Fuller Brook Park (Inside)	+	Police/Fire HVAC (Inside)	+	MS Auditorium Seating (Inside)	+	Sprague Chiller (Inside)	+	Library Roof (Inside)	+	Library Refresh (Inside)	+	Great Plain Avenue (Inside)
2022	52,200		145,000		34,800		\$119,222		\$81,543		\$388,056		\$178,833
2023	50,400		140,000		33,600		\$116,000		\$78,250		\$370,500		\$174,000
2024	48,600		135,000		32,400		\$112,000		\$75,500		\$356,250		\$168,000
2025	46,800		130,000		31,200		\$108,000		\$72,750		\$342,000		\$162,000
2026							\$104,000		\$65,000		\$327,750		\$156,000
2027							\$100,000		\$62,500		\$313,500		\$150,000
2028							\$96,000		\$60,000		\$299,250		\$144,000
2029							\$92,000		\$57,500				\$138,000
2030							\$88,000		\$55,000				\$132,000
2031													
Total	\$ 198,000	\$	\$ 550,000	\$	\$ 132,000	\$	\$ 1,019,222	\$	\$ 660,543	\$	\$ 2,397,306	\$	\$1,528,833

FY Ending June 30,	GENERAL FUND (Inside Debt Limit)										Turf Field High School Stadium (Inside)	
	900 Worcester Taxable (Inside)	+	900 Worcester Non-Taxable (Inside)	+	494 Washington Street (Inside)	+	Architect's Bundle (Inside)	+	Park/Hwy Garage Construction (Inside)	+	Turf Field High School Stadium (Inside)	+
2022	195,106		90,775		97,419		172,356		60,500		117,600	
2023	195,906		90,775		94,819		167,756		59,400		113,800	
2024	200,556		90,775		92,219		163,156		58,300		110,000	
2025	201,056		90,775		89,619		158,556		57,200		106,200	
2026	201,406		90,775		87,019		153,956		56,100		102,400	
2027	201,606		90,775		84,419		149,356				93,600	
2028	201,450		90,775		81,819		144,756					
2029	200,925		90,775		79,869		141,306					
2030	200,019		90,775		77,919		137,856					
2031	203,719		90,775		75,888		134,263					
2032	202,069		90,775		73,775		130,525					
2033			240,775		71,663		126,788					
2034			235,713		69,469		122,906					
2035			240,650		67,271		119,028					
2036			240,050									
2037			239,275									
2038			238,325									
2039			237,200									
2040			240,000									
2041			237,400									
2042			239,600									
2043			236,400									
2044			238,400									
2045			239,200									
Total	2,211,818	\$	4,101,113	\$	1,143,187	\$	2,022,564	\$	291,500	\$	\$643,600	

GENERAL FUND (Inside Debt Limit)											
FY Ending June 30	Hunnewell School Feasibility Study (Inside)	+	MS Stearn Project (Inside)	+	Rt.9/Kingsbury Interchange (Inside)	+	Town Hall Construction (Inside)	+	Reconstruct Cofft Road (Inside)	+	Worcester St 3 Lanes (Inside)
2022	220,000		323,800		67,500		83,050		241,600		273,700
2023	212,000		313,800		65,000		80,300		229,600		265,450
2024	204,000		298,900		62,500		77,550		218,750		257,200
2025			289,100		60,000		74,800		210,000		248,950
2026			279,300		57,500		72,050		201,250		240,700
2027			269,500		55,000		69,300		192,500		232,450
2028			259,700		52,500		66,550		183,750		224,200
2029			249,900				63,800		165,750		211,200
2030							61,600				204,800
2031							59,950				200,000
2032							58,300				195,200
2033							56,650				190,400
2034											185,600
2035											180,800
2036											176,000
2037											171,200
2038											166,400
Total	636,000		2,284,000		420,000		823,900		1,477,450		3,616,650

GENERAL FUND (Inside Debt Limit)									
FY Ending June 30	WHS Fieldhouse (Inside)	+	Middle School Stearn Design (Inside)	+	Town Hall Construction II (Inside)	+	Police Station (Inside)	=	SUBTOTAL INSIDE DEBT LIMIT
2022	32,900		77,000		480,900		142,000		3,895,860
2023	29,400		73,500		459,900		137,400		3,763,556
2024					444,150		132,800		3,338,606
2025					428,400		123,200		3,030,606
2026					412,650		118,800		2,728,656
2027					396,900		114,400		2,575,806
2028					381,150				2,280,900
2029					365,400				1,890,675
2030					352,800				1,400,769
2031					343,350				1,370,445
2032					333,900				1,084,544
2033					324,450				1,010,726
2034									613,688
2035									607,549
2036									415,650
2037									409,675
2038									403,525
2039									237,200
2040									240,000
2041									237,400
2042									239,600
2043									236,400
2044									238,000
2045									239,200
\$	62,300	\$	150,900	\$	4,723,950		\$768,600		32,287,036

FY Ending June 30,	GENERAL FUND (EXEMPT FROM 2 1/2) DEBT														
	Middle School Phase 1	+	Middle School Phase 2	+	Middle School Phase 3	+	Sever St Land for HS	+	High School Planning (\$779K) (Outside)	+	High School Planning (\$2.9M) (Outside)	+	High School Construction (\$8M) (Outside)	+	High School #2 Construction (\$55M) (Outside)
2022	481,400		468,200		712,800		223,360		51,300		157,848		486,720		1,908,144
2023	464,200		462,800		686,400		216,360		49,700		153,048		471,920		1,852,894
2024	447,000		467,000		209,360		209,360		43,100		148,248		452,120		1,807,394
2025	428,400		470,400		202,360		202,360		41,700		143,448		437,520		1,756,144
2026			468,000				195,360		40,300		138,648		422,920		1,709,394
2027							185,360		38,900		133,848		408,320		1,651,894
2028							170,560		35,000		123,248		388,720		1,599,144
2029									31,200		116,480		372,320		1,540,894
2030															1,487,394
2031															1,431,194
2032															1,375,194
2033															1,314,794
2034															1,258,550
2035															1,201,438
Total	\$ 1,821,000	\$	2,336,400	\$	1,399,200	\$	1,400,720	\$	331,200	\$	1,114,816	\$	3,440,560	\$	\$ 21,894,463

FY Ending June 30,	GENERAL FUND (EXEMPT FROM 2 1/2) DEBT													
	High School Construction (\$2M) (Outside)	+	Morse Pond Dredge (\$495K) (Outside)	+	Office Building (\$1.9M) (Outside)	+	Storm Water Drainage (\$300K) (Outside)	+	Schofield/Fisk Engineering	+	Schofield/Fisk Construction	+	Middle School Systems	+
2022	1,314,215		48,600		210,600		21,600		155,475		1,092,269		1,998,271	
2023	1,291,500		46,800		202,800		20,800		151,275		975,469		2,000,500	
2024	1,242,500		46,800		202,800				147,075		948,669		1,181,250	
2025	1,203,250								137,875		916,869		1,134,000	
2026	1,163,750								133,875		890,269		1,092,000	
2027	1,119,000								129,875		863,669		1,050,000	
2028	1,074,250								125,875		837,069		1,008,000	
2029	1,029,500								122,875		817,119		966,000	
2030	989,750								119,875		797,169		924,000	
2031	945,000								116,875		776,368		882,000	
2032	939,750								113,500		754,775			
2033									110,250		733,163			
2034									106,875		710,719			
2035									103,500		688,275			
Total	\$ 11,357,465	\$	95,400	\$	413,400	\$	42,400	\$	1,774,950	\$	11,711,891	\$	12,236,021	

NOTE: Debt Limit/Inside - loans authorized may not exceed 5% of the equalized valuation (Massachusetts General Laws Chapter 44, section 10).
Debt Limit/Outside - loans authorized may not exceed 10% of the equalized valuation (Massachusetts General Laws Chapter 44, section 10).
Debt service on some projects is exempt from the constraints of Proposition 2 1/2.

FY Ending June 30	GENERAL FUND (EXEMPT (FROM 2 1/2) DEBT					SUBTOTAL EXEMPT DEBT	TOTAL GENERAL FUND
	North 40 CPA Portion	North 40 Non-Taxable	North 40 Taxable	Middle School Windows	Senior Center Construction		
2022	549,444	571,350	858,075	162,400	155,456	11,537,527	15,433,387
2023	550,244	568,550	855,525	156,800	152,856	11,320,441	15,083,997
2024	550,644	565,750	857,525	151,200	150,256	9,369,091	12,707,697
2025	550,644	562,950	858,925	145,600	142,656	9,132,741	12,163,347
2026	550,244	560,150	854,725		140,156	8,359,791	11,086,447
2027	549,444	562,350	855,075		137,656	7,683,391	10,259,197
2028	549,444	565,350	855,075		137,656	7,683,391	10,259,197
2029	549,384	557,100	856,231		132,656	7,991,769	10,259,197
2030	550,384	554,850	856,931		130,156	7,812,444	8,782,444
2031	550,705	552,506	855,856		127,656	6,410,519	7,811,288
2032	550,306	550,069	858,906			6,232,806	7,603,251
2033	549,581	547,631	854,906			4,202,750	5,287,294
2034	553,106	1,310,100				4,110,326	5,121,052
2035	551,125	1,306,750				3,939,350	4,553,038
2036	548,350	1,306,475				3,851,088	4,498,637
2037	550,225	1,310,150				1,854,825	2,270,475
2038	551,575	1,307,600				1,859,175	2,262,700
2039	552,400	1,309,000				1,861,400	2,098,600
2040	550,600	1,309,200				1,859,800	2,098,400
2041	553,200	1,307,800				1,861,000	2,098,400
2042	550,000	1,309,800				1,859,800	2,098,400
2043	551,200	1,310,000				1,861,200	2,097,600
2044	551,600	1,308,400				1,860,000	2,098,000
2045	551,200	1,308,000				1,861,200	2,098,400
Total	13,218,868	22,407,881	10,281,663	616,000	1,404,663	119,256,960	151,585,966

Ending June 30,	Treatment Plant					←_ENTERPRISE FUNDS_→			TOTAL ENTERPRISE FUNDS	Total All funds
	Water/Sewer Garage	MWRA Sewer	MWRA Sewer	MWRA Water	MWRA Water	Morse Pond Wells				
2022	415,172	35,881	69,091	59,682	90,000	140,400	810,236	16,243,623		
2023	398,172	35,881	69,091	55,182	90,000	135,200	787,536	15,871,533		
2024	389,172		69,091	21,750	90,000		570,013	13,277,710		
2025	371,172		69,091	17,250	90,000		547,513	12,710,860		
2026	358,372		69,091	12,750	85,000		525,213	11,611,660		
2027	345,572			8,500	85,000		439,072	10,698,269		
2028	332,072			4,250	85,000		421,322	10,170,819		
2029							-	8,782,444		
2030							-	7,811,288		
2031							-	7,603,251		
2032							-	6,267,294		
2033							-	5,121,652		
2034							-	4,553,038		
2035							-	4,458,637		
2036							-	2,270,475		
2037							-	2,270,050		
2038							-	2,262,700		
2039							-	2,088,600		
2040							-	2,089,800		
2041							-	2,088,400		
2042							-	2,099,400		
2043							-	2,097,600		
2044							-	2,098,000		
2045							-	2,090,400		
Total	\$ 2,613,704	\$ 71,782	\$ 345,455	\$ 179,364	\$ 615,000	\$ 275,600	\$ 4,100,905	\$ 155,686,901		

WAR MEMORIAL SCHOLARSHIP FUND
(1951 original Town appropriation and gifts over time for
scholarships awarded by Selectmen)

	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE
Town	\$50,858.75	\$50,858.75	\$50,858.75	\$50,858.75
Gift	\$285,740.26	\$241,427.85	\$239,984.79	\$207,013.36
TOTAL	\$336,599.01	\$292,286.60	\$290,843.54	\$257,872.11

Statement of Changes in Fund

Balance Beginning of Year	\$292,286.60	\$290,843.54	\$257,872.11	\$255,988.39
Net Earnings	\$54,312.41	\$5,831.29	\$31,968.60	\$675.48
Additions to Fund	\$0.00	\$2,611.77	\$11,002.83	\$8,208.24
Payments from Fund	-\$10,000.00	-\$7,000.00	-\$10,000.00	-\$7,000.00
TOTAL	\$336,599.01	\$292,286.60	\$290,843.54	\$257,872.11

MILDRED C. THELEN FUND
(1988 \$170,747.50 bequest to High School for foreign language
scholarships and expenses)

	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE
Non Expendable Gift	\$170,747.50	\$170,747.50	\$170,747.50	\$170,747.50
Income Fund	\$373,675.51	\$292,380.44	\$292,877.84	\$333,669.65
TOTAL	\$544,423.01	\$463,127.94	\$463,625.34	\$524,417.15

Statement of Changes in Fund

Balance Beginning of Year	\$463,127.94	\$463,625.34	\$524,417.15	\$525,519.41
Net Earnings	\$86,244.94	\$9,323.54	\$64,418.32	\$2,897.74
Payments from Fund	-\$4,949.87	-\$9,820.94	-\$125,210.13	-\$4,000.00
TOTAL	\$544,423.01	\$463,127.94	\$463,625.34	\$524,417.15

*In May 2018, a \$1,324.16 earnings was erroneously credited to Traffic/Parking. This credit is being transferred back to the Thelen Fund in FY20. Schedule K reports the higher earnings number compared to the G/L

KEVIN CRAWFORD MEMORIAL FUND
(1990 \$3,315 gift for High School scholarship)

(Oct.

	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE
Principal Fund	\$13,236.07	\$11,171.20	\$10,947.45	\$9,728.21

Statement of Changes in Fund				
Balance Beginning of Year	\$11,171.20	\$10,947.45	\$9,728.21	\$10,178.35
Net Earnings	\$2,064.87	\$223.75	\$1,219.24	\$49.86
Payments from Fund	\$0.00	\$0.00	\$0.00	-\$500.00
TOTAL	\$13,236.07	\$11,171.20	\$10,947.45	\$9,728.21

ADAM KOFMAN MEMORIAL SCHOLARSHIP FUND
(Various 1986 and 1987 donations in memory of Adam to high school for scholarship)

	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE
Non Expendable Gift	\$28,851.51	\$28,851.51	\$28,851.51	\$28,851.51
Income Fund	\$37,651.89	\$29,699.01	\$30,486.21	\$23,913.72
TOTAL	\$66,503.40	\$58,550.52	\$59,337.72	\$52,765.23
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$58,550.52	\$59,337.72	\$52,765.23	\$54,265.27
Net Earnings	\$10,952.88	\$1,212.80	\$6,572.49	\$499.96
Payments from Fund	<u>\$3,000.00</u>	<u>\$2,000.00</u>	<u>\$0.00</u>	<u>\$2,000.00</u>
TOTAL	\$66,503.40	\$58,550.52	\$59,337.72	\$52,765.23

CENTRAL STREET TREE MAINTENANCE FUND
(3/29/90 \$4,000 gift to maintain trees planted on Central Street)

	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE
Non Expendable Gift	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00
Income Fund	\$5,499.97	\$4,017.96	\$3,857.35	\$3,000.46
TOTAL	\$9,499.97	\$8,017.96	\$7,857.35	\$7,000.46

<u>Statement of Changes in Fund</u>	
Balance Beginning of Year	\$8,017.96
Net Earnings	\$1,482.01
Payments from Fund	<u>\$0.00</u>
TOTAL	\$9,499.97

SARAH G. SHUMWAY FUND
(Unknown origin for cemetery purposes)

	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE
Principal Fund	\$607.92	\$513.07	\$502.77	\$447.93
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$513.07	\$502.77	\$447.93	\$445.47
Net Earnings	\$94.85	<u>\$10.30</u>	<u>\$54.84</u>	<u>\$2.46</u>
TOTAL	\$607.92	\$513.07	\$502.77	\$447.93

ADAH TEMPERLY FUND
(10/23/52 \$1,000 gift to aid needy families in Wellesley)

FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE
Non Expendable Gift	\$1,000.00	\$1,000.00	\$1,000.00
Income Fund	\$8,919.59	\$7,372.09	\$6,309.67
TOTAL	\$9,919.59	\$8,372.09	\$7,309.67
<u>Statement of Changes in Fund</u>			
Balance Beginning of Year	\$8,372.09	\$8,204.41	\$7,309.67
Net Earnings	\$1,547.50	\$167.68	\$40.79
Payments from Fund	\$0.00	\$0.00	\$0.00
TOTAL	\$9,919.59	\$8,372.09	\$7,309.67

LINWOOD FRANKLIN STEVENS MEMORIAL FUND
(2/22/28 \$1,000 gift for the kindergarten of a school to be designated by the School Committee)

FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE
Non Expendable Gift	\$1,000.00	\$1,000.00	\$1,000.00
Income Fund	\$2,216.94	\$1,715.06	\$1,346.29
TOTAL	\$3,216.94	\$2,715.06	\$2,346.29
<u>Statement of Changes in Fund</u>			
Balance Beginning of Year	\$2,715.06	\$2,346.29	\$2,795.75
Net Earnings	\$501.88	\$314.39	\$28.53
Payments from Fund	\$0.00	\$0.00	-\$477.99
TOTAL	\$3,216.94	\$2,715.06	\$2,346.29

ROGER W. BABSON FUND
(9/27/71 \$10,000 gift for public meeting expenses)

FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE
Non Expendable Gift	\$10,000.00	\$10,000.00	\$10,000.00
Income Fund	\$92,688.44	\$74,932.66	\$65,670.31
TOTAL	\$102,688.44	\$84,932.66	\$75,670.31
<u>Statement of Changes in Fund</u>			
Balance Beginning of Year	\$86,668.59	\$75,670.31	\$75,248.04
Net Earnings	\$16,019.85	\$9,262.35	\$422.27
TOTAL	\$102,688.44	\$84,932.66	\$75,670.31

BERNARD J. O'KEEFE BICENTENNIAL FUND
(1981 \$100 gift targeted to compound and be applied to the 2081
Town Bicentennial celebration)

FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE
Non Expendable Gift	\$100.00	\$100.00	\$100.00
Income Fund	\$1,599.35	\$1,334.24	\$1,152.24
TOTAL	\$1,699.35	\$1,434.24	\$1,252.24

Statement of Changes in Fund
Balance Beginning of Year
Net Earnings
TOTAL

\$1,434.24	\$1,252.24	\$1,245.25
\$265.11	\$153.27	\$6.99
\$1,699.35	\$1,405.51	\$1,252.24

WELLESLEY PUB. SCHOOLS SCHOLARSHIP FUND
(A pooling of various gifts given to the Schools to be used for
scholarships)

FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE
Principal Fund	\$77,194.40	\$65,151.73	\$56,858.62

Statement of Changes in Fund
Balance Beginning of Year
Net Earnings
Additions to Fund
Payments from Fund
TOTAL

\$65,151.73	\$63,846.78	\$56,858.62	\$57,255.90
\$12,042.67	\$1,304.95	\$6,988.16	\$102.72
\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	<u>-\$500.00</u>
\$77,194.40	\$65,151.73	\$63,846.78	\$56,858.62

ARTS AND CRAFTS SCHOLARSHIP FUND
(10/4/02 \$52,171.14 check from the dissolution of the Wellesley
Arts and Crafts Guild for visual arts scholarships)

FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE
Principal Fund	\$55,201.74	\$49,112.95	\$46,271.48

Statement of Changes in Fund
Balance Beginning of Year
Net Earnings
Payments from Fund
TOTAL

\$49,112.95	\$52,049.12	\$46,271.48	\$48,000.34
\$9,338.79	\$1,063.83	\$5,777.64	\$271.14
<u>-\$3,250.00</u>	<u>-\$4,000.00</u>	\$0.00	<u>-\$2,000.00</u>
\$55,201.74	\$49,112.95	\$52,049.12	\$46,271.48

TAFFY ZIMBLER MEMORIAL FUND
(November 2017 School Committee acceptance of \$15,451.26 funds
previously donated in the memor of Taffy Zimbler previously
managed by Brooks & Jean Goddard)

	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE
Principal Fund	\$21,521.03	\$17,406.34	\$17,319.60	\$15,377.92
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$17,406.34	\$17,319.60	\$15,377.92	\$0.00
Net Earnings	\$3,114.69	\$1,346.74	\$1,882.33	-\$573.34
Contributions	\$1,000.00	\$0.00	\$500.00	\$15,951.26
Payments from Fund	<u>\$0.00</u>	<u>-\$1,260.00</u>	<u>-\$440.65</u>	<u>\$0.00</u>
TOTAL	\$21,521.03	\$17,406.34	\$17,319.60	\$15,377.92

TOWN FOREST TRUST FUND
(March 2020 payment from Algonquin Gas to Town NRC
established as a fully expendable trust)

	FY21 MARKET VALUE	FY20 MARKET VALUE
Principal Fund	\$308,749.75	\$294,098.99
<u>Statement of Changes in Fund</u>		
Balance Beginning of Year	\$294,098.99	\$0.00
Net Earnings	\$15,745.86	\$4,098.99
Contributions	\$0.00	\$290,000.00
Payments from Fund	<u>-\$1,095.10</u>	<u>\$0.00</u>
TOTAL	\$308,749.75	\$294,098.99

KIWANIS/PAWS GIFT FUND

(March 2020 first of four \$12,000 payments from Kiwanis Club to Wellesley Schools established as a fully expendable trust fund to support PAWS participation for children in need)

	FY21 MARKET VALUE	FY20 MARKET VALUE	
Principal Fund	\$363.79	\$12,000.00	
Statement of Changes in Fund			
Balance Beginning of Year	\$12,000.00	\$0.00	
Net Earnings	\$310.09	\$0.00	
Contributions	\$0.00	\$12,000.00	*
Payments from Fund	-\$11,946.30	\$0.00	
TOTAL	\$363.79	\$12,000.00	
* 1st \$12,000 contribution recvd march 2020, but Trust Fund at Rockland Trust not opened until August, 11 2020			
SUBTOTAL NON-LIBRARY TRUST FUNDS	\$1,551,424.41	\$1,370,627.28	\$1,057,317.62

WELLESLEY FREE LIBRARY FUND

(Original 5/21/1887 \$20,000 Hunnewell bequest for preservation and current expenses of the Library)

	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE
Non Expendable Gift	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00
Income Fund	\$23,527.90	\$16,737.36	\$16,001.53	\$12,075.38
TOTAL	\$43,527.90	\$36,737.36	\$36,001.53	\$32,075.38
Statement of Changes in Fund				
Balance Beginning of Year	\$36,737.36	\$36,001.53	\$32,075.38	\$31,896.38
Net Earnings	\$6,790.54	\$735.83	\$3,926.15	\$179.00
Payments from Fund	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL	\$43,527.90	\$36,737.36	\$36,001.53	\$32,075.38

HATHAWAY HOUSE LIBRARY BOOKSHOP FUND
(1/6/82 \$35,000 gift for children's books at the Library)

	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE
Non Expendable Gift	\$35,000.00	\$35,000.00	\$35,000.00	\$35,000.00
Income Fund	\$27,160.85	\$17,463.48	\$16,412.66	\$10,805.87
TOTAL	\$62,160.85	\$52,463.48	\$51,412.66	\$45,805.87
Statement of Changes in Fund				
Balance Beginning of Year	\$52,463.48	\$51,412.66	\$45,805.87	\$45,402.75
Net Earnings	\$9,697.37	\$1,050.82	\$5,606.79	\$403.12
Payments from Fund	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
TOTAL	\$62,160.85	\$52,463.48	\$51,412.66	\$45,805.87

LAVINIA P. HARDY FUND
(6/18/78 \$114,325 gift for Library use)

	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE
Non Expendable Gift	\$114,325.00	\$114,325.00	\$114,325.00	\$114,325.00
Income Fund	\$70,796.73	\$41,916.93	\$38,787.49	\$22,089.80
TOTAL	\$185,121.73	\$156,241.93	\$153,112.49	\$136,414.80
Statement of Changes in Fund				
Balance Beginning of Year	\$156,241.93	\$153,112.49	\$136,414.80	\$135,635.81
Net Earnings	\$28,879.80	\$3,129.44	\$16,697.69	\$778.99
Payments from Fund	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
TOTAL	\$185,121.73	\$156,241.93	\$153,112.49	\$136,414.80

CHARLES W. HOLMES GIFT FUND
(3/6/64 \$5,000 gift for children's books at the Library)

	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE
Non Expendable Gift	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
Income Fund	\$39,060.57	\$32,186.92	\$31,442.09	\$27,467.90
TOTAL	\$44,060.57	\$37,186.92	\$36,442.09	\$32,467.90
Statement of Changes in Fund				
Balance Beginning of Year	\$37,186.92	\$36,442.09	\$32,467.90	\$32,286.71
Net Earnings	\$6,873.65	\$744.83	\$3,974.19	\$181.19
Payments from Fund	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
TOTAL	\$44,060.57	\$37,186.92	\$36,442.09	\$32,467.90

RICHARD P. JENKS GIFT FUND
(1957 \$25,500 gift for travel books at the Library)

Non Expendable Gift	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE
Income Fund	\$25,500.00	\$25,500.00	\$25,500.00	\$25,500.00
TOTAL	\$239,020.98	\$197,754.55	\$193,339.53	\$169,473.96
	\$264,520.98	\$223,254.55	\$218,839.53	\$194,973.96
Statement of Changes in Fund				
Balance Beginning of Year	\$223,254.55	\$218,839.53	\$194,973.96	\$193,866.53
Net Earnings	\$41,266.43	\$4,415.02	\$23,865.57	\$1,107.43
Payments from Fund	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL	\$264,520.98	\$223,254.55	\$218,839.53	\$194,973.96

ISAAC SPRAGUE MEMORIAL FUND
(12/17/37 \$250gift for natural history books at the Library)

Non Expendable Gift	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE
Income Fund	\$250.00	\$250.00	\$250.00	\$250.00
TOTAL	\$207.36	\$136.01	\$128.27	\$86.47
	\$457.36	\$386.01	\$378.27	\$336.47
Statement of Changes in Fund				
Balance Beginning of Year	\$386.01	\$378.27	\$336.47	\$345.34
Net Earnings	\$71.35	\$7.74	\$41.80	\$1.93
Payments from Fund	\$0.00	\$0.00	\$0.00	\$10.80
TOTAL	\$457.36	\$386.01	\$378.27	\$336.47

WELLESLEY FREE LIBRARY ENRICHMENT FUND
(Originating in 1978, various donations for general Library purposes)

Principal Fund	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE
	\$12,445.88	\$12,576.06	\$12,420.30	\$12,971.28
Statement of Changes in Fund				
Balance Beginning of Year	\$12,576.06	\$12,420.30	\$12,971.28	\$13,755.78
Net Earnings	-\$130.18	\$155.76	-\$50.98	\$15.50
Additions to Fund	\$0.00	\$0.00	\$0.00	\$0.00
Payments from Fund	\$0.00	\$0.00	-\$500.00	-\$800.00
TOTAL	\$12,445.88	\$12,576.06	\$12,420.30	\$12,971.28

SUBTOTAL LIBRARY TRUST FUNDS

\$612,295.27 \$518,846.31 \$508,606.87 \$455,045.66

WORKERS COMPENSATION FUND

	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE
Principal Fund	\$1,345,405.11	\$1,406,704.78	\$1,449,013.19	\$1,552,941.70
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$1,406,704.78	\$1,449,013.19	\$1,552,941.70	\$1,401,644.81
Net Earnings	\$66,844.29	\$81,235.04	\$59,131.07	\$4,952.88
Additions to Fund	\$256,499.00	\$300,000.00	*	\$540,000.00
Payments from Fund	-\$384,642.96	-\$423,543.45	*	-\$393,655.99
TOTAL	\$1,345,405.11	\$1,406,704.78	\$1,449,013.19	\$1,552,941.70

* FY20 \$300,000 Contribution made in July 2020 and FY20 Expenses also booked in bank in July 2020

UNEMPLOYMENT COMPENSATION FUND

	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE
Principal Fund	\$924,037.09	\$1,077,778.01	\$970,181.78	\$831,247.27
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$1,077,778.01	\$970,181.78	\$831,247.27	\$721,889.43
Net Earnings	\$41,593.53	\$45,900.15	\$29,902.57	\$3,764.97
Additions to Fund	\$100,000.00	\$100,000.00	\$150,000.00	\$150,000.00
Payments from Fund	-\$295,334.45	-\$38,303.92	-\$40,968.06	-\$44,407.13
TOTAL	\$924,037.09	\$1,077,778.01	\$970,181.78	\$831,247.27

STABILIZATION FUND

	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE
Principal Fund	\$3,692,805.25	\$3,555,096.71	\$3,371,773.85	\$3,289,225.41
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$3,555,096.71	\$3,371,773.85	\$3,289,225.41	\$3,274,957.40
Net Earnings	\$137,708.54	\$183,322.86	\$82,548.44	\$14,268.01
Additions to Fund	\$0.00	\$0.00	\$0.00	\$0.00
Payments from Fund	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL	\$3,692,805.25	\$3,555,096.71	\$3,371,773.85	\$3,289,225.41

*\$732,000 2016ATM appropriation for the new Baler/Compactor Fund which will show as a separate Stabilization Fund beginning in FY2017

LIABILITY INSURANCE FUND

Principal Fund	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE
	\$0.00	\$158,721.55	\$156,320.12	\$152,390.24
Statement of Changes in Fund				
Balance Beginning of Year	\$158,721.55	\$156,320.12	\$152,390.24	\$152,161.11
Net Earnings	\$0.00	\$2,401.43	\$3,929.88	\$229.13
Payments from Fund	<u>-\$158,721.55</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
TOTAL	\$0.00	\$158,721.55	\$156,320.12	\$152,390.24

POLICE/FIRE STABILIZATION FUND

Principal Fund	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE
	\$663,837.11	\$593,257.00	\$564,669.33	\$502,817.63
Statement of Changes in Fund				
Balance Beginning of Year	\$593,257.00	\$564,669.33	\$502,817.63	\$500,331.97
Net Earnings	\$21,161.11	\$28,587.67	\$13,179.70	\$2,485.66
Additions to Fund	\$49,419.00	\$0.00	\$48,672.00 *	\$0.00
Payments from Fund	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
TOTAL	\$663,837.11	\$593,257.00	\$564,669.33	\$502,817.63

* a \$48,672.00 FY19 appropriation in the G/L will be added to the Trust fund in September 2019

SPECIAL EDUCATION STABILIZATION FUND

Principal Fund	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE
	\$1,427,061.21	\$789,808.20	*	\$0.00
Statement of Changes in Fund				
Balance Beginning of Year	\$789,808.20	\$0.00		
Net Earnings	\$27,387.29	\$36,399.30	*	
Additions to Fund	\$612,489.77	\$768,000.00	*	
Payments from Fund	<u>-\$2,624.05</u>	<u>-\$14,591.10</u>	*	
TOTAL	\$1,427,061.21	\$789,808.20		

*Fund started in FY18, but Trust Fund only created in FY20 so this reflects the cumulative effects of three FY's

BALER/COMPACTOR TRANSFER STATION FUND

Principal Fund	FY21 MARKET VALUE \$888,815.78	FY20 MARKET VALUE \$846,430.02	FY19 MARKET VALUE \$806,179.45	FY18 MARKET VALUE \$741,190.86
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$846,430.02	\$806,179.45	\$741,190.86	\$732,941.56
Net Earnings	\$30,873.76	\$40,250.57	\$14,988.59	\$8,249.30
Additions to Fund	\$11,512.00	\$0.00	\$50,000.00 *	\$0.00
Payments from Fund	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
TOTAL	\$888,815.78	\$846,430.02	\$806,179.45	\$741,190.86

* a \$50,000.00 FY19 appropriation in the G/L will be added to the Trust fund in September 2019

SUBTOTAL RESERVE FUNDS

\$8,941,961.55

\$8,427,796.27

\$7,318,137.72

\$7,069,813.11

ALL ROCKLAND TRUST FUNDS

\$10,317,269.86

\$8,890,277.52

\$8,582,176.39

GENERAL FUND OPEB

Principal Fund	FY21 MARKET VALUE \$90,395,803.14	FY20 MARKET VALUE \$66,669,203.36	FY19 MARKET VALUE \$62,002,708.61	FY18 MARKET VALUE \$55,282,743.40
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$66,669,203.36	\$62,002,708.61	\$55,282,743.40	\$47,172,448.25
Additions to Fund	\$3,432,000.00	\$3,432,000.00	\$3,432,000.00	\$3,432,000.00
Net Earnings	<u>\$20,294,599.78</u>	<u>\$1,234,494.75</u>	<u>\$3,287,965.21</u>	<u>\$4,678,295.15</u>
TOTAL	\$90,395,803.14	\$66,669,203.36	\$62,002,708.61	\$55,282,743.40

MLP FUND OPEB

Principal Fund	FY21 MARKET VALUE \$7,898,478.56	FY20 MARKET VALUE \$6,103,820.22	FY19 MARKET VALUE \$5,835,219.10	FY18 MARKET VALUE \$5,371,005.48
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$6,103,820.22	\$5,835,219.10	\$5,371,005.48	\$4,756,374.60
Additions to Fund	\$0.00	\$153,000.00	\$153,000.00	\$153,000.00
Redemptions to Fund	\$0.00	\$0.00	\$0.00	\$0.00
Net Earnings	<u>\$1,794,658.34</u>	<u>\$115,601.12</u>	<u>\$311,213.62</u>	<u>\$461,630.88</u>
TOTAL	\$7,898,478.56	\$6,103,820.22	\$5,835,219.10	\$5,371,005.48

SEWER FUND OPEB

Principal Fund	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE
	\$896,086.29	\$677,158.08	\$647,825.70	\$596,669.14
Statement of Changes in Fund				
Balance Beginning of Year	\$677,158.08	\$647,825.70	\$596,669.14	\$529,360.17
Additions to Fund	\$16,500.00	\$16,500.00	\$16,500.00	\$16,500.00
Redemptions to Fund	\$0.00	\$0.00	\$0.00	\$0.00
Net Earnings	\$202,428.21	\$12,832.38	\$34,656.56	\$50,808.97
TOTAL	\$896,086.29	\$677,158.08	\$647,825.70	\$596,669.14

WATER FUND OPEB

Principal Fund	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE
	\$2,011,095.43	\$1,518,389.41	\$1,451,138.45	\$1,334,990.68
Statement of Changes in Fund				
Balance Beginning of Year	\$1,518,389.41	\$1,451,138.45	\$1,334,990.68	\$1,183,039.33
Additions to Fund	\$38,499.00	\$38,500.00	\$38,499.00	\$38,499.00
Redemptions to Fund	\$0.00	\$0.00	\$0.00	\$0.00
Net Earnings	\$454,207.02	\$28,750.96	\$77,648.77	\$113,452.35
TOTAL	\$2,011,095.43	\$1,518,389.41	\$1,451,138.45	\$1,334,990.68

VETERANS FUND OPEB

Principal Fund	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE
	\$79,776.12	\$55,732.17	\$47,097.13	\$38,284.06
Statement of Changes in Fund				
Balance Beginning of Year	\$55,732.17	\$47,097.13	\$38,284.06	\$28,746.69
Additions to Fund	\$6,372.00	\$7,680.00	\$6,372.00 *	\$6,372.00
Redemptions to Fund	\$0.00	\$0.00	\$0.00	\$0.00
Net Earnings	\$17,671.95	\$955.04	\$2,441.07	\$3,165.37
TOTAL	\$79,776.12	\$55,732.17	\$47,097.13	\$38,284.06

*An excess \$528.00 was contributed in FY 19 and will be reduced from the FY20 contribution

SUBTOTAL OPEB FUNDS

\$101,281,239.54	\$75,024,303.24	\$69,983,988.99	\$62,623,692.76
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GRAND TOTAL

\$111,144,246.11	\$84,265,044.81	\$78,874,266.51	\$71,205,869.15
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Name	Department	Gross Salary
ABRAHAM, ASHLEY	SCHOOL	\$ 24,818.48
ABRAMS, TINA	POLICE	\$ 6,197.86
ABRAMSON, ELIZABETH	SCHOOL	\$ 32,789.44
ABRANCHES, ANA PAULA	SCHOOL	\$ 46,836.59
ACETI, ELIZABETH	SCHOOL	\$ 111,240.73
ADAMAKIS, JAMES	DEPARTMENT OF PUBLIC WORKS	\$ 112,440.20
ADAMS, DAVID	SCHOOL	\$ 81,833.37
ADVOCAT, AMY	SCHOOL	\$ 16,332.00
AHERN, HADLEY	RECREATION	\$ 1,737.20
AITKINS, CARRIE	LIBRARY	\$ 15,669.53
ALAMO, ELIMARIE	SCHOOL	\$ 27,863.02
ALEXANDER, ANA	SCHOOL	\$ 28,946.22
ALLEN, PAMELA	SCHOOL	\$ 97,389.71
ALLIERI, BRIAN	SCHOOL	\$ 119,924.10
ALTER, JESSICA	SCHOOL	\$ 11,672.31
ALVARADO, JHOSELIN	SCHOOL	\$ 5,325.60
ALVAREZ, WANDA	BOARD OF HEALTH	\$ 49,361.42
ALVARO SANCHEZ, CRISTINA	SCHOOL	\$ 35,459.15
AMALFI, JAMES	POLICE	\$ 33,061.21
AMBROSZEWSKI, MICHAEL	SCHOOL	\$ 4,726.00
ANASTAS, MICHELE	SCHOOL	\$ 69,659.46
ANDERSEN, MICHAEL	FACILITIES MAINTENANCE	\$ 89,209.33
ANDERSON, AMY	SCHOOL	\$ 119,024.10
ANDERSON, EVAN	DEPARTMENT OF PUBLIC WORKS	\$ 20,640.00
ANDERSON, VICKY	SCHOOL	\$ 119,024.10
ANDERSON, ZACHARY	SCHOOL	\$ 3,822.00
ANDRUSKEVICH, CAILIN	SCHOOL	\$ 103,270.84
ANGELUS, DARAH	SCHOOL	\$ 33,830.79
ARBEENE, ERIC	PLANNING BOARD	\$ 807.69
ARCHAMBAULT, MAUREEN	SCHOOL	\$ 29,568.52
ARDILA, FABIAN	SCHOOL	\$ 17,354.33
ARDILA, GABRIELLA	SCHOOL	\$ 7,850.33
ARGIR, ARLENE	SCHOOL	\$ 3,870.00
ARM, LISA	LIBRARY	\$ 73,518.48
ARMSTRONG, JORDAN	SCHOOL	\$ 49,741.47
ARTHURS, TARYN	SCHOOL	\$ 15,744.81
ARZALLUS, MARIA	SCHOOL	\$ 110.70
ASHE, ERIC	SCHOOL	\$ 9,356.00
ATWOOD, STEVEN	POLICE	\$ 140,246.70
AUCLAIR, JODY	SCHOOL	\$ 10,959.17
AUDETTE, STEVEN	FIRE	\$ 80,249.60
AVERY, AMANDA	SCHOOL	\$ 17,658.67
AYER, DARCIE	SCHOOL	\$ 122,435.94
AYISI, ERICA	SCHOOL	\$ 64,773.09
AZANO-BROWN, JEFFREY	DEPARTMENT OF PUBLIC WORKS	\$ 113,788.93
BABICZ, CHRISTINE	SCHOOL	\$ 99,320.37

Name	Department	Gross Salary
BAGWELL, CIRA	SCHOOL	\$ 44,496.03
BAILEY, DANIEL	FACILITIES MAINTENANCE	\$ 50,420.64
BAILLOW, CHELSEA	SCHOOL	\$ 133,246.78
BAKER, BRITTANY	POLICE	\$ 56,096.64
BAKER, ELIZABETH	SCHOOL	\$ 1,310.58
BAKER, KRISTINA	SCHOOL	\$ 35,726.46
BALBONI, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 85,887.57
BALDWIN, TIMOTHY	SCHOOL	\$ 32,809.18
BALL, LAURA	SCHOOL	\$ 79,834.04
BALSAMO, JOSEPH	SCHOOL	\$ 19,348.62
BALTA, LINA	SCHOOL	\$ 59,926.04
BALTER, STEPHEN	SCHOOL	\$ 9,980.00
BAMBERRY, MAUREEN	SCHOOL	\$ 61,198.33
BANIA, TIMOTHY	DEPARTMENT OF PUBLIC WORKS	\$ 111,484.55
BANTHIN, ELLEN	SCHOOL	\$ 122,084.13
BARBIERI, KAROLINE	SCHOOL	\$ 31,148.52
BARCELO, BRIANNA	SCHOOL	\$ 51,454.38
BARISANO, MARK	FACILITIES MAINTENANCE	\$ 77,536.52
BARLETTA, LINDSAY	RECREATION	\$ 1,823.28
BARNETT, BARBARA	SCHOOL	\$ 132,326.72
BARNHILL, ANDREA	SCHOOL	\$ 19,152.32
BARRELL, JANE	SCHOOL	\$ 76,081.45
BARRETT, COURTNEY	SCHOOL	\$ 43,860.84
BARROS, TIMOTHY	POLICE	\$ 170,988.62
BARTELLONI, SARA	SCHOOL	\$ 69,938.76
BARTELS, CRYSTAL	SCHOOL	\$ 120,020.10
BARTON, COURTENAY	LIBRARY	\$ 15,188.30
BARTON, PHILLIP	DEPARTMENT OF PUBLIC WORKS	\$ 103,571.82
BASSETT, JENNIFER	SCHOOL	\$ 12,448.49
BASSLER, ERIN	LIBRARY	\$ 15,650.30
BASTA, SUSAN	SCHOOL	\$ 122,735.94
BASTIN-NASMAN, COLLEEN	SCHOOL	\$ 575.46
BATEMAN, KENNETH	SCHOOL	\$ 136,378.43
BATTAT, YONTAN	SCHOOL	\$ 18,796.00
BAZANT, SOFIA	RECREATION	\$ 360.00
BEAUCHAMP, ANNE	SCHOOL	\$ 106,820.53
BEAULIEU, SARAH	SCHOOL	\$ 6,905.38
BEAUPRE, GREG	SCHOOL	\$ 134,566.12
BECK, CATHERINE	SCHOOL	\$ 68,498.51
BECKFORD, ANDREW	FIRE	\$ 105,359.35
BECKWITH, BRYAN	FIRE	\$ 109,535.91
BECKWITH, DOROTHEA	SCHOOL	\$ 31,531.47
BEEBE, ELISA	SCHOOL	\$ 116,490.73
BEGGS, ADELE	BOARD OF SELECTMEN	\$ 1,002.50
BEL, AIMEE	SCHOOL	\$ 103,270.84
BELL, CAROLINE	SCHOOL	\$ 111,492.99

Name	Department	Gross Salary
BELLI, ELIZABETH	SCHOOL	\$ 66,141.92
BELLUSCIO, CHRISTOPHER	SCHOOL	\$ 11,376.00
BEMIS, KRISTINE	RECREATION	\$ 23,034.84
BEMIS, SHAUN	DEPARTMENT OF PUBLIC WORKS	\$ 30,906.18
BENDER, KATHERINE	SCHOOL	\$ 101,403.96
BENNETT, ALEXANDRA	SCHOOL	\$ 111,492.99
BENNETT, ANDREW	SCHOOL	\$ 116,170.99
BENNETT, JAYNE	SCHOOL	\$ 470.75
BENTLEY, NANCY	SCHOOL	\$ 119,294.00
BERENBAUM, DEBRA	LIBRARY	\$ 43,990.53
BERENSON, SARA	SCHOOL	\$ 94,753.11
BERGER, KATHLEEN	SCHOOL	\$ 20,056.00
BERGERON, BETH	SCHOOL	\$ 71,896.77
BERGERON, BETHANY	SCHOOL	\$ 55,907.99
BERKOWITZ, CARYN	SCHOOL	\$ 123,793.98
BERNARDO, EMMANUEL	RECREATION	\$ 5,175.70
BERNIER-CHANDLER, JERRIE	SCHOOL	\$ 117,300.13
BIONDO, CHARLES	DEPARTMENT OF PUBLIC WORKS	\$ 3,651.18
BLACKWILL, KIRSTEN	SCHOOL	\$ 122,360.94
BLAKE, JESSICA	SCHOOL	\$ 57,231.25
BLAKELY, KIMBERLY	LIBRARY	\$ 299.40
BLANCHARD, NANCY	VETERANS SERVICES	\$ 59,768.31
BLESSING, CHRISTOPHER	FIRE	\$ 82,870.52
BLOSSOM, ANDREA	BOARD OF HEALTH	\$ 986.00
BLOUWOLFF, REBECCA	SCHOOL	\$ 126,860.91
BLUMENTHAL, LOUISA	SCHOOL	\$ 86,784.99
BLUMER, ADAM	SCHOOL	\$ 136,365.03
BOARDMAN, RACHAEL	SCHOOL	\$ 37,266.09
BODKINS, GREGORY	SCHOOL	\$ 119,713.72
BOEHM, JULIE	SCHOOL	\$ 85,582.68
BOETTJER-MERCIER, CATHERINE	LIBRARY	\$ 7,337.86
BOGAGE, GIDEON	SCHOOL	\$ 120,557.97
BOGNANNI, CHARLES	SCHOOL	\$ 24,086.34
BOGNANNI, KAREN	SCHOOL	\$ 56,343.10
BOLLES, E TYSON	LIBRARY	\$ 69,111.36
BOND, MEGHAN	FACILITIES MAINTENANCE	\$ 61,580.41
BOODY, MATTHEW	SCHOOL	\$ 119,024.10
BOOKER, CHELSEA	SCHOOL	\$ 29,863.74
BORALESSA, JAMES	FACILITIES MAINTENANCE	\$ 56,273.34
BORNEO, DIANNE	SCHOOL	\$ 109,328.73
BORTOLOTTI, AMELIA	POLICE	\$ 9,435.87
BORUTA, BRIAN	SCHOOL	\$ 2,100.00
BOSWELL, CAROL	SCHOOL	\$ 12,612.36
BOSWORTH, BENJAMIN	SCHOOL	\$ 1,000.00
BOTHE, ROGER	SCHOOL	\$ 7,485.00

Name	Department	Gross Salary
BOUCHER, DANA	SCHOOL	\$ 29,804.78
BOUCHER, ROBIN	SCHOOL	\$ 56,304.65
BOUDREAU, CYNTHIA	SCHOOL	\$ 113,211.74
BOURN, DREW	SCHOOL	\$ 103,716.01
BOURNE, AMY	SCHOOL	\$ 19,875.56
BOURNE, RITA	SCHOOL	\$ 17,512.16
BOUSQUET, DAVID	MUNICIPAL LIGHT PLANT	\$ 71,609.37
BOWMAN, RALPH	SCHOOL	\$ 2,250.00
BRACKEN, KEVIN	MUNICIPAL LIGHT PLANT	\$ 132,551.44
BRADY, ALISON	DEPARTMENT OF PUBLIC WORKS	\$ 19,200.00
BRADY, CAROLYN	SCHOOL	\$ 34,302.58
BRADY, NATHANIEL	FIRE	\$ 134,555.98
BRAZIER, ALAN	SCHOOL	\$ 105,310.00
BRENNER, ANDREA	SCHOOL	\$ 64,288.06
BRESNAHAN, ANNE	SCHOOL	\$ 58,244.38
BRESNAHAN, STEPHEN	SCHOOL	\$ 119,293.98
BRESNEHAN, KATHERINE	SCHOOL	\$ 8,904.69
BRISKIN, ESTHER	SCHOOL	\$ 29,799.78
BRISSETTE, BRIAN	SCHOOL	\$ 37,249.84
BROOKS, CHRISTOPHER	DEPARTMENT OF PUBLIC WORKS	\$ 60,054.00
BROOKS, LAURA	SCHOOL	\$ 58,501.13
BROOKS, MADELINE	MUNICIPAL LIGHT PLANT	\$ 11,205.00
BROPHY, JENNIFER	SCHOOL	\$ 106,560.38
BROPHY, KATHLEEN	SCHOOL	\$ 111,492.94
BROWN, AMANDA	SCHOOL	\$ 53,755.23
BROWN, CRAIG	SCHOOL	\$ 119,024.10
BROWN, JOHN	SCHOOL	\$ 149,302.86
BROWN, KENNETH	BUILDING INSPECTION	\$ 1,993.74
BROWN, MEGAN	SCHOOL	\$ 67,012.12
BROWN, SANDY	SCHOOL	\$ 66,563.24
BROWN, SELINA	SCHOOL	\$ 11,156.13
BRUNO, GERARD	DEPARTMENT OF PUBLIC WORKS	\$ 83,318.58
BUCARO, EDGAR	FACILITIES MAINTENANCE	\$ 51,093.01
BUCHHALTER, EVE	SCHOOL	\$ 52,816.90
BUCHSBAUM, ELISA	SCHOOL	\$ 112,469.93
BUCKHEIT, MATTHEW	SCHOOL	\$ 84,659.53
BUCKLEY, LINDSAY	SCHOOL	\$ 28,900.60
BUFFIS, ROBERT	SCHOOL	\$ 38,181.25
BUGDEN, MARK	SCHOOL	\$ 124,766.65
BULLION, JACK	RECREATION	\$ 644.80
BUONO, KATHLEEN	SCHOOL	\$ 73,464.82
BURBY, LEAH	SCHOOL	\$ 129,585.91
BURGOS, MOISES	FACILITIES MAINTENANCE	\$ 51,350.51
BURKE, JAMES	FACILITIES MAINTENANCE	\$ 68,054.06
BURKE, MICHAEL	POLICE	\$ 32,708.71
BURKE, PETER	DEPARTMENT OF PUBLIC WORKS	\$ 6,956.14

Name	Department	Gross Salary
BURNHAM, KATHRYN	COUNCIL ON AGING	\$ 57,146.49
BURNHAM-TAYLOR, SCOTT	FACILITIES MAINTENANCE	\$ 61,962.60
BURNS, JOHN	SCHOOL	\$ 122,402.29
BURNS, LOUISE	BOARD OF ASSESSORS	\$ 60,202.19
BURNS, LUCRETIA	SCHOOL	\$ 52,625.36
BURTON, KATHRYN	RECREATION	\$ 1,416.00
BUSSBERG, VANESSA	SCHOOL	\$ 27,731.88
BUTANEY, COLLEEN	SCHOOL	\$ 8,919.28
BUTLER, DANIEL	MUNICIPAL LIGHT PLANT	\$ 105,960.17
BUTTRICK, SARAH	POLICE	\$ 39,692.92
BYRNE, JAYNE	SCHOOL	\$ 124,845.96
BYRNE, MARITA	LIBRARY	\$ 17,479.80
CABAN, WALDEMAR	DEPARTMENT OF PUBLIC WORKS	\$ 110,859.42
CACACE, STEPHANIE	SCHOOL	\$ 107,176.93
CADIGAN, CHRISTIAN	FACILITIES MAINTENANCE	\$ 54,466.51
CAFERELLI, ARTHUR	DEPARTMENT OF PUBLIC WORKS	\$ 79,994.94
CAHILL, MCKENZIE	SCHOOL	\$ 26,949.00
CALI, NANCY	SCHOOL	\$ 3,814.18
CALICHMAN, STEVEN	BOARD OF HEALTH	\$ 31,482.00
CALLAHAN, JOANIE	SCHOOL	\$ 7,497.63
CALLANAN, DANIELLE	SCHOOL	\$ 36,052.95
CAMERON, RITA	SCHOOL	\$ 104,017.84
CAMPANELLA, GREGORY	DEPARTMENT OF PUBLIC WORKS	\$ 86,621.79
CAMPANELLI, CARA	SCHOOL	\$ 8,845.00
CAMPBELL, BRIAN	SCHOOL	\$ 86,844.03
CAMPBELL, CAROL	SCHOOL	\$ 42,590.44
CAMPBELL, DAHLIA	SCHOOL	\$ 37,591.04
CAMPBELL, GEORGE	SCHOOL	\$ 4,678.00
CANNON, LISA	SCHOOL	\$ 103,780.66
CAPARCO, JULIE	SCHOOL	\$ 121,288.14
CAPONE, MARISSA	SCHOOL	\$ 36,883.59
CAPONI, REBECCA	LIBRARY	\$ 4,584.60
CARBONE, CORINNE	SCHOOL	\$ 3,625.00
CARDILLO, MATTHEW	DEPARTMENT OF PUBLIC WORKS	\$ 53,107.95
CARDINAL, AMANDA	SCHOOL	\$ 30,586.67
CARLINO, ERICA	SCHOOL	\$ 24,750.42
CARLSON, CHERYL	POLICE	\$ 54,263.81
CARLSON, ERIKA	RECREATION	\$ 671.20
CARLSON, TONI	SCHOOL	\$ 131,925.04
CARMODY, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 69,580.46
CARPENTER, ALMA LEE	LIBRARY	\$ 6,201.26
CARPENTER, CHRISTINE	SCHOOL	\$ 103,320.84
CARRASQUILLO, MARK	POLICE	\$ 165,631.39
CARRASQUILLO, PEDRO	SCHOOL	\$ 40,724.96
CARRIER, KATE	SCHOOL	\$ 64,727.73
CARRIGG, KEARNY	DEPARTMENT OF PUBLIC WORKS	\$ 80,025.44

Name	Department	Gross Salary
CARTAGENA, ALEJANTONIO	RECREATION	\$ 1,968.00
CARTER, THOMAS	SCHOOL	\$ 137,746.78
CARTWRIGHT, SUSAN	POLICE	\$ 3,552.99
CASADO, WANDA	SCHOOL	\$ 21,370.51
CASALENA, KIM	SCHOOL	\$ 104,035.84
CASEY, THOMAS	FACILITIES MAINTENANCE	\$ 54,974.19
CASHMAN, KATHLEEN	SCHOOL	\$ 56,000.13
CASSIDY, JAMES	FIRE	\$ 10,717.17
CASSIDY, MEGAN	SCHOOL	\$ 10,576.26
CASTELLUCCIO, LAUREN	SCHOOL	\$ 31,419.85
CASTILLO, PABLO	FIRE	\$ 99,536.82
CATALANO, KATHERINE	SCHOOL	\$ 94,429.38
CATARINA, ADDI	SCHOOL	\$ 43,312.50
CAVALLERANO, JACKSON	RECREATION	\$ 4,592.64
CAVALLERANO, NICHOLAS	YOUTH COMMISSION	\$ 800.00
CAVALLO, ALEXA	SCHOOL	\$ 7,485.00
CAVALLO, CATHERINE	SCHOOL	\$ 126,886.63
CAVANAUGH, MARYELLEN	SCHOOL	\$ 2,044.22
CAVE, REBECCA	SCHOOL	\$ 29,767.34
CAVO, MEGI	SCHOOL	\$ 69,771.44
CAYWOOD, EMILY	LIBRARY	\$ 23,388.01
CENOWER, LAUREN	SCHOOL	\$ 0.01
CERRETA, KRISTEN	SCHOOL	\$ 119,024.10
CHANTHABOUN, KAILA	SCHOOL	\$ 9,112.36
CHAPMAN, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 23,766.60
CHARLESWORTH, DAVID	SCHOOL	\$ 85,763.56
CHARTIER, JOANNE	SCHOOL	\$ 119,024.10
CHECOLA, TEFTA	SCHOOL	\$ 68,430.28
CHEEK, GWEN	SCHOOL	\$ 73,756.13
CHESSMAN, SARAH	SCHOOL	\$ 118,500.15
CHIACHIO, DANIELLE	SCHOOL	\$ 19,447.13
CHIN, KRISTYN	SCHOOL	\$ 56,304.65
CHIN, MATTHEW	RECREATION	\$ 98,168.33
CHISHOLM, DAYNA	SCHOOL	\$ 106,504.96
CHISHOLM, SARAH	DEPARTMENT OF PUBLIC WORKS	\$ 76,459.53
CHISUM, JAMIE	SCHOOL	\$ 173,386.98
CHIZEK, CAROLINE	SCHOOL	\$ 28,197.28
CHIZMADIA, ILYCE	SCHOOL	\$ 111,240.73
CHONG, PATRICIA	SCHOOL	\$ 55,997.05
CHOUMAN, NATALIE	LIBRARY	\$ 9,076.45
CHRISTIENSEN, ARNE	LIBRARY	\$ 68,761.33
CHU, ELLEN	SCHOOL	\$ 38,673.24
CHURCHILL, FREDERIC	SCHOOL	\$ 1,000.00
CHUTE JR, RICHARD	SCHOOL	\$ 92,816.39
CHWALEK, ANNIS	SCHOOL	\$ 56,177.00
CIMINO, CHRISTOPHER	RECREATION	\$ 3,362.85

Name	Department	Gross Salary
CIVETTI, CAROL	SCHOOL	\$ 31,094.98
CLAFLIN, JAMES	FIRE	\$ 157,472.79
CLANCY, ASHTON	SCHOOL	\$ 4,331.60
CLANCY, MELISSA	SCHOOL	\$ 114,875.42
CLARK, JENNINE	SCHOOL	\$ 112,752.16
CLARKE, MATTHEW	SCHOOL	\$ 99,358.98
CLAUSEN, ROBERT	RECREATION	\$ 11,565.00
CLEARY, MARIE	POLICE	\$ 198,696.75
CLIFF, JESSICA	BOARD OF HEALTH	\$ 45,230.64
CLIFF, JONATHAN	MUNICIPAL LIGHT PLANT	\$ 119,685.46
CLIFF, SCOTT	MUNICIPAL LIGHT PLANT	\$ 91,030.64
CLIFFORD, RUTH	SCHOOL	\$ 2,339.00
CLINTON, JOSEPH	DEPARTMENT OF PUBLIC WORKS	\$ 69,064.89
COBB, WEN	SCHOOL	\$ 115,803.02
COELHO, ASHLEE	SCHOOL	\$ 44,816.93
COHEN, DAVID	DEPARTMENT OF PUBLIC WORKS	\$ 144,063.41
COHEN, DEBORAH	SCHOOL	\$ 122,466.61
COHEN, RACHAEL	SCHOOL	\$ 508.21
COHEN, ROBERT	SCHOOL	\$ 119,924.10
COHEN, SARAH	SCHOOL	\$ 78,610.24
COLANGELI, SUZANNE	SCHOOL	\$ 58,119.88
COLE, ANN	SCHOOL	\$ 119,024.10
COLE, DAWNMARIE	FACILITIES MAINTENANCE	\$ 52,060.14
COLE, HANNAH	SCHOOL	\$ 6,360.20
COLELLA, ADAM	SCHOOL	\$ 1,000.00
COLELLA, LAUREN	SCHOOL	\$ 121,274.10
COLLETON, RONALD	FACILITIES MAINTENANCE	\$ 59,753.82
COLLETT, EILEEN	MUNICIPAL LIGHT PLANT	\$ 57,477.84
COLLIER, PATRICK	SCHOOL	\$ 99,559.98
COLLINS, ANN	MUNICIPAL LIGHT PLANT	\$ 91,010.80
COLLINS, BRIAN	POLICE	\$ 74,922.51
COLLINS, CAROLYN	SCHOOL	\$ 135,173.95
COLLINS, ERIC	SCHOOL	\$ 109,865.32
COLLINS, JACOB	PLANNING BOARD	\$ 2,835.00
COLLINS, JULIE	FACILITIES MAINTENANCE	\$ 20,255.20
COLLINS, KAYLA	FACILITIES MAINTENANCE	\$ 17,591.60
COLLINS, KEVIN	DEPARTMENT OF PUBLIC WORKS	\$ 125,370.26
COLLINS, SEAN	SCHOOL	\$ 91,019.04
COMENITZ, ROSLYN	COUNCIL ON AGING	\$ 13,387.34
COMPEAU, FARRAH	SCHOOL	\$ 104,545.87
COMSTOCK, KATHRYN	SCHOOL	\$ 32,743.04
CONDON, CHERYL	SCHOOL	\$ 119,676.48
CONDON, GEORGINA	SCHOOL	\$ 9,790.76
CONDON, MEGHAN	DEPARTMENT OF PUBLIC WORKS	\$ 88,634.83
CONNELLY, CHRISTOPHER	POLICE	\$ 105,327.71
CONNELLY, THOMAS	FIRE	\$ 101,763.25

Name	Department	Gross Salary
CONNOLLY, JAMES	SCHOOL	\$ 9,980.00
CONNOLLY, KATHERINE	SCHOOL	\$ 56,383.57
CONNOLLY, TERRANCE	MUNICIPAL LIGHT PLANT	\$ 99,917.89
CONNOR, ALYSSA ANDRADA	SCHOOL	\$ 126,584.13
CONNORS, LAUREN	SCHOOL	\$ 102,816.01
CONNORS, TRACEY	SCHOOL	\$ 114,107.30
CONROY, MEGAN	SCHOOL	\$ 72,181.01
CONTRERAS, DIEGO	SCHOOL	\$ 60,366.72
COONEY, CHRISTINA	SCHOOL	\$ 111,365.23
COONEY, MARTHA	SCHOOL	\$ 4,729.07
COPELAND, ROBERT	SCHOOL	\$ 27,328.80
CORCORAN, ERIN	SCHOOL	\$ 51,925.11
CORCORAN, THOMAS	SCHOOL	\$ 67,432.97
CORDA, CHRISTOPHER	FIRE	\$ 43,173.96
CORDA, KELLY	SCHOOL	\$ 104,017.84
CORDA, LAWRENCE	SCHOOL	\$ 18,465.00
CORDA, MATTHEW	FIRE	\$ 130,183.46
COREY, BRIAN	SCHOOL	\$ 104,266.84
CORKERY, COLIN	SCHOOL	\$ 16,841.00
CORRIDAN, LINDA	SCHOOL	\$ 141,051.96
CORT, KATHERINE	SCHOOL	\$ 2,177.97
COSENZA, JENNIFER	SCHOOL	\$ 2,234.64
COSGROVE, MARIE	SCHOOL	\$ 69,938.76
COSSU, GARRISON	FACILITIES MAINTENANCE	\$ 4,746.96
COSTA, MARCOS	FACILITIES MAINTENANCE	\$ 51,430.99
COSTELLO, CAITLIN	SCHOOL	\$ 74,389.32
COSTIGAN, HEATHER	SCHOOL	\$ 39,979.73
COTE, KELLY	SCHOOL	\$ 11,889.94
COUGHLIN, MARISSA	SCHOOL	\$ 127,757.44
COULOMBE, COLLEEN	SCHOOL	\$ 23,995.12
COUTURE, REBECCA	SCHOOL	\$ 40,266.50
COX, AGNES	SCHOOL	\$ 5,552.00
COX, BRANDON	SCHOOL	\$ 53,078.97
COX, PETER	FACILITIES MAINTENANCE	\$ 24,610.25
COZZA, ARIANNA	YOUTH COMMISSION	\$ 174.75
CRACIUN, RIVER	RECREATION	\$ 133.00
CRAFT, WILLIAM	SCHOOL	\$ 109,238.04
CRAIG, KENNETH	SCHOOL	\$ 86,105.25
CRAMER, ELEANOR	RECREATION	\$ 3,625.00
CRANE, BARBARA	SCHOOL	\$ 55,360.28
CRAWSHAW, NICHOLAS	RECREATION	\$ 1,599.80
CREANZA, MAXINE	SCHOOL	\$ 19,978.49
CREEDON, EMILY	SCHOOL	\$ 94,768.98
CREHAN, THOMAS	FACILITIES MAINTENANCE	\$ 84,094.91
CREVO, ROSALIE	DEPARTMENT OF PUBLIC WORKS	\$ 19,565.33
CROSS, NADIA	SCHOOL	\$ 1,342.50

Name	Department	Gross Salary
CROWE, ANDREW	SCHOOL	\$ 111,240.73
CROWLEY, AMANDA	SCHOOL	\$ 806.75
CROWLEY, JULIE	SCHOOL	\$ 86,241.55
CROWN, SAMUEL	RECREATION	\$ 608.00
CULLEN, SARAH	SCHOOL	\$ 72,119.06
CULLINAN, JOAN	FIRE	\$ 134,456.47
CUMMINGS, THOMAS	SCHOOL	\$ 92,084.75
CUNNINGHAM, CHRISTOPHER	POLICE	\$ 132,060.68
CUNNINGHAM, HALEY	SCHOOL	\$ 64,871.83
CUNNINGHAM, TERRENCE	POLICE	\$ 4,500.00
CURBY, JUDITH	DEPARTMENT OF PUBLIC WORKS	\$ 3,724.68
CURRY, CHARMIE	SCHOOL	\$ 134,219.85
CURTIN, DOUGLAS	SCHOOL	\$ 7,485.00
CUSACK, CHRISTOPHER	DEPARTMENT OF PUBLIC WORKS	\$ 96,528.91
CZYRYCA, TRISHA	SCHOOL	\$ 119,434.14
DABROWSKI, JOAN	SCHOOL	\$ 105,057.37
DAEBRITZ, CHERYL	HUMAN RESOURCES BOARD	\$ 28,673.30
DALLAIRE, ANNE-MARIE	SCHOOL	\$ 27,758.78
DAMI, RICHARD	TRAFFIC & PARKING MANAGEMENT	\$ 17,514.00
DANKNER, ROBERT	SCHOOL	\$ 2,543.41
DAROUICHI, ABDELAZIZ	SCHOOL	\$ 100,615.07
DASILVA, DANIEL	DEPARTMENT OF PUBLIC WORKS	\$ 77,178.09
DAVID, ALEXIS	SCHOOL	\$ 7,401.39
DAVIS, JESSE	SCHOOL	\$ 85,624.86
DAVIS, ZACHARY	FIRE	\$ 35,060.09
DAY, JOSEPH	SCHOOL	\$ 111,240.73
DE SOUZA, PAULA	LIBRARY	\$ 8,729.98
DEBERNARDI, MARK	POLICE	\$ 117,908.78
DECKER, JACQUELYN	SCHOOL	\$ 23,593.56
DEES, JEFFERY	SCHOOL	\$ 153,816.01
DEFFLEY, MARY	SCHOOL	\$ 34,442.55
DEGROOT, STEPHANIE	SCHOOL	\$ 91,686.92
DEIGNAN, ROBERT	SCHOOL	\$ 4,500.00
DEITRICH, ALEXANDRA	SCHOOL	\$ 45,076.55
DELANEY, MATTHEW	SCHOOL	\$ 25,729.98
DELANEY, PAUL	FIRE	\$ 136,993.31
DELGADO, GIOVANNI	RECREATION	\$ 651.42
DELLABELLA, PETER	SCHOOL	\$ 8,518.32
DELORIE, ALEXANDER	FIRE	\$ 128,756.41
DELORIE, LINDSAY	FIRE	\$ 134,730.71
DELORIE, RICHARD A	FIRE	\$ 194,563.97
DELORIE, RICHARD	FIRE	\$ 132,527.63
DELORIE, WILLIAM	FIRE	\$ 137,483.03
DELUCA, JOHN	SCHOOL	\$ 90,719.62
DELUCA, LAUREN	SCHOOL	\$ 4,118.22
DELUISE, JAIME	SCHOOL	\$ 375.00

Name	Department	Gross Salary
DEMAURO, DAVID	DEPARTMENT OF PUBLIC WORKS	\$ 35,412.41
DEMERCHANT, KENNETH	FIRE	\$ 184,949.12
DENBY, KELSEY	SCHOOL	\$ 1,000.00
DENMAN, THOMAS	SCHOOL	\$ 29,166.49
DENNEHY, OWEN	DEPARTMENT OF PUBLIC WORKS	\$ 3,808.00
DENNEHY, TIMOTHY	POLICE	\$ 176,376.21
DENTON, ASHLEY	BOARD OF HEALTH	\$ 52,877.00
DEOLIVEIRA, STEPHANIE	SCHOOL	\$ 71,353.70
DEPASQUALE, BARBARA	SCHOOL	\$ 1,803.24
DEPHILLIPS, PAUL	DEPARTMENT OF PUBLIC WORKS	\$ 92,745.01
DER, PEARL	LIBRARY	\$ 67,849.85
DERIAN, KATHLEEN	SCHOOL	\$ 125,176.11
DERIAN, NICHOLAS	SCHOOL	\$ 41,012.16
DERRYBERRY, MARIAN	SCHOOL	\$ 111,492.99
DESAUTELS, JENNIFER	SCHOOL	\$ 111,492.99
DESIMONE, ANDRIA	COUNCIL ON AGING	\$ 54,770.89
D'ESOPPO, CHRISTINE	SCHOOL	\$ 54,491.74
DESPO, JENNIFER	SCHOOL	\$ 111,492.94
DESROSIER, CHRISTINE	SCHOOL	\$ 102,070.59
DESTEFANO, KYLE	FACILITIES MAINTENANCE	\$ 1,560.60
DETROY, HOLLY	BOARD OF HEALTH	\$ 17,240.42
DEWIRE, DAWNA	SCHOOL	\$ 1,050.00
DEXTER, KATHRYN	SCHOOL	\$ 110,708.47
DIAMANDIS, RACHEL	SCHOOL	\$ 71,768.00
DIBENEDETTO, SUSAN	COUNCIL ON AGING	\$ 6,708.52
DICECCA, CHRISTOPHER	SCHOOL	\$ 12,163.00
DICENSO, GAETANA	POLICE	\$ 153,957.56
DICICCO, ANTHONY	SCHOOL	\$ 34,650.16
DICLEMENTE, CHARLOTTE	FIRE	\$ 34,871.52
DIDUCA, ANDREW	SCHOOL	\$ 27,409.45
DIENEL, KATHLEEN	SCHOOL	\$ 87,066.38
DIESL, EMILY	SCHOOL	\$ 28,487.60
DIGIANDOMENICO, CHARLES	FIRE	\$ 139,051.23
DILIBERTO, ADAM	SCHOOL	\$ 120,462.38
DILLON, NICOLE	SCHOOL	\$ 110.24
DIMITRY, JANE	SCHOOL	\$ 14,176.00
DININNO, STEPHANIE	DEPARTMENT OF PUBLIC WORKS	\$ 3,465.00
D'INNOCENZO, MARK	POLICE	\$ 113,146.45
DIOLA, ANNETTE MARIE	LIBRARY	\$ 60,669.89
DIOMANDES, KERRY	SCHOOL	\$ 98,847.48
DIOZZI, ALICIA	SCHOOL	\$ 119,024.10
DIPIETRO, MARIA	SCHOOL	\$ 103,270.84
DIRENZO, BRIANNA	SCHOOL	\$ 15,053.33
DIRIENZO, CARLEE	SCHOOL	\$ 10,873.39
DIXON, TRAVIS	POLICE	\$ 104,060.68
DODGE, AMANDA	SCHOOL	\$ 11,377.29

Name	Department	Gross Salary
DOHERTY, ADELINE	SCHOOL	\$ 88,102.30
DOHERTY, PATRICK	FIRE	\$ 35,814.36
DOHERTY, ROSE	SCHOOL	\$ 30,778.26
DOKU-GARDNER, DEADRA	BOARD OF HEALTH	\$ 85,357.53
DONAHUE, DANIEL	FACILITIES MAINTENANCE	\$ 52,759.04
DONAHUE, KEVIN	FIRE	\$ 145,822.56
DONAHUE, MATTHEW	FIRE	\$ 137,276.60
DONATO JR, PAUL	SCHOOL	\$ 7,545.00
DONATO, PAUL	SCHOOL	\$ 7,545.00
DONOVAN, BRIAN	SCHOOL	\$ 9,267.46
DOOLEY, KATHLEEN	SCHOOL	\$ 147,061.98
DOOLEY, MARY	SCHOOL	\$ 25,629.35
D'ORAZIO, THOMAS	MUNICIPAL LIGHT PLANT	\$ 55,777.92
DORE, AMY	SCHOOL	\$ 1,971.05
DORE, BERNADETTE	SCHOOL	\$ 47,456.15
DORE, MEGHAN	SCHOOL	\$ 62,070.64
DOS SANTOS, ANA PAULA	SCHOOL	\$ 23,970.06
DOWNING, JACQUELINE	SCHOOL	\$ 3,092.25
DOYLE, JOANNA	SCHOOL	\$ 83,925.51
DOYLE, JULIEANNE	SCHOOL	\$ 115,050.76
DRAKE, TARYN	SCHOOL	\$ 123,524.10
DRAYTON, SUSAN	SCHOOL	\$ 57,793.65
DRINAN, LAURA	LIBRARY	\$ 382.05
DRIVER, LISA	SCHOOL	\$ 92,860.01
DROZ, BEVERLY	DEPARTMENT OF PUBLIC WORKS	\$ 18,729.48
DUBE, CAROL	SCHOOL	\$ 98,809.98
DUBE, JILL	TOWN CLERK	\$ 11,224.71
DUBIN, STEVEN	SCHOOL	\$ 21,992.59
DUFOUR, TARA	SCHOOL	\$ 125,378.02
DUGAN, OWEN	SCHOOL	\$ 1,000.00
DUGGAN, JOSEPH	DEPARTMENT OF PUBLIC WORKS	\$ 4,770.00
DUMOULIN, TERRANCE	DEPARTMENT OF PUBLIC WORKS	\$ 1,120.00
DUNAJSKI, STANLEY	POLICE	\$ 177,620.94
DUNCAN, BETHANEY	SCHOOL	\$ 93,522.53
DUNHAM, AMANDA	SCHOOL	\$ 71,610.21
DUNN, MILAGROS	YOUTH COMMISSION	\$ 1,507.69
DUPONT, BRIAN	INFORMATION TECHNOLOGY	\$ 116,011.31
DURKIN, PEYTON	RECREATION	\$ 1,964.90
DURKIN, RILEY	RECREATION	\$ 680.32
DUTILE, MAUREEN	SCHOOL	\$ 12,896.05
DUTKO, BARBARA	SCHOOL	\$ 52,136.36
DUTTON, JENNIFER	SCHOOL	\$ 7,485.00
DWINELL, MORGAN	FINANCIAL SERVICES	\$ 71,348.03
DWYER, MEGAN	SCHOOL	\$ 52,225.97
DZINDOLET, SUSAN	SCHOOL	\$ 72,302.61
EAGAN, JULIE	SCHOOL	\$ 57,150.48

Name	Department	Gross Salary
EAGAN, TIMOTHY	SCHOOL	\$ 131,644.96
ECCHER, BECKY	SCHOOL	\$ 115,740.73
EDWARDS, JOSEPH	FACILITIES MAINTENANCE	\$ 5,657.86
EGAN, ELIZABETH	SCHOOL	\$ 90,678.76
EICHNER, KYLE	SCHOOL	\$ 82,431.43
EINBINDER, JACOB	RECREATION	\$ 75.00
ELD, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 101,133.02
ELDRIDGE, BENJAMIN	SCHOOL	\$ 60,541.28
EL-LAKKIS, AMANDA	SCHOOL	\$ 60,541.28
ELLINGSON, KATHERINE	SCHOOL	\$ 18,586.00
ELLIOTT, RICHARD	FACILITIES MAINTENANCE	\$ 104,439.66
ELLIS, DEVON	SCHOOL	\$ 118,500.15
ELLIS, JENNIFER	SCHOOL	\$ 795.00
EMMETT, ROBERT	SCHOOL	\$ 91,064.78
EMMONS, MARIA LUISA	SCHOOL	\$ 4,678.00
EMSLIE, GERMAINE	SCHOOL	\$ 83,925.51
ENGLAND, ELIZABETH	SCHOOL	\$ 6,826.00
ENNIS, ROBYN	SCHOOL	\$ 59,402.98
ERAMO, JENNIFER	SCHOOL	\$ 103,563.01
ERICKSON, STEPHANIE	SCHOOL	\$ 63,675.14
ERIKSEN, KATIE	SCHOOL	\$ 97,967.04
ERNE, BRUCE	POLICE	\$ 3,323.14
ESCALANTE, DIANNE	SCHOOL	\$ 16,099.25
ESPOSITO, PAUL	SCHOOL	\$ 123,624.90
EVANS, GINGER	POLICE	\$ 63,130.96
EVANS, MATTHEW	DEPARTMENT OF PUBLIC WORKS	\$ 61,989.29
EVANS, SARAH	SCHOOL	\$ 8,161.88
EVERHART, JAMES	SCHOOL	\$ 44,443.48
EWING, STEPHEN	RECREATION	\$ 9,200.00
FAHERTY, KEVIN	SCHOOL	\$ 66,917.39
FAHEY, ALEXIS	SCHOOL	\$ 220.48
FAHEY, GEORGE	DEPARTMENT OF PUBLIC WORKS	\$ 105,499.86
FALCONE, STEPHANIE	SCHOOL	\$ 37,591.04
FALCONI, JENA	SCHOOL	\$ 96,438.38
FANTASIA, ANDREW	RECREATION	\$ 1,883.17
FANTASIA, JOSEPH	RECREATION	\$ 395.00
FANTINI, JOHN	SCHOOL	\$ 10,162.58
FARBER, LIANNE	SCHOOL	\$ 4,678.00
FARRAR, LINDSEY	SCHOOL	\$ 73,517.97
FARRELL, KEVIN	SCHOOL	\$ 1,828.35
FAUCHER, CHLOE	SCHOOL	\$ 465.00
FAUCHER, CHRISTINE	SCHOOL	\$ 1,012.50
FAWE, JEREMY	DEPARTMENT OF PUBLIC WORKS	\$ 54,706.07
FAY, ANDREA	SCHOOL	\$ 30,674.44
FAZEKAS, KATHERINE	RECREATION	\$ 6,041.70
FEELEY, BENJAMIN	DEPARTMENT OF PUBLIC WORKS	\$ 65,574.05

Name	Department	Gross Salary
FEERICK, MARY	SCHOOL	\$ 77,442.60
FELDMAN, KATHERINE	SCHOOL	\$ 111,102.13
FELICIANO, KAYLA	RECREATION	\$ 1,480.25
FERGUSON, JEFFREY	SCHOOL	\$ 34,358.73
FERGUSON, JUSTINE	SCHOOL	\$ 88,331.28
FERGUSON, KEISHA	SCHOOL	\$ 11,847.36
FERNANDES, EDSON	FACILITIES MAINTENANCE	\$ 55,750.05
FERRAZ, RICK	LIBRARY	\$ 19,743.33
FERREE, TRACEY	SCHOOL	\$ 103,270.84
FERRERA, LAURA	POLICE	\$ 960.00
FERRO, ANTONIO	DEPARTMENT OF PUBLIC WORKS	\$ 75,914.05
FERRO, TONY	DEPARTMENT OF PUBLIC WORKS	\$ 84,687.14
FIGUEROA BURGOS, JERSON	FACILITIES MAINTENANCE	\$ 15,595.80
FINE, LEAH	SCHOOL	\$ 99,930.62
FINELLI, KAREN	BUILDING INSPECTION	\$ 49,849.86
FINIZIO, AMANDA	SCHOOL	\$ 82,468.92
FINLAY, RICHARD	FACILITIES MAINTENANCE	\$ 21,151.54
FINN, BETH	SCHOOL	\$ 46,061.68
FINN, BRIAN	SCHOOL	\$ 125,187.28
FINN, NANCY	SCHOOL	\$ 19,489.84
FINNEGAN, RACHEL	SCHOOL	\$ 119,024.10
FINNERON, JOHN	SCHOOL	\$ 136,714.69
FINNERTY, CAROLINE	SCHOOL	\$ 45,496.26
IORE, KRISTAN	SCHOOL	\$ 118,500.15
FIORILLO, SONALI	YOUTH COMMISSION	\$ 1,625.63
FIRENZE, EMMA	SCHOOL	\$ 50,070.80
FISHER, JILLIAN	SCHOOL	\$ 57,052.85
FISHER, LAWRENCE	SCHOOL	\$ 121,985.97
FISKE, AMY	SCHOOL	\$ 92,860.01
FISKE, VICTORIA	LIBRARY	\$ 10,934.10
FITZPATRICK, DANIELLE	FIRE	\$ 58,181.20
FLEMING, KIMBERLY	SCHOOL	\$ 119,148.60
FLITSCH, MARGARET	SCHOOL	\$ 122,360.94
FLOYD, ELIZABETH	SCHOOL	\$ 61,436.85
FLUMERE, ELISABETH	SCHOOL	\$ 48,462.75
FLYNN, ALLYSON	SCHOOL	\$ 29,575.32
FLYNN, MEGAN	LIBRARY	\$ 57,563.24
FOLEY, MARK	FACILITIES MAINTENANCE	\$ 55,202.68
FOLEY, THOMAS	FIRE	\$ 181,417.39
FONSECA, NELSON	DEPARTMENT OF PUBLIC WORKS	\$ 93,022.20
FORBES, SANFORD	FACILITIES MAINTENANCE	\$ 12,194.65
FORSHNER, JESSICA	SCHOOL	\$ 80,569.38
FORSYTHE, HEATHER	SCHOOL	\$ 84,050.01
FORTE, DENISE	SCHOOL	\$ 68,321.42
FORTE, JEFFREY	DEPARTMENT OF PUBLIC WORKS	\$ 74,045.03
FORTIN RUGAMAS, DANIEL	MUNICIPAL LIGHT PLANT	\$ 130,500.00

Name	Department	Gross Salary
FOSTER, ROBIN	TREASURER / COLLECTOR	\$ 40,999.24
FOX, BENJAMIN	SCHOOL	\$ 3,998.00
FRANCIS, CHRISTINE	SCHOOL	\$ 28,007.56
FRANCIS, KEITH	DEPARTMENT OF PUBLIC WORKS	\$ 43,174.00
FRANQUIZ, OSCAR	MUNICIPAL LIGHT PLANT	\$ 108,243.15
FRASCA, ADAM	INFORMATION TECHNOLOGY	\$ 50,076.77
FRASSA, ANDREW	SCHOOL	\$ 69,910.03
FRAZER, LAUREN	SCHOOL	\$ 103,681.84
FREDERICKS, KIRK	SCHOOL	\$ 126,860.94
FREEMAN, JORDAN	SCHOOL	\$ 31,330.11
FREIRE, SONILA	SCHOOL	\$ 27,800.14
FREND MARK, CHRISTINE	SCHOOL	\$ 30,826.67
FRIAS, FRANCISCO	MUNICIPAL LIGHT PLANT	\$ 155,596.16
FRIED, DIANA	RECREATION	\$ 2,778.34
FRIEDMAN, JENNIFER	SCHOOL	\$ 135,856.82
FRIEDMAN, MELANIE	SCHOOL	\$ 55,185.60
FRIGULIETTI, AMY	BOARD OF SELECTMEN	\$ 119,443.31
FRITTS, CHRISTOPHER	POLICE	\$ 138,155.34
FRITTS, KELLY	POLICE	\$ 68,131.03
FUCHS, DANIELLE	SCHOOL	\$ 59,926.12
FUENTES, CALVIN	RECREATION	\$ 200.00
FURBUSH, DENNIS	MUNICIPAL LIGHT PLANT	\$ 120,799.53
FURBUSH, GARRETT	MUNICIPAL LIGHT PLANT	\$ 78,258.76
FURDON, BRADY	FIRE	\$ 64,633.99
FURDON, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$ 129,130.17
FURLONG, ELENA	LIBRARY	\$ 918.00
FURMAN, BENNETT	SCHOOL	\$ 27,658.80
FYVIE, NICOLE	SCHOOL	\$ 80,569.38
GABRIEL, HEATHER	SCHOOL	\$ 13,225.78
GABRIELSON, MICHELE	SCHOOL	\$ 107,945.83
GAFFNEY, STEPHEN	POLICE	\$ 70,264.59
GAGNE, DOROTHY	FACILITIES MAINTENANCE	\$ 53,921.37
GAGOSIAN, STEPHEN	FACILITIES MAINTENANCE	\$ 125,480.95
GAINES, ROBYN	SCHOOL	\$ 27,135.18
GALLAGHER, ROBERT	POLICE	\$ 140,493.74
GALVEZ, REBECCA	SCHOOL	\$ 22,937.04
GALVIN, ERIN	SCHOOL	\$ 27,590.20
GANSON, KATYA	SCHOOL	\$ 50,706.93
GARDINER, AARON	SCHOOL	\$ 2,890.00
GARIEPY, DANIELLE	FACILITIES MAINTENANCE	\$ 85,988.27
GARRY, ELIZABETH	SCHOOL	\$ 122,360.91
GARVEY, JOHN	DEPARTMENT OF PUBLIC WORKS	\$ 7,872.00
GAUL, DARA	SCHOOL	\$ 111,365.23
GAUTAM, ANUJ	SCHOOL	\$ 32,488.56
GAW, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$ 30,576.00
GAYNER, ANNE	SCHOOL	\$ 77,346.25

Name	Department	Gross Salary
GEIGER, MARYBETH	SCHOOL	\$ 105,520.84
GEKOPI, KYLE	SCHOOL	\$ 112,871.47
GEMELLI, OLIVIA	SCHOOL	\$ 74,694.36
GENOVA, DERRICK	SCHOOL	\$ 123,793.98
GENTES, ELIZABETH	SCHOOL	\$ 107,469.76
GENTILE, JULIE	SCHOOL	\$ 100,373.21
GERARD, MICHAEL	POLICE	\$ 178,718.80
GERRANS, DANA	FIRE	\$ 165,616.66
GERRANS, GLEN	POLICE	\$ 164,606.07
GERST, CHRISTINA	SCHOOL	\$ 119,024.10
GETZ, ELLEN	SCHOOL	\$ 8,250.68
GHELLI, STEPHANIE	SCHOOL	\$ 96,657.06
GIAMMARCO, NICOLE	SCHOOL	\$ 74,213.49
GIAMPIETRO, CHRISTINE	SCHOOL	\$ 750.00
GIANCIOPO, PAUL	SCHOOL	\$ 65,692.97
GIANCIOPO, STEPHANIE	SCHOOL	\$ 88,891.71
GIDDINGS, EMILY	SCHOOL	\$ 96,858.63
GIGANTE, MICHAEL	FIRE	\$ 100,422.61
GIGLIOTTI, LUIGI	FACILITIES MAINTENANCE	\$ 59,446.25
GIGLIOTTI, ROBERT	FIRE	\$ 99,552.02
GILDAE, ELIZABETH	DEPARTMENT OF PUBLIC WORKS	\$ 98,241.39
GILL, BRENDAN	FIRE	\$ 35,375.30
GILLESPIE, ELIZABETH	SCHOOL	\$ 43,871.34
GILLESPIE, THOMAS	FACILITIES MAINTENANCE	\$ 52,557.46
GILMARTIN, MOLLY	SCHOOL	\$ 119,024.10
GILMORE, KELLY	SCHOOL	\$ 2,339.00
GINSBERG, INGRID	RECREATION	\$ 3,580.00
GIORLANDO, ALISON	SCHOOL	\$ 119,148.60
GIOVANNINI, CHARLENE	SCHOOL	\$ 76,124.21
GIRON, CARLOS	RECREATION	\$ 3,429.20
GITTLEMAN, RUTH	LIBRARY	\$ 714.00
GLADSTON, MELISSA	SCHOOL	\$ 6,395.27
GLEESON, AMANDA	SCHOOL	\$ 20,436.20
GLICK, MATTHEW	RECREATION	\$ 37,956.21
GLOVER, JENNIFER	HUMAN RESOURCES BOARD	\$ 43,593.30
GOLDSMITH, DAVID	SCHOOL	\$ 128,998.10
GOLTSOS, PARASKEVY	SCHOOL	\$ 1,580.52
GOMES, THOMAS	SCHOOL	\$ 25,793.84
GONZALEZ, LUZ	SCHOOL	\$ 4,122.89
GOODMAN, LISA	SCHOOL	\$ 122,623.18
GOODRICH, ALICE	SCHOOL	\$ 72,435.96
GORDETT, MALVA	SCHOOL	\$ 25,591.00
GORDON, CATHI	SCHOOL	\$ 137,450.05
GORDON, CORA	SCHOOL	\$ 110.24
GORDON, EMILY	SCHOOL	\$ 109,118.01
GORDON, REIS	SCHOOL	\$ 26,468.20

Name	Department	Gross Salary
GOULD, JESSICA	SCHOOL	\$ 12,976.88
GOVER, TIMOTHY	POLICE	\$ 157,378.09
GOWEN, JAMES	SCHOOL	\$ 111,517.84
GRABAU, TODD	FIRE	\$ 108,010.83
GRADWOHL, SAMANTHA	SCHOOL	\$ 25,705.73
GRADY, ELIN	SCHOOL	\$ 5,548.04
GRADY, SCOTT	FACILITIES MAINTENANCE	\$ 69,003.89
GRAHAM, CHELSEA	SCHOOL	\$ 49,137.85
GRANGER, ADAM	DEPARTMENT OF PUBLIC WORKS	\$ 70,597.39
GRANSTAFF, NICOLE	LIBRARY	\$ 6,843.43
GRANT, JOANNE	SCHOOL	\$ 131,925.04
GRANT, MICHAEL	BUILDING INSPECTION	\$ 103,132.57
GRANT, SHERWIN	FACILITIES MAINTENANCE	\$ 32,931.36
GRASS, JESSICA	SCHOOL	\$ 23,824.66
GRAY, CAROL	SCHOOL	\$ 37,623.53
GRAY, MELISSA	SCHOOL	\$ 76,783.36
GREENAWALT, ANN	SCHOOL	\$ 3,826.35
GREENE, ANNE	SCHOOL	\$ 3,718.11
GREENE, TYLER	DEPARTMENT OF PUBLIC WORKS	\$ 72,232.09
GRIFFIN, LOUISE	SCHOOL	\$ 37,331.75
GRIFFIN, WILLIAM	POLICE	\$ 129,369.33
GRIFFITH, JOHN	SCHOOL	\$ 123,795.90
GRIFFITHS, MELANIE	LIBRARY	\$ 42,204.57
GRIGNAFFINI, JACLYN	SCHOOL	\$ 38,166.05
GROH, IAN	FACILITIES MAINTENANCE	\$ 14,334.58
GROH, MICHAEL	FACILITIES MAINTENANCE	\$ 96,674.17
GROSSMAN, SHARON	SCHOOL	\$ 120,789.10
GROSSO, CHERYL	SCHOOL	\$ 15,807.23
GROSSO, CHRISTIAN	RECREATION	\$ 2,542.28
GROSSO, VINCENT	RECREATION	\$ 3,880.70
GRUENFELD, IRENE	SCHOOL	\$ 124,326.16
GUITEAU, DANROD	RECREATION	\$ 3,795.58
GULENS-GRAVA, ZINTA	SCHOOL	\$ 66,976.92
GUSMINI, KRISTINA	SCHOOL	\$ 75,620.66
GUSMINI, NICOLE	SCHOOL	\$ 33,486.37
GUSTAVSEN, HALEY	SCHOOL	\$ 1,761.00
GUSTUS, THERESA	SCHOOL	\$ 22,964.83
GUZZI, PAUL	SCHOOL	\$ 111,492.94
HABIB, JOCELYN	SCHOOL	\$ 53,921.66
HAGHIGHATJOO, ZEINAB	SCHOOL	\$ 133.89
HAIG, LAURIE	SCHOOL	\$ 62,103.09
HALE, BEVIN	SCHOOL	\$ 111,240.73
HALLER-MCNEIL, KATHLEEN	SCHOOL	\$ 53,286.03
HALLETT, LAUREN	DEPARTMENT OF PUBLIC WORKS	\$ 78,754.26
HALL-NOURSE, CANDACE	SCHOOL	\$ 45,833.56
HALLORAN, JANICE	SCHOOL	\$ 6,784.00

Name	Department	Gross Salary
HAMILOS, SHARON SUE	LIBRARY	\$ 76,658.49
HAMILTON, ASHLEY	SCHOOL	\$ 19,522.00
HAMMOND, THOMAS	SCHOOL	\$ 2,839.00
HAMPTON, BENJAMIN	FIRE	\$ 139,376.89
HAMRICK, ALLEN	SCHOOL	\$ 4,306.00
HANKIN, RAYA	SCHOOL	\$ 36,991.87
HANLON, KAREN	SCHOOL	\$ 94,858.98
HANNON, JENNIFER	SCHOOL	\$ 111,593.58
HARADA, HEIDI	LIBRARY	\$ 46,296.19
HARPER, HEIDI	BOARD OF HEALTH	\$ 14,760.00
HARRELL, LISA	SCHOOL	\$ 39,682.13
HARRINGTON, ALISON	SCHOOL	\$ 57,259.83
HARRIS, DEREK	POLICE	\$ 117,762.08
HARRISON, EMILY	SCHOOL	\$ 94,314.21
HART, SAUNDRA	SCHOOL	\$ 7,351.71
HARVEY, JULIE	SCHOOL	\$ 4,648.28
HARWOOD, AMY	SCHOOL	\$ 37,841.16
HASKELL, HEATHER	SCHOOL	\$ 125,243.44
HATTON, KARL	SCHOOL	\$ 4,678.00
HATZOPOULOS, CHRISTINA	SCHOOL	\$ 28,813.74
HAWKINS, EILEEN	SCHOOL	\$ 111,492.94
HAWKINSON, STEPHANIE	BOARD OF SELECTMEN	\$ 72,492.01
HAY, NICOLE	SCHOOL	\$ 24,049.06
HAYCOCK, JONATHAN	SCHOOL	\$ 5,487.70
HEALEA, ROSEMARY	SCHOOL	\$ 76,405.56
HEALEY, MORGAN	SCHOOL	\$ 6,353.95
HEALY, PAUL	SCHOOL	\$ 89,498.85
HEBERT, ALLEN	FACILITIES MAINTENANCE	\$ 100,300.26
HECKMAN, GILLIAN	SCHOOL	\$ 119,024.10
HEDLUND, DARYL	SCHOOL	\$ 54,855.02
HELLER, SARA	SCHOOL	\$ 57,310.95
HENES, WILLIAM	SCHOOL	\$ 109,422.86
HENINGER, KAREN	SCHOOL	\$ 10,186.00
HENNESSEY, JACQUELINE	SCHOOL	\$ 121,861.68
HENNESSEY, MOLLY	SCHOOL	\$ 34,285.99
HENRIQUEZ, RANDALL	FACILITIES MAINTENANCE	\$ 10,602.59
HENZEL, MAUREEN	SCHOOL	\$ 126,250.44
HEON, HEATHER	SCHOOL	\$ 119,024.10
HERAS, RENA	SCHOOL	\$ 465.22
HERNON, MATTHEW	DEPARTMENT OF PUBLIC WORKS	\$ 72,141.47
HEROLD, KATELYN	SCHOOL	\$ 28,035.48
HERSHELMAN, LYNN	SCHOOL	\$ 56,554.76
HESTER, BRIAN	FIRE	\$ 83,138.91
HEYDE, BRIANNA	SCHOOL	\$ 46,273.04
HICINBOTHAM, STEPHANIE	SCHOOL	\$ 32,044.90
HICKEY, DAVID	DEPARTMENT OF PUBLIC WORKS	\$ 122,257.51

Name	Department	Gross Salary
HICKEY, PATRICIA	SCHOOL	\$ 36,262.70
HIESTER, BRITTA	SCHOOL	\$ 71,395.92
HIGGINS, ANNE	SCHOOL	\$ 79,154.92
HIGGINS, SUSAN	SCHOOL	\$ 40,152.13
HILL, MAKAYLA	SCHOOL	\$ 12,806.97
HINCHLEY, TYLER	RECREATION	\$ 5,052.73
HINDMARSH, BETSY	SCHOOL	\$ 113,198.38
HIRSCHBERG TRASK, JULIE	SCHOOL	\$ 133,234.13
HITCHCOCK, BRITTANY	SCHOOL	\$ 50,771.22
HOBSON, ALEXANDRA	ZONING BOARD OF APPEALS	\$ 9,014.94
HOBSON, RACHAEL	LIBRARY	\$ 33,398.75
HOCHBERG, MARA	SCHOOL	\$ 114,300.76
HODGE, PETER	RECREATION	\$ 3,689.70
HOFFMANN, STEVEN	FACILITIES MAINTENANCE	\$ 124,654.46
HOGAN-RAO, MARGARET	SCHOOL	\$ 21,387.26
HOGUE, MINDY	SCHOOL	\$ 120,289.98
HOGLUND, JACKLYN	SCHOOL	\$ 126,947.44
HOITASH, REBECCA	SCHOOL	\$ 98,266.30
HOLBROOK, ANDREA	SCHOOL	\$ 62,504.49
HOLCOMBE, AMANDA	SCHOOL	\$ 71,436.68
HOLMES, RONALD	DEPARTMENT OF PUBLIC WORKS	\$ 3,375.00
HOLTZMAN, ALYSSA	SCHOOL	\$ 52,615.34
HOOD, KATHLEEN	SCHOOL	\$ 122,084.13
HORIGAN, KRISTINE	SCHOOL	\$ 98,092.70
HORNE, WILLIAM	SCHOOL	\$ 76,645.83
HORTON, REBECCA	SCHOOL	\$ 18,101.34
HORTON, REBECCA	SCHOOL	\$ 25,739.96
HOVELAND, ROBERT	SCHOOL	\$ 2,626.00
HOWARD, CHRISTOPHER	SCHOOL	\$ 1,000.00
HOWARD, MARY	SCHOOL	\$ 105,659.34
HOWELL, RICHARD	COUNCIL ON AGING	\$ 6,445.36
HUANG, ERICA	YOUTH COMMISSION	\$ 127.50
HUGHES, LAMARS	POLICE	\$ 150,999.64
HULME, ASHLEY	SCHOOL	\$ 2,698.00
HUMPHREY, LISA	SCHOOL	\$ 122,084.13
HUNOLD, FARIBA	SCHOOL	\$ 13,465.00
HUNT, EMILY	SCHOOL	\$ 9,980.00
HUNT, LAWRENCE	TRAFFIC & PARKING MANAGEMENT	\$ 16,471.75
HUNTER, LESLIE	SCHOOL	\$ 59,499.08
HURLEY, CYNTHIA	SCHOOL	\$ 15,560.09
HURLEY, ROBERT	FACILITIES MAINTENANCE	\$ 66,801.72
HURWITZ, AMY	SCHOOL	\$ 28,436.44
HUTCHINS, ALLISON	SCHOOL	\$ 52,162.52
HUTTON, JOSEPH	SCHOOL	\$ 119,324.93
IAROSSO, BRENDA	SCHOOL	\$ 57,486.05
ILIFF, BARBARA	LIBRARY	\$ 50,770.38

Name	Department	Gross Salary
ILYIN, ERICA	SCHOOL	\$ 123,114.15
INDRESANO, PETER	FIRE	\$ 18,018.77
INDRESANO, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$ 20,487.50
INDRESANO, STEPHEN	FIRE	\$ 116,094.36
INNES, DIANE	TOWN CLERK	\$ 64,145.31
ISAGBAH, IRENE	SCHOOL	\$ 7,475.71
ISSOKSON, LINDSAY	SCHOOL	\$ 7,356.71
ITO, MARK	SCHOOL	\$ 173,136.82
IVERS, INNA	LIBRARY	\$ 30,101.82
IWANIEC, WOJCIECH	DEPARTMENT OF PUBLIC WORKS	\$ 15,249.78
IYER, SHWETA	SCHOOL	\$ 29,988.45
IZZO, LEONARD	BOARD OF HEALTH	\$ 104,110.39
JACOBSON, FRANCES	SCHOOL	\$ 94,054.00
JACOBSON, MARK	SCHOOL	\$ 7,485.00
JACOBSON, MOLLY	SCHOOL	\$ 115,740.73
JACOBSON, RANI	SCHOOL	\$ 4,678.00
JAGELSKI, MELLISSA	SCHOOL	\$ 39,409.31
JAKSIC, LORETTA	BOARD OF HEALTH	\$ 3,607.00
JAMES, HENRY	SCHOOL	\$ 13,896.48
JANKINS, AMY	SCHOOL	\$ 122,447.44
JAUNISKIS, SARA	SCHOOL	\$ 67,699.90
JELFS, SAMANTHA	POLICE	\$ 57,775.80
JETER, SHANTELL	SCHOOL	\$ 1,000.00
JILLSON, MATTHEW	SCHOOL	\$ 101,203.97
JOHANSEN, OWEN	DEPARTMENT OF PUBLIC WORKS	\$ 56,382.02
JOHNSON, DOUGLAS	SCHOOL	\$ 117,434.90
JOHNSON, EHRIN	SCHOOL	\$ 119,024.10
JOHNSON, HARMONY	SCHOOL	\$ 67,347.86
JOHNSON, JACK	RECREATION	\$ 621.00
JOHNSON, JUDITH	POLICE	\$ 4,558.53
JOHNSON, JULIE	SCHOOL	\$ 23,327.96
JOHNSON, KENNETH	SCHOOL	\$ 122,084.13
JOHNSON, MARK	SCHOOL	\$ 40,769.18
JOHNSON, MARTHA	SCHOOL	\$ 661.44
JOHNSON, MICHAEL	MUNICIPAL LIGHT PLANT	\$ 93,680.98
JOHNSON, SHARI	SCHOOL	\$ 114,627.46
JOHNSTUN, AMY	DEPARTMENT OF PUBLIC WORKS	\$ 45,595.61
JOLLEY, ANTOINETTE	SCHOOL	\$ 153,816.01
JONES, ANGELA	SCHOOL	\$ 32,449.91
JONES, GEORGINA	SCHOOL	\$ 51,504.97
JONES, GERARD	FIRE	\$ 96,623.95
JONES, JE'LESIA	LIBRARY	\$ 16,601.62
JONES, JOSEPH	DEPARTMENT OF PUBLIC WORKS	\$ 91,590.02
JONES, LEANNE	SCHOOL	\$ 26,286.11
JOP, MEGHAN	BOARD OF SELECTMEN	\$ 215,827.16
JORDAN, ISABELLE	RECREATION	\$ 100.00

Name	Department	Gross Salary
JORDAN, SUSY	DEPARTMENT OF PUBLIC WORKS	\$ 79,945.67
JOSE, EDWIN	DEPARTMENT OF PUBLIC WORKS	\$ 2,286.09
JOSEPH, DANIEL	SCHOOL	\$ 73,135.62
JOYCE, JUSTIN	DEPARTMENT OF PUBLIC WORKS	\$ 78,362.98
JOYCE, KELLEY	SCHOOL	\$ 33,977.05
JURGENSEN, JAMIE	LIBRARY	\$ 122,174.76
KACAVICH, MEREDITH	SCHOOL	\$ 114,015.73
KACZMAREK, SYLVIA	SCHOOL	\$ 119,024.10
KADEHJIAN, TIMOTHY	SCHOOL	\$ 63,487.13
KAHN, NINA	SCHOOL	\$ 114,300.76
KALINOWSKI, DONNA	SCHOOL	\$ 74,494.96
KALPEE, SARADA	VETERANS SERVICES	\$ 11,301.54
KAMDJE FOTSO, MAIWENN	YOUTH COMMISSION	\$ 1,714.88
KAMINSKI, LYNN	SCHOOL	\$ 136,202.70
KANAVICH, ERIN	SCHOOL	\$ 103,270.84
KANE, JOHN	POLICE	\$ 92,539.10
KANE, ROBERT	SCHOOL	\$ 9,980.00
KAPINOS, AMY	SCHOOL	\$ 119,024.10
KAPLAN, KAREN	SCHOOL	\$ 122,360.94
KARA, MARGARET	SCHOOL	\$ 5,964.90
KAROL, MICHELE	SCHOOL	\$ 77,809.76
KATO, CATHRYN	TOWN CLERK	\$ 97,649.78
KATSIKARIS, DIANA	SCHOOL	\$ 36,532.02
KATZ, JACQUELINE	SCHOOL	\$ 121,756.15
KAUFMAN, KIMBERLY	SCHOOL	\$ 122,282.98
KEALY, REGINA	BOARD OF HEALTH	\$ 341.00
KEANE, BRENDAN	SCHOOL	\$ 29,627.12
KEARNS, KRYSTAL	SCHOOL	\$ 28,390.75
KEEGAN, KEIKO	SCHOOL	\$ 15,895.48
KEEN, LISA	LIBRARY	\$ 15,024.68
KEENE, ALISSA	ADVISORY COMMITTEE	\$ 19,900.90
KEERL, CLAIRE	SCHOOL	\$ 236.24
KEHOE, CHRISTINE	TOWN CLERK	\$ 20,165.52
KEILTY, SIDNEY	SCHOOL	\$ 37,574.74
KELLEHER, GREGORY	DEPARTMENT OF PUBLIC WORKS	\$ 4,876.53
KELLEHER, JENNIFER	SCHOOL	\$ 126,584.13
KELLEY, ELIZABETH	TOWN CLERK	\$ 37,787.59
KELLEY, ERIN	SCHOOL	\$ 67,068.83
KELLEY, PAUL	DEPARTMENT OF PUBLIC WORKS	\$ 56,155.08
KELLEY, ROSEMARY	SCHOOL	\$ 122,084.13
KELLY, BRIAN	SCHOOL	\$ 106,571.92
KELLY, EOGHAN	MUNICIPAL LIGHT PLANT	\$ 3,784.00
KELLY, FREDERICK	MUNICIPAL LIGHT PLANT	\$ 99,861.79
KELLY, GEORGE	MUNICIPAL LIGHT PLANT	\$ 133,021.78
KELLY, KRISTIN	SCHOOL	\$ 30,177.09
KELLY, LAURA	SCHOOL	\$ 122,031.58

Name	Department	Gross Salary
KELLY, STEPHEN	DEPARTMENT OF PUBLIC WORKS	\$ 11,948.01
KELTON, ANDREW	SCHOOL	\$ 140,932.20
KENERSON, JULIA	SCHOOL	\$ 122,360.94
KENNEDY, JULIE	SCHOOL	\$ 104,629.96
KENNEDY, KEVIN	FACILITIES MAINTENANCE	\$ 37,732.81
KERN, LAURIE	SCHOOL	\$ 119,992.85
KERR, CHRISTINE	SCHOOL	\$ 126,860.94
KESS-UYGUNGIL, SARAH	SCHOOL	\$ 71,733.38
KHAN, SHIMA	SCHOOL	\$ 101,444.98
KHANUKAEV, SERGEY	SCHOOL	\$ 104,954.82
KIBKO, ANASTASIYA	SCHOOL	\$ 22,905.37
KILEY, REBECCA	SCHOOL	\$ 118,660.77
KILGORE, ELLA	YOUTH COMMISSION	\$ 1,351.50
KILGORE, OLIVER	YOUTH COMMISSION	\$ 280.50
KIM, MINJUNG	SCHOOL	\$ 35,612.60
KIM, SHINHEE	SCHOOL	\$ 18,502.00
KLIMOWICZ, SERGIO	DEPARTMENT OF PUBLIC WORKS	\$ 43,487.66
KNAPP, MARK	POLICE	\$ 172,575.36
KNAPP, PETER	SCHOOL	\$ 90,139.04
KNAPP, QUINCY	LIBRARY	\$ 56,616.24
KNICELY, BENJAMIN	SCHOOL	\$ 36,965.25
KNIGHT, ANDREW	SCHOOL	\$ 10,581.00
KNIGHT, JAMES	SCHOOL	\$ 1,082.61
KNOWLES, MARY	SCHOOL	\$ 26,512.03
KO, SOFIA	RECREATION	\$ 1,528.00
KORANDANIS, ELIZABETH	SCHOOL	\$ 120,470.92
KOSKI, MOLLY	SCHOOL	\$ 27,238.80
KOUSHOURIS, BARBARA	TREASURER / COLLECTOR	\$ 26,016.69
KOVACS, ELLIOT	SCHOOL	\$ 832.13
KRAFT, GAIL	SCHOOL	\$ 11,447.94
KRASNER, COLE	SCHOOL	\$ 25,268.88
KRAUSS, KENNETH	DEPARTMENT OF PUBLIC WORKS	\$ 67,181.30
KRICKLER, MARINA	SCHOOL	\$ 8,593.00
KRIEGER, MICHAEL	SCHOOL	\$ 124,055.55
KRITHARAS, ALEXANDRA	SCHOOL	\$ 30,273.79
KUCZMIEC, RICHARD	DEPARTMENT OF PUBLIC WORKS	\$ 64,704.57
KUPRIS, ABIGAIL	SCHOOL	\$ 67,246.44
KUPRIS, MOLLY	SCHOOL	\$ 26,378.47
KUSNIERZ, BARBARA	SCHOOL	\$ 2,785.79
KUSTKA, ASHLEY	SCHOOL	\$ 4,588.20
LABITUE, KYLE	FACILITIES MAINTENANCE	\$ 20,283.90
LABORDE-CASTEROT, CHRISTINE	SCHOOL	\$ 122,084.13
LABOY, JORGE	FACILITIES MAINTENANCE	\$ 728.68
LABRUZZO, ELIZABETH	BOARD OF HEALTH	\$ 8,756.25
LACAVA, MICHAEL	SCHOOL	\$ 167,606.97

Name	Department	Gross Salary
LAFAVE, HOLLY	SCHOOL	\$ 86.46
LAGODIMOS, AMY	SCHOOL	\$ 18,028.70
LAHAM, PATRICIA	SCHOOL	\$ 39,802.13
LAI, KATHERINE	SCHOOL	\$ 74,251.62
LAJEUNESSE, ALYSON	SCHOOL	\$ 119,669.07
LALIBERTE, MATTHEW	SCHOOL	\$ 4,678.00
LAMARRE, TRICIA	FINANCIAL SERVICES	\$ 31,692.27
LAMB, KIRSTEN	SCHOOL	\$ 11,866.00
LANDERS, MARK	FACILITIES MAINTENANCE	\$ 96,341.04
LANDERS-JONES, SHERI	SCHOOL	\$ 111,240.73
LANE, CAROLINE	SCHOOL	\$ 5,766.07
LANE, ELECIA	SCHOOL	\$ 30,594.98
LANGE, DANIELLE	SCHOOL	\$ 85,947.26
LANIA, LYNNE	SCHOOL	\$ 27,021.32
LANZ, ALEXIS	SCHOOL	\$ 6,350.00
LANZA, NATHAN	LIBRARY	\$ 900.00
LAPATO, JILL	SCHOOL	\$ 103,270.84
LAPOINTE, ANA-MARIA	SCHOOL	\$ 8,481.00
LARCHE, ANNE-MARIE	SCHOOL	\$ 39,058.11
LARSEN, CHRISTOPHER	FIRE	\$ 80,491.41
LARSON, AMIE	SCHOOL	\$ 122,198.58
LASO KUBUSCH, MARIA	RECREATION	\$ 1,656.00
LAU, JESSICA	SCHOOL	\$ 74,118.80
LAUN, ELODIA	SCHOOL	\$ 32,508.18
LAVCHEVA, MINA	SCHOOL	\$ 8,926.00
LAVOIE, FREDERICK	FACILITIES MAINTENANCE	\$ 78,595.47
LAVOIE, RICHARD	FACILITIES MAINTENANCE	\$ 57,181.64
LAWLESS, LAURA	SCHOOL	\$ 7,485.00
LAWLOR, JENNIFER	RECREATION	\$ 67,796.95
LAWRENCE, LEAH	SCHOOL	\$ 99,870.73
LAWRY, CHARLES	POLICE	\$ 2,158.17
LAWTON, BRETT	RECREATION	\$ 660.00
LAYNE, NATALIE	LIBRARY	\$ 2,960.33
LEACH, MICHAEL	FIRE	\$ 159,469.12
LEAHY, BRANDON	SCHOOL	\$ 50,157.36
LEAVITT, DANA	DEPARTMENT OF PUBLIC WORKS	\$ 78,965.52
LEBLANC, LESLIE	SCHOOL	\$ 104,954.82
LEE, CARROL	SCHOOL	\$ 12,202.00
LEE, JI YOUNG	SCHOOL	\$ 6,329.80
LEE, KATHLEEN	POLICE	\$ 73,267.49
LEEDS, KIMBERLY	SCHOOL	\$ 10,690.00
LEFMAN, CHERYL	BOARD OF HEALTH	\$ 72,843.71
LEGER, JEAN	DEPARTMENT OF PUBLIC WORKS	\$ 80,348.86
LEGER, PAIGE	SCHOOL	\$ 37,753.50
LEMENAGER, MICHAEL	POLICE	\$ 220,090.78
LEMIRE, BRIENNE	SCHOOL	\$ 43,813.60

Name	Department	Gross Salary
LEONE, DEAN	FACILITIES MAINTENANCE	\$ 32,968.65
LEONE, JOHN	FACILITIES MAINTENANCE	\$ 20,959.60
LEUNG, WEI KWAN	SCHOOL	\$ 118,800.76
LEV, GIZELA	SCHOOL	\$ 124,105.30
LEVIN, ADAM	SCHOOL	\$ 122,360.91
LEVINGER, AARON	LIBRARY	\$ 1,867.88
LEWANDER, MICHAEL	SCHOOL	\$ 11,082.00
LEWIS, CHRISTOPHER	SCHOOL	\$ 69,993.04
LEWIS, KDIANNE	SCHOOL	\$ 20,421.82
LEWIS, STEPHANIE	SCHOOL	\$ 31,113.69
LEWIS, WILLIAM	RECREATION	\$ 1,080.00
LIACOS, RYAN	SCHOOL	\$ 98,875.35
LIBURD, JOANNE	HUMAN RESOURCES BOARD	\$ 56,691.87
LICATA, LISA	SCHOOL	\$ 61,440.40
LIEM, MARCO	SCHOOL	\$ 16,812.68
LIGON, DEVIN	SCHOOL	\$ 72,486.00
LILLEY, RENEE	SCHOOL	\$ 97,744.33
LINDQUIST, KAREN	SCHOOL	\$ 124,229.80
LINDSEY, CHRISTOPHER	FIRE	\$ 105,648.58
LISS, GEORGE	SCHOOL	\$ 354.98
LITCHFIELD, CHRISTOPHER	DEPARTMENT OF PUBLIC WORKS	\$ 93,291.46
LIU, LILLY	SCHOOL	\$ 36,799.73
LIVINGSTONE, CAROLYN	SCHOOL	\$ 85,069.38
LOCHNER, LINDA	SCHOOL	\$ 4,500.00
LONGLEY-COOK, CATHERINE	SCHOOL	\$ 605.94
LONGO, ANGELA	SCHOOL	\$ 3,749.00
LOPES, RACHEL	TREASURER / COLLECTOR	\$ 108,285.97
LOPEZ, RAUL	SCHOOL	\$ 23,876.59
LOPOPOLO, ELIZABETH	SCHOOL	\$ 45,119.41
LORD, JANE	SCHOOL	\$ 32,119.58
LOTHIAN, CYNTHIA	SCHOOL	\$ 30,770.52
LOTOSKI, KRISTINE	SCHOOL	\$ 31,154.85
LOVETT, LAURENCE	SCHOOL	\$ 118,042.67
LOWE, CYNTHIA	MUNICIPAL LIGHT PLANT	\$ 79,752.84
LUCHETTI, ALEXANDRA	DEPARTMENT OF PUBLIC WORKS	\$ 37,445.91
LUCIER, JILLIAN	SCHOOL	\$ 29,036.22
LUCK, ALEXANDRA	SCHOOL	\$ 60,980.48
LUEKEN, ANN	SCHOOL	\$ 56,304.65
LUKIANOV, ALEXEY	POLICE	\$ 9,141.23
LUKITOSARI, SONYA	SCHOOL	\$ 58,318.73
LUMLEY, CARLA	SCHOOL	\$ 58,220.53
LUNDBOHN, JENNIFER	SCHOOL	\$ 111,240.73
LUSSIER, DAVID	SCHOOL	\$ 274,891.86
LUTCH, NIA	SCHOOL	\$ 23,672.81
LY, SHERRY	SCHOOL	\$ 96,727.13
LYDON, SUSAN	SCHOOL	\$ 119,924.10

Name	Department	Gross Salary
LYNCH, KATIE	SCHOOL	\$ 118,200.13
LYNCH, KRISTEN	SCHOOL	\$ 30,954.98
LYNCH, MARGARET	SCHOOL	\$ 111,240.73
LYNCH, MARIE	SCHOOL	\$ 25,967.17
LYNCH, ROBBIE	RECREATION	\$ 3,496.65
LYNCH, SUSAN	SCHOOL	\$ 23,624.15
LYONS, BETH	SCHOOL	\$ 95,133.25
LYSAGHT, KATHRYN	RECREATION	\$ 590.38
MACAUDA, SHANNA	SCHOOL	\$ 90,821.72
MACAULEY, KATE	SCHOOL	\$ 21,701.14
MACCHI, HEATHER	SCHOOL	\$ 119,293.98
MACDONALD, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 105,237.15
MACKENZIE, REBECCA	SCHOOL	\$ 58,510.16
MACKIN, MARYANN	SCHOOL	\$ 29,522.62
MACKLIS, KELSEY	SCHOOL	\$ 69,236.83
MACLENNAN, ELISE	LIBRARY	\$ 57,096.04
MACLEOD, MICHELLE	SCHOOL	\$ 35,934.01
MACPHERSON, JENNIFER	SCHOOL	\$ 134,834.40
MADDEN, ALLISON	SCHOOL	\$ 51,715.55
MADDEN, GENIE	SCHOOL	\$ 111,240.73
MADDEN, JOSHUA	POLICE	\$ 4,457.51
MADIGAN, PATRICK	SCHOOL	\$ 25,006.80
MAGARIE, ALTORIA	SCHOOL	\$ 74,943.04
MAGEE, JONATHAN	SCHOOL	\$ 17,616.18
MAGGIPINTO, DINA	SCHOOL	\$ 122,084.13
MAGNA, BRIAN	SCHOOL	\$ 6,062.00
MAGUIRE, JESSICA	SCHOOL	\$ 298.78
MAH, SIUYUNG	SCHOOL	\$ 28,427.60
MAHONEY, CHRISTINA	SCHOOL	\$ 16,626.72
MAHONEY, CONOR	LIBRARY	\$ 14,239.05
MAHONEY, KATHRYN	SCHOOL	\$ 138,099.79
MAHONEY, LENORE	ZONING BOARD OF APPEALS	\$ 58,164.97
MAHONEY, MORGAN	SCHOOL	\$ 55,566.38
MAHONEY, TARA	SCHOOL	\$ 123,853.30
MAHR, CYNTHIA	SCHOOL	\$ 170,719.90
MAIONA, JASON	RECREATION	\$ 653.39
MALCOLM, ALISON	SCHOOL	\$ 41,065.76
MALDONADO, KENIA	SCHOOL	\$ 10,162.93
MALINN, CRISTINA	SCHOOL	\$ 124,119.07
MALINN, VICTORIA	SCHOOL	\$ 33,510.27
MALONE, JOHN	SCHOOL	\$ 51,011.43
MALOON, PETER	DEPARTMENT OF PUBLIC WORKS	\$ 76,342.67
MANDALA, VANDANA	LIBRARY	\$ 408.00
MANGONE, TRICIA	TOWN CLERK	\$ 21,142.00
MANION, EMILY	SCHOOL	\$ 89,278.28
MANKAVECH, MICHAEL	POLICE	\$ 109,961.38

Name	Department	Gross Salary
MANN, MARCIA	SCHOOL	\$ 21,153.24
MANN, MAUREEN	SCHOOL	\$ 60,165.67
MANNA, ALEXANDRA	SCHOOL	\$ 43,716.12
MANNIX, JAYMEE	SCHOOL	\$ 111,166.36
MANOLIAN, ANTHONY	DEPARTMENT OF PUBLIC WORKS	\$ 72,850.89
MANZOLINI, JAMES	DEPARTMENT OF PUBLIC WORKS	\$ 91,822.93
MARANDE, BENOIT	RECREATION	\$ 3,180.00
MARCHI, CARL	FACILITIES MAINTENANCE	\$ 51,476.91
MARDER, SCOTT	SCHOOL	\$ 113,575.91
MARGOLIN, NATHAN	SCHOOL	\$ 83,313.71
MARINIER, BETHANY	SCHOOL	\$ 39,896.12
MARK, MELISSA	SCHOOL	\$ 29,673.82
MARKS, DANA	PLANNING BOARD	\$ 37,961.92
MARQUEDANT, HEIDI	SCHOOL	\$ 104,404.96
MARQUEDANT, HOLLY	SCHOOL	\$ 81,514.86
MARSETTE, ELIZABETH	SCHOOL	\$ 22,142.07
MARSH, DAVID	DEPARTMENT OF PUBLIC WORKS	\$ 5,248.00
MARSH, WILLIAM	MUNICIPAL LIGHT PLANT	\$ 87,212.06
MARSHALL, LEAH	SCHOOL	\$ 62,080.02
MARTELL, JACQUELINE	SCHOOL	\$ 74,578.24
MARTELLO, MARYBETH	BOARD OF SELECTMEN	\$ 71,062.89
MARTIGNETTI, ALFRED	FACILITIES MAINTENANCE	\$ 66,783.40
MARTIN MOZELESKI, MARISCA	LIBRARY	\$ 57,352.58
MARTIN, CORRIE	SCHOOL	\$ 109,177.15
MARTIN, MEGAN	SCHOOL	\$ 2,380.68
MARTINEZ, GERARDO	SCHOOL	\$ 153,816.01
MARTINEZ, JONATHAN	SCHOOL	\$ 71,281.01
MASCIARELLI, BRIDGIT	SCHOOL	\$ 30,492.21
MASIELLO, ANDREW	RECREATION	\$ 681.28
MASSARELLI, ROBERT	FIRE	\$ 152,627.42
MASTRANGELO, ELIZABETH	SCHOOL	\$ 109,328.73
MATARAZZO, CARLY	SCHOOL	\$ 98,027.06
MATLOFF, SARAH	SCHOOL	\$ 140,720.85
MATRANGA, ERIN	SCHOOL	\$ 110,935.88
MATZ, JORDANA	SCHOOL	\$ 87,784.99
MAXWELL, JACQUELINE	SCHOOL	\$ 100,201.37
MAYALL, MARK	SCHOOL	\$ 72,000.39
MAYNARD, JANET	MUNICIPAL LIGHT PLANT	\$ 15,752.52
MAZARIEGOS, ASTRID	SCHOOL	\$ 127,919.76
MAZZEO, MICHAEL	SCHOOL	\$ 113,953.81
MBENGONO, INES	SCHOOL	\$ 19,374.90
MCALLISTER, PATRICK	SCHOOL	\$ 53,054.97
MCCABE, DONNA LEE	BOARD OF ASSESSORS	\$ 111,580.02
MCCARTHY, CAROLINE	SCHOOL	\$ 68,430.28
MCCARTHY, DIANNE	SCHOOL	\$ 1,267.04
MCCARTHY, IANTHE	SCHOOL	\$ 91,592.09

Name	Department	Gross Salary
MCCARTHY, LAUREN	SCHOOL	\$ 119,715.30
MCCARTHY, MEGAN	SCHOOL	\$ 17,059.81
MCCARTHY, MEGAN	SCHOOL	\$ 1,402.50
MCCARTHY, PATRICIA	SCHOOL	\$ 122,382.47
MCCAULEY, ANN MARIE	BOARD OF HEALTH	\$ 79,457.58
MCCAULEY, DONALD	PLANNING BOARD	\$ 94,422.31
MCCAW, KATHARINE	SCHOOL	\$ 29,587.27
MCCLURE, CARAH	SCHOOL	\$ 36,303.09
MCCORMICK, ALISON	SCHOOL	\$ 63,493.94
MCCORMICK, KELLY	SCHOOL	\$ 3,686.44
MCCORMICK, MARIANNE	SCHOOL	\$ 99,727.13
MCCRACKEN, GAYLE	SCHOOL	\$ 110,476.56
MCCULLOUGH, DAVID	SCHOOL	\$ 103,505.01
MCDERMOTT, JILLIAN	SCHOOL	\$ 28,074.28
MCDONAGH, MARIA	SCHOOL	\$ 25,242.40
MCDONALD, KEVIN	SCHOOL	\$ 127,568.61
MCDONALD, MARY ANNE	SCHOOL	\$ 59,941.05
MCDONALD, PAUL	FACILITIES MAINTENANCE	\$ 73,186.10
MCDONOUGH, JOSEPH	FACILITIES MAINTENANCE	\$ 160,987.40
MCFARLANE, DONNA JEAN	SCHOOL	\$ 122,084.13
MCGINTY, ALISON	SCHOOL	\$ 37,305.59
MCGOLDRICK, RICHARD	SCHOOL	\$ 85,964.04
MCGRATH, ANNA	SCHOOL	\$ 111,240.73
MCGRATH, JEANNE	FINANCIAL SERVICES	\$ 62,994.35
MCGRAW, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$ 784.00
MCGREGOR, RACHEL	SCHOOL	\$ 156,315.90
MCGUIRE, PATRICIA	SCHOOL	\$ 58,519.68
MCHALE, STEPHEN	FACILITIES MAINTENANCE	\$ 63,927.48
MCINTYRE, ALICE	SCHOOL	\$ 110.24
MCINTYRE, MICHAEL	SCHOOL	\$ 140,001.01
MCKELVEY, MEAGHAN	SCHOOL	\$ 28,737.18
MCKENNEY, AMANDA	SCHOOL	\$ 61,685.45
MCLAUGHLIN, BRYANNA	SCHOOL	\$ 30,539.10
MCLAUGHLIN, KERIANN	SCHOOL	\$ 22,110.72
MCLAUGHLIN, MATTHEW	POLICE	\$ 83,663.55
MCLAUGHLIN, MEGHAN	SCHOOL	\$ 33,421.80
MCLAUGHLIN, PETER	POLICE	\$ 143,577.27
MCLAUGHLIN, TIMOTHY	SCHOOL	\$ 20,963.46
MCLEAN, EMMA	SCHOOL	\$ 60,541.28
MCLEOD, REBECCA	SCHOOL	\$ 59,926.04
MCLOUGHLIN, ALICIA	SCHOOL	\$ 60,954.92
MCLOUGHLIN, MARGARET	LIBRARY	\$ 18,586.24
MCMAHON, EMMA	SCHOOL	\$ 57,822.44
MCMAKIN, IAN	FIRE	\$ 104,578.21
MCMILLEN, KEVIN	FACILITIES MAINTENANCE	\$ 10,433.44
MCMULLIN, SHANNON	SCHOOL	\$ 110.24

Name	Department	Gross Salary
MCNAMARA, NEYSA	SCHOOL	\$ 111,240.73
MCNAUGHTON, KYRA	SCHOOL	\$ 27,388.80
MCNEILL, JULIE	SCHOOL	\$ 25,991.45
MCQUADE, GRACE	SCHOOL	\$ 46,947.26
MCSWEENEY, SARAH	SCHOOL	\$ 2,982.45
MCVAY, KAREN	SCHOOL	\$ 30,784.98
MCWHINNIE, BRIANNE	SCHOOL	\$ 37,331.08
MEAD, JESSICA	SCHOOL	\$ 13,130.28
MEAGHER, CATHRYN	BOARD OF SELECTMEN	\$ 63,393.25
MEDEIROS, CRISTINA	SCHOOL	\$ 6,875.00
MEHRABANZAD, ARMAN	RECREATION	\$ 300.00
MEISTER, KATHERINE	RECREATION	\$ 3,377.28
MELANSON, NICOLE	SCHOOL	\$ 115,740.73
MELIA, STEPHEN	DEPARTMENT OF PUBLIC WORKS	\$ 75,806.51
MENDELSON, KYLE	SCHOOL	\$ 949.17
MENDOZA, MICHELE	SCHOOL	\$ 107,163.00
MERSHIMER, KRISTA	SCHOOL	\$ 11,128.37
MESSORE, ANTHONY	YOUTH COMMISSION	\$ 127.50
MESSORE, CHRISTINA	RECREATION	\$ 4,708.00
MEYER, JACQUELINE	SCHOOL	\$ 57,281.28
MEYER, JULIE	NATURAL RESOURCES COMMISSION	\$ 61,289.02
MICCICHE, SUSAN	SCHOOL	\$ 98,442.26
MICHAUD, JANICE	SCHOOL	\$ 29,695.32
MILES, JOANN	LIBRARY	\$ 48,970.16
MILES, SUZANNE	DEPARTMENT OF PUBLIC WORKS	\$ 61,975.74
MILLER, ANDREA	SCHOOL	\$ 75,297.28
MILLER, FRANCIS	DEPARTMENT OF PUBLIC WORKS	\$ 59,556.72
MILLER, JENNIFER	SCHOOL	\$ 37,071.16
MILLER, JOAN	FIRE	\$ 62,680.64
MILLER, KRISANN E	SCHOOL	\$ 42,943.38
MILLER, KRISANN C	BOARD OF HEALTH	\$ 3,625.00
MILLER, MARK	FIRE	\$ 132,629.41
MILLER, NICHOLAS	SCHOOL	\$ 29,051.75
MILLER, ROBERT	SCHOOL	\$ 9,869.33
MILLER, SALLY	COUNCIL ON AGING	\$ 21,048.00
MILLER, SIRIPHAN	SCHOOL	\$ 45,294.91
MILLER-LA FRANCESCA, ABBIE	FACILITIES MAINTENANCE	\$ 56,691.81
MILLET, CALLIE	SCHOOL	\$ 31,226.17
MILLETT, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$ 8,481.92
MILLS, KATRINA	SCHOOL	\$ 61,145.54
MILNE, ANDREW	SCHOOL	\$ 4,678.00
MILNE, JENNIFER	SCHOOL	\$ 123,524.10
MIO, JOHNNY	FACILITIES MAINTENANCE	\$ 93,236.82
MISHO, GLEN	POLICE	\$ 126,153.99
MISTROT, AMY	SCHOOL	\$ 70,648.13

Name	Department	Gross Salary
MITROPOULOS, METAXIA	SCHOOL	\$ 1,850.00
MIX, SEAN	SCHOOL	\$ 20,056.00
MONAGLE, CAITLIN	SCHOOL	\$ 1,169.65
MONAGLE, JOSEPH	DEPARTMENT OF PUBLIC WORKS	\$ 2,800.00
MONAHAN, KATHERINE	SCHOOL	\$ 0.01
MONIZ, CAITLIN	SCHOOL	\$ 117,288.13
MOODY, SYDNEY	SCHOOL	\$ 85,620.60
MOORADIAN, MARY	SCHOOL	\$ 19,439.36
MOORE, DANIEL	SCHOOL	\$ 756.56
MOORE, DEDRA	SCHOOL	\$ 49,571.05
MOORE, HEATHER	SCHOOL	\$ 4,017.16
MOORE, LISA	NATURAL RESOURCES COMMISSION	\$ 29,294.54
MOORE, MAXIMILLIAN	YOUTH COMMISSION	\$ 439.88
MOORE, MIA	YOUTH COMMISSION	\$ 1,396.13
MOORE-OLESON, JANET	DEPARTMENT OF PUBLIC WORKS	\$ 62,180.65
MORALES, JILLIAN	SCHOOL	\$ 2,839.00
MORAN, FELICIA	SCHOOL	\$ 80,693.88
MOREAU, TIANA	FINANCIAL SERVICES	\$ 32,984.57
MORETTI, ANTHONY	SCHOOL	\$ 103,270.84
MORGAN, DIANE	SCHOOL	\$ 2,167.04
MORRILL, DAVID	SCHOOL	\$ 42,678.76
MORRIS, ELISA	SCHOOL	\$ 130,093.02
MORRIS, JULIE	SCHOOL	\$ 122,084.13
MORRIS, KRIS	SCHOOL	\$ 949.17
MORRIS, ROBERT	SCHOOL	\$ 2,339.00
MORRISON, JAMES	SCHOOL	\$ 130,382.47
MORRISON, LOUISA	SCHOOL	\$ 99,312.06
MORRISSEY, DANA	SCHOOL	\$ 28,187.84
MORROW, MARY	LIBRARY	\$ 36,896.86
MORSE, JOHN	INFORMATION TECHNOLOGY	\$ 55,226.81
MORSE, MACKENZIE	SCHOOL	\$ 22,376.71
MORSE, MIRANDA	SCHOOL	\$ 31,573.08
MORTARELLI, LISA	SCHOOL	\$ 122,119.68
MORTARELLI, STEPHEN	FIRE	\$ 148,954.13
MORTON, DEVON	RECREATION	\$ 1,033.40
MORTON, KATHARINE	SCHOOL	\$ 133,317.04
MORTON, KERRY	SCHOOL	\$ 4,678.00
MORTON, RORY	RECREATION	\$ 2,498.77
MOSLEY, JANET	BOARD OF SELECTMEN	\$ 31,017.69
MOSSNER, LISA	SCHOOL	\$ 121,801.76
MOUNTZOURES, ZACHARY	DEPARTMENT OF PUBLIC WORKS	\$ 4,370.50
MOY, BARBARA	LIBRARY	\$ 49,082.83
MUCHMORE, MARY	SCHOOL	\$ 119,024.10
MULLEN, LAURA	SCHOOL	\$ 118,500.15
MULLER, ELLEN	BOARD OF ASSESSORS	\$ 66,784.86

Name	Department	Gross Salary
MULRYAN, JOHN	SCHOOL	\$ 123,000.15
MUNROE, HEATHER	COUNCIL ON AGING	\$ 94,984.12
MURADYAN, LILIT	SCHOOL	\$ 2,937.00
MURPHY, DEVAN	SCHOOL	\$ 36,136.51
MURPHY, DONNA	LIBRARY	\$ 47,046.19
MURPHY, MICHAEL	SCHOOL	\$ 7,517.00
MURPHY, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 89,117.23
MURPHY, RILEY-ELIZABETH	SCHOOL	\$ 6,116.40
MURRAY, DAVID	FACILITIES MAINTENANCE	\$ 54,242.97
MURRAY, JESSICA	SCHOOL	\$ 69,925.74
MURRAY, JOSEPH	FACILITIES MAINTENANCE	\$ 99,001.81
MURRAY, KAITLYN	SCHOOL	\$ 52,226.64
MURRAY, ROBERT	FIRE	\$ 80,440.52
MUSTARD, CRAIG	SCHOOL	\$ 4,125.00
MYERS, SAMANTHA	SCHOOL	\$ 28,622.79
MYRIL, JEAN	DEPARTMENT OF PUBLIC WORKS	\$ 43,155.57
NAGLE, KRISTEN	SCHOOL	\$ 77,874.93
NAGLE, MATTHEW	FIRE	\$ 35,501.74
NAGLE, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$ 80,148.61
NAKAYAMA, LEONIE	SCHOOL	\$ 122,360.91
NAKHLE, ANTHONY	DEPARTMENT OF PUBLIC WORKS	\$ 2,004.75
NALON, BIANCA	POLICE	\$ 65,459.12
NARDINI, LAUREN	SCHOOL	\$ 30,423.22
NARICE, GINA	SCHOOL	\$ 30,556.06
NEPTUNE, MARGARET	SCHOOL	\$ 75,180.43
NESHE, STEPHEN	MUNICIPAL LIGHT PLANT	\$ 120,217.16
NESTOR, ALEXANDRA	SCHOOL	\$ 22,292.06
NETHERCOTT, THOMAS	INFORMATION TECHNOLOGY	\$ 70,761.01
NEUSTADT, MAXWELL	DEPARTMENT OF PUBLIC WORKS	\$ 68,539.53
NEVILLE, DANIEL	FACILITIES MAINTENANCE	\$ 89,045.62
NEWARK, SUZANNE	INFORMATION TECHNOLOGY	\$ 102,294.36
NEWELL, BRENDAN	DEPARTMENT OF PUBLIC WORKS	\$ 15,015.39
NEWELL, DONALD	MUNICIPAL LIGHT PLANT	\$ 171,274.95
NEWTON, BARBARA	SCHOOL	\$ 49,124.60
NEWTON, WILLIAM	FACILITIES MAINTENANCE	\$ 81,322.42
NG, VERNON	INFORMATION TECHNOLOGY	\$ 104,414.37
NIATI, BERNARDO	DEPARTMENT OF PUBLIC WORKS	\$ 47,215.50
NICHOLS, CAROLANNE	SCHOOL	\$ 1,132.20
NICHOLS, DAVID	SCHOOL	\$ 122,084.13
NICKSA, KIMBERLEE	SCHOOL	\$ 31,255.52
NICOL, ZACHARY	SCHOOL	\$ 97,751.67
NKAM, AURELIE	SCHOOL	\$ 109,328.73
NOEL, JOHN	SCHOOL	\$ 333.33
NORTH, ANNE	SCHOOL	\$ 25,907.22
NORTON, CHAD	RECREATION	\$ 77,561.90
NORTON, MACKENZIE	RECREATION	\$ 100.00

Name	Department	Gross Salary
NOVOGROSKI, LYNNE	SCHOOL	\$ 74,576.81
NOWAK, KRISTINA	SCHOOL	\$ 41,126.30
NUTTING, MARILYN	LIBRARY	\$ 4,004.14
O'BRIEN, LINDA	SCHOOL	\$ 13,008.76
O'CALLAGHAN, LAUREN	SCHOOL	\$ 22,404.90
O'COIN, MICHAEL	MUNICIPAL LIGHT PLANT	\$ 89,980.41
O'CONNELL, LAUREN	SCHOOL	\$ 111,240.73
O'CONNELL, PAMELA	BUILDING INSPECTION	\$ 51,740.64
O'CONNOR DOYLE, MARGARET	LIBRARY	\$ 28,063.35
O'CONNOR, JILL	SCHOOL	\$ 60,955.02
OFORI, CASSANDRA	SCHOOL	\$ 15,595.24
O'HEARN, ANN	SCHOOL	\$ 2,677.16
OKOSHI, KATHERINE	SCHOOL	\$ 103,270.84
OLAFSSON, HEATHER	SCHOOL	\$ 66,142.02
OLIVER, ARIANE	SCHOOL	\$ 66,411.16
OLIVERAS, JERENIEL	DEPARTMENT OF PUBLIC WORKS	\$ 4,368.00
OLIVERI, JOSEPH	VETERANS SERVICES	\$ 2,500.00
O'NEIL, AIDAN	RECREATION	\$ 2,208.00
O'NEILL, JARED	FIRE	\$ 101,859.04
O'NEILL, SHANNON	SCHOOL	\$ 121,552.02
ONG, OLIVIA	LIBRARY	\$ 918.00
OORTHUYS, VALERIE	PLANNING BOARD	\$ 26,153.81
O'REILLY, MEGAN	SCHOOL	\$ 81,717.66
ORLOV, SARAH	SCHOOL	\$ 158,819.97
ORME, HENRY	DEPARTMENT OF PUBLIC WORKS	\$ 48,188.49
ORME, MORGAN	DEPARTMENT OF PUBLIC WORKS	\$ 82,126.68
ORTEGA, JOSHUA	RECREATION	\$ 4,490.28
ORTIZ COLLAZO, RUTH	SCHOOL	\$ 57,202.31
OSSAM, MICHAEL	YOUTH COMMISSION	\$ 1,402.50
OSSMAN, MARIAN	LIBRARY	\$ 9,678.60
OSTAPCHENKO, ALEXANDER	SCHOOL	\$ 29,064.16
O'SULLIVAN, KELLY	SCHOOL	\$ 88,505.50
OWENS, LAURIE	SCHOOL	\$ 87,558.75
PADILLA, BRIAN	SCHOOL	\$ 26,786.00
PADILLA-GODDARD, NATASHA	SCHOOL	\$ 132,507.83
PAGLIONE, SARAH	COUNCIL ON AGING	\$ 19,792.10
PAKSTIS, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 5,904.00
PANSIRE, G WARREN	BUILDING INSPECTION	\$ 67,257.61
PAPAZIAN, DAVID	FIRE	\$ 90,928.12
PAPIA, ALYSSA	SCHOOL	\$ 27,843.03
PAPPAS, JULIA	SCHOOL	\$ 30,740.55
PARADA ALVARADO, CARLOS	FACILITIES MAINTENANCE	\$ 60,851.02
PARADISO, DANIELLE	SCHOOL	\$ 27,389.10
PARKER, ANTOINE	DEPARTMENT OF PUBLIC WORKS	\$ 84,332.27
PARKER, EMBER	SCHOOL	\$ 55,871.69
PARKS, JESSICA	SCHOOL	\$ 35,559.08

Name	Department	Gross Salary
PARMIGIANE, ROGER	FACILITIES MAINTENANCE	\$ 55,886.07
PARZIVAND, ARI	SCHOOL	\$ 36,270.36
PARZIVAND, RACHEL	SCHOOL	\$ 90,901.22
PASCISCIA, SUSAN	SCHOOL	\$ 10,782.17
PATENAUDE, MARK	DEPARTMENT OF PUBLIC WORKS	\$ 104,667.28
PATERSON, EMILY	SCHOOL	\$ 63,064.83
PATISTEAS, DANIEL	SCHOOL	\$ 103,828.51
PATTEN, CELINA	SCHOOL	\$ 12,668.99
PATUTO, NICOLE	SCHOOL	\$ 100,036.17
PAYNE, WILLIAM	MUNICIPAL LIGHT PLANT	\$ 78,640.55
PEARE, VIXEN	SCHOOL	\$ 104,035.84
PECK, JESSICA	SCHOOL	\$ 54,296.66
PEDEGO, ALICE	SCHOOL	\$ 119,293.98
PEDERSON, KIRSTEN	SCHOOL	\$ 26,697.81
PEDROLI, LAUREN	SCHOOL	\$ 123,012.21
PEKOWITZ, KAREN	SCHOOL	\$ 82,302.19
PELLEGRINI, LORETO	FACILITIES MAINTENANCE	\$ 69,272.53
PELLETIER, JENNIFER	SCHOOL	\$ 47,607.80
PELTIER, CYNTHIA	SCHOOL	\$ 13,494.82
PENO, LIDIJA	SCHOOL	\$ 16,276.00
PEREIRA, ANTHONY	SCHOOL	\$ 550.00
PEREZ VENTURA, JOSE	FACILITIES MAINTENANCE	\$ 63,396.42
PEREZ, ANTHONY	YOUTH COMMISSION	\$ 1,676.25
PEREZ, BRIAN	LIBRARY	\$ 1,935.00
PEREZ, FRANCIS	FACILITIES MAINTENANCE	\$ 54,416.77
PEREZ, HELEN	LIBRARY	\$ 7,688.98
PERKINS, MARISSA	SCHOOL	\$ 27,818.02
PERKINS, MOLLY	SCHOOL	\$ 111,240.73
PERODEAU, KRISTINE	SCHOOL	\$ 83,925.51
PERREGAUX, NICOLE	SCHOOL	\$ 66,328.54
PERRY, ELIZABETH	SCHOOL	\$ 123,524.10
PERRY, SUSANNAH	SCHOOL	\$ 83,925.51
PETERSON, CHRISTOPHER	FACILITIES MAINTENANCE	\$ 53,626.66
PETERSON, JEFFREY	FIRE	\$ 147,484.72
PETROWSKY, LEIGH	SCHOOL	\$ 153,816.01
PHILLIPO, RICKY	DEPARTMENT OF PUBLIC WORKS	\$ 83,013.92
PHILLIPS, IOLA	SCHOOL	\$ 32,193.81
PICARD, TAMMY	SCHOOL	\$ 32,225.64
PICKETT, MARGARET	SCHOOL	\$ 1,451.98
PIERCE, ASHLEY	SCHOOL	\$ 7,482.13
PIERI, KENDALL	SCHOOL	\$ 45,076.45
PILECKI, FRANCIS	POLICE	\$ 201,622.50
PINI, MEGHAN	SCHOOL	\$ 9,356.00
PINKERTON, DON	SCHOOL	\$ 18,124.89
PINKHAM, MICHELLE	POLICE	\$ 65,010.22
PINO, MICHAEL	POLICE	\$ 90,783.69

Name	Department	Gross Salary
PIRANI, SAMEENA	SCHOOL	\$ 34,852.78
PITMAN, JARED	DEPARTMENT OF PUBLIC WORKS	\$ 15,564.94
PITTS, KEVIN	SCHOOL	\$ 2,333.33
PLATT, EZRA	SCHOOL	\$ 21,277.00
PLATT, HENRY	RECREATION	\$ 568.51
PLUNKETT, DANA	SCHOOL	\$ 131,659.53
POCHEBIT, MIKAYLA	SCHOOL	\$ 14,817.84
POIRIER, KATHLEEN	POLICE	\$ 108,486.69
POLLETO, MATTHEW	SCHOOL	\$ 114,107.30
POLTRINO, ALISON	SCHOOL	\$ 104,170.84
POOLE, KAREN	SCHOOL	\$ 122,412.00
POPOVSKI, DERRICK	POLICE	\$ 109,219.46
POPOVSKI, JANET	POLICE	\$ 89,248.54
PORTER, ERIC	FACILITIES MAINTENANCE	\$ 21,115.76
POST, CHRISTOPHER	RECREATION	\$ 3,290.00
POTTS, CAITLIN	SCHOOL	\$ 28,442.60
POURMAND, MAHSHID	SCHOOL	\$ 63,035.91
POWELL, AMY	SCHOOL	\$ 8,323.26
POWELL, DWAYNE	SCHOOL	\$ 35,942.60
PRASANNAKUMAR, MALATHY	SCHOOL	\$ 55,654.76
PRINCE, CHRISTOPHER	SCHOOL	\$ 56,010.28
PRINN, CAROLINE	SCHOOL	\$ 103,270.84
PURCELL, ELIZABETH	SCHOOL	\$ 2,903.96
PYLE, ROBINSON	SCHOOL	\$ 13,966.00
QUINN, KARA	RECREATION	\$ 614.52
QUINN, LUKE	RECREATION	\$ 547.50
QUINN, MAUREEN	SCHOOL	\$ 38,164.53
QUINN, MEREDITH	SCHOOL	\$ 44,846.59
QUINN, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 111,081.32
QUINTEROS-BARRIENTOS, LUZ	SCHOOL	\$ 119,024.10
QUINTY, ELIZABETH	SCHOOL	\$ 64,182.29
QUIRK, ELLEN	SCHOOL	\$ 156,066.01
RABESA, LEANNE	SCHOOL	\$ 24,214.00
RABINOVITZ, SUZANNE	SCHOOL	\$ 84,238.07
RABINOWITZ, JONATHAN	SCHOOL	\$ 119,024.10
RACICOT, DANIELLE	SCHOOL	\$ 64,267.80
RAFTER, LIAM	FACILITIES MAINTENANCE	\$ 49,863.77
RANDOLPH, BREWSTER	SCHOOL	\$ 53,123.90
RANDOLPH, MARSHALL	SCHOOL	\$ 1,000.00
RASO, MADISON	SCHOOL	\$ 25,395.72
RAVELSON, ELAINE	SCHOOL	\$ 96.07
RAYBUCK, EMILY	SCHOOL	\$ 33,680.90
RAYNER, WILLIAM	BUILDING INSPECTION	\$ 380.43
RAZZABONI, SARAH	SCHOOL	\$ 2,250.00
RAZZAQUE, MOHAMMED	DEPARTMENT OF PUBLIC WORKS	\$ 61,648.61
READING, CAROLINE	SCHOOL	\$ 70,813.68

Name	Department	Gross Salary
REALI, DANNEA	SCHOOL	\$ 1,000.00
REARDON, LAUREL	SCHOOL	\$ 40,070.36
REASE, ROBYN	SCHOOL	\$ 138,128.69
REDDY, BRIAN	SCHOOL	\$ 95,972.54
REGAN, DENISE	SCHOOL	\$ 31,505.76
REGIS, PAULO	FACILITIES MAINTENANCE	\$ 57,351.93
REID, KENNETH	SCHOOL	\$ 17,718.00
REIDY, CONNOR	SCHOOL	\$ 2,339.00
REIDY, MICHAEL	SCHOOL	\$ 142,747.28
REINHART, JONATHAN	LIBRARY	\$ 46,774.98
REMICK, GLENN	FACILITIES MAINTENANCE	\$ 56,123.13
RENZELLA, GRIFFIN	RECREATION	\$ 5,047.35
RENZELLA, JEFFREY	POLICE	\$ 185,811.63
RENZELLA, MAURA	YOUTH COMMISSION	\$ 81,231.78
REY, ELIZABETH	SCHOOL	\$ 82,616.73
REYNOLDS, KEITH	DEPARTMENT OF PUBLIC WORKS	\$ 55,527.00
REYNOLDS, MARYRUTH	DEPARTMENT OF PUBLIC WORKS	\$ 66,173.43
RICCI, JERI	BOARD OF HEALTH	\$ 673.20
RICCI, JILL	SCHOOL	\$ 72,283.07
RICCI, KAREN	POLICE	\$ 68,517.75
RICE, DEBORAH	SCHOOL	\$ 37,912.98
RICHARDS, CAROL	LIBRARY	\$ 69,775.05
RICHARDS, KEVIN	DEPARTMENT OF PUBLIC WORKS	\$ 2,400.00
RIDKER, SUSAN	SCHOOL	\$ 91,019.04
RILEY, ANN	SCHOOL	\$ 122,084.13
RING, ANNA	SCHOOL	\$ 40,386.20
RING, LOGAN	DEPARTMENT OF PUBLIC WORKS	\$ 65,812.28
RINGEL, SAMUEL	SCHOOL	\$ 96,979.04
RITCHIE, DEANA	SCHOOL	\$ 8,149.30
RITCHIE, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$ 102,244.89
RITTER, PETER	SCHOOL	\$ 96,077.71
RITTERBUSCH, AMY	SCHOOL	\$ 70,424.12
RIVERA, ESPEDITO	SCHOOL	\$ 74,629.08
RIVERA, RITAJAYNE	SCHOOL	\$ 15,310.22
RIVERA, SAMUEL	DEPARTMENT OF PUBLIC WORKS	\$ 65,379.74
RIXON, JANET	SCHOOL	\$ 58,038.65
RIXON, JENNIFER	LIBRARY	\$ 40,765.80
ROBERT, MICHAEL	SCHOOL	\$ 61,328.23
ROBERT, REBECCA	SCHOOL	\$ 44,668.60
ROBERTS, ALEXIS	SCHOOL	\$ 8,085.09
ROBERTS, KATIE	SCHOOL	\$ 101,352.13
ROBIN, JEFFREY	SCHOOL	\$ 83,798.90
ROBINSON, DANIEL	MUNICIPAL LIGHT PLANT	\$ 65,635.89
ROCCO, KIMBERLY	SCHOOL	\$ 88,786.84
RODGER, LISA	SCHOOL	\$ 106,561.56
RODRIGUES, JANI	SCHOOL	\$ 110.24

Name	Department	Gross Salary
RODRIGUES, MANUEL	DEPARTMENT OF PUBLIC WORKS	\$ 63,395.70
RODRIGUEZ, ALEXANDER	SCHOOL	\$ 51,889.45
ROEMERS, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$ 83,622.35
ROGERS, ALEXANDRA	SCHOOL	\$ 74,491.41
ROGERS, ALISON	SCHOOL	\$ 116,943.19
ROGERS, BRIAN	SCHOOL	\$ 330.72
ROGERS, CAROLINE	RECREATION	\$ 1,872.30
ROGERS, DWIGHT	DEPARTMENT OF PUBLIC WORKS	\$ 131,044.52
ROGERS, JOSEPH	SCHOOL	\$ 71,775.33
ROGERS, LISA JEAN LABAN	SCHOOL	\$ 8,828.64
RONDORF, RYAN	SCHOOL	\$ 93,675.39
ROSAS, AMY	DEPARTMENT OF PUBLIC WORKS	\$ 240.00
ROSE, AMY	COUNCIL ON AGING	\$ 50,548.61
ROSE, CHERYL	SCHOOL	\$ 36,348.79
ROSE, SABRINA	SCHOOL	\$ 3,716.30
ROSE, SALLY	FINANCIAL SERVICES	\$ 62,025.61
ROSE, STEPHEN	SCHOOL	\$ 112,334.99
ROSEN, MARY	SCHOOL	\$ 27,722.47
ROSENBERG, EVAN	POLICE	\$ 202,918.06
ROSENBLOOM, PAMELA	SCHOOL	\$ 122,084.13
ROTHMAN, CARA	LIBRARY	\$ 61,359.00
ROWE, ROBERT	POLICE	\$ 90,616.79
RUBINSTEIN, JILLIAN	SCHOOL	\$ 87,184.06
RUHL, MEREDITH	LIBRARY	\$ 19,024.68
RUMSEY, KATHRYN	TREASURER / COLLECTOR	\$ 64,120.81
RUSCAK, LINDSEY	SCHOOL	\$ 13,494.82
RUSSELL, CYNTHIA	SCHOOL	\$ 111,178.87
RUSSELL, MATTHEW	DEPARTMENT OF PUBLIC WORKS	\$ 1,719.00
RUVINSKAYA, IRINA	LIBRARY	\$ 46,635.48
RYAN, ROBERT	MUNICIPAL LIGHT PLANT	\$ 133,221.70
RYDER, JOHN	FIRE	\$ 124,928.08
SAARISTO, KEVIN	BUILDING INSPECTION	\$ 67,385.40
SABA, MONICA	SCHOOL	\$ 42,909.60
SABIN, MICHAEL	RECREATION	\$ 31,570.00
SABIN, MICHAEL	SCHOOL	\$ 9,869.33
SALAZAR-FLYNN, CYNTHIA	SCHOOL	\$ 27,174.64
SALIS, GEORGIA	SCHOOL	\$ 29,755.32
SAMARIN, JOYCE	SCHOOL	\$ 11,498.32
SANBORN, HEATHER	SCHOOL	\$ 122,208.63
SANCHEZ, ODESSA	SCHOOL	\$ 7,485.00
SANGER, ANDREW	FACILITIES MAINTENANCE	\$ 51,899.93
SANTANGELO, MICHAEL	FACILITIES MAINTENANCE	\$ 83,385.33
SANTELLI, MELISSA	SCHOOL	\$ 111,530.44
SANTOS, JANET	SCHOOL	\$ 7,956.48
SARACENO, GEORGE	DEPARTMENT OF PUBLIC WORKS	\$ 89,507.56
SARACENO, JOSHUA	DEPARTMENT OF PUBLIC WORKS	\$ 13,440.00

Name	Department	Gross Salary
SARDINA, THOMAS	DEPARTMENT OF PUBLIC WORKS	\$ 118,251.14
SARET, JOYCE	BOARD OF HEALTH	\$ 80,307.61
SARMIENTO, KAREN	SCHOOL	\$ 91,064.78
SAROUSI, MARIE-ODETTE	TREASURER / COLLECTOR	\$ 54,408.06
SAUER, BAHYA	HUMAN RESOURCES BOARD	\$ 71,867.90
SAUNDERS, DEVIN	DEPARTMENT OF PUBLIC WORKS	\$ 66,310.17
SAVIATTO, AUGUSTO	SCHOOL	\$ 100,615.07
SCAFIDI, JASON	FACILITIES MAINTENANCE	\$ 53,937.36
SCANNELL, JOANNE	MUNICIPAL LIGHT PLANT	\$ 115,555.25
SCARAFONE, SAMANTHA	SCHOOL	\$ 37,134.90
SCHELLING, LYNDIA	PLANNING BOARD	\$ 41,571.81
SCHICITANO, ELAINE	LIBRARY	\$ 20,201.41
SCHLESINGER, MARLENE	SCHOOL	\$ 84,811.52
SCHMIDT, JANET	SCHOOL	\$ 603.17
SCHMITT, JAMES	NATURAL RESOURCES COMMISSION	\$ 105,874.44
SCHOFIELD, BRENDA	POLICE	\$ 2,236.73
SCHULTZ, WILLIAM	TRAFFIC & PARKING MANAGEMENT	\$ 19,113.13
SCIERA, KARI	SCHOOL	\$ 93,575.94
SCOPA, DOMENIC	POLICE	\$ 88,154.47
SCOTLAND, KRISTIN	SCHOOL	\$ 18,118.69
SCOTT, JEREMY	YOUTH COMMISSION	\$ 446.25
SCOTT, ROXANNE	SCHOOL	\$ 97,709.20
SCOTT, STEVEN	SCHOOL	\$ 128,468.10
SCULLY, KODY	DEPARTMENT OF PUBLIC WORKS	\$ 39,814.61
SEABORN, RUDOLPH	RECREATION	\$ 3,919.51
SEEVER, CHRISTOPHER	FACILITIES MAINTENANCE	\$ 51,955.10
SELVIDGE, MAUREEN	FINANCIAL SERVICES	\$ 49,009.88
SELVIDGE, STEPHEN	SCHOOL	\$ 22,396.76
SEPINUCK, STEFANI	SCHOOL	\$ 103,504.96
SEVIGNY, STEPHEN	BUILDING INSPECTION	\$ 2,169.86
SGAMBATI, MEGHAN	SCHOOL	\$ 86,173.00
SGANGA, ALI	SCHOOL	\$ 74,580.82
SHAIR, MITCHEL	BUILDING INSPECTION	\$ 852.45
SHANKAR, SONAM	SCHOOL	\$ 28,132.77
SHARKEY, KATHERINE	POLICE	\$ 64,509.09
SHARP, KATHLEEN	SCHOOL	\$ 119,024.10
SHARPE, ILENE	SCHOOL	\$ 6,964.59
SHATTUCK, COLLIN	SCHOOL	\$ 124,839.01
SHAUGHNESSY, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$ 115,482.74
SHAW, REBECCA	SCHOOL	\$ 17,536.00
SHEEHAN, CAITLIN	SCHOOL	\$ 6,622.68
SHEEHAN, JILL	TREASURER / COLLECTOR	\$ 72,652.00
SHEEHAN, JONATHAN	DEPARTMENT OF PUBLIC WORKS	\$ 2,787.56
SHEEHAN, LISA	SCHOOL	\$ 59,481.39
SHEPARD, JANAINA	SCHOOL	\$ 38,110.84

Name	Department	Gross Salary
SHEPARDSON, BRICE	SCHOOL	\$ 105,307.31
SHERIDAN, ANNE	SCHOOL	\$ 1,000.00
SHERIDAN, PAMELA	SCHOOL	\$ 94,045.69
SHERMAN, JUDITH	DEPARTMENT OF PUBLIC WORKS	\$ 45,517.22
SHERMAN, LAUREN	SCHOOL	\$ 26,016.90
SHORE, BRIAN	POLICE	\$ 144,085.04
SHORT, CASSANDRA	SCHOOL	\$ 82,608.97
SHOULKIN, KYLE	RECREATION	\$ 3,164.65
SHOWSTEAD, SCOTT	POLICE	\$ 205,798.56
SHUKLA, MAHIMA	SCHOOL	\$ 14,452.20
SHUMAKER, JACEY	SCHOOL	\$ 118,472.82
SHURTLEFF, THERESE	POLICE	\$ 72,556.11
SIEGEL, LISA	SCHOOL	\$ 38,745.10
SIGGINS, JUDITH	SCHOOL	\$ 952.50
SILVA, JOHN	SCHOOL	\$ 36,675.97
SILVA, RENEE	SCHOOL	\$ 21,523.28
SILVER, RACHEL	SCHOOL	\$ 119,884.55
SILVERMAN, DANIELLE	SCHOOL	\$ 121,211.10
SIMEONE, PATRICIA	SCHOOL	\$ 65,779.58
SIMONDS, GREGORY	SCHOOL	\$ 15,086.00
SIMPSON, JORDAN	SCHOOL	\$ 32,587.06
SINANIAN, ERICA	RECREATION	\$ 900.00
SIRAFOS, SOCRATES	BUILDING INSPECTION	\$ 70,276.81
SJOSTEDT, MEGHAN	SCHOOL	\$ 111,693.10
SLAEKER, RACHEL	SCHOOL	\$ 47,987.20
SLYNE, PATRICIA	SCHOOL	\$ 55,997.05
SLYWOTZKY, NINA	SCHOOL	\$ 9,109.50
SMITH, BENJAMIN	DEPARTMENT OF PUBLIC WORKS	\$ 66,370.13
SMITH, BRENDAN	SCHOOL	\$ 22,370.76
SMITH, CHRISTOPHER	DEPARTMENT OF PUBLIC WORKS	\$ 88,730.95
SMITH, DANIEL	DEPARTMENT OF PUBLIC WORKS	\$ 83,195.52
SMITH, GRANT	SCHOOL	\$ 153,816.01
SMITH, JENNIFER	POLICE	\$ 22,360.28
SMITH, JULIET	SCHOOL	\$ 8,092.44
SMITH, MANDY	SCHOOL	\$ 67,039.88
SMITH, NANCY	SCHOOL	\$ 122,430.31
SMITH, SCOTT	FIRE	\$ 128,679.56
SMITH, UTE	SCHOOL	\$ 568.51
SMITH, VANESSA	SCHOOL	\$ 3,407.65
SMUS, JOSEPH	FACILITIES MAINTENANCE	\$ 60,279.19
SNOW, WALTER	DEPARTMENT OF PUBLIC WORKS	\$ 83,033.02
SNYDER, KRISTEN	SCHOOL	\$ 30,759.78
SOLANO FRANCO, GUILLERMINA	SCHOOL	\$ 94,168.62
SONTAY, BYRON	DEPARTMENT OF PUBLIC WORKS	\$ 58,552.70
SORRELL, DANIEL	SCHOOL	\$ 44,827.40

Name	Department	Gross Salary
SOUZA, MATTHEW	SCHOOL	\$ 35,634.44
SOZIO, JANET	SCHOOL	\$ 135,601.13
SPADEA, VALERIE	SCHOOL	\$ 32,737.64
SPAGNUOLO, LAUREN	SCHOOL	\$ 1,263.99
SPANGENBERG, LUKE	DEPARTMENT OF PUBLIC WORKS	\$ 3,084.00
SPANGLER, CAROLYN	SCHOOL	\$ 71,630.16
SPATOLA, MARGOT	SCHOOL	\$ 72,049.29
SPEED, KATHERINE	SCHOOL	\$ 75,086.38
SPENCER, BRIAN	POLICE	\$ 135,471.11
SPENCER, RENEE	POLICE	\$ 31.95
SPILKA, JULIE	SCHOOL	\$ 105,509.32
SPINELLO, LINDA	SCHOOL	\$ 86,719.01
SPOLIDORO, CHRIS	SCHOOL	\$ 79,890.18
SPRINGSTEEN, HENRY	FACILITIES MAINTENANCE	\$ 53,611.45
SPRUILL, VALERIE	SCHOOL	\$ 83,068.04
SRIRAM, RANJANI	SCHOOL	\$ 128,593.98
STACY, JENNA	SCHOOL	\$ 45,832.97
STACY, KRISTEN	SCHOOL	\$ 140,000.91
STANLEY, KATHRYN	SCHOOL	\$ 81,866.53
STANMYER, ALEXANDER	SCHOOL	\$ 74,251.62
STARK, VALERIE	SCHOOL	\$ 23,814.91
ST-AUBIN, RYAN	SCHOOL	\$ 93,943.86
STAUNTON, CHRISTINA	SCHOOL	\$ 122,174.10
STAVRAKAS, ANDREA	SCHOOL	\$ 12,613.08
STEEN, JACKSON	DEPARTMENT OF PUBLIC WORKS	\$ 2,880.00
TEERE, JOHN	SCHOOL	\$ 116,810.32
STEINBERG, SARAH	SCHOOL	\$ 103,270.84
STEINBERG, WILLIAM	SCHOOL	\$ 1,543.36
STEINHILBER, JODY	SCHOOL	\$ 120,464.10
STEPHENSON, TIMOTHY	SCHOOL	\$ 73,713.12
STEVENS, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$ 86,743.77
STEWART, DOUGLAS	DEPARTMENT OF PUBLIC WORKS	\$ 83,720.61
STEWART, RACHEL	SCHOOL	\$ 119,522.10
STICKLE, ERIN	SCHOOL	\$ 126,495.15
STOETZEL, KRISTIN	SCHOOL	\$ 112,490.73
STONE-DILIBERTO, KRISTI	SCHOOL	\$ 117,300.13
STROTHER, SHERYL	FINANCIAL SERVICES	\$ 166,697.86
STURMAN, HILLARY	SCHOOL	\$ 103,504.96
SULLIVAN, BRENDA	MUNICIPAL LIGHT PLANT	\$ 56,992.64
SULLIVAN, CAROL	SCHOOL	\$ 106,485.62
SULLIVAN, CATHERINE	SCHOOL	\$ 82,653.23
SULLIVAN, DARREN	SCHOOL	\$ 5,389.00
SULLIVAN, ERIN	SCHOOL	\$ 75,469.56
SULLIVAN, GERARD	FIRE	\$ 118,383.97
SULLIVAN II, GERARD	FIRE	\$ 87,277.87
SULLIVAN, KARA	SCHOOL	\$ 112,504.69

Name	Department	Gross Salary
SULLIVAN, KATHRYN	SCHOOL	\$ 2,339.00
SULLIVAN, KATHRYN	RECREATION	\$ 9,640.00
SULLIVAN, LIAM	SCHOOL	\$ 60,599.06
SULLIVAN, MARCIA	SCHOOL	\$ 111,240.73
SULLIVAN, MEGHAN	DEPARTMENT OF PUBLIC WORKS	\$ 2,550.00
SULLIVAN, MOLLY	RECREATION	\$ 1,342.66
SULLIVAN, SARA	SCHOOL	\$ 69,033.56
SULLIVAN, SHELBY	SCHOOL	\$ 21,197.27
SULLIVAN, WAYNE	FACILITIES MAINTENANCE	\$ 55,558.52
SUMMERS, JULIA	SCHOOL	\$ 44,689.38
SURNER, DEBRA	DEPARTMENT OF PUBLIC WORKS	\$ 69,467.77
SUSSMAN, JOANNA	SCHOOL	\$ 5,786.16
SUTHERLAND, SARAH	SCHOOL	\$ 4,869.00
SWANSON, LUCAS	SCHOOL	\$ 55,860.00
SWARTZ, MAYA	SCHOOL	\$ 67,910.28
SWEENEY, MICHAEL	BUILDING INSPECTION	\$ 71,815.12
SWEET, JULIA	SCHOOL	\$ 1,402.50
SWINIMER, RICHARD	TRAFFIC & PARKING MANAGEMENT	\$ 17,388.54
SYKES, JACOB	SCHOOL	\$ 3,822.00
SYLVESTER, KIM	SCHOOL	\$ 19,311.58
SYWETZ, CHRISTOPHER	SCHOOL	\$ 32,006.80
SZCZEBAK, SCOTT	HUMAN RESOURCES BOARD	\$ 127,337.16
SZUCH, PETER	SCHOOL	\$ 132,788.79
TAFT, KATHRYNNE	LIBRARY	\$ 4,882.50
TAFT, KRISTEN	LIBRARY	\$ 37,051.35
TAKACS, DEBRA	PLANNING BOARD	\$ 7,785.50
TAMBORRA, CHRISTOPHER	SCHOOL	\$ 440.96
TAN, KEVIN	SCHOOL	\$ 50,451.87
TANG, COLLEEN	SCHOOL	\$ 93,849.64
TANG, GRACE	SCHOOL	\$ 13,524.21
TANNER, SHARON	SCHOOL	\$ 26,807.01
TARLIN, MICHAEL	SCHOOL	\$ 1,000.00
TARNAUSKAS, ASHLEY	SCHOOL	\$ 109,328.73
TAYLOR, BRUCE	SCHOOL	\$ 38,555.85
TAYLOR, KATHERINE	SCHOOL	\$ 97,324.38
TEAL, JESSICA	SCHOOL	\$ 4,678.00
TEDESCHI, DANIEL	FIRE	\$ 36,239.37
TEDESCHI, MATTHEW	FIRE	\$ 108,448.30
TEIXEIRA, BENJAMIN	RECREATION	\$ 1,185.00
TEJEDA, WILKIN	RECREATION	\$ 2,996.80
TERRASI, DANIEL	DEPARTMENT OF PUBLIC WORKS	\$ 5,936.10
THACH-HASAN, THI	SCHOOL	\$ 6,402.47
THALER-SROUSSI, EVA	LIBRARY	\$ 53,869.85
THERIAULT, ELLEN	SCHOOL	\$ 122,706.63
THOE, WILLINE	SCHOOL	\$ 7,246.00
THOMPSON, DONNA	BOARD OF ASSESSORS	\$ 59,048.64

Name	Department	Gross Salary
THOMPSON, KRISTINA	SCHOOL	\$ 106,571.92
THOMPSON, MICHAEL	INFORMATION TECHNOLOGY	\$ 86,731.25
THOMPSON, SADIE	LIBRARY	\$ 18,488.06
THURBER, KAREN	SCHOOL	\$ 53,054.43
TOBIN, JASON	DEPARTMENT OF PUBLIC WORKS	\$ 69,769.24
TOCE, MARGARET	SCHOOL	\$ 47,613.91
TOLI, DONALD	FIRE	\$ 114,035.15
TONG, SARAH	LIBRARY	\$ 637.50
TOPOUZAKIS, ANNA	SCHOOL	\$ 16,138.86
TOPPELBERG, SARA BEATRIZ	SCHOOL	\$ 94,858.98
TORRES FERNANDEZ, LILY	RECREATION	\$ 3,528.75
TORRES, BRODY	LIBRARY	\$ 4,206.15
TOSTI, DONNA	POLICE	\$ 6,620.43
TOSTI, NICHOLAS	DEPARTMENT OF PUBLIC WORKS	\$ 8,411.00
TOWA-FOTSO, ERWANN	RECREATION	\$ 1,188.30
TRACEY, WILLIAM	SCHOOL	\$ 5,389.00
TRAN, BICH NGOC	SCHOOL	\$ 16,777.19
TRANI, CORINNE	SCHOOL	\$ 55,997.05
TRANT, DANIEL	MUNICIPAL LIGHT PLANT	\$ 82,941.04
TRAVERS, MICHAEL	SCHOOL	\$ 72,745.25
TROFATTER, JESSICA	SCHOOL	\$ 94,781.89
TRUBIANI, CHARLOTTE	BOARD OF HEALTH	\$ 589.00
TURI, AMANDA	SCHOOL	\$ 37,282.35
TURINI, JOSHUA	MUNICIPAL LIGHT PLANT	\$ 119,496.42
TURNER, BAILEY	SCHOOL	\$ 21,674.74
TURNER, JENNIFER	SCHOOL	\$ 25,820.82
TUSINO, ROBIN	HUMAN RESOURCES BOARD	\$ 49,036.68
TUSLER, CORYDON	SCHOOL	\$ 7,545.00
TUSLER, JOHN	DEPARTMENT OF PUBLIC WORKS	\$ 90,874.78
TUSLER, JULIANNA	SCHOOL	\$ 35,751.65
ULLIAN, LAURETTE	SCHOOL	\$ 30,896.24
URBINA CASTANEDA, HEYNER	DEPARTMENT OF PUBLIC WORKS	\$ 5,911.65
VACARO, KEVIN	SCHOOL	\$ 62,007.80
VALARIOTI, MARGARET	SCHOOL	\$ 30,015.84
VAN GEEL, THOMAS A	SCHOOL	\$ 119,024.10
VANHOUTEN, JOSHUA	DEPARTMENT OF PUBLIC WORKS	\$ 35,640.25
VANN, DERICK	DEPARTMENT OF PUBLIC WORKS	\$ 2,178.00
VANN, SHAWN	DEPARTMENT OF PUBLIC WORKS	\$ 118,216.67
VARGAS, SARA	SCHOOL	\$ 49,905.80
VARNUM, DANIELLE	SCHOOL	\$ 30,690.97
VASQUEZ, OSCAR	FACILITIES MAINTENANCE	\$ 88,264.76
VASSILIADIS, ANTONIOS	FACILITIES MAINTENANCE	\$ 66,193.93
VENDETTI, ALEXANDRA	SCHOOL	\$ 68,231.01
VENDITTO, KAREN	SCHOOL	\$ 104,418.02
VERNER, JACK	MUNICIPAL LIGHT PLANT	\$ 125,043.32
VERNER, LISA	POLICE	\$ 1,006.53

Name	Department	Gross Salary
VERNER, SEAN	MUNICIPAL LIGHT PLANT	\$ 80,680.01
VERNET, EVENA	SCHOOL	\$ 5,078.72
VERRET, JULIANNE	SCHOOL	\$ 125,878.26
VERYZER, JOHN	SCHOOL	\$ 29,426.93
VIGNAUX, WENDY	SCHOOL	\$ 11,810.00
VINES, SHAYLA	SCHOOL	\$ 107,871.96
VLASS, KRISTIN	DEPARTMENT OF PUBLIC WORKS	\$ 84,241.60
WAGNER, MARTIN	SCHOOL	\$ 103,270.84
WAGNER, SCOTT	POLICE	\$ 202,659.25
WAGSTAFF, MATTHEW	FIRE	\$ 107,135.27
WAINWRIGHT, AMY	SCHOOL	\$ 21,303.62
WALDMAN, MARC	BOARD OF SELECTMEN	\$ 66,383.74
WALDMAN, RICHARD	COUNCIL ON AGING	\$ 6,384.44
WALENDIN, MARGARET	SCHOOL	\$ 112,970.26
WALKER SEITZ, MARY LOU	COUNCIL ON AGING	\$ 10,455.00
WALKER, ALAN	BUILDING INSPECTION	\$ 64,814.57
WALL, MATTHEW	POLICE	\$ 94,485.22
WALLNER, LEAH	NATURAL RESOURCES COMMISSION	\$ 31,210.48
WALSH, BRIAN	SCHOOL	\$ 4,678.00
WALSH, JOHN	SEALER OF WEIGHTS & MEASURES	\$ 12,977.56
WALSH, KAREN	SCHOOL	\$ 64,462.59
WALSH, KRISTEN	SCHOOL	\$ 100,700.08
WALTHALL, ANDREW	DEPARTMENT OF PUBLIC WORKS	\$ 5,165.00
WANG, JOE	SCHOOL	\$ 1,000.00
WARD, CHRISTINE	SCHOOL	\$ 433.44
WARD, MARY	RECREATION	\$ 6,047.40
WARGO, CHRISTOPHER	RECREATION	\$ 2,504.70
WARGO, MARGARET	RECREATION	\$ 3,081.00
WARMINGTON, ANNLOUISE	SCHOOL	\$ 126,833.01
WARNER, DEMIE	SCHOOL	\$ 30,616.83
WARREN, KENT	DEPARTMENT OF PUBLIC WORKS	\$ 600.00
WASSEL, MATTHEW	SCHOOL	\$ 119,024.10
WATERS, WILLIAM	SCHOOL	\$ 28,608.07
WATKINS, DAVID	FACILITIES MAINTENANCE	\$ 96,440.16
WATTS, JEAN	SCHOOL	\$ 101,140.57
WAX, BEVERLY	LIBRARY	\$ 3,817.50
WEAVER, RICHARD	POLICE	\$ 41,020.00
WEBB, SUSAN	POLICE	\$ 41,927.20
WEBBER, ALLISON	SCHOOL	\$ 30,891.77
WEBERG-VINA, ERIKA	SCHOOL	\$ 124,796.97
WEILER, EMMA	LIBRARY	\$ 78,542.41
WEIR, MICHELLE	SCHOOL	\$ 103,895.84
WEIRICK, CHAD	SCHOOL	\$ 38,341.04
WEISMER, PATRICIA	SCHOOL	\$ 105,518.38
WEKSEL, THERESA	SCHOOL	\$ 136,202.70

Name	Department	Gross Salary
WELBURN, MARSHA	SCHOOL	\$ 4,777.50
WELLFORD, FRANCIS	DEPARTMENT OF PUBLIC WORKS	\$ 40,940.12
WENSINK, AMY	SCHOOL	\$ 12,286.00
WENTZELL, JOHN	SCHOOL	\$ 29,498.70
WHEELER, ADAM	DEPARTMENT OF PUBLIC WORKS	\$ 117,782.61
WHEELER, ELIZABETH ANN	SCHOOL	\$ 96,672.87
WHEELER, JOANNE	SCHOOL	\$ 74,497.55
WHITE, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$ 31,303.63
WHITEHOUSE, SUZANNE	SCHOOL	\$ 122,849.13
WHITTALL, CHARLES	INFORMATION TECHNOLOGY	\$ 12,703.11
WHITTEMORE, FREDERICK	POLICE	\$ 168,967.75
WHYNOT, LYNN	FINANCIAL SERVICES	\$ 111,151.05
WIEGMAN, JOHN PARKER	DEPARTMENT OF PUBLIC WORKS	\$ 3,450.00
WIEGMAN, WILLIAM	RECREATION	\$ 650.00
WILDER, RICHARD	MUNICIPAL LIGHT PLANT	\$ 78,561.32
WILKINS, NORA	SCHOOL	\$ 146,988.52
WILLDRIDGE, KIMBERLY	SCHOOL	\$ 120,299.13
WILLIAMS, ELAINE	SCHOOL	\$ 11,137.62
WILLIAMS, KYLE	SCHOOL	\$ 83,848.71
WILLIAMS, MAIREAD	SCHOOL	\$ 4,678.00
WILLIAMS, SARAH	SCHOOL	\$ 89,296.11
WILLINS, TERRY	SCHOOL	\$ 67.25
WILSON, FRANK	COUNCIL ON AGING	\$ 3,806.29
WILSON, GREGORY	COUNCIL ON AGING	\$ 32,907.75
WILSON, KATHERINE	SCHOOL	\$ 74,251.62
WILSON, KATHRYN	SCHOOL	\$ 24,410.62
WILSON, RUSSELL	SCHOOL	\$ 49,914.94
WISE, DENNIS	SCHOOL	\$ 259.38
WOHLER, ALEXANDRA	SCHOOL	\$ 80,166.84
WOLFSON, AARON	RECREATION	\$ 4,396.05
WOLFSON, JACOB	RECREATION	\$ 2,424.15
WONG, SARAH	SCHOOL	\$ 45,076.55
WOODS, JAMES	YOUTH COMMISSION	\$ 682.13
WOODWORTH, ALLISON	SCHOOL	\$ 5,248.47
WOTTON, ANGELA	SCHOOL	\$ 31,156.67
WOZNAK, NICHOLAS	DEPARTMENT OF PUBLIC WORKS	\$ 69,941.06
WRIGHT, CANDYCE	MUNICIPAL LIGHT PLANT	\$ 62,499.12
WU, YI-HUI	SCHOOL	\$ 1,395.66
XU, YIHONG	SCHOOL	\$ 94,758.94
YAMAGUCHI, LINDSEY	SCHOOL	\$ 34,053.31
YANOFSKY, CINDY	SCHOOL	\$ 31,252.72
YAXTER, KRISTIN	SCHOOL	\$ 5,166.70
YEAGLE, ROBERT	POLICE	\$ 92,601.21
YEE, BEVERLY	FACILITIES MAINTENANCE	\$ 53,401.39
YEE, SHARON	SCHOOL	\$ 26,764.43
YIP, HENRY	SCHOOL	\$ 1,000.00

Name	Department	Gross Salary
YONG, DEBORAH	LIBRARY	\$ 1,018.83
YOSHIDA, ASAKO	SCHOOL	\$ 20,490.00
YOU, JIAMIN	RECREATION	\$ 696.80
YURNET, JOSE	FACILITIES MAINTENANCE	\$ 41,948.61
ZABCHUK, BRIAN	DEPARTMENT OF PUBLIC WORKS	\$ 100,022.43
ZAHAROFF, LEAH	SCHOOL	\$ 62,165.30
ZANI, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$ 101,970.22
ZENG, VIVIAN	BOARD OF HEALTH	\$ 85,430.89
ZHAN, MICHELLE	LIBRARY	\$ 2,160.00
ZHAO, FENGJUN	SCHOOL	\$ 347.68
ZHOU, MIN	SCHOOL	\$ 118,383.91
ZIEMINSKI, REBECCA	SCHOOL	\$ 142,755.35
ZILA, WHITNEY	SCHOOL	\$ 23,095.74
ZIMMER, ELISABETH	SCHOOL	\$ 8,580.27
ZIMMERMAN, JANET	SCHOOL	\$ 7,473.00
ZINCK, DIANE	SCHOOL	\$ 57,609.05
ZINCK, THOMAS	FACILITIES MAINTENANCE	\$ 68,450.05
ZIZZA, EMMA	SCHOOL	\$ 134.50

VENDORS OVER \$5,000

Vendor Number	Vendor Name	YTD Purchases
372909	"@-LEISURE" CONTRACTOR LICENSING, LLC	5,049.25
16265	4WALL ENTERTAINMENT, INC	7,933.30
380823	ABB ENTERPRISE SOFTWARE INC	14,279.00
1625	ABC-CLIO, LLC	5,487.00
822150	ACCEPT EDUCATION COLLABORATIVE	641,775.06
11541	ACTION APPAREL, INC	19,968.37
335700	ACUITY SPECIALTY PRODUCTS GROUP, INC	5,183.62
381718	ADTECH SYSTEMS, LLC	29,684.63
26542	ADVANCED CONTROL SYSTEMS, INC	5,093.00
10009	ADVANCED PRESENTATION SYSTEMS, INC	75,111.55
6921	AGGREGATE RECYCLING CORP	36,258.10
380277	AI-MEDIA INC	5,985.00
4622	AIREX FILTER CORP	47,452.75
378812	ALFRED L BROWN ASSOCIATES, INC	15,383.72
372250	ALL RIGHT MAILING, INC	8,758.17
7300	ALL STATES ASPHALT, INC	112,125.76
379179	ALLEN, DAVID M	11,747.00
800139	ALPHA ANALYTICAL, INC	9,597.90
377463	ALTUS DENTAL INSURANCE CO, INC	773,990.56
13200	AMERICAN PUBLIC POWER ASSOCIATION	11,827.08
382091	AMERICAN TOWER CORPORATION	39,239.68
374694	AMPLYUS, LLC	11,187.00
373839	ANDREWS TECHNOLOGY HMS, INC	22,979.00
376899	ANGEL LANDSCAPING & DESIGN, LLC	31,900.50
373950	ANNESE ELECTRICAL SERVICES, INC	727,502.22
7182	ANN'S CHRISTIAN LEARNING CENTER	11,588.14
17350	APPLE COMPUTER, INC	1,046,505.95
800522	APPLIED MICROIMAGE CORP	7,994.20
20290	AQUA BARRIERS, INC	21,162.05
380812	AQUA LINE UTILITY, INC	87,790.70
18950	ARROW FENCE CO, INC	9,024.20
146700	ARTHUR J HURLEY CO, INC	1,995,034.92
372136	ASANA, INC	8,830.17
18632	ASAP ALARM & ELECTRICAL, LLC	23,279.55
24918	ASAP FIRE & SAFETY CORP	7,674.80
24887	ASAP SPRINKLER, LLC	18,945.00
372653	ASSETGENIE, INC	11,302.90
21610	ASTRO CHEMICALS, INC	9,036.00
23069	ATLANTIC TACTICAL, INC	24,352.90
381332	ATLANTIC ULTRAVIOLET CORPORATION	8,907.50
819314	AXON ENTERPRISE, INC	9,769.50
4143	B&H FOTO & ELECTRONICS CORP	10,689.07
24710	BABSON COLLEGE	10,945.00
381288	BACKLUND, ANYA	8,000.00
25700	BALLARD MACK SALES & SERVICE, INC	202,511.72

VENDORS OVER \$5,000

Vendor Number	Vendor Name	YTD Purchases
26500	BANK OF AMERICA	10,650.24
801180	BARBATO CONSTRUCTION CO, INC	6,529.00
808360	BARBATO, GERARD J SR	6,138.00
371738	BAY STATE CONFERENCE	9,000.00
380565	BAYER, NANCY L.	7,050.00
376157	BAYSTATE INTERPRETER'S, INC	53,755.33
379338	BAYSTATE WINSUPPLY CO	375,107.97
25584	BCM CONTROLS CORP	144,756.29
801533	BEDE, ALAIN JAMES	38,812.50
381188	BEI HOLDINGS, INC	24,800.00
801665	BELMONT PRINTING CO	6,687.70
373791	BENSON, DIANE	40,477.00
801723	BETA GROUP, INC	45,920.98
801725	BETH ISRAEL DEACONESS HOSPITAL - NEEDHAM	14,579.00
16027	BIBLIOTHECA, LLC	10,819.42
15117	BIDDOCS ONLINE, INC	6,285.03
34800	BIGELOW NURSERIES, INC	25,560.40
372580	BIZODO, INC	5,775.00
801967	BLUNT, ROCKIE	9,450.00
1198	BLW ENGINEERS, INC	136,848.00
381088	BOOKPAL, LLC	6,648.25
37480	BORDEN & REMINGTON CORP	14,113.66
372530	BOSTON BALER & HYDRAULICS, INC	7,677.20
40355	BOSTON LAWNMOWER CO, INC	9,855.07
374575	BOSTON PIANOS, LLC	5,554.00
378506	BOSTON SHOWCASE CO	6,319.89
42000	BOUND TREE MEDICAL, LLC	5,479.11
380561	BOURGEOIS. CELINA	8,136.00
42750	BRADFORD & BIGELOW, INC	9,656.67
20320	BRENNTAG NORTH AMERICA, INC	11,480.89
376676	BRIGHTVIEW ENERGY, LLC	7,237.33
802580	BRITE VISUAL PRODUCTS, INC	7,242.88
22822	BROOKLINE LOCK CO, INC	47,278.11
379103	BROWN, PAUL G	39,805.00
379441	BROX INDUSTRIES, INC	46,307.45
22494	BUCKEYE INTERNATIONAL, INC	46,995.71
79100	BUSINESS CARD	46,402.64
17612	CABOT RISK STRATEGIES, LLC	22,611.00
15606	CAFETERIA PLAN ADVISORS, INC	237,477.20
372620	CALIX, INC	14,685.53
375414	CAMPBELL CONSTRUCTION GROUP, LLC	45,525.03
803151	CANNON COCHRAN MANAGEMENT SERVICES, INC	25,000.00
52970	CAPRON LIGHTING & SOUND CO, INC	6,450.00
21268	CARDMEMBER SERVICE	34,698.81
53900	CAROLINA BIOLOGICAL SUPPLY CO	8,790.76

VENDORS OVER \$5,000

Vendor Number	Vendor Name	YTD Purchases
18575	CAROUSEL INDUSTRIES OF NORTH AMERICA, INC	25,997.42
54060	CARROT-TOP INDUSTRIES, INC	6,701.09
55300	CASEY ENGINEERED MAINTENANCE, INC	6,620.00
803361	CAVICCHIO GREENHOUSES, INC	12,735.35
10366	CBI CONSULTING, INC	30,170.00
372804	CC IMEX	9,678.00
56265	CDW GOVERNMENT, INC	81,453.95
820167	CELLCO PARTNERSHIP	113,440.52
805650	CENGAGE LEARNING	6,650.00
378313	CENTER FOR APPLIED BEHAVIORIAL INSTRUCTION	95,849.63
20058	CENTERS FOR MEDICARE & MEDICAID SERVICES	53,955.90
58280	CENTURY BANK AND TRUST CO	77,666.51
371357	CHALLENGE SUCCESS	13,400.00
378591	CHARLES RIVER AQUATICS, INC	34,575.00
11195	CHUBB & SON	61,395.00
2917	CINTAS CORP	48,022.29
8270	CITIBANK (SOUTH DAKOTA), NA	280,414.03
803796	CLEAN VENTURE, INC	29,761.56
372661	CLEARGOV, INC	7,500.00
2049	CLEARWAY SCHOOL	57,093.56
65395	CLEAVES CO, INC	6,609.68
381548	CLINICAL ENTERPRISE, INC.	243,712.00
331500	CN WOOD CO, INC	526,655.48
380615	COLONIAL FORD	115,603.75
803960	COMCAST OF MASSACHUSETTS, INC	93,176.76
7005	COMMON CENTS EMS SUPPLY, LLC	18,846.88
187650	COMMONWEALTH OF MASSACHUSETTS (DCR)	6,049.00
811442	COMMONWEALTH OF MASSACHUSETTS (STATE POLICE DEPT)	12,287.50
186302	COMMONWEALTH OF MASSACHUSETTS (DEP)	14,660.23
187370	COMMONWEALTH OF MASSACHUSETTS (FIREARMS)	15,250.00
188500	COMMONWEALTH OF MASSACHUSETTS (UNEMPLOYMENT)	289,994.45
186830	COMMONWEALTH OF MASSACHUSETTS (SALES TAX)	577,017.08
185750	COMMONWEALTH OF MASSACHUSETTS (BUREAU OF ACCOUNTS)	792,568.00
186815	COMMONWEALTH OF MASSACHUSETTS (WITHHOLDING TAX)	4,794,871.78
12724	COMMONWEALTH OF MASSACHUSETTS (MA PENSION RESERVES)	9,368,663.00
378161	COMMONWEALTH POLICE LEGACY, INC	10,890.00
375993	COMPASS PROJECT MANAGEMENT, INC	421,822.26
379445	COMPLETE CLEANING CO, INC	10,400.00
70700	COMTRONICS CORP	8,786.29
803978	CONCORD AREA SPECIAL ED COLLABORATIVE	192,000.00
3655	CONLON PRODUCTS, INC	37,482.19
18201	CONNECTED AUTOMOTIVE SYSTEMS OF NE, INC	5,229.00
376016	CONTINENTAL AMERICAN INSURANCE CO	788,597.08
75702	COOK FOREST PRODUCTS, INC	20,000.00
21194	COOPER TANK, LLC	6,599.99

VENDORS OVER \$5,000

Vendor Number	Vendor Name	YTD Purchases
16346	CORE & MAIN, LP	31,797.14
380235	CORPORATE DIRECT APPARELL LLC	5,801.89
804332	COTTING SCHOOL, INC	100,465.98
375185	COUGHLAN COMPANIES, LLC	9,440.60
378397	COX SUBSCRIPTIONS, INC	20,193.03
20839	CREATIVE PRINT PRODUCTS, INC	6,548.00
12245	CROSSROADS CONTINUUM, INC	125,847.58
373019	CROWN CASTLE INTERNATIONAL CORP	36,345.13
24864	CRYSTAL SPRINGS, INC	295,098.85
804770	CYBER COMMUNICATIONS, INC	13,671.14
7211	D'ALLESSANDRO CORP	71,438.37
378160	D'AMBROSIA, RICHARD F	327,786.82
370530	DANKRIS BUILDERS CORP	6,950.00
375085	DAVIS, JOHN J JR	37,855.00
800010	DEDHAM SPORTSMEN'S CENTER, INC	31,296.51
804922	DELL MARKETING LP	188,541.56
817809	DELLA SELVA, JAMES	6,300.00
378288	DELTA COOLING TOWERS, INC	79,180.00
378271	DELUCA & SONS EXCAVATING & LANDSCAPING, INC	8,350.00
87300	DEMCO, INC	22,141.74
47500	DENNIS K BURKE, INC	322,989.40
87755	DEVANEY ENERGY, INC	14,348.49
805090	DEVEREUX FOUNDATION	141,547.00
374716	DGI COMMUNICATIONS, LLC	26,046.04
35800	DICK BLICK CO	31,537.73
805295	DIG SAFE SYSTEM, INC	11,239.80
16040	DINARDI, DOROTHEA E	5,709.60
13402	DIRECT ENERGY MARKETING, INC	10,300.96
90118	DISPLAY SALES CO	5,721.00
376654	DKD SOLUTIONS, INC	13,195.00
90250	DLT SOLUTIONS, LLC	6,272.45
379547	DOCUSIGN INC	8,395.00
156800	DON JOHNSTON, INC	5,954.11
15576	DOROSARIO, KENNETH A	11,880.00
815191	DR FRANKLIN PERKINS SCHOOL	6,180.83
17398	DREAMBOX LEARNING, INC	51,665.40
5028	DUDE SOLUTIONS, INC	18,008.98
805564	DUNCAN & ALLEN LLP	26,583.95
372821	DUNCAN & ALLEN NE, LLC	22,980.40
381469	DXS NEW ENGLAND	22,890.00
20791	EAST DEDHAM BUILDERS SUPPLY CO, INC	8,119.35
7379	EAST JORDAN IRON WORKS, INC	15,364.03
96107	EAST MIDDLESEX MOSQUITO CONTROL PROJECT	23,331.68
805605	EASTER SEALS OF MASSACHUSETTS	10,650.00
805600	EASTERN BUS CO	1,459,110.00

VENDORS OVER \$5,000

Vendor Number	Vendor Name	YTD Purchases
9499	EASTERN MINERALS, INC	108,876.44
805612	EASTON ELECTRONICS, INC	10,291.76
805640	EDCO COLLABORATIVE	28,561.00
381760	EDENS LIMITED PARTNERSHIP	20,000.00
380681	EDPUZZLE, INC.	10,860.00
103319	EI ELECTRONICS, LLC	9,595.00
805675	ELECTRIC TIME CO, INC	17,981.00
380331	ELLINGWOOD CONSTRUCTION	119,356.50
375066	ELLIOTT AUTO SUPPLY CO, INC	14,837.79
380990	ELLIOTT INDUSTRIES INC.	44,345.00
380548	EMPATHETICS, INC	25,000.00
805734	ENERGY NEW ENGLAND	26,607,189.93
381611	ENESS PTY LTD	59,808.85
381575	ENTERPRISE EQUIPMENT CO., INC.	444,695.00
13256	ENVIRONMENTAL PARTNERS GROUP, INC	212,557.69
107219	ENVIRONMENTAL SYSTEMS RESEARCH	19,200.00
371908	ENVIRONMENTAL SYSTEMS, INC	291,403.82
106350	EPLUS TECHNOLOGY, INC	9,252.08
805771	EPSTEIN & AUGUST, LLP	5,040.00
380740	EQUIPMENT EAST, LLC	6,346.68
107025	ERC WIPING PRODUCTS, INC	8,346.73
380824	ESSENTIAL PARTNERS, INC.	13,306.50
22274	EVANS, KAREN E	17,108.00
370788	EXPLORELEARNING, LLC	5,225.00
109431	FAR REACH GRAPHICS, INC	6,942.50
14432	FEENEY BROTHERS EXCAVATION CORP	12,000.00
818975	FG SULLIVAN DRILLING CO, INC	6,394.00
376129	FIDELITY SECURITY LIFE INSURANCE CO	79,594.13
805930	FILTER SALES & SERVICE, INC	113,328.04
9159	FINDAWAY WORLD, LLC	25,650.12
805935	FIRE TECH & SAFETY OF NE, INC	9,435.00
22735	FIREMATIC SUPPLY CO, INC	25,301.06
113350	FISHER SCIENTIFIC CO, LLC	6,100.83
16413	FIVE STAR GOLF CARS & UTILITY VEHICLES, LLC	10,243.00
25709	FLOWRITE VALVE SERVICE, INC	9,017.00
806093	FM GENERATOR, INC	11,898.68
19240	FOCUS TECHNOLOGY SOLUTIONS	101,549.00
6792	FOLLETT SCHOOL SOLUTIONS, INC	24,512.75
116360	FORD MOTOR CREDIT CO	57,200.45
806155	FRANCISCAN HOSPITAL FOR CHILDREN	176,214.89
117750	FRAN-DAN BOLT & SCREW	15,470.37
806160	FRANKLIN PAINT CO, INC	6,313.70
25839	FRONTLINE TECHNOLOGIES GROUP, LLC	26,547.74
319460	FW WEBB CO	116,177.67
373100	GARCIA GALUSKA & DESOUSA, INC	6,600.00

VENDORS OVER \$5,000

Vendor Number	Vendor Name	YTD Purchases
70369	GATEHOUSE MEDIA MASSACHUSETTS, INC	12,546.38
320165	GBK BOOKSELLERS, INC	21,314.74
811755	GD MCCARTHY, INC	12,200.00
5298	GENERAL CODE, LLC	5,889.00
380798	GLENROCK CONSULTING, LLC	10,062.00
125050	GLOBAL EQUIPMENT CO, INC	9,065.44
377295	GLOBAL PAYMENTS, INC	30,683.00
380949	GM FRAMINGHAM LLC	5,280.00
380576	GORSKI, PAUL CAMERON	22,000.00
150470	GOVCONNECTION, INC	7,983.50
376017	GPX COMMUNICATIONS, LLC	6,300.00
806875	GRAHAM, ELIZABETH V	19,016.16
128700	GRAYBAR ELECTRIC CO, INC	107,754.87
11097	GREEN ACRES LANDSCAPE & CONSTRUCTION CO	5,103.61
129775	GREEN'S HARDWARE & PAINT, INC	20,818.59
129820	GREENWOOD EMERGENCY VEHICLES, INC	6,432.25
381277	GREENWOOD INDUSTRIES, INC.	523,307.50
139275	GREENWOOD PUBLISHING GROUP, INC	77,588.13
129900	GREY HOUSE PUBLISHING	8,421.95
132520	HACH CO	14,041.01
134000	HAMMOND PAINT & CHEMICAL CO, INC	8,822.52
373826	HANSEN, D'ANN ZARBA	9,954.40
11299	HARCROS CHEMICALS, INC	13,107.60
6180	HARPER COLLINS PUBLISHERS LLC	5,108.23
376167	HARRIMAN ASSOCIATES	481,120.00
11943	HARVEY, JAMES A	112,369.76
376028	HEALTHEQUITY, INC	433,889.50
12902	HIGHTECHNIQUE, INC	11,011.00
375268	HILLTOP SECURITIES, INC	77,224.00
19909	HJ KNIGHT INTERNATIONAL INSURANCE AGENCY, INC	114,722.00
10972	HOLLAND CO, INC	19,338.46
1207	HOLTZBRINCK PUBLISHERS, LLC	5,009.34
143900	HOME DEPOT USA, INC	64,153.72
145100	HOUGHTON MIFFLIN HARCOURT PUBLISHING COMPANY	5,415.95
806480	HOULE, MICHAEL T	15,615.00
807975	HOWARD INDUSTRIES, INC	28,524.00
145300	HOWARD P FAIRFIELD, LLC	13,884.13
808070	HUMAN RELATIONS SERVICE	396,755.50
372676	ICON ENTERPRISES, INC	7,109.97
18503	INDUSTRIAL BURNER SYSTEMS, INC	56,186.54
370546	INDUSTRIAL PROTECTION PRODUCTS, INC	5,335.00
149600	INDUSTRIAL PROTECTION SERVICES, LLC	22,824.42
150450	INGRAM INDUSTRIES, INC	176,741.43
373857	INSIGHT PUBLIC SECTOR, INC	143,897.13
25353	INSTRUCTURE, INC	28,548.00

VENDORS OVER \$5,000

Vendor Number	Vendor Name	YTD Purchases
9532	INTEGRATION PARTNERS CORP	63,822.97
112895	INTERNAL REVENUE SERVICE (MEDICARE TAXES)	3,028,914.60
112890	INTERNAL REVENUE SERVICE (FEDERAL TAXES)	11,215,891.48
377740	INTERSTATE MECHANICAL SERVICES, INC	44,865.97
153530	INTERSTATE REFRIGERANT RECOVERY, INC	5,775.00
371909	INTRADO INTERACTIVE SERVICES CORP	9,899.00
20203	INTUITIVE CONTROL SYSTEMS, LLC	41,835.00
374703	INVOICE CLOUD, INC	8,055.00
808260	ITRON, INC	9,898.23
268000	J SALLESE & SONS, INC	5,945.00
372662	J&J LANDSCAPE SUPPLY CO, LLC	94,110.00
381981	J.S. FLEMING ASSOCIATES, INC	8,300.00
376372	JACK MADDEN FORD SALES, INC	6,186.62
809360	JAMES A KILEY CO	16,239.26
16384	JAUNISKIS, RAMUNE	7,822.00
179550	JC MADIGAN, INC	18,350.99
381798	JENSEN, THOMAS J	17,000.00
817135	JF RYAN ASSOCIATES, INC	37,500.00
380545	JH LYNCH & SONS INC	2,192,582.88
381992	JHOUSHMAN LLC	6,701.20
370684	JM DOYLE FURNITURE CO, INC	10,965.00
7400	JNJ, INC	11,487.00
8553	JOHNSON CONTROLS, INC	18,277.18
379947	JOHNSON HEALTH TECH NORTH AMERICA INC	14,593.00
373109	JOHNSON ROBERTS ASSOCIATES, INC	73,880.10
9497	JOSEPH PALMER, INC	8,524.43
9639	JOSTENS, INC	90,445.04
378586	JOYCE, RICHARD F	29,586.38
8190	JSC TRANSPORTATION SERVICES, INC	577,467.26
808545	JUDGE BAKER CHILDREN'S CENTER	349,190.20
5988	JUSTICE RESOURCE INSTITUTE, INC	31,335.39
370577	K12 MANAGEMENT, INC	54,100.00
372497	KAJEET, INC	5,105.13
374236	KANOPY, LLC	7,753.00
160090	KATS, TIMOTHY J	36,043.50
160200	KEANE FIRE & SAFETY EQUIPMENT CO, INC	5,655.44
26427	KELLEY & RYAN ASSOCIATES, INC	37,550.25
381082	KENNETH G POPE	5,390.00
381282	KENYON WOODWORKING, INC.	9,200.00
378504	KIM LUNDGREN ASSOCIATES, INC	13,815.00
162825	KINGSLEY-BATE, LTD	11,946.10
15785	KITTREDGE EQUIPMENT CO, INC	5,574.92
381717	KNOTTS, DOUGLAS W	9,988.00
11990	KNUCKLEBONES, LLC	12,186.00
164155	KONICA MINOLTA BUSINESS SOLUTIONS	18,008.01

VENDORS OVER \$5,000

Vendor Number	Vendor Name	YTD Purchases
12795	KOPPERS UTILITY & INDUSTRIAL PRODUCTS, INC	43,970.85
377758	KUCZER, GLENN T	8,320.00
380857	KWAME SARFO-MENSAH	14,000.00
166800	LAKESHORE EQUIPMENT CO	10,449.55
810220	LANDMARK SCHOOL, INC	95,623.57
1144	LANGUAGE CIRCLE ENTERPRISES	5,448.20
378989	LASER PROS INTERNATIONAL CORP	7,122.75
810465	LCN	73,160.43
4850	LEARNING ALLY, INC	11,167.75
810515	LEARNING PREP SCHOOL	59,642.22
806874	LEGGETT, GRADY FLOYD	26,221.09
379125	LEVANGIE ELECTRIC CO, INC	5,285.00
374089	LEXIPOL, LLC	7,991.00
20840	LHS ASSOCIATES, INC	13,689.00
380050	LIBERTY UNIVERSITY INC	5,000.00
371217	LIFTOFF, LLC	59,302.50
382103	LIFTTRUCK PARTS & SERVICE INC	17,104.15
172720	LIGHTSPEED TECHNOLOGIES, INC	58,295.00
209500	LINDENMEYR MUNROE	5,688.02
375640	LISA DAMOUR, PHD, INC	9,000.00
26157	LOCKE LORD, LLP	41,500.00
810710	LORUSSO CORP	902,919.35
237380	LVP, INC	5,164.56
24738	LYONS & ROGERS, LLC	53,411.47
9947	M SUSI HMA, LLC	13,520.05
376149	MAB COMMUNITY SERVICES	421,967.70
15792	MACKIN BOOK CO	10,913.10
23804	MACMILLAN HOLDINGS,LLC	6,576.80
810980	MACNEIL GLASS CO, INC	122,473.31
381119	MAG RETAIL HOLDINGS - FFD LLC	70,850.04
9420	MAKE MUSIC, INC	7,840.00
380741	MALTBY & CO INC	40,322.54
180553	MALTZ SALES CO, INC	8,094.33
379911	MANDEVILLE SIGNS INC	28,238.44
180610	MANSFIELD PAPER CO, INC	10,344.32
381335	MARCIA BRENNER ASSOCIATES, LLC	5,600.00
811397	MARKINGS, INC	44,049.32
182150	MARLBORO HYDRAULIC HOSE & SUPPLY, INC	10,288.58
381131	MARR SCAFFOLDING CO	5,196.55
378703	MASS MAILERS PLUS, LLC	7,314.91
184200	MASSACHUSETTS ASSOCIATION OF	8,282.00
184300	MASSACHUSETTS ASSOCIATION OF SCHOOL	5,900.00
185880	MASSACHUSETTS CORRECTIONAL INDUSTRIES	6,662.79
191250	MASSACHUSETTS MUNICIPAL ASSOCIATION	11,980.00
191800	MASSACHUSETTS MUNICIPAL WHOLESALE	190,342.82

VENDORS OVER \$5,000

Vendor Number	Vendor Name	YTD Purchases
188105	MASSACHUSETTS TEACHERS RETIREMENT SYSTEM	6,328.00
109340	MASSACHUSETTS TURNPIKE AUTHORITY	6,844.48
193390	MASSACHUSETTS WATER RESOURCES AUTHORITY	7,978,886.76
193401	MASSACHUSETTS WATER WORKS	9,875.00
26268	MAY, ELIZABETH	98,245.78
376822	MCCONNELL ENTERPRISES, INC	9,540.00
371768	MCGINLEY KALSOW & ASSOCIATES, INC	38,863.89
195750	MCINTYRE LOAM, INC	14,295.00
376871	MCKESSON MEDICAL SURGICAL, INC	9,449.74
234480	ME O'BRIEN & SONS, INC	173,697.41
812775	MECHANICAL DESIGNS LTD	5,500.00
17814	MEDFORD ELECTRONICS, INC	9,875.00
17396	MEDIAFLEX, INC	6,950.00
812823	MEDITZ, BETH T	6,040.00
198400	MEDWAY BLOCK CO, INC	7,811.44
10711	MEKETA INVESTMENT GROUP	25,000.00
379540	MELWOOD PARTNERS INC	16,220.00
377263	METER READINGS HOLDING LLC	830,302.37
376819	METROPOLITAN CABINET DISTRIBUTORS	5,264.50
199697	METROPOLITAN LAW ENFORCEMENT COUNCIL, INC	5,250.00
200370	MHQ MUNICIPAL VEHICLES	326,404.36
11217	MICHAEL T MCDONOUGH	8,919.00
202000	MIDWEST TAPE, LLC	76,675.82
811434	MIIA PROPERTY & CASUALTY GROUP, INC	583,752.00
823315	MILESTONES, INC	56,769.37
25747	MILHENCH SUPPLY CO	12,810.32
203150	MINUTEMAN LIBRARY NETWORK	101,822.70
813063	MINUTEMAN TRUCKS, INC	262,626.99
203285	MIRACLE RECREATION EQUIPMENT, INC	5,123.74
381007	MIRIMUS, INC	795,750.00
25044	MIRRA CO, INC	8,901.88
24064	MIYARES & HARRINGTON, LLP	481,436.73
378657	MJ CATALDO, INC	567,700.00
813059	MMP PRINTING OF BROOKLINE, INC	6,177.00
380662	MONTGOMERY COUNTY INTERMEDIATE UNIT 23	8,850.00
813139	MOODY'S INVESTORS SERVICE	24,000.00
813150	MORGAN, BROWN & JOY, LLP	48,038.50
206600	MORNINGSTAR, INC	5,630.00
373981	MORPHO USA, INC	6,187.00
95580	MORRIS, THOMAS J JR	13,540.00
372069	MORTIMER, LLC	50,950.81
24652	MOTION & ENERGY, LLC	22,259.68
380333	MOTION ELEVATOR CORPORATION	43,227.96
207375	MOTOROLA SOLUTIONS, INC	108,287.86
16339	MT LIBRARY SERVICES	14,406.62

VENDORS OVER \$5,000

Vendor Number	Vendor Name	YTD Purchases
209250	MUNICIPAL POLICE INSTITUTE, INC	9,218.00
24492	MUNICO, INC	21,452.00
380801	MUSIC SALES DIGITAL SERVICES, LLC	6,211.00
813780	MUZI MOTORS, INC	72,680.91
375272	MYBUDGETFILE, INC	10,000.00
380386	MYSTERY SCIENCE INC	6,993.00
373292	NADEAU CORP	765,829.00
10253	NAI ENTERPRISES, INC	30,283.28
211400	NASCO	19,692.00
11414	NASHOBA LEARNING GROUP, INC	360,251.67
175195	NATICK SPORTS & RACQUET CLUB	8,915.00
813891	NATIONAL GRID USA SERVICE CO, INC	316,949.48
381723	NATIONAL LIBRARY RELOCATIONS, INC	56,182.00
813934	NATIONAL WATER MAIN CLEANING CO	162,824.00
5218	NAVIANCE, INC	5,347.26
214390	NCS PEARSON, INC	21,353.45
380854	NEARPOD INC	21,967.78
824410	NEGOSHIAN'S ENTERPRISES, INC	7,938.00
376979	NETEGRITY CONSULTANTS, LLC	27,900.00
813968	NEW ENGLAND CENTER FOR CHILDREN, INC	2,139,383.31
17607	NEW ENGLAND DISPOSAL TECHNOLOGIES, INC	7,529.32
14158	NEW ENGLAND SPECIALTY SOILS, LLC	8,572.92
820169	NEW ENGLAND TELEPHONE & TELEGRAPH CO	54,490.58
226400	NEWTON ELECTRICAL CO, INC	14,358.54
378919	NEXT GEN SUPPLY GROUP, INC	83,994.33
134190	NO TEARS LEARNING, INC	5,333.87
229900	NORFOLK COUNTY REGISTRY OF DEEDS	5,666.00
229950	NORFOLK COUNTY SHERIFF'S OFFICE	250,430.40
230100	NORFOLK COUNTY TREASURER	540,885.82
230200	NORFOLK POWER EQUIPMENT, INC	17,609.56
231800	NORTHEAST CONSUMERS' ELECTRIC SYSTEMS	28,136.00
814237	NORTHEAST RESOURCE RECOVERY ASSOCIATION	38,952.33
14157	NORTHERN TREE SERVICE, INC	192,552.50
232000	NORTHLAND INDUSTRIAL TRUCK CO, INC	7,161.29
11525	NRICH, INC	14,535.00
15725	NRT, INC	13,286.98
802070	NSTAR ELECTRIC CO	68,214.00
814242	NUGENT, STEVE	15,736.50
234900	OCEAN STATE SIGNAL CO	48,398.00
381190	ODONNELL, KATHLEEN S	23,535.00
380018	OPEN AIR CINEMA LLC	33,550.00
381793	OPENGOV, INC	59,477.67
373646	ORACLE AMERICA, INC	17,370.75
15717	OVERDRIVE, INC	87,591.04
10040	OVERHEAD DOOR CO OF SOUTHEASTERN MA, INC	17,327.38

VENDORS OVER \$5,000

Vendor Number	Vendor Name	YTD Purchases
2677	PACIFIC PACKAGING PRODUCTS, INC	47,475.00
380479	PANORAMA EDUCATION INC	9,050.00
379924	PAPA RAZZI TRATTORIA OF WELLESLEY INC	5,933.15
373840	PARTERRE GARDEN SERVICES, INC	30,659.80
803974	PASSPORT LABS, INC	20,242.52
372361	PATHFINDER TREE SERVICE, LLC	10,300.00
375108	PATRIOT RECYCLING CORP	7,001.60
17322	PAUL J ROGAN CO, INC	5,000.92
242190	PEARSON EDUCATION, INC	101,918.79
380044	PERDONI INDUSTRIES INC	12,580.00
9174	PERDONI, JOHN	33,996.25
815195	PERKINS SCHOOL FOR THE BLIND	9,617.52
23015	PERMA-LINE CORP	47,220.60
20074	PETERSEN LACHANCE REGAN PINO, LLC	22,500.00
244507	PETES TIRE BARNs, INC	29,908.09
24009	PETROLEUM EQUIPMENT SERVICE OF NEW HAMPSHIRE, INC	8,181.25
3909	PIONEER VALLEY EDUCATIONAL PRESS, INC	13,036.22
25214	PIRRELLO, MARK ROBERT	6,970.00
815370	PITNEY BOWES, INC	6,032.45
20584	PJ KEATING CO	45,437.81
14052	PJC & CO	6,181.00
815684	PLM, INC	11,185.00
381787	PN TRANSPORTATION LLC	6,050.00
17815	POM, INC	11,904.26
65900	POWER & TELEPHONE SUPPLY CO	9,781.05
815689	POWERS & SULLIVAN	90,430.00
371230	POWERSCHOOL HOLDINGS LLC	83,865.61
378686	POWERVAR, INC	8,335.31
380610	PPC EVENT SERVICES, INC.	5,424.38
373238	PREMIER HOOPS CORP	43,761.60
380753	PREMIERE SPEAKERS BUREAU	7,500.00
136750	PRESIDENT & FELLOWS OF HARVARD COLLEGE	5,220.00
380650	PRESSREADER, INC.	9,000.00
252780	PRIMARY SOURCE, INC	16,000.00
18115	PROFESSIONAL SOFTWARE FOR NURSES, INC	8,982.00
253830	PROQUEST, LLC	12,695.16
8627	PUDDLESTOMPERS NATURE EXPLORATION, INC	20,020.00
3615	PYRAMID PAPER CO	5,321.64
379389	QUADIENT FINANCE USA, INC	10,066.19
813969	QUADIENT, INC	5,751.46
256320	QUILL CORP	16,442.03
377569	RADIATE HOLDINGS, LP	32,400.00
375987	RAVE WIRELESS, INC	6,500.00
4721	RB ALLEN CO, INC	15,473.72
258399	READ CUSTOM SOILS, LLC	6,852.34

VENDORS OVER \$5,000

Vendor Number	Vendor Name	YTD Purchases
5120	RECORDED BOOKS, LLC	8,661.08
374561	REGIT EINS GMBH	8,352.00
370829	RELIABLE BUILDING SOLUTIONS, INC	24,422.26
816217	RELIABLE FENCE CO	9,922.00
19020	REPUBLIC PARKING SYSTEM INTERNATIONAL, LLC	8,100.00
13554	RETROFIT TECHNOLOGIES, INC	7,606.78
1097	RICHARD C KNIGHTS, INC	11,349.27
373955	RICHARD D KIMBALL CO, INC	22,403.75
261300	RICHEY & CLAPPER, INC	23,862.18
20256	RICOH USA, INC	85,813.97
376435	RIVERSIDE ASPHALT SERVICES, INC	6,480.00
816570	RIVERSIDE COMMUNITY CARE, INC	13,525.00
816575	RIVERVIEW SCHOOL, INC	125,257.74
814338	ROBERT HALF INTERNATIONAL, INC	7,978.69
262652	ROCHE BROS SUPERMARKETS, INC	16,276.77
381508	ROLL BARRESI & ASSOCIATES INC	20,000.00
22978	ROUND STAR, LLC	14,332.00
263850	ROVIC, INC	148,394.60
382161	ROYAL STEAM HEATER COMPANY	15,302.10
374182	RUGBY HOLDINGS, LLC	8,233.00
18428	RUSSO BARR ASSOCIATES, INC	102,320.00
23091	SAGEWELL, INC	11,805.00
15483	SAMPSON, ARTHUR WAYNE	11,600.00
268185	SANOFI PASTEUR, INC	35,451.35
374210	SAVE THAT STUFF, INC	9,684.20
380546	SAVINI, CHRISTINE	8,250.00
376018	SCENARIO LEARNING, LLC	15,100.00
270700	SCHMIDT EQUIPMENT, INC	20,722.14
270925	SCHOLASTIC, INC	11,335.44
271600	SCHOOL HEALTH CORP	25,845.29
13561	SCHOOL SPECIALTY, INC	63,013.81
381464	SCHOOL SPECIALTY, LLC	27,014.72
378510	SCHWARTZ/SILVER ARCHITECTS, INC	95,000.00
271850	SCHWEITZER ENGINEERING LABORATORIES, INC	6,578.50
380848	SCREENFLEX PORTABLE PARTITIONS, INC	6,064.00
813143	SCRIBNER-MOORE, JUDITH E	10,150.00
817460	SEALCOATING, INC	54,860.65
379228	SECOUR ENTERPRISES, LLC	6,675.00
379945	SHAWMUT WOODWORKING & SUPPLY INC	566,231.29
17616	SHEA CONCRETE PRODUCTS	24,264.00
381283	SHEEHAN'S OFFICE INTERIORS, INC.	16,466.70
20185	SHI INTERNATIONAL CORP	19,643.38
277345	SIMPLEX CHEMICAL CORP	9,944.21
370810	SITEONE LANDSCAPE SUPPLY HOLDING, LLC	7,712.51
24414	SKETCHFORSCHOOLS PUBLISHING, INC	10,372.96

VENDORS OVER \$5,000

Vendor Number	Vendor Name	YTD Purchases
175610	SM LORUSSO & SONS, INC	5,491.78
373980	SMART OUTDOOR LIGHTING ALLIANCE (SOLA)	9,115.80
379319	SOLIAANT HEALTH	37,123.75
230490	SONEPAR DISTRIBUTION NEW ENGLAND, INC	18,239.41
374898	SONOVA USA, INC	7,126.45
808620	SOUTH MIDDLESEX REGIONAL VOCATIONAL	5,574.07
818264	SOUTHWORTH-MILTON, INC	222,272.81
12597	SPARK ENERGY, LP	340,998.16
824980	SPECIAL AGENT SYSTEMS, INC	36,952.50
19827	ST ANN'S HOME, INC	79,091.73
818351	STADIUM SYSTEM	13,721.94
285275	STAPLES CONTRACT & COMMERCIAL, INC	31,697.08
24901	STATIONSMARTS	8,650.00
287197	STERICYCLE, INC	6,672.33
287650	STILES CO, INC	45,145.58
373957	STORAGE NETWORKS CORP	31,290.00
378159	STRYKER SALES CORP	15,786.60
291700	SUMNER & DUNBAR #772	116,680.24
9535	SUNBELT RENTALS, INC	583,853.20
292952	SUSPENSION SPECIALISTS, INC	12,570.61
819230	SYMMES, MAINI & MCKEE ASSOCIATES, INC	2,503,429.55
295400	TCI OF NY, LLC	9,082.71
373023	TEACHER SYNERGY, LLC	6,183.82
261419	THE BELL GROUP	6,126.06
66695	THE COLLEGE BOARD	77,467.90
823320	THE EDUCATION COOPERATIVE	92,174.92
377717	THE HOME FOR LITTLE WANDERERS	98,388.84
7383	THE LEARNING CENTER FOR DEAF CHILDREN	222,052.54
823530	THE MARGARET GIFFORD SCHOOL	380,675.65
7317	THE MAY INSTITUTE, INC	295,130.77
824250	THE MCLEAN HOSPITAL CORP	71,071.52
376616	THE METRO GROUP, INC	18,995.00
24646	THE OCKERS CO	52,989.00
260210	THE PITNEY BOWES BANK, INC	56,000.00
255350	THE PITNEY BOWES BANK, INC	86,330.66
126925	THE PROPHET CORP	8,846.97
274500	THE SEGAL CO (EASTERN STATES), INC	9,000.00
23028	THE SIMONS CO	7,703.41
820540	THE WATSON PRINTING CO	12,259.26
23138	THE WOLF SCHOOL	59,367.07
25524	TIGHE & BOND, INC	5,710.00
376495	TIREHUB, LLC	6,726.84
377826	TISE DESIGN ASSOCIATES, INC	89,773.11
299600	TL EDWARDS, INC	8,591.94
372973	TOWARDEX TECHNOLOGIES INTERNATIONAL, INC	57,132.00

VENDORS OVER \$5,000

Vendor Number	Vendor Name	YTD Purchases
802300	TOWN OF BRAINTREE	1,718,299.08
213300	TOWN OF NATICK	82,183.67
219700	TOWN OF NEEDHAM	77,051.66
324075	TOWN OF WELLESLEY	106,527.65
6879	TR MILLER CO, INC	24,706.91
14577	TREBRON CO, INC	47,930.91
377864	TRI STATE TRUCK CENTER, LLC	253,862.16
18986	TRITECH SOFTWARE SYSTEMS	27,484.44
380684	TROZZI, MARIA	44,000.00
304302	TRUSTEES OF TUFTS COLLEGE	5,603.00
304900	TURNER STEEL CO, INC	7,143.48
2243	TURNITIN, LLC	11,540.00
380563	TWIN TRUCKING CORP.	14,365.00
819875	TYLER TECHNOLOGIES, INC	195,739.55
6860	ULINE, INC	9,945.02
25174	ULTIPLAY PARKS & PLAYGROUNDS, INC	12,048.00
16155	UNEMPLOYMENT TAX MANAGEMENT CORP (UTM)	5,340.00
381317	UNGAR, MICHAEL	8,250.00
820060	UNITED POWER GROUP, INC	29,335.00
12445	UNITED REFRIGERATION, INC	9,392.81
134300	UNITED SITE SERVICES NORTHEAST, INC	12,440.67
308500	UNIVAR SOLUTIONS USA INC	53,472.49
820073	UNIVERSAL ENVIRONMENTAL CONSULTANTS	12,500.00
311147	US BANK NATIONAL ASSOCIATION	20,958,403.95
311165	UTILITRONICS CORP	9,058.25
311200	UTILITY SERVICE & ASSISTANCE, INC	5,564.74
381470	UTILITY SERVICES OF VERMONT, LLC	6,000.00
18691	UTILITY SERVICES, INC	6,000.00
8004	VALLEY GREEN, INC	55,518.00
820128	VANASSE HANGEN BRUSTLIN, INC	25,633.33
6926	VEOLIA ENVIRONNEMENT NA OPERATIONS, INC	6,332.16
820160	VERMONT SYSTEMS, INC	12,697.51
312730	VERNIER SOFTWARE & TECHNOLOGY, LLC	7,879.06
371372	VERTIKAL 6, INC	19,765.32
12552	VHS, INC	40,975.00
375365	VIGILANT SOLUTIONS, LLC	10,115.00
381253	VILLAGER CONSTRUCTION INC	28,995.00
375025	VOYA RETIREMENT INSURANCE & ANNUITY CO	26,650.02
13934	VUEWORKS, LLC	5,994.00
806436	WA GARRON, INC	17,489.00
820320	WALCO SERVICE CO, INC	17,705.07
825310	WALTHAM SERVICES, INC	20,459.00
316900	WARD'S NATURAL SCIENCE ESTABLISHMENT LLC	9,758.87
373901	WASTE MANAGEMENT OF MASSACHUSETTS, INC	657,838.37
372855	WATCHGUARD, INC	51,480.00

VENDORS OVER \$5,000

Vendor Number	Vendor Name	YTD Purchases
16659	WATER RESOURCE SERVICES, INC	59,155.71
26001	WAYNE OFFICE PARK, LLC	96,000.00
9316	WAYNES DRAINS, INC	6,810.00
8488	WB HUNT CO, INC	18,221.03
183000	WB MASON CO, INC	303,072.63
380451	WELLESLEY HIGH SCHOOL	10,817.53
378593	WELLESLEY SPORTS CENTER, LLC	48,223.32
325800	WESCO DISTRIBUTION, INC	830,338.62
326740	WEST SUBURBAN HEALTH GROUP	22,154,600.30
821065	WESTON & SAMPSON ENGINEERS, INC	363,324.86
821204	WH GLANCY & SONS, INC	11,000.00
381348	WHITMYER, WALTER R	46,655.00
20425	WHITSONS NEW ENGLAND, INC	857,703.63
19379	WILKINSON, VERA ELLEN	6,655.00
370249	WILLIAM G GEORGE ELECTRIC, INC	8,116.70
821880	WILLIS TOWERS WATSON US, LLC	14,500.00
825498	WILLOW HILL SCHOOL	28,422.44
329601	WILSON LANGUAGE TRAINING CORP	28,232.95
378623	WINZER FRANCHISE CO	15,261.72
26594	WL FRENCH EXCAVATING CORP	38,294.67
82600	WOLSELEY INVESTMENTS, INC	34,482.71
826100	WOODARD & CURRAN, INC	300,980.12
821835	WRIGHT, CINDY	21,164.00
11095	WRIGHT-PIERCE	8,722.56
381093	WT RICH COMPANY INC	123,750.00
128100	WW GRAINGER, INC	89,754.13
14487	WW NORTON & CO, INC	27,256.16
334600	YOU-DO-IT ELECTRONICS CENTER	5,747.26
380218	ZOOM VIDEO COMMUNICATIONS INC	9,544.27
TOTAL		161,574,025.05

2021 GIFT REPORT

In accordance with the Town's Bylaw governing the acceptance of gifts (5.6), the Accountant shall include gifts, as reported by the Boards (unaudited), in the Annual Town Report (see section e).

Gifts to Wellesley COA FY21

Donor	Amount	Purpose of Gift
Metrowest Health Foundation	\$ 10,000	Hot Meal Delivery Program
Almira Simons Fund	\$ 9,450	Hot Meal Delivery Program
Wellesley Junior Womens League	\$ 3,300	Social Events
Various Donors	\$ 765	General Use

Gifts to Select Board FY21

Donor	Amount	Purpose of Gift
Center for Tech and Civic Life	\$ 11,700	Town Clerk Secure Election Administration
Anonymous	\$ 10,000	Police Service Dog
Wellesley COVID Relief Fund Grant	\$ 8,700	Youth Commission Programs
Various	\$ 5,669	Fire Department Non Personnel Expenses
Wellesley COVID Relief Fund Grant	\$ 4,250	Health Department Programs
Community Fund for Wellesley Grant	\$ 3,000	Civil Discourse Training
Wellesley COVID Relief Fund Grant	\$ 1,100	Art Displays - Celebrations Comm.

Gifts to Board of Public Works FY21

Donor	Amount	Purpose of Gift
Wellesley Field Fund	\$ 175,000	Restroom at the Wellesley Track & Field
Friends of Harry Clark	\$ 2,178	Bench and Plaque at Reidy field
Drew Meekins	\$ 1,354	Bench & Plaque at Brown Field in memory of Russ
Friends of Betsy Morris-Brown	\$ 1,352	Bench & Plaque - Boulder Brook Reservation
Hu & Karan Caplan	\$ 1,352	Bench & Plaque in Fuller Brook Park
Nancy Colburn	\$ 1,352	A Robinson Bench & Plaque in Fuller Brook Park
Malanie Milde	\$ 1,333	Bench & Plaque at Fuller Brook Park
AFSCME Union Local 335	\$ 1,050	Bench & Tree in memory of Joe Lazzaro
Rotary Club of Wellesley	\$ 508	Arbor Day seedlings
Rotary Club	\$ 500	Police Station Shrubs
Neighbors of Bob Bagdasarian	\$ 500	Elm Tree - Lincoln Rd & Inverness Rd Traffic Island
Group of Babson classmates	\$ 500	Maple Tree - Sawyer Park for Jefferson S. Caverly
Tom Sullivan	\$ 357	Plaque on bench Washington/State Sts.
Hills Garden Club of Wellesley	\$ 350	Spring Flowering Bulbs at Clock Tower Park
Rotary Club	\$ 385	Native Perennials at the Police Station
Carole Epstein	\$ 241	Spring Flowering Bulbs at Weston & Cleveland Rd
Wellesley Trail Committee	\$ 218	Plaque to honor Miguel Lessing - Russell Rd.
Carole Epstein	\$ 206	Flowers at Weston Rd & Cleveland Rd traffic island
Peter & Ruth Tower	\$ 154	Fuller Brook Park Plaque
Jane Kettendorf	\$ 152	Plaque on bench at Town Hall
Wellesley Gardener's Guild Garden Club	\$ 50	Flowers for former Guild member Diana Saunders

2021 GIFT REPORT
Gifts to the Recreation Board FY21

Donor	Amount	Purpose of Gift
Wellesley Friendly Aid	\$ 17,540	Camp Scholarship Fund
Community Fund for Wellesley	\$ 4,600	Mobile Movie Nights
Various Donors	\$ 4,235	Summertime Concert Series & Special Events
Wellesley Hills Junior Women's Club	\$ 3,000	Camp Scholarship Fund
Various Donors	\$ 1,345	General Use

Gifts to the Trustees of Wellesley Free Library FY21

Donor	Amount	Purpose of Gift
Wellesley Free Library Foundation	\$ 140,000	Main Branch Renovations
Various Donors	\$ 921	General Use

Gifts to the School Board FY21

Donor	Amount	Purpose of Gift
Wellesley Education Foundation, Inc.	\$ 600,000	COVID-19 Innovation Fund
Immune Observatory	\$ 110,500	Testing Kits
Wellesley Education Foundation, Inc.	\$ 49,916	Various School Programs/Items
WMS PTO	\$ 22,447	WMS Programs
Friends of Wellesley METCO, Inc.	\$ 17,167	METCO Programs
WHS PTO	\$ 12,175	High School Programs
Anonymous Donor	\$ 10,000	WHS Principals Gift Funds
WHS PTO	\$ 6,726	Professional Development
Coffee Pond Photography	\$ 5,902	Principals Gift Funds
WMS PTO	\$ 3,750	Professional Development
Fiske PTO	\$ 3,502	Fiske School Programs
Misc. Parent Donations	\$ 3,500	Bates School Programs
Misc. Parent Donations	\$ 3,044	High School Programs
Misc. Donors	\$ 2,000	Schofield School Programs
Bates PTO	\$ 1,800	Bates School Programs
Needham Bank	\$ 1,500	METCO Programs
Various Donors	\$ 1,395	Various Purposes
Misc. Parent Donations	\$ 1,200	Scholarships
Misc. Parent Donations	\$ 1,100	HS Bridge Program
Misc. Parent Donations	\$ 1,000	Professional Development
Hardy PTO	\$ 871	Hardy School Programs
Hunnewell PTO	\$ 840	Hunnewell School Programs
Sprague PTO	\$ 700	Sprague School Programs
Anonymous Donor	\$ 680	Hunnewell School Programs
Misc. Donors	\$ 675	Hunnewell School Programs
Misc. Parent Donations	\$ 550	PAWS School Programs
Anonymous Donor	\$ 500	PAWS School Programs
Class of 2020	\$ 500	WHS Class Gift
Friends of Wellesley PAC	\$ 500	Professional Development
Various District Donors	\$ 500	WMS Programs
Class of 1954	\$ 300	WHS Principals Gift Funds

Town of Wellesley Department Locations

Board of Health: 90 Washington Street, Wellesley, MA 02481

Council on Aging (Tolles Parsons Center):

500 Washington Street, Wellesley, MA 02482

Facilities Management Department: 888 Worcester Street, Wellesley, MA 02482

Fire Department:

Station No. 1, 100 Central Street, Wellesley, MA 02482

Station No. 2 Headquarters, 457 Worcester Street, Wellesley, MA 02481

Libraries:

Main Library, 530 Washington Street, Wellesley, MA 02482

Wellesley Hills Branch, 210 Washington Street, Wellesley, MA 02481

Fells Branch, 308 Weston Road, Wellesley, MA 02482

Municipal Light Plant: 4 Municipal Way, Wellesley, MA 02481

Police Department: 485 Washington Street, Wellesley, MA 02482

Public Works Department: 20 Municipal Way, Wellesley, MA 02481

Recreation Department (Annie F. Warren Building):

90 Washington Street, Wellesley, MA 02481

Recycling and Disposal Facility: 169 Great Plain Avenue, Wellesley, MA 02482

Town Hall: 525 Washington Street, Wellesley, MA 02482

Assessors Office

Building Department

Information Technology

Financial Services

Human Resources Department

Natural Resources Commission

Parking Clerk

Planning Board

Select Board Office

Sustainable Energy Committee

Town Clerk

Treasurer and Collector

Veterans Services

Youth Services

Zoning Board of Appeals

Wellesley Housing Authority: 109 Barton Road, Wellesley, MA 02481

Wellesley Public Schools Central Office:

40 Kingsbury Street, Wellesley MA 02482

